

June 02, 2026

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400001  
Stock Code: 543227 & 975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Communication to Shareholders – Financial Results for the quarter and financial year ended March 31, 2026**

With reference to our letter dated May 28, 2026, please find enclosed herewith an e-mail communication dated June 02, 2026, pertaining to key highlights of the Company's performance for the quarter and financial year ended March 31, 2026, which has been sent to all the shareholders whose e-mail IDs are registered with the Company/Depositories.

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
**Company Secretary & Compliance Officer**  
**Membership No. F6706**

Dear Shareholder,

Greetings from Happiest Minds Technologies Limited

The Board of Directors of the Company at their meeting held on May 28, 2026, has approved the audited financial statements of the Company for the quarter and financial year ended as on March 31, 2026 and recommended a final dividend of Rs. 3.65/- per equity share of Rs. 2/- each for the financial year ended March 31, 2026, subject to the approval of the members at the ensuing 15th Annual General Meeting (AGM) of the Company.

Please find the shareholder's report on the financial results and related matters attached herewith.

For further details, you can visit the Company's website  
<https://www.happiestminds.com/investors/>

Thanking you,  
Yours faithfully,

**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Happiest Minds Technologies Limited

## Results FY 26

# REVENUE

## ₹ 2,31,511 Lakh

Revenue Growth

YoY 12.3% ▲

**51**  
CLIENT ADDITIONS  
IN THE LAST YEAR

**Total Income**  
₹ 2,40,008 Lakh **11%** ▲

**Operating Margin**  
₹ 40,162 Lakh **12.3%** ▲

**PAT**  
₹ 21,263 Lakh **15.1%** ▲

**ADJUSTED EPS: ₹ 18.51** ▲

**6,497**  
Happiest Minds  
across 16 countries  
**27%**  
Gender Diversity

## Q4 Results FY 26

# REVENUE

## ₹ 60,408 Lakh

Revenue Growth

YoY 10.9% ▲

**306**  
ACTIVE CLIENTS  
**10**  
CLIENT ADDITIONS  
IN Q4

**Total Income**  
₹ 62,169 Lakh **9%** ▲

**Operating Margin**  
₹ 10,621 Lakh **30.7%** ▲

**PAT**  
₹ 6,117 Lakh **80%** ▲

**ADJUSTED EPS: ₹ 4.74** ▲

**92.6%**  
REPEAT BUSINESS

# “

We are delighted that our **'AI First. Agile Always'** program has generated significant momentum enabling Happiest Minds to declare a guidance 12.5% growth for FY27. We will also strive to progress towards our aspirational growth of 15%.



**ASHOK SOOTA**  
CHAIRMAN & CHIEF MENTOR

# “

We are excited with our strong performance for FY26, surpassing 300+ active customers and achieving a record pipeline increase of 27%. The Education segment is being transformed by GenAI, which will lead to opportunities and revival of the EdTech vertical. In addition to the success of the Arttha banking platform, our Eduweave solution already has live customers and a good set of prospects, and we expect many of our other platforms to drive repeatable sales and solutions.



**JOSEPH ANANTHARAJU**  
CO-CHAIRMAN & CEO

# “

We have shown sequential growth in revenues, every quarter since our IPO which is no mean feat. On the back of our improved utilization of 81% vis-à-vis last year of 77.4%, we have delivered industry leading Operating margins of 17.4% well within our guided range. With our investments of the previous years paying off and based on expected growth of 12.5% in current currency for the year, we are planning to improve our margins by at least 100 basis points. On the back of a robust balance sheet and healthy cash flows, we remain well-positioned to continue our investments in our AI-First strategy to deliver sustainable long-term value. We are pleased to announce a final dividend of ₹3.65 per share, subject to shareholder approval.



**VENKATRAMAN NARAYANAN**  
MANAGING DIRECTOR

# “

We remain focused on scaling our AI-first strategy and investing in capabilities that further accelerate enterprise transformation both on innovative AI solutions and leveraging AI for productivity improvements. We see enormous potential in our investments across multiple AI platforms and repeatable solutions, especially in our flagship Enterprise AI Platform, which enable us to deliver transformative solutions and sustainable value to our clients.



**SRIDHAR MANTHA**  
CEO, GENERATIVE AI BUSINESS SERVICES (GBS)

# “

We remain focused on scaling our AI-first strategy and investing in capabilities that further accelerate enterprise transformation both on innovative AI solutions and leveraging AI for productivity improvements. We see enormous potential in our investments across multiple AI platforms and repeatable solutions, especially in our flagship Enterprise AI Platform, which enable us to deliver transformative solutions and sustainable value to our clients.



