

July 10, 2026

National Stock Exchange "Exchange Plaza", C-1, Block G, Bandra- Kurla Complex, Bandra (E), Mumbai – 400 051.	BSE Limited 27th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001.
Scrip Symbol : TTKPRESTIG	Scrip Code : 517506

Dear Sir,

**Sub: Business Responsibility and Sustainability Report for the Financial Year 2025-26**

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2025-26.

The BRSR also forms part of the Annual Report for the Financial Year 2025-26, which is already submitted to the exchanges.

Kindly take the above information on record.

Thanking you,

Yours faithfully,  
For TTK Prestige Limited,

Manjula K V  
Company Secretary & Compliance Officer

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT - FY 2025-26

At TTK Prestige, Sustainability has been an integral part of our ethos since inception. Our strategy is firmly anchored in the conviction that with leadership comes responsibility. In an increasingly complex and volatile world, where we face continuous economic, environmental and social challenges, sustainability will continue to be our focus. We are truly aware sustainability and business performance must travel in tandem, and the company shall remain committed to this path of progress.

### SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity		
1	Corporate Identity Number (CIN) of the Listed Entity	L85110TZ1955PLC015049
2	Name of the Listed Entity	TTK Prestige Limited
3	Year of Incorporation	October 22, 1955
4	Registered Office Address	Plot No. 38, SIPCOT Industrial Complex, Hosur - 635 126, Tamil Nadu
5	Corporate Address	Nagarjuna Castle No. 1/1 & 1/2, Wood Street, Richmond Town, Bengaluru - 560 025 Karnataka
6	E-mail	<a href="mailto:ttkcorp@ttkprestige.com">ttkcorp@ttkprestige.com</a>
7	Telephone	+91-80-68447100
8	Website	<a href="http://www.ttkprestige.com">www.ttkprestige.com</a>
9	Financial year for which reporting is being done	April 01, 2025 to March 31, 2026
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India and BSE Limited
11	Paid-up Capital	₹ 13,69,50,984
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. R. Saranyan
		Wholetime Director & Chief Financial Officer
		+91-80-68447100 <a href="mailto:saranyan.r@ttkprestige.com">saranyan.r@ttkprestige.com</a>
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	All disclosures under this report are made on standalone basis only
14	Name of Assessment Provider	M/s. Comtec Management Consultants, Chennai.
15	Type of Assessment obtained	Assessment of BRSR Core Indicators as per: <ol style="list-style-type: none"> <li>Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (SEBI LODR)</li> <li>Master Circular for compliance with the provisions of the SEBI LODR by listed entities, dated January 30<sup>th</sup>, 2026 (Master Circular) prescribing               <ul style="list-style-type: none"> <li>* Format of the BRSR</li> <li>* Guidance note for BRSR format</li> </ul> </li> <li>Business Responsibility and Sustainability Reporting (BRSR) Core Format, as prescribed by SEBI.</li> <li>SEBI's Circular Ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28.03.2025 on "Measures to facilitate ease of doing business with respect to framework for assurance or assessment".</li> <li>The Industry Standards Note on Business Responsibility and Sustainability Report (BRSR) Core - BRSR-CORE REPORTING STANDARD - developed by the Industry Standards Forum (ISF) in consultation with SEBI.</li> </ol>

<b>II.</b>	<b>Products / services</b>			
<b>16</b>	<b>Details of business activities (accounting for 90% of the turnover):</b>			
	<b>Sl No</b>	<b>Description of Main Activity</b>	<b>Description of Business Activity</b>	<b>% of Turnover of the entity</b>
	1	Manufacturing, Marketing, and Distribution	A wide-ranging portfolio of innovative home and kitchen Products and Solutions: Pressure Cookers, Cookware and Gas Stoves	44%
	2	Marketing, and Distribution	Cookware, Kitchen Appliances, Other Spares & Kitchen Accessories	56%
<b>17</b>	<b>Products/Services sold by the entity (accounting for 90% of the entity's Turnover):</b>			
	<b>S. No.</b>	<b>Product / Service</b>	<b>NIC Code</b>	<b>% of total Turnover contributed</b>
	1	Pressure Cooker & Cookware	259904	48%
	2	Other Kitchen Appliances	275002	14%
	3	Gas Stove	275004	12%
	4	Induction Cooktop	275002	12%
	5	Mixer Grinder	275001	8%
<b>III</b>	<b>Operations</b>			
<b>18</b>	<b>Number of locations where plants and/or operations/offices of the entity are situated:</b>			
	<b>Location</b>	<b>Number of Plants</b>	<b>Number of Offices (incl. Regional Sales Office)</b>	<b>Total</b>
	National	6	26 (Including Corporate Office)	32
	International	Nil	Nil	Nil
<b>19</b>	<b>Markets served by the entity:</b>			
<b>a.</b>	<b>Number of locations</b>			
	<b>Locations</b>	<b>Number</b>		
	National (No. of States)	22		
	International (No. of Countries)	22		
<b>b.</b>	What is the contribution of exports as a percentage of the total turnover of the entity?			2.46%
<b>c.</b>	A brief on types of customers			With over seven decades of presence, our products are a household name in India. We reach out to our end customers through a large network of Value Chain Partners including Dealers, Authorised Re-Distributors, Prestige Exclusive Stores, Large Format Stores, E-Commerce Platforms and Canteen Stores Department. We work very closely with our channel partners, with the aim of being easily accessible to our end customers.

IV.	<b>Employees</b>									
20	<b>Details as at the end of the Financial Year (2025-26)</b>									
a.	<b>Employees and workers (including differently abled):</b>									
	<b>Sl.No.</b>	<b>Particulars</b>	<b>Total (A)</b>	<b>Male</b>			<b>Female</b>			
				<b>No. (B)</b>	<b>% (B/A)</b>	<b>No. (C)</b>	<b>% (C/A)</b>			
	<b>Employees:</b>									
	1	Permanent (D)	921	882	95.77%	39	4.23%			
	2	Other than Permanent (E)	591	549	92.89%	42	7.11%			
	3	Total Employees (D+E)	1,512	1,431	94.64%	81	5.36%			
	<b>Workers:</b>									
	4	Permanent (F)	555	555	100%	-	-			
	5	Other than Permanent (G)	1,903	1,509	79.30%	394	20.70%			
	6	Total Workers (F+G)	2,458	2,064	83.97%	394	16.03%			
b.	<b>Differently abled Employees and workers:</b>									
	<b>Sl.No.</b>	<b>Particulars</b>	<b>Total (A)</b>	<b>Male</b>			<b>Female</b>			
				<b>No. (B)</b>	<b>% (B/A)</b>	<b>No. (C)</b>	<b>% (C/A)</b>			
	<b>Differently Abled Employees:</b>									
	1	Permanent (D)	2	2	100%	-	-			
	2	Other than Permanent (E)	-	-	-	-	-			
	3	Total Differently Abled Employees (D+E)	2	2	100%	-	-			
	<b>Differently Abled Workers:</b>									
	1	Permanent (F)	7	7	100%	-	-			
	2	Other than Permanent (G)	8	7	88%	1	13%			
	3	Total Differently Abled Workers (F+G)	15	14	93%	1	7%			
21	<b>Participation/Inclusion/Representation of women</b>									
	<b>Particulars</b>		<b>Total (A)</b>	<b>No. and Percentage of Female</b>						
				<b>No. (B)</b>			<b>% (B/A)</b>			
	Board of Directors		11	2			18.18%			
	Key Management Personnel*		3	1			33.33%			
	* Two KMPs are also on the Board of Directors									
22	<b>Turnover rate for permanent employees and workers</b>									
	<b>(Disclose trends for the past 3 years)</b>									
		<b>2025-26</b>			<b>2024-25</b>			<b>2023-24</b>		
		<b>(Turnover rate in current FY)</b>			<b>(Turnover rate in Previous FY)</b>			<b>(Turnover rate in Previous FY)</b>		
		<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
	Permanent Employees	20.00%	10.96%	19.63%	12.60%	11.40%	12.50%	16.30%	5.40%	15.80%
	Permanent Workers	2.06%	-	2.06%	1.20%	-	1.20%	1.30%	-	1.30%
V	<b>Holding, Subsidiary and Associate Companies (including joint ventures)</b>									
23	<b>(a) Names of holding / subsidiary / associate companies / joint ventures</b>									
	<b>Sl. No.</b>	<b>Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)</b>		<b>Indicate whether Holding / Subsidiary / Associate / Joint Venture</b>		<b>% of shares held by listed entity</b>		<b>Does the entity indicated at Column A, participate in the Business Responsibility initiatives of the listed entity? (Yes / No)</b>		
	1	UltrafreshModularSolutionsLimited, India		Subsidiary		51%		No		
	2	TTK British Holdings Limited, United Kingdom		Subsidiary		100%		No		
	3	Horwood Homewares Limited, United Kingdom		Step-down Subsidiary		TTK British Holdings Limited, United Kingdom		No		

