

8 October 2026

The Manager, Listing
BSE Limited
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 Mumbai - 400 001

The Manager, Listing
National Stock Exchange of India Limited
 Exchange Plaza, Plot No. C/1,
 G-Block, Bandra-Kurla Complex,
 Mumbai – 400 051

Scrip Code: 526299

Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of stock options

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in terms of the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“**SEBI Regulations**”), we wish to inform that the ESOP Compensation Committee vide resolutions passed on 7 October 2026, approved grant of Employee Stock Options (“**Options**”) under the Employee Stock Option Plan 2016 (ESOP 2016) and Restricted Stock Units (“**RSUs**”) under the Restricted Stock Units Plan 2021 (RSU Plan 2021) to the eligible employee/s as per the details mentioned below:

1. Grant of 3,25,460 Stock Options under the ESOP 2016 inter-alia on the following terms:

- a) Grant Date : 1 October 2026
- b) Exercise Price : ₹2,300 per Option
- c) Vesting Period : 5 years from the date of grant.
- d) Vesting Proportion : As mentioned in the resolution.
- e) Exercise Period : 60 calendar months from the respective dates of vesting.

The Options granted are governed as per ESOP 2016 Plan, which was submitted with the Stock Exchanges at the time of obtaining in-principle approval and each of the Option entitles the holder to apply for one equity share of the Company of ₹10 each.

2. Grant of 1,63,040 RSUs under RSU Plan 2021 inter-alia on the following terms:

- a) Grant Date : 1 October 2026
- b) Exercise Price : ₹10 per RSU
- c) Vesting Period and Vesting Proportion : The RSUs shall vest in equal proportion over a period of four (4) years from the date of grant.
- d) Exercise Period : The Plan provides for Automatic Exercise for employees subject to provisions of US Internal Revenue Code, wherein the shares arising out of vested units shall be settled by the Mphasis Employees Benefit Trust to the RSU Grantee upon vesting. The employee being subject to US Internal Revenue Code shall be subject to Automatic Exercise.

The RSUs granted are governed as per RSU Plan 2021, which was submitted with the Stock Exchanges at the time of obtaining in-principle approval and each of the RSUs entitles the holder to apply for one equity share of the Company of ₹10 each.

The above information will also be available on the website of the Company at www.mphasis.com.

We request you to take the above intimation on record.

Thanking you,
For Mphasis Limited

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 Digitally signed by
 MAYANK VERMA
 Date: 2026.10.08
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Signed by:

Mayank Verma

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Mayank Verma
SVP and Company Secretary
Membership No.: ACS 18776