**SRIDHAR MANTHA**  
CEO, GENERATIVE AI BUSINESS SERVICES (GBS)

## KEY PROJECT WINS

- For a US based insurance and financial software services provider, Happiest Minds is delivering product engineering & development services.
- For a US print and communication company, Happiest Minds is streamlining their vendor management processes by implementing Pimcore.
- For an Industrial Service & Maintenance Company, Happiest Minds is driving platform modernization along with Quality Engineering (QE) automation.
- For a global leader in warehouse automation, Happiest Minds is building their engineering, data, networking and security applications.

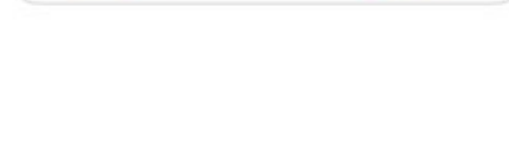
## KEY PROJECT WINS

- For a European healthcare software company, Happiest Minds is helping them modernize their hospital management solution.
- For a European energy tech company, Happiest Minds is building their new AWS based IOT Platform
- For a European utilities company in waste and water management, Happiest Minds is building a Pimcore based platform to manage their digital assets

## AWARDS



## ANALYST MENTIONS



Dear Stakeholder,

We are pleased to share that FY26 was another year of growth and disciplined execution at Happiest Minds. During the year, **your Company reported revenues of ₹2,315 crore, growing 12.3% year-on-year**. Operating profit stood at ₹401 crore, growing 12.3% year-on-year, while operating margins continued to remain healthy at 17.4%. Adjusted PAT stood at ₹279 crore, growing 9.4% year-on-year.

For Q4 FY26, **revenue stood at ₹604 crore, growing 10.9% year-on-year and 2.8% sequentially**. Operating profit for the quarter was ₹106 crore, with margins at 17.5%. PAT grew 79.9% year-on-year and 51.8% sequentially, reflecting improved operational efficiencies and stronger utilization.

Operationally, **utilization improved to 81.4%**, reflecting improved efficiency. We ended the year with **306 active customers**, underscoring the strength in our relationships and growth momentum.

**FY26 marked continued progress in our AI First journey**, with growing customer adoption of AI-led transformation initiatives. Reflecting this momentum, **our pipeline has grown by 27% during the quarter**, giving us increased confidence in the opportunities ahead.

As we enter FY27, we remain focused on profitable growth and disciplined execution. Supported by a healthy pipeline and continued demand for our digital and AI-led services, **we remain confident of achieving our FY27 growth guidance of 12.5%**.

**I am happy to inform you that the Board has recommended a final dividend of ₹3.65 per equity share, which if approved by the Shareholders at the ensuing AGM will take total dividend per share for FY26 to ₹6.40.**

We thank you for your continued trust and support.

For any questions, please reach out to [IR@happiestminds.com](mailto:IR@happiestminds.com).

Thank you.