VI	CSR Details							
24	(i)	Whether CSR is applicable as per Section 135 of Companies Act, 2013: (Yes / No)						Yes
	(ii)	Turnover (in ₹ crores)						2,772.69
	(iii)	Net Worth (in ₹ crores)						1,991.13
VII	Transparency and Disclosures Compliances							
25	Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:							
			FY 2025-26			FY 2024-25		
			Current Financial Year			Previous Financial Year		
	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
	Communities	Yes*	Nil	Nil	Nil	Nil	Nil	Nil
	Investors (other than shareholders)	Not applicable	Nil	Nil	Nil	Nil	Nil	Nil
	Shareholders***	Yes**	245	Nil	Nil	240	Nil	Nil
	Employees and Workers		Nil	Nil	Nil	2	Nil	Nil
	Customers (in lakhs)		16.09	0.13	Nil	14.58	0.12	Nil
	Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil
	Others (Please specify)		Nil	Nil	Nil	Nil	Nil	Nil

The company endeavours to create and maintain a culture in which its stakeholders including employees feel comfortable to raise concerns in good faith about any potential violations of the law or the Company's Code of Conduct. Grievance reporting mechanisms are available to all stakeholders.

The Company has various grievance redressal processes for its stakeholders. To address community-related grievances, the company has provided registers at the helpdesks at the entrance of the facilities.

\*\*\* Reported as under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

\* <https://ttkprestige.com/wp-content/uploads/2024/04/Stakeholder-Grievance-Redressal-Policy.pdf>

\*\* [https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct\\_V0\\_2024.pdf](https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct_V0_2024.pdf)

\*\* <https://ttkprestige.com/wp-content/uploads/2024/05/Document-for-GC-Policy.pdf>

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
26	<b>Overview of the entity's material responsible business conduct issues</b>				
Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format					
1	Product Stewardship / Responsibility	Opportunity	<p>Foster Innovation, improve competitiveness and enhance brand image.</p> <p>We perceive additional opportunities to enhance our customers' satisfaction, and improve product performance and safety. Our sustainable products, solutions, can also positively impact the environment by increasing energy and resource efficiency, leading to a reduction in GHG emissions.</p>	Investment in R&D, and Development of new products will also help us maintain and enhance our competitive advantage.	Positive
2	Customer relationships and satisfaction	Opportunity	Retain customers, expand customer base, maintain competitive edge, and growth	The company places its customers at the core of everything it does. Sustained focus on Product quality and customer satisfaction.	Positive
3	Employee Wellbeing and development	Opportunity	<p>Employee wellness, Employee Training and Development, employee morale, and talent retention.</p> <p>With focus on talent management, a positive impact on employee satisfaction, work-life balance and performance can be created which will also contribute to an inclusive culture.</p>	Various Employee Development Programmes and well-being initiatives have been taken including periodic health awareness sessions, and periodic health check-up.	Positive
4	Occupational Health & Safety (OHS)	Risk	<p>Health and safety hazards in workplace need to be identified and mitigated.</p> <p>Failure to manage health and safety across operations and locations will result in workplace accidents, injuries, or occupational illnesses leading to human suffering, compensation costs, legal liabilities, and reputational damage.</p>	Various measures have been taken to provide a safe and healthy workplace to our employees and contractor workmen. These include OHS policies, OHS Management Systems, Employee Wellness initiatives, continuous monitoring and reporting of health & safety key indicators, along with independent Occupational health and safety audits.	Negative

5	Environmental management including Climate Change	Opportunity	<p>Enhance Compliance, and address Climate change more effectively.</p> <p>The company aims to reduce the carbon footprint of own operations by implementing many sustainable practices.</p>	<p>Through adoption of energy efficient technologies in all units, greater share of renewable energy in our energy mix, and process modifications we are working towards reducing our GHG emissions to address climate risk.</p>	Positive
6	Resource Management and Circular manufacturing	Opportunity	<p>Increased use of resource substitution and optimization, and conservation of resources.</p> <p>Reducing waste through our products will also help in minimizing the environmental impacts such as air and water pollution.</p>	<p>Resource efficiency, reduction of waste, and material substitution. Within our own operations, we are working towards minimizing waste and achieving 'zero waste to landfill' goal across all our operations by making our products and processes more efficient.</p>	Positive
7	Water	Opportunity	<p>Regulatory compliance on water consumption, erratic monsoon due to climate change</p>	<p>The company focuses on water as a valuable and scarce resource. Is implementing water conservation programmes, rainwater harvesting system, adopting reuse and recycling systems.</p>	Positive
8	Supply Chain Management	Opportunity	<p>Ensuring uninterrupted supply of materials, scaling up volumes, brand reputation, and improved green supply chain.</p> <p>By actively and responsibly managing the supply chain, there can be a positive impact on local economies, the environment and people, including safety and human rights along the value chain. Non-adherence to the same can lead to noncompliance, reputational risk for the Company, besides the risk of availability of components and raw materials.</p>	<p>Supplier evaluation, and supplier support programmes. Established Supplier's Code of Conduct along with processes to evaluate the suppliers' adherence to it and ESG requirements.</p>	Positive

9	Cyber security	Risk	Cyber incidents such as data breaches can lead to economic loss, impact on the reputation of the company and loss of customer confidence. They can further lead to noncompliance with local/global laws and regulations related to data privacy and cyber security.	Implementing sound information security systems and policies, employee training, and vulnerability assessments. We have established systems and processes in alignment with local and global data protection standards to safeguard the Company data including business documents and personal information. Appropriate cyber security measures are in place to reduce business risk.	Negative
10	Geopolitics	Risk	Uncertainty in business sales volumes and revenue	Diversification of markets and geographies, market penetration, and improved sourcing of inputs and components.	Negative
11	Sustainability and Innovation	Opportunity	The company believes in adopting sustainability as an opportunity to achieve all around progress and breakthrough innovation in products and processes. This will also help the company in terms of enhanced operational efficiency, cost savings, employee engagement and morale, environmental benefits, and reputation.	The Company's Sustainability strategy is implemented across the Company business. With specific goals and reporting processes, the major change management process is driving innovation and strengthening relations with both internal and external stakeholders and ensures overall achievement of sustainability goals at company level.	Positive
12	Talent Management	Opportunity	In a competitive environment, especially in a end-user-facing B2C business, talent management is crucial for product innovation and stewardship, and also be customer-centric all the time	The company focuses on nurturing talent, deepening employee engagement and remaining ' a great place to work' through its robust employee policies and programmes, rewards and recognition practices.	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

At TTK Prestige Limited, we have embraced the UN SDGs to provide a principles-based approach to sustainability governance, develop a unified plan to identify and manage critical issues, constructively engage with increasing risks, and discover new possibilities for value creation.



