

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION**

**CIVIL APPEAL NO(s). OF 2026
(@ SPECIAL LEAVE PETITION (CIVIL) NO(s).33395-33396 OF 2025)**

M/S MAHINDRA SINTERED PRODUCTS LTD. APPELLANT(S)

VERSUS

BHARATIYA KAMGAR SENA & ORS. RESPONDENT(S)

O R D E R

1. Leave granted.
2. The appellant challenges the judgment/order dated 25.07.2025 in LPA Nos.147/2011 & 144/2011 passed by the High Court of Judicature at Bombay.
3. We have heard Mr. C.U. Singh, learned senior counsel appearing for the appellant, Mr. Prashant S. Kenjale, learned counsel, and Mr. Ninad Laud, learned counsel, appearing for the respondents.
4. I.A. No.295349/2025 seeking deletion of the respondents from the array of parties is allowed. The Registry is directed to amend the cause title accordingly.
5. Having heard learned counsel for the parties and perused the material available on record, we are of the considered view that no interference is warranted with the impugned judgment/order, save and except that the respondents/employees shall be entitled to 40% of the wages as fixed/determined by the Tribunal. Ordered accordingly.

6. Let the amount be disbursed to the respondents/employees directly into their bank accounts within a period of six (06) weeks from today, failing which, the said amount would attract interest at the rate of 6% (six percent) per annum. The particulars of the bank accounts of the respondents/employees be provided by the learned counsel for the respondents to the learned counsel for the petitioner forthwith.

7. Accordingly, the appeals are disposed of as being partly allowed.

8. Pending application(s), if any, shall also stand disposed of.

.....J.
(SANJAY KAROL)

.....J.
(AUGUSTINE GEORGE MASIH)

NEW DELHI
21-07-2026

*Upon being mentioned before Court No.8 on 28.07.2026, the following order is revised for appearance recorded in paragraph no.3 of the order.

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (C) No(s).33395-33396/2025

[Arising out of impugned final judgment and order dated 25-07-2025 in LPA Nos.147/2011 & 144/2011 passed by the High Court of Judicature at Bombay]

M/S MAHINDRA SINTERED PRODUCTS LTD.

PETITIONER(S)

VERSUS

BHARATIYA KAMGAR SENA & ORS.

RESPONDENT(S)

IA No. 295349/2025 - ADDITION / DELETION / MODIFICATION PARTIES
IA No. 295352/2025 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT

Date : 21-07-2026 This matter was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE SANJAY KAROL
HON'BLE MR. JUSTICE AUGUSTINE GEORGE MASIH

For Petitioner(s) :Mr. C.U. Singh, Sr. Adv.
Mr. Badri Prasad Singh, AOR
Mr. D.j. Bhanage, Adv.

For Respondent(s) :
Mr. Prashant S Kenjale, Adv.
Ms. Damini Vishwakarma, Adv.
Mr. B Dhananjay, Adv.
M/s Juristrust Law Offices, AOR

Mr. Ninad Laud, Adv.
Mr. Prashant Bhat, Adv.
Mr. Guruprasad Naik, Adv.
Mr. Ivo M.S. Dcosta, AOR

Upon hearing the counsel the Court made the following
O R D E R

1. Leave granted.
2. The appeals are disposed of as being partly allowed in terms of the signed order, which is placed on the file.

3. Pending application(s), if any, shall stand disposed of.

**(D. NAVEEN)
COURT MASTER (SH)**

**(ANU BHALLA)
COURT MASTER (NSH)**

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4. I.A. No.295349/2025 seeking deletion of the respondents from the array of parties is allowed. The Registry is directed to amend the cause title accordingly.
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For Respondent(s) :
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Mr. B Dhananjay, Adv.
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