Yours faithfully,  
**Venkatraman Narayanan**  
**Managing Director**

All amounts in ₹ Lakhs unless stated otherwise

Particulars	Q4 FY26	Q3 FY26	QoQ	Q4 FY25	YoY	FY 26	FY 25	YoY
<b>Revenues</b>	<b>60,408</b>	<b>58,756</b>	<b>2.8%</b>	54,457	<b>10.9%</b>	<b>2,31,511</b>	<b>2,06,084</b>	<b>12.3%</b>
Other Income	1,761	1,572		2,595		8,497	10,138	
<b>Total Income</b>	<b>62,169</b>	<b>60,328</b>	<b>3.1%</b>	57,052	<b>9.0%</b>	<b>2,40,008</b>	<b>2,16,222</b>	<b>11.0%</b>
<b>EBITDA</b>	<b>12,120</b>	<b>12,283</b>	<b>(1.3)%</b>	10,984	<b>10.3%</b>	<b>48,835</b>	<b>46,224</b>	<b>5.6%</b>
%	19.5%	20.4%		19.3%		20.3%	21.4%	
<b>Operating Margin</b>	<b>10,621</b>	<b>10,087</b>	<b>5.3%</b>	8,125	<b>30.7%</b>	<b>40,162</b>	<b>35,749</b>	<b>12.3%</b>
%	17.5%	17.4%		14.9%		17.4%	17.3%	
Finance Cost	2,167	2,354		2,442		9,355	9,122	
Depreciation	1,102	1,152		1,172		4,601	4,552	
<b>Profit before Non Cash/Exceptional</b>	<b>7,703</b>	<b>7,624</b>	<b>1.0%</b>	<b>6,255</b>	<b>23.2%</b>	<b>30,280</b>	<b>32,553</b>	<b>(7.0)%</b>
%	12.4%	12.6%		11.0%		12.6%	15.1%	
Amortization/Unwinding Interest <sup>1</sup>	1,150	1,150		1,178		4,600	5,151	
Exceptional Item - New wage code cost <sup>2</sup>	(344)	2,203				1,859	1,858	
<b>PBT</b>	<b>8,048</b>	<b>5,421</b>	<b>48.4%</b>	5,039	<b>59.7%</b>	<b>28,421</b>	<b>25,547</b>	<b>11.3%</b>
%	12.9%	9.0%		8.8%		11.8%	11.8%	
<b>Tax</b>	<b>1,931</b>	<b>1,391</b>		1,884		<b>7,159</b>	<b>7,080</b>	
%	3.1%	2.3%		3.3%		3.0%	3.3%	
<b>PAT</b>	<b>6,117</b>	<b>4,030</b>	<b>51.8%</b>	3,400	<b>79.9%</b>	<b>21,263</b>	<b>18,466</b>	<b>15.1%</b>
%	9.8%	6.7%		6.0%		8.9%	8.5%	
<b>Adjusted PAT</b>	<b>7,136</b>	<b>6,992</b>	<b>2.1%</b>	5,762	<b>21.3%</b>	<b>27,863</b>	<b>25,475</b>	<b>9.4%</b>
%	11.5%	11.6%		10.1%		11.6%	11.8%	
<b>Adjusted EPS</b>	<b>4.74</b>	<b>4.64</b>		3.83		<b>18.51</b>	<b>16.92</b>	

## Key Financial Highlights

### Quarter ended March 31, 2026

Revenue in INR terms ₹ 60,408 lakhs growing 2.8% q-o-q and 10.9% y-o-y

Revenue in constant currency grew 0.5% q-o-q and 6.4% y-o-y

Operating Revenues in US \$ stood at \$65.0 million growing (1.0)% q-o-q and 3.5% y-o-y

Total Income of ₹ 62,169 lakhs growing 3.1% q-o-q and 9.0% y-o-y

Operating Margins 10,621 lakhs growing 5.3% q-o-q and 30.7% y-o-y

Adjusted PAT of ₹ 7136 Lakhs and Adjusted EPS at ₹ 4.74

### Year ended March 31 st, 2026

Revenue in INR terms ₹ 2,31,511 lakhs growing 12.3% y-o-y

Revenue in constant currency grew 9.2% y-o-y

Operating Revenues in US \$ stood at \$2,60,322 million, growing 6.9% y-o-y

Total Income of ₹ 2,40,008 lakhs growing 11% YoY

Operating Margins 40,162 lakhs growing 12.3% y-o-y

Adjusted PAT of ₹ 27,863 Lakhs and Adjusted EPS ₹18.51

## Clients

# 306

as of March 31, 2026

---

51 additions in the year

## Our People – Happiest Minds

# 6497

 Happiest Minds

as of March 31, 2026

---

Trailing 12-month attrition of 17% (17.4% in the previous quarter)

---

Utilization of 81.4%, from 82% in last quarter

## Q4 Key Wins

For a **US based insurance and financial software services provider**, Happiest Minds is delivering product engineering & development services

---

For a **US print and communication company**, Happiest Minds is streamlining their vendor management processes by implementing Pimcore

---

For an **Industrial Service & Maintenance Company**, Happiest Minds is driving platform modernization along with Quality Engineering (QE) automation

---

For a **global leader in warehouse automation**, Happiest Minds is building their engineering, data, networking and security applications

For a **European healthcare software company**, Happiest Minds is helping them modernize their hospital management solution

---

For a **European energy tech company**, Happiest Minds is building their new AWS based IOT Platform

---

For a **European utilities company in waste and water management**, Happiest Minds is building a Pimcore based platform to manage their digital assets

---

## Award Wins



## Analyst Mentions

- Happiest Minds is **Star Performer and a Major Contender** in Everest Group's Software Product Engineering Services PEAK Matrix® Assessment 2026 – Global and EMEA
- Happiest Minds is **Major Player** in Arc Advisory Group's ARC Supplier MarketMap for Engineering Services by Global Service Providers (GSPs) in India 2025
- Happiest Minds is **Major Contender** in ISG Provider Lens™ Databricks Ecosystem Partners 2026 report
- Happiest Minds is **Challenger** in Avasant's Life Sciences Digital Services 2026 RadarView™
- Happiest Minds is **Challenger** in Avasant's End-user Computing Services 2024-2025 RadarView