Our initiatives contribute both meaningfully as well as significantly to several SDGs, especially in the areas of Decent Work and Economic Growth, Responsible Consumption and Production, Climate Action, and Partnerships.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

The National Guidelines for Responsible Business Conduct (NGRBC) as brought out by the Ministry of Corporate Affairs advocates nine principles referred to as P1-P9 as given below:

<b>P1</b>	Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent and accountable
<b>P2</b>	Businesses should provide goods and services in a manner that is sustainable and safe
<b>P3</b>	Businesses should respect and promote the well-being of all employees, including those in their value chains
<b>P4</b>	Businesses should respect the interests of and be responsive to all its stakeholders
<b>P5</b>	Businesses should respect and promote human rights
<b>P6</b>	Businesses should respect and make efforts to protect and restore the environment
<b>P7</b>	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
<b>P8</b>	Businesses should promote inclusive growth and equitable development
<b>P9</b>	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes, each principle and its core elements are covered by one or more policies of the Company.								

b.	Has the policy been approved by the Board? (Yes / No)	Yes, the policies are approved by the Board or the Board Committee or Executive Committee of the Company								
c.	Web Link of the Policies, if available	<a href="https://ttkprestige.com/wp-content/uploads/2024/04/BUSINESS-RESPONSIBILITY-POLICY.pdf">https://ttkprestige.com/wp-content/uploads/2024/04/BUSINESS-RESPONSIBILITY-POLICY.pdf</a>								
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes. The Company has translated its policies into operational procedures, which are embedded within the policies and internal guidelines issued to ensure effective implementation.								
3	Do the enlisted policies extend to your value chain partners? (Yes / No)	Yes. The Company's policies extend to value chain partners (VCPs) through the Code of Conduct for Suppliers, which outlines expectations on various aspects of responsible business conduct such as ethical business practices, labour rights, health and safety and environmental protection. Further, policies such as the Whistleblower Policy for VCPs provide channels to report concerns and reinforce transparency and accountability across the value chain.								
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	SEBI (Listing obligation and Disclosure Requirements) Regulations, 2015, BRSR Policy, Code of Conduct of the company, Principle of Corporate Governance, Corporate Governance Voluntary Guidelines, 2009.	BRSR Policy, ISO 14001, ISO 45001, ISO 9001	BRSR Policy, Universal Declaration on Human Rights of the United Nations, ISO 45001, SA 8000, Factories Act, 1948	BRSR Policy, ISO Standards	BRSR Policy, Universal Declaration on Human Rights of the United Nations, SA 8000, Factories Act, 1948	BRSR Policy, ISO 14001, ISO 50001	BRSR Policy	BRSR Policy, CSR disclosures pursuant to Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014	BRSR Policy, ISO 9001, ISO 27001
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	We have set specific Environmental, Social, and Governance (ESG) goals, which serve as our strategy to deliver consistent competitive performance and create long term value for all our stakeholders. We have also set sustainability targets for ESG commitment year on year basis, related to Products stewardship, Energy and Water conservation, Emission and Waste reduction, Safe workplace, and Sustainable supply chain management. Examples include: 'Zero Harm', Zero incidence of corruption and bribery, Employee development, and collaborative working. The Company monitors the performance against the specific commitments on an ongoing basis.								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	As part of the roadmap to achieve the sustainability goals, we have identified plant-wise activities on a yearly basis which will drive progress and ultimately aid in achieving the commitment. We constantly monitor the performance towards our Goals and take appropriate actions wherever required. We have a robust governance mechanism to monitor the progress of our sustainability goals. The top management monitors the progress against the stated targets and reviews the systems and practices, ensuring that they are effective and deliver the desired results. The company's goals and targets are cascaded to the operating Units who work on achieving them. The necessary guidance, resources and support are extended by the corporate office.								

Governance, leadership and oversight																																																									
7	<p>Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</p> <p>TTK Prestige believes in Sustainability as a basic principle coupled with efficient and profitable operations, and is committed to drive our business in a sustainable way. The company recognises that sustainability is integral to delivering value to our stakeholders. Our business strategy integrates sustainability across our business operations, with the objective of delivering consistent competitive performance and offer long term value for all our stakeholders. The company is also committed to long-term growth by developing and offering products that meet the continually evolving needs and expectations of our consumers while minimising their impacts on the environment.</p> <p>In our company, the SDG Framework is seamlessly complemented by The GreenCo Rating System of CII GBC and The Business Responsibility and Sustainability Report (BRSR) as the vehicles of implementation of various sustainability initiatives and reporting progress.</p> <p>Notwithstanding the challenges posed by the current external macro business environment, the pursuit of sustainability by the company has helped in forging a common purpose across the company and its key stakeholders including its vendor partners.</p> <p>Besides focusing on the holistic well-being of its employees through various Health and Safety initiatives in all its plants and providing continuous learning and development opportunities within the organization, the company also places great importance on the development of communities around its manufacturing units. The Company is also committed to resource efficiency and minimizing the environmental footprint. Please also refer to the details provided under Sl.No.26 in Section A.</p> <p>Working closely with our stakeholders, we strive to create a positive impact on the environment and society, ensuring a sustainable future for all.</p> <p>On the whole, we see greater stakeholder engagement, employee involvement, spirited dialogue and reigniting of innovative zeal, with greater awareness and commitment to protect and preserve People, Planet and Profit.</p>																																																								
8	<p>Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).</p> <p>Chief Executive Officer</p>																																																								
9	<p>Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</p> <p>Yes, Risk Management Committee</p>																																																								
10	<p>Details of Review of NGRBCs by the Company:</p> <table border="1"> <thead> <tr> <th rowspan="2">Subject for Review</th> <th colspan="9">Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee</th> <th colspan="9">Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)</th> </tr> <tr> <th>P1</th><th>P2</th><th>P3</th><th>P4</th><th>P5</th><th>P6</th><th>P7</th><th>P8</th><th>P9</th> <th>P1</th><th>P2</th><th>P3</th><th>P4</th><th>P5</th><th>P6</th><th>P7</th><th>P8</th><th>P9</th> </tr> </thead> <tbody> <tr> <td>Performance against above policies and follow up action</td> <td colspan="9">Yes</td> <td colspan="9">The Board meets once in every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.</td> </tr> </tbody> </table>	Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)									P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9	Performance against above policies and follow up action	Yes									The Board meets once in every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.								
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Performance against above policies and follow up action	Yes									The Board meets once in every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.																																															

Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes					Key concerns are identified at the Unit / Business level and communicated by senior executives to the Board for discussion, advice and decisions. The Board collectively ensures, along with the senior and operating management, that all the compliance and statutory requirements are met.				
	P1	P2	P3	P4	P5	P6	P7	P8	P9	
11 Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	<p>We have a robust functional review mechanism complemented by an independent internal audit process that covers the working of all key policies. The Company's policies are translated into action through well defined frameworks, processes and management systems.</p> <p>The implementation and effectiveness of these systems are subject to regular independent evaluation through third party certifications and audits conducted by internationally recognised agencies. Across all its businesses and operational facilities, the Company maintains several global certifications, reflecting conformance with a broad spectrum of internationally accepted management and product standards, as given under SI.No.4 above.</p> <p>As an integral part of the certification and periodic audit process, these independent external agencies assess the effectiveness of the Company's policies and management systems through comprehensive reviews of management structures, documented procedures, operational controls, performance records and monitoring mechanisms. These assessments provide the company and the top management assurance on compliance with the various applicable standards, support continuous improvement and reinforce the integrity and effectiveness of the Company's policy implementation framework.</p>									
12	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
<b>Questions</b>	P1	P2	P3	P4	P5	P6	P7	P8	P9	
The entity does not consider the Principles material to its business (Yes / No)	NOT APPLICABLE									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes / No)										
The entity does not have the financial or / human and technical resources available for the task (Yes / No)										
It is planned to be done in the next financial year (Yes / No)										
Any other reason (please specify)										

