

PAN HR SOLUTION LIMITED

To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 21.07.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Business Update for the Quarter Ended June 30, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to submit the enclosed **Business Update** of **PAN HR Solution Limited** for the quarter ended June 30, 2026.

The enclosed Business Update provides an overview of the Company's performance, key developments and strategic initiatives during Q1 FY 2026-27.

You are requested to take the same on record.

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida



PAN HR Solution Limited – Q1 FY 2026-27 Business Update

Q1 FY 2026-27 Transaction Value Grows 54% YoY to ₹74 Cr, Reflecting Strong Business Momentum

PAN HR Solution Limited is a workforce solutions and HR outsourcing company providing end-to-end services across recruitment, staffing, payroll management, compliance, and workforce deployment. With a deployment base of over 10,000 personnel and operations across 15 states, the Company serves clients in high-growth sectors including e-commerce, logistics, manufacturing, infrastructure, and facility management.

Strong Growth in Transaction Value

Month	Q1 FY 2025 - 26 (₹ Cr)	Q1 FY 2026-27 (₹ Cr)	YoY Growth
April	17.62	21.11	19.80%
May	14.54	23.79	63.61%
June	15.91	28.95	81.94%
Total	48.07	73.85	53.63%

Key Highlights

- Q1 transaction value increased by **53.63% YoY**, reaching **₹73.85 Cr**.
- June recorded the highest monthly transaction value of **₹28.95 Cr**, reflecting an **81.94% YoY** increase.
- Transaction value grew consistently across all three months, demonstrating sustained customer activity and business momentum.
- Strong operational execution supported higher transaction volumes throughout the quarter.

Business Highlights

- Maintained a workforce deployment base of **10,000+ personnel**, serving enterprise clients across diverse industry verticals.
- Continued delivering integrated HR solutions across **recruitment, staffing, payroll management, compliance, facility management, and HR outsourcing**.
- Expanded operational presence across **15 states**, enabling efficient workforce deployment and client servicing nationwide.
- Continued leveraging a **cloud-based HRMS platform** and robust compliance framework to enhance payroll processing and workforce management efficiency.
- Strengthened presence across high-growth sectors including **e-commerce, quick commerce, logistics, manufacturing, infrastructure, and facility management**.

Outlook

The Company remains focused on expanding its client base, strengthening workforce deployment capabilities, and enhancing technology-led service delivery. It will continue to expand into additional geographies and industry verticals, while scaling higher-margin services such as payroll outsourcing, compliance management, and HR consulting. Backed by increasing demand for organised workforce management services, PAN HR Solution is well positioned to drive sustainable long-term growth.

Disclaimer

Certain statements in this document that are not historical facts are forward looking statements. Such forward-looking statements are subject to certain risks and uncertainties, including but not limited like government actions, local, political or economic developments, technological risks, and many other factors that could cause actual results to differ materially from those expressed or implied in the relevant forward-looking statements. The Company will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.

Note: The figure mentioned are management estimates and are subject to final audit adjustments.

For Further Information Please Contact Corporate Communication Advisor:

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