**Extract of the Audited Consolidated Financial Results for the quarter and year ended March 31, 2026**

Happiest Minds Technologies Limited

CIN : L72900KA2011PLC057931

Regd. Office:#53/1-4, Hosur Main Road, Madivala (next to Madivala Police Station) Bangalore 560 068, Karnataka, India

Website: www.happiestminds.com , Email: IR@happiestminds.com , Tel: +91 80 6196 0300

**Consolidated Statement of Assets and Liabilities as at March 31, 2026**

(Rs. in lakhs)

SI No	Particulars	As at March 31, 2026 (Audited)	As at March 31, 2025 (Audited)
	<b>ASSETS</b>		
<b>A</b>	<b>Non-current assets</b>		
	Property, plant and equipment	13,476	14,096
	Goodwill	77,728	76,230
	Other intangible assets	19,939	23,831
	Right-of-use assets	6,056	6,958
	Intangible assets under development	165	18
	Financial assets:		
	i. Other financial assets	27,501	7,358
	Income tax assets (net)	5,389	3,537
	Deferred tax assets, net	4,408	3,613
	Other assets	294	170
	<b>Total non-current assets</b>	<b>1,54,956</b>	<b>1,35,811</b>
<b>B</b>	<b>Current assets</b>		
	Financial assets		
	i. Investments	50,352	35,039
	ii. Trade receivables	39,027	35,813
	iii. Cash and cash equivalents	11,966	11,912
	iv. Bank balance other than cash and cash equivalents	79,305	93,911
	v. Loans	33	12
	vi. Other financial assets	16,684	17,726
	Other assets	10,188	5,682
	<b>Total current assets</b>	<b>2,07,555</b>	<b>2,00,095</b>
	<b>Total assets (A+B)</b>	<b>3,62,511</b>	<b>3,35,906</b>
	<b>EQUITY AND LIABILITIES</b>		
<b>C</b>	<b>Equity</b>		
	Equity share capital	3,005	3,001
	Other equity	1,65,944	1,54,457
	<b>Total Equity</b>	<b>1,68,949</b>	<b>1,57,458</b>
<b>D</b>	<b>Non-current liabilities</b>		
	Financial liabilities		
	i. Borrowings	34,292	33,537
	ii. Lease liabilities	4,106	5,010
	iii. Other financial liabilities	2,131	8,330
	Provisions	8,914	5,940
	Deferred tax liabilities (net)	3,940	4,841
	<b>Non-current liabilities</b>	<b>53,383</b>	<b>57,658</b>
<b>E</b>	<b>Current liabilities</b>		
	Contract liability	3,401	2,194
	Financial liabilities		
	i. Borrowings	1,06,974	82,554
	ii. Lease liabilities	3,293	3,258
	iii. Trade payables		
	(A) Total outstanding dues of micro and small enterprises	547	225
	(B) Total outstanding dues of creditors other than micro and small enterprises	9,104	10,256
	iv. Other financial liabilities	8,676	14,526
	Income tax liabilities (net)	315	422
	Other current liabilities	4,058	3,836
	Provisions	3,811	3,519
	<b>Total current liabilities</b>	<b>1,40,179</b>	<b>1,20,790</b>
<b>F</b>	<b>Total liabilities (D+E)</b>	<b>1,93,562</b>	<b>1,78,448</b>
	<b>Total equity and liabilities (C+F)</b>	<b>3,62,511</b>	<b>3,35,906</b>



Happiest Minds Technologies Limited  
 CIN : L72900KA2011PLC057931  
 Regd. Office:#53/1-4, Hosur Main Road, Madivala (next to Madivala Police Station) Bangalore 560 068, Karnataka, India  
 Website: www.happiestminds.com , Email: IR@happiestminds.com , Tel: +91 80 6196 0300

Statement of Consolidated Financial Results for the quarter and year ended March 31, 2026

(Rs. in lakhs)