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

## BUSINESS RESPONSIBILITY &amp; SUSTAINABILITY REPORT - 2025-26

PRINCIPLE 1		Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.			
Essential Indicators					
1.	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:				
Segment	Total Number of training and awareness programmes held	Topics / Principles covered under the training and its impact		%age of persons in respective category by the awareness programmes	
Board of Directors (BoDs)	4	Business models, new strategic initiatives, current trends in technology, risk management and sustainability, Consumer and Market Insights, emerging market opportunities for the company's products, factory visits for familiarisation with upgraded technologies and processes, Code of Conduct, ethics and governance, legal and regulatory updates		100%	
Key Managerial Personnel (KMP)	4			100%	
Employees other than BoD and KMPs	3	Introduction to Sustainability, ESG Goals, Human Rights, Values & Code of Conduct, Prevention of Sexual Harassment, Employee Wellness and Skill upgradation		80%	
Workers	42	Introduction to Sustainability, ESG Goals, Energy Management, GreenCo Awareness, CSR, Operational improvements, Health & Safety, Employee Wellnes, Skill upgradation, Prevention of Sexual Harassment at Workplace		100%	
2.	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):				
Monetary					
	NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred (Yes / No)
Penalty / Fine	Nil	Nil	Nil	Nil	NA
Settlement	Nil	Nil	Nil	Nil	NA
Compounding Fee	Nil	Nil	Nil	Nil	NA

Non-Monetary					
	NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Brief of the Case	Has an appeal been preferred (Yes / No)	
	Imprisonment	Nil	Nil	NA	
	Punishment	Nil	Nil	NA	
3.	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.				
	Case Details			Name of the Regulatory / Enforcement Agencies / Judicial Institutions	
	Nil			NA	
4.	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.	The Company has a Code of Conduct which covers prevention of corruption and bribery. According to this code, we do not tolerate any form of bribery or corruption, and only enter into business relationships with reputed third parties that share our ethical standards.  The company's Code of Conduct is publicly available at the Web link*			
5.	Number of Directors / KMPs / Employees / Workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:				
		2025-26	2024-25		
	Directors	Nil	Nil		
	KMPs				
	Employees				
	Workers				
6.	Details of complaints with regard to conflict of interest:				
		2025-26	2024-25		
		Number	Remarks	Number	Remarks
	Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
7.	Provide details of any corrective action taken or underway on issues related to finds / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest	NA			
8.	Number of days of accounts payables (Accounts payable * 365) / (Cost of goods / services procured) in the following format				
		2025-26	2024-25		
	Number of days of accounts payable	47.38	46.55		

\* [https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct\\_V0\\_2024.pdf](https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct_V0_2024.pdf)

9.	Openness of business			
	Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans & advances & investments with related parties, in the following format			
	<b>Parameter</b>	<b>Metrics</b>	<b>2025-26</b>	<b>2024-25</b>
	Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
		b. Number of trading houses where purchases are made from		
		c. Purchases from top 10 trading houses as % of total purchases from trading houses		
	Concentration of Sales	a. Sales to dealers / distributors as % of Total Sales	93.84%	93.97%
		b. Number of dealers / distributors to whom sales are made	5927	4956
		c. Sale to top 10 dealers / distributors as % of sales to dealers / distributors	29.20%	26.22%
	Share of RPTs in	a. Purchases (purchases with related parties / Total purchases)	0.04%	0.04%
		b. Sales (Sales to related parties / Total Sales)	0.08%	0.15%
		c. Loans & Advances (Loans & Advances given to related parties / Total Loans & Advances)	100%	100%
		d. Investments (Investments in related parties / Total investments made)	43.00%	44.00%

#### Leadership Indicators

TTK Prestige Limited values external Partnerships, and considers its vendors as business partners. It enjoys many years of enduring relationships with all its Value Chain Partners (VCPs).

Therefore, the company has initiated several steps to further strengthen the relationship and wishes to carry the VCPs along in its sustainability journey. The company perceives these initiatives to confer manifold benefits, primarily to the VCPs, the company and also the external physical environment.

The company is advising, guiding and supporting its top VCPs too to adopt the GreenCo Rating System of CII GBC to derive multiple benefits such as energy reduction, GHG reduction, water conservation, etc. This initiative is also being pursued as a supply chain risk mitigation measure. Over the long term, this will also contribute towards product stewardship.

TTKPL has conducted awareness programmes for 30 nos. of major VCPs on Sustainability and has also facilitated them to conduct a self-assessment on various aspects of sustainability.

1.	<p><b>Awareness programmes conducted for value chain partners on any of the Principles during the financial year:</b></p> <p>The Company is committed to conducting its business in an ethical, fair, legally, socially and environmentally responsible manner. The Company's Value Chain Partners (VCPs) are an integral part of the ecosystem, and the Company encourages them to be responsible corporate citizens. The Company has in place a documented Supplier Code of Conduct for its VCPs to emphasise its commitments in the areas of business integrity, human rights, environmental protection etc.</p> <p>The agreements/contracts/purchase orders entered into by the Company with the VCPs include confirmation on the above mentioned aspects. A Code of Conduct for VCPs is available and the Company has also initiated taking confirmation from the VCPs on acceptance and adherence to the same. Awareness sessions for our VCPs on these principles are being conducted.</p>
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Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
One programme (30 major vendors were trained through digital medium)	Basics of sustainability, regulatory landscape including global & Indian including National Guidelines on Responsible Business Conduct (NGRBC) Principles and SEBI's BRSR Core, TTKPL's policies and code of conduct, health and safety, human rights, environment parameters, Sustainability assessment being conducted by the Company and other good practices on Sustainability	About 30 Companies participated in these sessions representing over 58 attendees, including supply chain partners from across India.
2. Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes / No). If Yes, provide details of the same.	<p>Yes. The company has established a comprehensive process to avoid/ manage conflict of interests involving members of the Board. The company's Code of Conduct covering Conflict of Interest also applies to the Directors on the Board. In order to maintain transparency and integrity at highest level, the company's procedures mandates all the Board of Directors to disclose any potential conflicts of interest related to personal, social, professional, financial, political, or other interests, or activities or relationships that might reasonably be perceived to conflict with the best interests of the Company, or create an appearance of impropriety, or affect the judgment in carrying out their role as Directors of the Company.</p> <p>The Company takes an annual declaration from all the Directors and KMPs at the beginning of every financial year inline with the Company's code of conduct.</p>	

PRINCIPLE 2	Businesses should provide goods and services in a manner that is sustainable and safe
<b>BUSINESS RESPONSIBILITY &amp; SUSTAINABILITY REPORT - 2025-26</b>	
<p>Product stewardship is an unwavering mantra at TTKPL. The company is deeply committed to developing products that are environmentally safe, durable, energy efficient, and safe to customers at all stages of the life cycle.</p> <p>The company is enhancing its efforts towards maintainability, and repairability of its products, with a view to extending their life.</p> <p>The company has also adopted the 6R Principle: Reduce, Reuse, Recycle, Reclaim, Repair, and Remanufacture, to improve sustainability performance. Resource conservation lies at the heart of these efforts. These initiatives contribute towards resource reduction, lesser consumption of virgin materials, cost reduction, energy reduction, lesser generation of wastes, etc.</p> <p>The company has completed Life Cycle Assessments (LCA) of 11 nos. of products. These studies help in further improvements of our product offerings, reduce the energy and environmental footprints, and make our products more sustainable and competitive.</p>	

