Date: 04th August 2026

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051

Symbol: CNL

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code - 544631

Subject: Outcome of Board Meeting pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015

Dear Sir,

With reference to the above captioned subject and in terms of Regulation 33 read with Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 ('SEBI Listing Regulations'), we would like to inform your good office that the Board of Directors of the Company, in their meeting held today, i.e., 04th August 2026 at the Registered office and other audio-visual modes, inter alia, considered and approved the following:

CREATIVE Employee Stock Option Scheme – 2026 ('ESOP Scheme')

Grant of up to 2,00,000 Employee Stock Options **("ESOPs")** to the Eligible Employees of the Company, subsidiary / associate/ group companies of the Company, in India or outside India, under the "CREATIVE ESOP Scheme – 2026" subject to approval of the Shareholders of the Company in the ensuing Annual General Meeting **("AGM")** as per SEBI **(Share Based Employee Benefits and Sweat Equity)** Regulations, 2021 **("SEBI SBEB Regulations")**.

The Board further approved and authorized the administration of the Scheme by the Nomination and Remuneration Committee ("Committee") of the Company and shall be implemented through direct route, for extending the benefits to the Eligible Employees by the way of fresh allotment by the Company.

Further, as recommended by Nomination and Remuneration Committee, the Board has authorized Mr. Tejas Doshi, Chief Compliance Officer and Company Secretary on behalf of the Company, to coordinate and liaise with the Consultants, provide necessary support on behalf of the Company, and undertake all such acts, deeds and matters as may be required in connection with the engagement and implementation of the proposed ESOP scheme.

Creative Newtech Limited
CIN - L52392MH2004PLC148754
An ISO 9001:2015 Certified Company
Registered Office: 3rd & 4th floor, Plot No. 137AB, Kandivali Co-op Industrial Estate Limited, Charkop, Kandivali West, Mumbai 400067
Contact No.: +91 22 50612700 | **Email:** cs@creativenewtech.com | **Website:** www.creativenewtech.com

Details as required in terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are annexed herewith.

The Board Meeting commenced at 11:30 AM (IST) and concluded at 01:00 PM (IST).

This is for your kind consideration and record.

Thanking you,

For Creative Newtech Limited

TEJAS N DOSHI

Digitally signed by TEJAS N DOSHI
DN: c=IN, st=Maharashtra, 2.5.4.20=ddb496f3e84e65494c3cb97b240e0562b9d7269b53a2d4b0b5e816286558930e, postalCode=401101, street=A501 Shankheshwar Co Op Hsg Ltd 150 Feet Road Padmavati Nagar Bhayander West Thane, pseudonym=1ea83568b262420eb7702571fde118a1, title=7704, serialNumber=ce415067c4d1da3010f3c89b39aa43a941e0d91cf2a7a4c4981e1ff391dcb933, o=Personal, cn=TEJAS N DOSHI
Date: 2026.08.04 13:03:16 +05'30'

CREATIVE NEWTECH LIMITED
MUMBAI

Tejas Doshi
Chief Compliance Officer & Company Secretary
ACS – 30828

04th August 2026, Mumbai

Information pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is as below:

S. No.	Particulars	Details
1.	Brief details of options granted	The ESOP pool of up to 2,00,000 Employee Stock Options ("Options") (not exceeding 1.5% of the paid-up capital of the company as on 30th June, 2026) have been approved for grant pursuant to CREATIVE ESOP Scheme 2026 to the eligible employees. The Scheme shall be implemented through Direct route for extending the benefits to the eligible Employees.
2.	Whether the scheme is in terms of SEBI (SBEBSE) Regulations, 2021	Yes, the ESOP Scheme is in terms of SEBI (SBEBSE) Regulations, 2021.
3.	Total number of shares covered by these options	2,00,000 Employee Stock Options ("Options") exercisable into 2,00,000 Equity Shares of face value Rs. 10 /- each.
4.	Pricing Formula	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price of the Company. The Committee has the power to provide suitable discount on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company
5.	Options Vested	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors

6.	Time within which option may be exercised	The Vested options under the Scheme shall be exercised not earlier than minimum period of 1 (one) year and a maximum period of up to 5 (five) years, as may be determined by the Committee
7.	Options exercised	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
8.	Money realized by exercise of options	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
9.	The total number of shares arising as a result of exercise of option	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
10.	Options lapsed	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
11.	Variation of terms of option	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
12.	Brief details of significant terms	CREATIVE ESOP Scheme 2026 will be administered by the Nomination and Remuneration Committee which shall act as Compensation Committee. CREATIVE ESOP Scheme 2026 will involve new issue of equity shares of the company and will not involve any secondary acquisition. CREATIVE ESOP Scheme 2026 shall be implemented directly by the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The Eligible Employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under CREATIVE ESOP Scheme 2026.

13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors
14.	Diluted earnings per share pursuant to issue of equity share on exercise of option	Not Applicable at this stage as this outcome is pertaining to approval of the Scheme by the Board of Directors

For Creative Newtech Limited

TDoshi

Tejas Doshi
Chief Compliance Officer & Company Secretary
ACS – 30828

CREATIVE NEWTECH LIMITED MUMBAI

04th August 2026, Mumbai