Particulars	Quarter ended			Year ended	
	March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
	Refer note 2	(Unaudited)	(Unaudited)	Audited	Audited
<b>I. Revenue</b>					
(a) Revenue from operations	60,408	58,756	54,457	2,31,511	2,06,084
(b) Other income	1,761	1,572	2,595	8,497	10,138
<b>Total revenue</b>	<b>62,169</b>	<b>60,328</b>	<b>57,052</b>	<b>2,40,008</b>	<b>2,16,222</b>
<b>II. Expenses</b>					
(a) Employee benefits expense	40,444	39,205	35,916	1,56,095	1,36,534
(b) Finance costs	2,261	2,452	2,474	9,736	9,948
(c) Depreciation and amortisation expense	2,156	2,207	2,255	8,819	8,870
(d) Other expenses	9,604	8,841	10,153	35,078	34,108
<b>Total expenses</b>	<b>54,465</b>	<b>52,705</b>	<b>50,798</b>	<b>2,09,728</b>	<b>1,89,460</b>
<b>III. Profit before exceptional items and tax (I-II)</b>	<b>7,704</b>	<b>7,623</b>	<b>6,254</b>	<b>30,280</b>	<b>26,762</b>
<b>IV. Exceptional items: charge / (credit) (refer note 5, 6 &amp; 7)</b>	(344)	2,203	1,216	1,859	1,216
<b>V. Profit before tax (III+IV)</b>	<b>8,048</b>	<b>5,420</b>	<b>5,038</b>	<b>28,421</b>	<b>25,546</b>
<b>VI. Tax expense</b>					
Current tax	1,644	1,932	1,940	7,952	8,443
Deferred tax	287	(542)	(302)	(793)	(1,363)
<b>Total Tax expense</b>	<b>1,931</b>	<b>1,390</b>	<b>1,638</b>	<b>7,159</b>	<b>7,080</b>
<b>VII. Profit for the period / year (V-VI)</b>	<b>6,117</b>	<b>4,030</b>	<b>3,400</b>	<b>21,262</b>	<b>18,466</b>
<b>VIII. Other comprehensive income, net of tax [(loss)/profit]</b>					
(i) Items to be reclassified to profit or loss in subsequent periods / year					
a) Exchange difference on translation of foreign operation	756	236	(85)	1,444	421
b) Net change in fair value of derivatives designated as cash flow hedges	(2,201)	(89)	896	(3,886)	(292)
c) Income tax effect on above	554	22	(226)	978	73
(ii) Items not to be reclassified to profit or loss in subsequent periods / year					
a) Net change in equity instruments through other comprehensive income	-	-	-	-	(503)
b) Income tax effect on above	-	-	-	-	106
c) Re-measurement of defined benefit plans	105	642	(176)	563	(553)
d) Income tax effect on above	(27)	(162)	44	(142)	139
<b>IX. Total comprehensive income for the period / year (VII+VIII)</b>	<b>5,304</b>	<b>4,879</b>	<b>3,853</b>	<b>20,219</b>	<b>17,857</b>
<b>X. Paid-up equity share capital (Rs. 2/- each)</b>	3,005	3,005	3,001	3,005	3,001
<b>XI. Other equity</b>				1,65,944	1,54,457
<b>XII. Earnings per share ("EPS") (of Rs. 2/- each) (not annualised for quarters):</b>					
Basic EPS (Rs.)	4.06	2.68	2.26	14.12	12.26
Diluted EPS (Rs.)	4.06	2.67	2.26	14.11	12.26



**Happiest Minds Technologies Limited**  
 CIN : L72900KA2011PLC057931  
 Regd. Office: #53/1-4, Hosur Main Road, Madivala (next to Madivala Police Station) Bangalore 560 068, Karnataka, India  
 Website: www.happiestminds.com , Email: IR@happiestminds.com , Tel: +91 80 6196 0300

**Consolidated Statement of Cash Flows for the year ended March 31, 2026**

(Rs. in lakhs)