Percentage of R&D and Capital Expenditure (Capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and Capex investments made by the entity, respectively			
	Current Financial Year	Previous Financial Year	Details of Improvements in environmental and social impacts
R&D	40.46%	1.36%	During the Year we have set-up a New Innovation Centre for Appliances in Bengaluru, further the upgrade of our Kitchenware R&D Centre in Hosur is in progress
Capex	29.43%	25.59%	<p>During the year, we have undertaken capital expenditure on various sustainability projects such as roof top solar, fire risk mitigation, security risk mitigation, including heat recovery exchangers, energy-efficient motors, energy-efficient fans and lighting, and variable frequency drives for significant energy-consuming machines, as well as air compressor process optimization.</p> <p>In addition to these projects, we have also focused on water conservation and rainwater harvesting, energy conservation, employee well-being, occupational health and safety improvement programmes, and waste management.</p>
2.	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	<p>Yes, Sustainable sourcing practice is in place. Our Supplier Code of Conduct and Purchase terms outline mandatory supplier requirements for ethical and sustainable business practices. It reflects our commitment to responsible, and sustainable operations.</p> <p>Sustainability aspects are systematically embedded across the procurement processes and supplier engagement frameworks, recognising the physical environmental, social and governance impacts associated with the supply chain. The company expects its value chain partners to adopt appropriate policies, systems and management practices. Please also see response under Principle 1 - Sl. No.1 of Leadership Indicator.</p>
	b.	If yes, what percentage of inputs were sourced sustainably?	<p>About 70% of our inputs are sourced sustainably. We have established vendors both within and outside India. We also have back up list of vendors in case of inability of any of the existing suppliers. Our recycling program includes Aluminium, recycled / recyclable Plastic materials and recycled corrugated paper board. Further initiatives are on the anvil.</p>

3.	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous Waste and (d) Other Waste	<p>The company has a policy of product exchange under which used and end-of-life products are taken back with a credit for new purchase. These products are recycled. Plastics, e-Waste and hazardous waste are handled as per applicable statutory regulations.</p> <p>Extended producer responsibility requirement is applicable to packaging plastic. The company fulfils its Extended Producer Responsibility (EPR) target with respect to plastic waste. We undertake EPR credit purchases based on our plastic consumption and fully meet the EPR obligation.</p>															
4.	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.	Yes. The waste collection plan is in line with the EPR plans submitted to Pollution Control Boards.															
<b>Leadership Indicators</b>																	
1.	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?																
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th data-bbox="206 971 470 1190">NIC Code</th> <th data-bbox="470 971 690 1190">Name of Product / Service</th> <th data-bbox="690 971 850 1190">% of total Turnover contributed</th> <th data-bbox="850 971 1032 1190">Boundary for which the Life Cycle Perspective / Assessment was conducted</th> <th data-bbox="1032 971 1272 1190">Whether conducted by independent external agency (Yes / No)</th> <th data-bbox="1272 971 1500 1190">Results communicated in public domain (Yes / No) If yes, provide the web-link.</th> </tr> </thead> <tbody> <tr> <td data-bbox="206 1190 470 1465">259904 &amp; 275004</td> <td data-bbox="470 1190 690 1465">Pressure Cookers, Cookware and Kitchen Appliances</td> <td data-bbox="690 1190 850 1465">LCA Study has been carried out for 11 Products - Contributing to 49% of Turnover</td> <td data-bbox="850 1190 1032 1465">Cradle to Grave</td> <td data-bbox="1032 1190 1272 1465">Yes</td> <td data-bbox="1272 1190 1500 1465">No</td> </tr> </tbody> </table>						NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No) If yes, provide the web-link.	259904 & 275004	Pressure Cookers, Cookware and Kitchen Appliances	LCA Study has been carried out for 11 Products - Contributing to 49% of Turnover	Cradle to Grave	Yes	No
NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No) If yes, provide the web-link.												
259904 & 275004	Pressure Cookers, Cookware and Kitchen Appliances	LCA Study has been carried out for 11 Products - Contributing to 49% of Turnover	Cradle to Grave	Yes	No												
LCA studies will be extended in scope and also to cover more products over subsequent reporting years.																	
2.	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.																
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th data-bbox="206 1670 553 1727">Name of Product / Service</th> <th data-bbox="553 1670 1032 1727">Description of the risk concern</th> <th data-bbox="1032 1670 1500 1727">Action Taken</th> </tr> </thead> <tbody> <tr> <td colspan="3" data-bbox="206 1727 1500 1793" style="text-align: center;">Nil</td> </tr> <tr> <td colspan="3" data-bbox="206 1793 1500 1937"> <p>The LCA studies conducted so far do not indicate any major adverse impacts on the environment. Further, as given in Sl. No. 3 above, significant proportion of our products gets recycled, thereby reducing the environmental impact which also contributes to resource conservation. Safe operating procedures have been laid down for workers in all manufacturing operations. Safe handling, storage and disposal instructions are given relating to all products as applicable.</p> </td> </tr> </tbody> </table>						Name of Product / Service	Description of the risk concern	Action Taken	Nil			<p>The LCA studies conducted so far do not indicate any major adverse impacts on the environment. Further, as given in Sl. No. 3 above, significant proportion of our products gets recycled, thereby reducing the environmental impact which also contributes to resource conservation. Safe operating procedures have been laid down for workers in all manufacturing operations. Safe handling, storage and disposal instructions are given relating to all products as applicable.</p>					
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Nil																	
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3.	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).					
	<b>Indicate input material</b>		<b>Recycled or re-used input material to total material</b>			
			<b>2025-26</b>		<b>2024-25</b>	
a	Recycled Aluminium		23.00%		16.70%	
b	Polybags (20% Recycled plastic content - LLDPE)		100.00%		100.00%	
c	Corrugated Paper Boards (100% Recycled Material for domestic supplies)		95.00%		95.00%	
d	Recycled polybags, recycled plastics for induction and kettle parts, reprocessed brass for gas burners, reprocessed paper in packagings, recycled aluminum are used as input materials.					
4.	Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:					
		<b>2025-26</b>			<b>2024-25</b>	
		<b>Re-used</b>	<b>Recycled</b>	<b>Safely Disposed</b>	<b>Re-used</b>	<b>Recycled</b>
	Plastics (including packaging)	Nil	284.00	426.00	Nil	247.20
	E-waste	Nil	Nil	Nil	Nil	Nil
	Hazardous Waste	Nil	Nil	Nil	Nil	Nil
	Other Waste	Nil	626.00	Nil	Nil	798.06
	*Includes the plastic packaging quantity which is recycled as a part of Extended Producer Responsibility under Plastic Waste Management Rules					
5.	Reclaimed products and their packaging materials (as percentage of products sold) for each product category:					
	<b>Indicate product category</b>		<b>Reclaimed products and their packaging materials as % of total products sold in respective category</b>			
			<b>2025-26</b>		<b>2024-25</b>	
	Kitchenware		0.82%		0.45%	
<b>PRINCIPLE 3</b>	<b>Businesses should respect and promote the well-being of all employees, including those in their value chains</b>					
<b>BUSINESS RESPONSIBILITY &amp; SUSTAINABILITY REPORT - 2025-26</b>						
<p>TTKPL places its employees at the heart of its business, and considers them the company's most valuable resource. Employees enjoy tremendous freedom and support in carrying out their duties. The company's Learning &amp; Development initiatives are tailored for all levels of employees and are structured to enhance their competence and skills for the future too.</p> <p>Further, employee well-being is given utmost importance and there are continuing efforts to enhance the various initiatives.</p> <p>Employee engagement and satisfaction are monitored on an ongoing basis and this is clearly reflected in the company's performance. TTKPL has been consistently ranked as a top company in the GPTW surveys.</p>						

