



IN THE HIGH COURT OF ORISSA AT CUTTACK

**CONTC No. 5889 of 2025
(CNR No. ODH010878542025)**

- 1. Bhabani Charan Satpathy**
- 2. Dillip Kumar Pradhan**
- 3. Basudev Sahoo**
- 4. Rajesh Kumar Panda**
- 5. Dillip Kumar Achary**
- 6. Durga Prasad Patnaik**
- 7. Ramesh Chandra Pradhan**
- 8. Vivek Kumar Singh**
- 9. Rajendra Narayan Swain**
- 10. G. Ananta Krishna**
- 11. Abhishek Kumar**

.... **Petitioners**

Mr. S. Das, Advocate

-versus-

**M/s. Utkal Alumina International Ltd. Opp. Parties
(UAIL), Rayagada**

Mr. Amit Pattnaik, Advocate
and Ms. Susmita Khadanga, Advocate

CORAM:

**JUSTICE K.R. MOHAPATRA
JUSTICE SAVITRI RATHO**

ORDER

07.08.2026

Order No.

(Through Hybrid Mode)

- 07.
1. This matter is taken up through hybrid mode.
 2. This CONTC has been filed alleging non-compliance of interim order dated 25th September, 2025 passed in I.A. No. 6063 of 2025 (arising out of W.P.(C) No. 23261 of 2024), wherein this Court held that the Petitioners herein are entitled to benefit under Section 17-B of the Act.



3. Compliance affidavit dated 07.08.2026 is filed by the Assistant General Manager (Legal), Utkal Alumina International Ltd. in Court, which is taken on record.
4. Copy of the same is served on learned counsel for the Petitioners.
5. It is submitted by Mr. S. Das, learned counsel for the Petitioners that the Petitioners have already received the amount in compliance of Section 17-B of the Industrial Disputes Act, 1947 (for brevity “the Act”) as per the table given in the affidavit. But, the amount in receipt may not be adequate towards compliance of Section 17-B of the Act.
6. If the Petitioners have any grievance with regard to adequacy of the amount received by them under Section 17-B of the Act, the same may be raised, if so ordered, in the writ petition and be considered in the writ petition i.e. W.P.(C) No. 23261 of 2024.
7. Since payment under Section 17-B of the Act has already been made, the contempt proceeding is dropped and the CONTC is disposed of accordingly.
8. Urgent certified copy of this order be granted on proper application.

(K.R. Mohapatra)
Judge

(Savitri Ratho)
Judge