Particulars	Year ended March 31, 2026 (Audited)	Year ended March 31, 2025 (Audited)
<b>A. Cash flow from operating activities</b>		
Profit before tax	28,421	25,546
Adjustments to reconcile profits before tax to net cash flows:		
Depreciation and amortization expense	8,819	8,870
Share-based payment expense	611	-
Gain on sale of investment carried at fair value through profit and loss	(405)	1
Fair value (gain)/loss on financial assets measured at fair value through profit or loss	(2,110)	(1,240)
(Gain)/loss on recognition/derecognition of contingent consideration	(344)	1,216
Interest income	(6,112)	(8,976)
Net unrealised foreign exchange (gain)/ loss	135	(102)
Impairment loss on financial assets	734	1,590
(Gain)/ loss on disposal of property, plant and equipment, net	(29)	(19)
Finance costs	9,736	9,948
<b>Operating profit before working capital changes</b>	<b>39,456</b>	<b>36,833</b>
<b>Movements in working capital</b>		
Increase in trade receivables	(2,602)	(2,114)
(Increase)/ Decrease in loans	(16)	33
(Increase)/ Decrease in non-financial assets	(4,519)	533
Decrease/ (Increase) in financial assets	859	(2,686)
(Decrease)/ Increase in trade payables	(1,228)	937
(Decrease)/ Increase in financial liabilities	(549)	731
Increase in provisions	3,748	23
Increase in contract liabilities	1,207	369
Decrease in other non-financial liabilities	(311)	(1,020)
<b>Cash generated from operating activities</b>	<b>36,045</b>	<b>33,639</b>
Income tax paid	(9,904)	(9,997)
<b>Net cash generated from operating activities (A)</b>	<b>26,141</b>	<b>23,642</b>
<b>B. Cash flow from investing activities</b>		
Purchase of property, plant and equipment	(291)	(766)
Purchase of intangible assets	(425)	(351)
Proceeds from sale of property, plant and equipment	41	19
Maturities of / (Investment in) bank deposit, net	(5,390)	23,647
Acquisition of subsidiary	-	(73,121)
Investment in equity shares of Solvio	-	(503)
Purchase of mutual funds	(31,302)	(37,549)
Proceeds from sale of mutual funds	18,504	3,751
Interest received	6,734	8,657
<b>Net cash used in investing activities (B)</b>	<b>(12,129)</b>	<b>(76,216)</b>
<b>C. Cash flow from financing activities</b>		
Repayment of long-term borrowings	(999)	(834)
Proceeds from long-term borrowings	7,678	24,061
Proceeds / (Repayment) of short-term borrowings (net)	17,299	53,322
Repayment of redeemable non-convertible debentures	-	(4,500)
Payment of principal portion of lease liabilities	(3,384)	(3,172)
Payment of interest portion of lease liabilities	(677)	(727)
Payment of contingent consideration	(16,489)	(1,401)
Dividend paid	(9,391)	(8,588)
Proceeds from exercise of share options	47	185
Interest paid	(8,456)	(8,401)
<b>Net cash generated from financing activities (C)</b>	<b>(14,372)</b>	<b>49,945</b>
<b>Net increase in cash and cash equivalents (A+B+C)</b>	<b>(360)</b>	<b>(2,628)</b>
Net foreign exchange difference	414	19
Cash and cash equivalents at the beginning of the period	11,912	11,470
Cash acquired on acquisition of subsidiary	-	3,624
Less : Bank overdraft at the beginning of the year	-	(573)
<b>Cash and cash equivalents at the end of the period</b>	<b>11,966</b>	<b>11,912</b>
<b>Components of cash and cash equivalents</b>		
Balance with banks		
- on current account	9,424	11,481
- in EEFC accounts	2,541	430
Deposits with original maturity of less than three months	1	1
Less : Bank overdraft	-	-
<b>Total cash and cash equivalents</b>	<b>11,966</b>	<b>11,912</b>



**Happiest Minds Technologies Limited**  
**CIN : L72900KA2011PLC057931**  
**Regd. Office: #53/1-4, Hosur Main Road, Madivala (next to Madivala Police Station) Bangalore 560 068, Karnataka, India**  
**Website: www.happiestminds.com , Email: IR@happiestminds.com , Tel: +91 80 6196 0300**

**Notes to Statement of Consolidated Financial Results for the quarter and year ended March 31, 2026**

1. In terms of Regulation 33 and 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, this Statement of Unaudited Consolidated Financial Results for the quarter and year ended March 31, 2026 ("Unaudited Consolidated Financial Results") of Happiest Minds Technologies Limited (the "Holding Company" or the "Company") and its subsidiaries (together referred to as "the Group") has been reviewed by the Audit Committee and approved by the Board of Directors at their meeting held on May 28, 2026.

2. The figures for the quarter ended March 31, 2026 are balancing figures between audited figures in respect of full financial year up to March 31, 2026 and the published year-to-date results up to December 31, 2025 being the date of the end of the third quarter of the financial year. The published year-to-date results up to December 31, 2025 was subjected to a limited review by the Statutory Auditors of the Company.

3. The Consolidated Financial Results of the Group have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards ("Ind AS") as prescribed under section 133 of the Companies Act 2013, and as amended, read with relevant rules thereunder and in terms of Regulation 33 and 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, as amended and SEBI Circular No.CIR/CFD/CMD/1/44/2019 dated March 29, 2019.