1.	<b>a. Details of measures for the well-being of employees:</b>										
<b>% of Employees covered by</b>											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%	Number (C)	%	Number (D)	%	Number (E)	%	Number (F)	%
			(B/A)		(C/A)		(D/A)		(E/A)		(F/A)
<b>Permanent Employees</b>											
Male	882	882	100%	882	100%	-	-	882	100%	-	-
Female	39	39	100%	39	100%	39	100%	-	-	-	-
Total	921	921	100%	921	100%	39	4%	882	96%	-	-
<b>Other than Permanent Employees</b>											
Male	549	549	100%	549	100%	-	-	-	-	-	-
Female	42	42	100%	42	100%	42	100%	-	-	-	-
Total	591	591	100%	591	100%	42	7%	-	-	-	-
<b>b. Details of measures for the well-being of workers:</b>											
<b>% of Workers covered by</b>											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%	Number (C)	%	Number (D)	%	Number (E)	%	Number (F)	%
			(B/A)		(C/A)		(D/A)		(E/A)		(F/A)
<b>Permanent Workers</b>											
Male	555	555	100%	555	100%	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	555	555	100%	555	100%	-	-	-	-	-	-
<b>Other than Permanent Workers</b>											
Male	1509	1509	100%	1509	100%	-	-	-	-	-	-
Female	394	394	100%	394	100%	394	100%	-	-	-	-
Total	1903	1903	100%	1,903	100%	394	21%	-	-	-	-
<b>c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format</b>											
The Company is committed to ensuring the well-being of its employees and workers through a mix of statutory and voluntary welfare measures. These initiatives focus on enhancing physical health and mental well-being, work-life balance and opportunities for professional development.											
								<b>2025-26</b>	<b>2024-25</b>		
Cost incurred on well being measures as a % of total revenue of the company								0.12%	0.11%		

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year						
Benefits	2025-26			2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	-	85%	Y	-	86%	Y
Others – Superannuation	1.06%	-	Y	1.08%	-	Y
3. Accessibility of workplaces						
Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.			Appropriate infrastructural facilities and amenities are provided to employees and workers with disabilities to enable them to discharge their duties safely and effectively in the company			
4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.			The Company has a Policy on Equal Opportunity and Non-Discrimination as an integral aspect of the Company's Code of Conduct.			
5. Return to work and Retention rates of permanent employees and workers who took parental leave.						
Gender	Permanent Employees		Permanent Workers			
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate		
Male	100%	100%	100%	100%		
Female	100%	100%	100%	100%		
Total	100%	100%	100%	100%		
6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.						
			Yes / No (If Yes, then give details of the mechanism in brief)			
Permanent Workers			Yes Grievance Committee			
Other than Permanent Workers						
Permanent Employees			Internal grievance redressal mechanism is in place to address employee grievances			
Other than Permanent Employees						

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:										
Category	2025-26					2024-25				
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or union		% B/A		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or union		% B/A	
Total Permanent Employees	921	-	-	-	-	862	-	-	-	-
-Male	882	-	-	-	-	828	-	-	-	-
-Female	39	-	-	-	-	34	-	-	-	-
Total Permanent Workers	555	403	73%	73%	73%	608	522	86%	86%	86%
-Male	555	403	73%	73%	73%	608	522	86%	86%	86%
-Female	-	-	-	-	-	-	-	-	-	-
8. Details of training given to employees and workers:										
Category	2025-26					2024-25				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (A)	On Health and Safety Measures		On Skill Upgradation	
		No.(B)	% (B/A)	No. (C)	% (C/A)		No. (B)	% (B/A)	No. (C)	% (C/A)
<b>Employees</b>										
Male	1,431	1,431	100.00%	1,260	88.05%	1,399	1,399	100.00%	1,158	82.77%
Female	81	81	100.00%	79	97.53%	78	78	100.00%	74	94.87%
Total	1,512	1,512	100.00%	1,339	88.56%	1,477	1,477	100.00%	1,232	83.41%
<b>Workers</b>										
Male	2,064	2,064	100.00%	2,012	97.48%	2,170	2,170	100.00%	2,103	96.91%
Female	394	394	100.00%	386	97.97%	376	376	100.00%	332	88.30%
Total	2,458	2,458	100.00%	2,398	97.56%	2,546	2,546	100.00%	2,435	95.64%
9. Details of performance and career development reviews of employees and worker:										
Category	2025-26			2024-25						
	Total (A)	No.(B)	%(B/A)	Total (A)	No.(B)	%(B/A)				
<b>Employees</b>										
Male	1,431	1,431	100.00%	1,399	1,321	94.42%				
Female	81	81	100.00%	78	77	98.72%				
Total	1,512	1,512	100.00%	1,477	1,398	94.65%				
<b>Workers</b>										
Male	2,064	1,350	65.41%	2,170	1,124	51.80%				
Female	394	175	44.42%	376	113	30.05%				
Total	2,458	1,525	62.04%	2,546	1,237	48.59%				
Regular workers are governed under wage settlement agreements. Contract workers are governed under the terms of work contract. All workers including contract workers are monitored for performance in terms of quality, productivity and safety, and appropriate training, re-training and counselling are done. Skill appraisals are carried out every quarter and also annually. Job rotation amongst workers takes place to develop multi skilling. The company is in the process of inducting more female workers in the shop floor. This proportion is expected to go up in the coming years.										

10.	<b>Health and Safety Management System:</b>	
a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes / No). If yes, the coverage such system?	<p>Yes, the entity has implemented a comprehensive Occupational Health and Safety (OHS) Management System across its operations. The system is aligned with internationally recognized standards, including ISO 45001 certification, which provides a structured framework for identifying, managing, and mitigating workplace risks.</p> <p>In addition to ISO 45001, the organization has established a robust internal EHS management framework supported by a well-defined EHS policy that outlines its commitment to ensuring a safe and healthy work environment for all employees and stakeholders. A structured internal EHS assurance process is in place to regularly monitor, audit, and evaluate compliance with statutory requirements as well as internal standards.</p> <p>The company continuously undertakes proactive risk mitigation initiatives such as hazard identification, risk assessment, implementation of control measures, safety trainings, and behavioral safety programs. These initiatives are integrated into day-to-day operations and decision-making processes.</p> <p>All the production facilities of the company participate regularly in external EHS competitions and assessments, such as those conducted by CII, which serve as both a motivational and performance evaluation tool.</p> <p>As a result of these systematic efforts, the organization has achieved a significant reduction in workplace accidents and incidents, demonstrating its strong commitment to occupational health, safety, excellence, and continuous improvement.</p>
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	<p>The entity has established a structured and proactive process to identify work-related hazards and assess risks for both routine and non-routine activities across its operations. For routine activities, systematic Hazard Identification and Risk Assessment (HIRA) studies and Job Safety Analysis (JSA) are conducted to identify potential hazards and implement appropriate control measures. For non-routine activities such as maintenance, shutdowns, and new projects, specific risk assessments are carried out through permit-to-work systems, change management procedures &amp; pre start up safety reviews.</p> <p>A key component of the process is the safety alerts reporting system, wherein employees actively report unsafe acts, unsafe conditions, and near misses through a digital management platform. This real-time reporting mechanism enables timely identification, evaluation, and closure of potential risks, thereby preventing incidents before they occur.</p> <p>The organization strongly emphasizes worker participation by actively involving employees in hazard identification, risk prioritization, and mitigation planning. Safety committees, shop-floor engagements, and regular safety interactions ensure that employees at all levels contribute to building a safer workplace.</p> <p>Additionally, the entity promotes a positive safety culture through a structured Reward and Recognition program that encourages employees to identify and report hidden hazards. This initiative not only improves hazard visibility but also reinforces proactive safety behavior.</p> <p>Through these integrated processes, the organization ensures continuous monitoring, effective risk control, and ongoing improvement in occupational health and safety performance.</p>

c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y / N)	<p>The entity has established robust and accessible processes that enable workers to report work-related hazards and to remove themselves from unsafe situations.</p> <p>A key mechanism is the digital safety alert reporting system, through which employees can promptly report unsafe acts, unsafe conditions, and near-miss incidents in real time. This system ensures immediate visibility of risks and facilitates timely corrective and preventive actions by the concerned teams.</p> <p>In addition, the organization strongly promotes the “Right to Stop Work” principle, which is one of the 7 Safety Fundamentals. This empowers all employees and contract workers to immediately stop any work activity if they perceive it to be unsafe, without fear of reprisal. The system supports a strong safety culture where hazard prevention takes precedence over production pressures.</p> <p>Together, these processes ensure active employee participation, rapid hazard reporting, and empowerment to eliminate exposure to risks, thereby strengthening overall occupational health and safety performance across the organization.</p>
d.	Do the employees / workers of the entity have access to non-occupational medical and healthcare services? (Yes / No)	Yes. Our OHCs and 24×7 helpline cater to non occupational medical and safety-related health care. We also conduct annual health checks. Additional to this, we are having tieup with Employees State Insurance and third party medical insurance company to get the medical treatment at tieup hospitals.

