



Ref: SEC/SE/2026-27

Date: July 30, 2026

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015

Sub: Changes in Senior Management of the Company due to internal Restructuring

Dear Sir/Madam,

In furtherance to our letter dated July 29, 2026 and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, we wish to inform you that the Board of Directors of the Company at its meeting held on Wednesday, July 29, 2026, has approved changes in the category of Senior Management Personnel of the Company due to an internal management restructuring on account of appointment of Mr. Herjit S. Bhalla as the "Chief Executive Officer - India Business" with effect from April 23, 2026, reporting to Global Chief Executive Officer.

In light of the above, Mr. Rehan Hasan, Executive VP – Sales, Mr. Sriram Padmanabhan, Director – Healthcare and Mr. Abhishek Jugran, Director – HPC & Foods who are now reporting to Mr. Herjit S. Bhalla have ceased to be Senior Management Personnel of the Company with effect from Wednesday, July 29, 2026. However, they continue to be associated with the Company in their respective roles.

The updated details of the same as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated on January 30, 2026) are enclosed as **Annexure A**.

The Board meeting commenced at 02:00 P.M. and concluded at 04:30 P.M.

This is for your information and records.

Thanking You,

Yours faithfully,
For **Dabur India Limited**


(Ashok Kumar Jain)

Group Company Secretary and Chief Compliance Officer

Encl.: as above

88

Sl. No.	Particulars	Disclosures		
1.	Name	Mr. Rehan Hasan, Executive VP - Sales	Mr. Sriram Padmanabhan, Director - Healthcare	Mr. Abhishek Jugran, Director – HPC & Foods
2.	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise;	Ceased to be a Senior Management Personnel due to internal management restructuring. However, these officials continue to be associated with the Company in their respective roles.		
3.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	With effect from Wednesday, July 29, 2026		
4.	Brief profile (in case of appointment)	Not Applicable		
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable		

88

Analysing