4. The Board of Directors of the Group at their meeting held on May 28, 2026 for the financial year ended March 31, 2026, recommended the payout of a final dividend of Rs.3.65/- per equity share of face value Rs.2/- each. This recommendation is subject to approval of Shareholders at the 15th Annual General Meeting of the Company scheduled to be held on July 28, 2026.

5. On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively, the "Labour Codes") which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment.

The Labour Codes, introduce changes including a uniform definition of wages and enhanced benefits relating to leave. The Group has assessed the financial implications of these changes, which have resulted in an increase in gratuity liability arising from past service cost and increase in leave liability by INR 2,203 lakhs.

Considering that the impact arising from the enactment of the new legislation is non-recurring in nature, the Group has presented this incremental amount of INR 2,203 lakhs as "Impact of Labour Codes" under "Exceptional Items" in the Statement of Profit and Loss for the quarter ended December 31, 2025 and year ended March 31, 2026. The Group continues to monitor developments pertaining to the Labour Codes and will evaluate any further impact on the measurement of liabilities relating to employee benefits.

6. On May 22, 2024, the Group acquired 100% equity interest of PureSoftware Technologies Private Limited ("PSTPL"). The Group paid a total cash consideration of INR 64,229 lakhs towards the acquisition. As a result of this acquisition, the Group has recorded goodwill of INR 56,740 lakhs and other intangible assets of INR 15,718 lakhs, and a contingent considerations of INR 10,814 lakhs. Costs incurred on the acquisition of about INR 605 Lakhs has been grouped under "Other expenses".

The Group has re-measured the fair value of the first-year earn-out contingent consideration and the change in fair value of INR 2,344 Lakhs has been recognised as a loss in the statement of profit and loss and disclosed as an 'Exceptional Item' for the quarter and year ended March 31, 2025.

Further, the Group re-measured the fair value of the second-year earn-out contingent consideration, and the change in fair value of INR 1,247 Lakhs has been recognised as a loss in the Statement of Profit and Loss and disclosed as an 'Exceptional Item' for the current quarter and year ended March 31, 2026.

7. On May 24, 2024, the Group acquired 100% membership interest in Aureus Tech Systems LLC ('Aureus'). The Group paid a total cash consideration of INR 7,149 lakhs towards the acquisition. As a result of this acquisition, the Group has recorded goodwill of INR 4,783 lakhs and other intangible assets of INR 4,398 lakhs, and a contingent considerations of INR 2,425 lakhs. The Group incurred acquisition cost of INR 38 Lakhs and it is grouped under "Other expenses".

The Group has re-measured the fair value of the first year earn-out contingent consideration and the change in fair value of INR 1,128 Lakhs has been recognised as a gain in the statement of profit and loss and disclosed as an 'Exceptional Item' for the quarter and year ended March 31, 2025.

Further, the Group re-measured the second-year earn-out contingent consideration, and the change in fair value amounting to INR 1,591 Lakhs as at March 31, 2026 has been recognised as a gain in the Statement of Profit and Loss and disclosed as an 'Exceptional Item' for the quarter and year ended March 31, 2026.

8. The Board of Directors of the Group at its meeting held on July 29, 2025 had approved the Scheme of Amalgamation of Aureustech Systems Private Limited (Wholly Owned Subsidiary of the Company) with the Company and their respective Shareholders and Creditors, pursuant to Sections 230 to 232 and other relevant provisions of the Companies Act, 2013 read with Regulation 37 of SEBI (LODR) Regulation, 2015. The Scheme of Amalgamation is filed with Hon'ble National Company Law Tribunal ("NCLT") on September 02, 2025.

9. The Board of Directors of the Group at its meeting held on February 04, 2025 had approved the Scheme of Amalgamation of PureSoftware Technologies Private Limited (Wholly Owned Subsidiary of the Company) with the Company and their respective Shareholders and Creditors, pursuant to Sections 230 to 232 and other relevant provisions of the Companies Act, 2013 read with Regulation 37 of SEBI (LODR) Regulation, 2015. The Scheme of Amalgamation is filed with Hon'ble National Company Law Tribunal ("NCLT") on May 09 2025.

10. The Scheme of Amalgamation of Happiest Minds Edutech Pvt. Ltd ("HMEPL"), a wholly-owned subsidiary, with and into the Holding Company was approved by the Hon'ble National Company Law Tribunal ("NCLT") on September 22, 2025, with an appointed date of April 18, 2024. The resultant merger has no impact on the consolidated financial results of the Group, as HMEPL was a wholly-owned subsidiary.