**11. Details of safety related incidents, in the following format:**

Safety Incident / Number	Category	2025-26	2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
	Workers	0.34	0.64
Total recordable work-related injuries	Employees	-	-
	Workers	2	4
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

Occupational Health and Safety enjoys a premium place and is directed and monitored at the highest level. All CXOs are involved in this aspect. There is a collective effort to strengthen the OHS initiatives. All developments are communicated at all levels, and the learnings and improvements are deployed horizontally across the organization.

The vital importance of human safety is emphasized through various proactive initiatives, right from OHS Risk Assessment to Risk Prevention and Risk Control Measures, OHS Performance monitoring of lead and lag indicators through a Dashboard, Behavioural safety trainings, OHS Awareness programmes and competitions, etc.

12.	Describe the measures taken by the entity to ensure a safe and healthy work place.	<p>The entity is committed to providing a safe, healthy, and risk-free workplace for all employees, contractors, and stakeholders through a structured Occupational Health &amp; Safety management system.</p> <ul style="list-style-type: none"> <li>• Regular proactive safety measures are implemented across all operations, including safety hazard alerts, HoDs Safety Walkthrough, Safety Champions in each line / area &amp; Machine risk assessments.</li> <li>• 7 safety fundamentals implemented to develop the safety culture and to prevent incidents before occurrence.</li> <li>• Safety bulletins and learnings are circulated periodically to enhance awareness and strengthen preventive culture across the organization.</li> <li>• The organization conducts regular awareness training programs, toolbox talks, emergency preparedness drills, and behavioral safety initiatives to improve employee competency and safety consciousness.</li> <li>• Mandatory PPE adherence is ensured through monitoring, supervision, and continuous reinforcement at workplace.</li> <li>• All incidents, near misses, and unsafe conditions are thoroughly analyzed through root cause analysis, followed by corrective and preventive actions. Horizontal deployment of safety learnings across departments and plants is also practiced to prevent recurrence and continuously improve workplace safety performance.</li> </ul>
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13.	<b>Number of complaints on the following made by employees and workers:</b>						
	<b>Category</b>	<b>2025-26</b>			<b>2024-25</b>		
		<b>Filed during the year</b>	<b>Pending resolution at the end of the year</b>	<b>Remarks</b>	<b>Filed during the year</b>	<b>Pending resolution at the end of the year</b>	<b>Remarks</b>
	Working Conditions	Nil	Nil	None	Nil	Nil	None
	Health and Safety	Nil	Nil	None	Nil	Nil	None

14.	<b>Assessment for the year:</b>	
	<b>Category</b>	<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
	Working Conditions	100%
	Health and Safety	100%

All the production units of the Company are certified by independent third parties on ISO 45001:2018 standards. These units undergo periodic external audits to ensure adherence to safety protocols and verify compliance with applicable standards and guidelines. Besides EHS certifications, the Units also participate in external EHS assessments, such as those conducted by CII.

Further, external inspections by statutory authorities and internal audits are also conducted across the manufacturing plants.

15.	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.	<p>The entity has established a structured system for investigating safety-related incidents and implementing corrective and preventive actions (CAPA) to eliminate recurrence and strengthen workplace safety performance. All incidents, including near misses, unsafe acts, and unsafe conditions reported through the digital incident management system, are systematically investigated using root cause analysis techniques such as Why-Why analysis. Based on the findings, time-bound corrective actions are defined, assigned to responsible owners, and tracked until closure through the internal EHS management system.</p> <p>Corrective actions taken include engineering controls such as machine guarding improvements, installation of safety interlocks, process modifications, and automation of high-risk operations. Administrative controls such as revision of standard operating procedures (SOPs), enhanced training programs, toolbox talks, and strengthening of permit-to-work systems have also been implemented. In addition, behavioral safety interventions and awareness campaigns are conducted to address unsafe practices and improve safety culture.</p> <p>For significant risks identified through health &amp; safety assessments and workplace condition evaluations, the organization adopts a risk-based prioritization approach. High-risk areas are addressed on priority through structured mitigation plans, including elimination or substitution of hazards, engineering redesign, and enhanced monitoring mechanisms. Periodic safety audits, inspections, and EHS assurance reviews are conducted to ensure effectiveness of implemented controls.</p> <p>Through these ongoing corrective and preventive measures, the entity ensures continuous improvement in occupational health and safety performance and reduction of workplace risks.</p>
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**Leadership Indicators**

1.	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y / N) (B) Workers (Y / N)	<b>Employees</b>	<b>No</b>
		<b>Workers</b>	<b>Yes</b>
2.	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.	At the time of entering into contracts with the value chain partners, it is impressed upon them that all statutory compliances are mandatory. We further ensure Statutory Deduction Challans are also collected from them as proof of compliance.	

3. Provide the number of employees / workers having suffered high consequences work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total No. of affected employees / workers		No. of Employees / Workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2025-26	2024-25	2025-26	2024-25
Employees	-	-	-	-
Workers	-	-	-	-

4.	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes / No)	No
5.	<b>Details on assessment of value chain partners:</b>	
		<b>% of value chain partners (by value of business done with such partners) that were assessed</b>
	Health and Safety practices	The Company has in place a Code of Conduct for Value Chain Partners (or contractual requirement), who are expected to provide a safe and healthy workplace for their employees and contract workmen. They must also be compliant with all applicable regulations on Occupational Health and Safety.  During the induction of value chain partners, we conduct assessments using a detailed checklist, and the same assessment is repeated every year. For value chain partners scoring low, we provide guidance and support to align them with our requirements in working conditions, health, and safety practices.  During the year, the VCPs have also been administered a self-assessment questionnaire, which includes aspects of Health and Safety.
	Working Conditions	
6.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	No significant risk / concern was reported on health, safety and / or working conditions of value chain partners.

