SL No. 35
27.11.2026
Ct. No. 447
SB

WPA 25017 of 2026

Sri Sudhamoy Gorai
Vs.
The Eastern Coalfield Limited & Ors.

Mr. Arup Krishan Das
Mr. Rajarshi Ghosh
Mr. Utsav Ghatak … for the petitioner

Mr. Manik Das … for the respondent nos. 1 to 7

Mr. Kallol Guha Thakurta
Mr. Dipankar Dutta
…for the respondent no. 8 (CMPFO)

1. Heard the learned counsel for the parties.
2. The report in the form of affidavit in terms of the order dated September 21, 2026 passed by a co-ordinate Bench of this Court is taken on record.
3. The grievance of the petitioner is that the petitioner retired the service from Eastern Coalfield Limited in 2010. There was a dispute with regard to the age of superannuation.
4. The petitioner approached this Court and the dispute relating to the age of superannuation travelled upto the Hon'ble Supreme Court of India. In terms of the direction given by a Division Bench of this Court, the age of superannuation was extended upto 2018.
5. The petitioner claims the benefits in respect of the period between 2010 and 2018 from the Eastern Coalfield Limited. The petitioner received the benefits save and except the quarterly attendance bonus, annual bonus and earned leave. The petitioner also did not receive the

employer’s share of CMPFO contribution for such period. Being aggrieved, the present writ petition has been filed.

6. The learned counsel appearing for the Eastern Coalfield Limited relies on the report in the form of an affidavit and submits that the provident fund contribution would not be deducted for the period from 2010 to 2018 and could not be transferred to CMPFO, the organization having charge of the provident fund of the employees of the Eastern Coalfield Limited. However, such amount has directly been paid to the petitioner and the same is not disputed by the petitioner.

7. The grievance of the petitioner at this stage remains with regard to two aspects:

   (i) Petitioner did not receive the quarterly bonus and annual puja bonus while the benefits were paid to him;

   (ii) Petitioner cannot submit the superannuation letter and last ten months’ salary slip for the year 2018 in terms of the requisition of the Eastern Coalfield Limited dated November 28, 2025 being Annexure P11 to the petition.

8. Learned counsel appearing for the Eastern Coalfield Limited submits that in case the superannuation letter, the last ten months’ salary slip of the petitioner at the time of his superannuation in 2010 alongwith a narration of facts supported by the orders passed by this Court as well as the Hon’ble Supreme Court with regard to the age dispute are submitted to the ECL, the appropriate steps would be taken.

9. The petitioner shall supply the documents in the manner as narrated hereinabove within a period of four weeks from today to the ECL.

10. Insofar as the payment of quarterly bonus and annual puja bonus are concerned, the authorities of Eastern Coalfield Limited shall grant an opportunity of hearing to the petitioner and decide the said question within a period of three months from date.

11. W.P.A.25017 of 2026 is, thus, disposed of.

12. No order as to costs.

(SANDIP KUMAR DE, J.)