11. The Scheme of Amalgamation of Sri Mookambika Infosolutions Private Limited ("SMI"), a wholly-owned subsidiary, with and into the Holding Company was approved by the Hon'ble National Company Law Tribunal ("NCLT") on September 25, 2025 and a corrigendum dated October 13, 2025, with an appointed date of April 1, 2025. The resultant merger has no impact on the consolidated financial results of the Group, as SMI was a wholly-owned subsidiary.

12. The financial results of the Company on standalone basis is as follows:

(Rs. in lakhs)

Particulars	Quarter ended			Year ended	
	March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
	Refer note 2	(Unaudited)	(Unaudited)	(Audited)	(Audited)
Total revenue (including other income)	54,895	44,841	45,006	1,90,115	1,73,097
Profit before tax	12,599	1,959	3,693	27,031	20,740
Profit for the period / year	11,337	1,403	3,049	22,412	15,543
Total comprehensive income for the period / year ended	9,861	1,755	3,558	19,935	14,938



**Happiest Minds Technologies Limited**  
**CIN : L72900KA2011PLC057931**  
**Regd. Office:#53/1-4, Hosur Main Road, Madivala (next to Madivala Police Station) Bangalore 560 068, Karnataka, India**  
**Website: www.happiestminds.com , Email: IR@happiestminds.com , Tel: +91 80 6196 0300**

**Notes to Statement of Consolidated Financial Results for the quarter and year ended March 31, 2026**

13. The segment reporting of the Group has been prepared in accordance with Ind AS-108 on 'Operating Segments'. The Executive Management of the Group examines performance on the basis of its business units and has identified three reportable segments: Infrastructure Management & Security Services (IMSS), Product and Digital Engineering service ("PDES") and Generative AI Business Services (GBS).

Segment wise revenue and results are as follows:

Particulars	Quarter ended			Year ended	
	March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
	Refer note 2	(Unaudited)	(Unaudited)	(Audited)	(Audited)
<b>1. Segment revenue</b>					
IMSS	10,256	9,902	8,919	38,909	32,832
PDES	47,622	46,465	44,357	1,84,736	1,69,691
GBS	2,530	2,389	1,182	7,866	3,562
<b>Total</b>	<b>60,408</b>	<b>58,756</b>	<b>54,458</b>	<b>2,31,511</b>	<b>2,06,084</b>
<b>2. Segment results</b>					
IMSS	2,925	2,536	2,004	10,554	9,176
PDES	13,280	11,737	8,834	46,876	39,745
GBS	332	607	(253)	1,099	(1,339)
<b>Total</b>	<b>16,537</b>	<b>14,880</b>	<b>10,586</b>	<b>58,529</b>	<b>47,583</b>
Unallocable other income	1,562	1,572	2,595	8,298	10,138
Unallocable finance cost	(1,338)	(1,456)	(1,472)	(5,238)	(5,947)
Unallocable depreciation and amortisation expenses	(1,122)	(1,151)	(1,144)	(4,580)	(4,319)
Other unallocable expenses*	(7,591)	(8,425)	(5,525)	(28,586)	(21,908)
Tax (expense) / credit	(1,931)	(1,390)	(1,638)	(7,159)	(7,080)
<b>Profit after tax</b>	<b>6,117</b>	<b>4,030</b>	<b>3,402</b>	<b>21,262</b>	<b>18,467</b>

\*Other Unallocable expense includes INR 2,203 lakhs towards impact of Labour Codes for the quarter ended December 31, 2025 and year ended March 31, 2026. (Refer note.5 above)

Segment wise assets and liabilities are as follows:

Particulars	(Rs. in lakhs)	
	As at	
	March 31, 2026	March 31, 2025
	(Audited)	(Audited)
<b>1. Segment assets</b>		
IMSS	10,979	10,639
PDES	1,56,817	1,52,035
GBS	1,926	248
Other unallocable assets	1,92,789	1,72,984
<b>Total assets</b>	<b>3,62,511</b>	<b>3,35,906</b>
<b>2. Segment liabilities</b>		
IMSS	2,613	2,648
PDES	74,522	96,570
GBS	246	3
Other unallocable liabilities	1,16,181	79,227
<b>Total liabilities</b>	<b>1,93,562</b>	<b>1,78,448</b>

14. The above Unaudited Consolidated Financial Results of the Group are available on the Company's website www.happiestminds.com and also that of BSE (www.bseindia.com) and NSE (www.nseindia.com).

For and on behalf of the Board  
**For Happiest Minds Technologies Limited**



Venkatraman Narayanan  
 Managing Director  
 DIN : 01856347

Place: Bengaluru, India  
 Date: May 28, 2026