**PRINCIPLE 4****Businesses should respect the interests of and be responsive to all its stakeholders:****BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

1	Describe the processes for identifying key stakeholder groups of the entity.	Stakeholder groups are identified based on the nature of their engagement with the entity. The process is qualitative, and is conducted in consultation with operating departments and senior management and the Board as appropriate.  The Company maintains regular contact with its various stakeholder groups, including customers, employees, and suppliers. It engages in a transparent dialogue with all its stakeholders to enable them to make informed decisions on a timely basis. We also interact regularly with governments as well as communities and external partners.
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2	List Stakeholder Groups identified as key for your entity and the frequency of engagement with each stakeholder group			
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes / No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually / Half Yearly / Quarterly / Others – Please Specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No. TTK Prestige is an equal opportunity employer encouraging diversity in the workplace.	<ol style="list-style-type: none"> <li>1. E-mails - Monthly updates, Newsletters</li> <li>2. Notice Boards in Factories</li> <li>3. Company Intranet and website</li> <li>4. Regular updates on Internal social media group</li> <li>5. Townhalls and virtual meetings.</li> <li>6. Celebrations to acknowledge and appreciate diversity - such as women's day, various festivals and holidays calendar specific to different states, etc.</li> <li>7. Annual performance reviews</li> </ol>	<ol style="list-style-type: none"> <li>1. Employee satisfaction survey each year</li> <li>2. Business-specific monthly/quarterly meetings</li> <li>3. Annual meetings</li> <li>4. Periodic Dipstick surveys</li> </ol>	<ol style="list-style-type: none"> <li>1. Information about Company's business growth plans and business performance</li> <li>2. Top-down communication about important changes, policies, wellbeing initiatives.</li> <li>3. Platform for gathering informal feedback.</li> <li>4. Workplace diversity is encouraged through various diversity equity and inclusion initiatives.</li> </ol>
Shareholders	No	<ol style="list-style-type: none"> <li>1. Annual reporting</li> <li>2. Press releases</li> <li>3. Investor Relations website</li> <li>4. Quarterly analyst and investor meet</li> <li>5. Annual General Body Meetings</li> </ol>	Quarterly, Annual and need based	Shareholder related communication, the Company's results, major events and future strategy
Customers / Service partners	No	<ol style="list-style-type: none"> <li>1. Customer trade shows</li> <li>2. Customer service</li> <li>3. Key account manager relationships</li> <li>4. Customer requests</li> </ol>	Continuous, As and when required	Information on business offerings
Vendors	No. TTK Prestige encourages suppliers from all sections. However, final engagement depends upon the quality and timely delivery.	<ol style="list-style-type: none"> <li>1. Supplier meets</li> <li>2. Vendor management and onboarding assessments</li> <li>3. E-mails conference calls, virtual meetings</li> </ol>	Continuous, As and when required	Understand new market trends and educating the suppliers.

Community	No	<ol style="list-style-type: none"> <li>1. CSR initiatives, donations / contributions, and volunteering</li> <li>2. Direct communication with community representatives, local municipal and rural bodies for development projects.</li> </ol>	Continuous, As and when required	<ol style="list-style-type: none"> <li>1. To develop and implement CSR projects for the community according to the needs assessment and priorities</li> <li>2. Community engagement on improving basic needs infrastructure, education, skilling, healthcare and livelihood opportunities that could be created through CSR initiatives.</li> </ol>
<b>Leadership Indicators</b>				
1	Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	<p>The Company has formulated several Committees of which Board Members are a part to address stakeholders concerns. These are as follows:</p> <ol style="list-style-type: none"> <li>1. <b>Audit Committee:</b> The committee is entrusted with the Business, Economic and Environmental responsibilities of the organisation. The Audit Committee supervises the Company's financial reporting and disclosures ensuring timeliness and compliance with regulatory requirements.</li> <li>2. <b>Nomination and Remuneration Committee:</b> The committee recommends suitable persons for the post of Directors, Key Managerial Personnel and their remuneration. The Board of Directors considers their recommendation and seek the approval of the shareholders for the appointment of Directors. This committee also lays down performance evaluation criteria for independent Directors based on expertise and value offered and attendance at Committee meetings</li> </ol>		
		<ol style="list-style-type: none"> <li>3. <b>Stakeholders Relationship Committee:</b> The committee oversees the timely and appropriate resolution of investor complaints. Members of this committee also formulate policies to service this stakeholder group.</li> <li>4. <b>Risk Management Committee:</b> The Committee is responsible for reviewing and evaluating all business risks identified by the Company's management including those pertaining to the environment. Members of this committee oversee the formulation of the Company's Risk Management policy and also provide strategic direction to minimize potential risks. They also oversee the establishment, implementation and monitoring of the organisation's risk management system.</li> <li>5. <b>CSR Committee:</b> The Committee is entrusted with the social responsibility obligations of the Company. This Committee is responsible for developing and modifying the organisation's CSR policy, as well as for identifying the CSR programs and related expenditure for the company to undertake. The monitoring of CSR projects implemented including the financials is in the purview of this committee, as is keeping the Board updated of the organisation's CSR activities.</li> </ol>		

2	Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	Yes. The stakeholder consultation is used to support the identification and management of environment and social aspects of importance.
3	Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable / marginalized stakeholder groups.	No stakeholder group has been identified as vulnerable / marginalized. However, the CSR initiatives of the company are mainly focused on weaker groups such as the differently-abled persons, women, girls, children, elderly and the poor where various programs are specifically designed to address to provide support to these groups of people under CSR initiatives. The Company directly or through its manufacturing units promotes education and takes required steps for uplifting of under privileged in the neighbouring communities.

**PRINCIPLE 5**      **Businesses should respect and promote human rights**

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	2025-26			2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	921	600	65.15%	862	83	9.63%
Other than permanent	591	-	-	615	31	5.04%
<b>Total Employees</b>	<b>1,512</b>	<b>600</b>	<b>39.68%</b>	<b>1,477</b>	<b>114</b>	<b>7.72%</b>
<b>Workers</b>						
Permanent	555	302	54.41%	608	56	9.21%
Other than permanent	1,903	721	37.89%	1,938	52	2.68%
<b>Total Workers</b>	<b>2,458</b>	<b>1023</b>	<b>41.62%</b>	<b>2,546</b>	<b>108</b>	<b>4.24%</b>

2. Details of minimum wages paid to employees and workers, in the following format:

Category	2025-26					2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (A)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (B)	% (B/A)	No. (C)	% (C/A)
<b>Permanent Employees:</b>										
Male	882	-	-	882	100%	828	-	-	828	100%
Female	39	-	-	39	100%	34	-	-	34	100%
<b>Total</b>	<b>921</b>	<b>-</b>	<b>-</b>	<b>921</b>	<b>100%</b>	<b>862</b>	<b>-</b>	<b>-</b>	<b>862</b>	<b>100%</b>
<b>Other than Permanent:</b>										
Male	549	-	-	549	100%	571	-	-	571	100%
Female	42	-	-	42	100%	44	-	-	44	100%
<b>Total</b>	<b>591</b>	<b>-</b>	<b>-</b>	<b>591</b>	<b>100%</b>	<b>615</b>	<b>-</b>	<b>-</b>	<b>615</b>	<b>100%</b>

Workers										
Permanent Workers:										
Male	555	-	-	555	100%	608	-	-	608	100%
Female	-	-	-	-	-	-	-	-	-	-
Total	555	-	-	555	100%	608	-	-	608	100%
Other than Permanent:										
Male	1,509	-	-	1,509	100%	1,562	482	31%	1,080	69%
Female	394	-	-	394	100%	376	74	20%	302	80%
Total	1,903	-	-	1,903	100%	1,938	556	29%	1,382	71%
<b>Grand Total</b>	<b>3,970</b>	-	-	<b>3,970</b>	<b>100%</b>	<b>4,023</b>	<b>556</b>	<b>14%</b>	<b>3,467</b>	<b>86%</b>

3. a. Details of minimum wages paid to employees and workers, in the following format:

Category	Male		Female	
	Number	Median Remuneration / Salary / Wages of respective category (in ₹)	Number	Median Remuneration / Salary / Wages of respective category (in ₹)
Board of directors (BoDs)				
-Non-Executive Directors	7	35,72,000	2	35,42,000
-Executive Directors	2	4,27,71,810	-	-
Key Managerial Personnel (KMPs) (2 KMP's are accounted under ED's above)			1	56,24,101
Employees other than BoD and KMPs	880	8,78,393	38	10,84,864
Workers	555	3,98,371	Nil	Nil

b. Gross wages paid to females as % of total wages paid by the entity, in the following format

	2025-26	2024-25
Gross wages paid to females as % of total wages	3.91%	4.22%

4.	Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes / No)	Yes. At the Factories: the Factory Managers. For the company as a whole: the Head HR.
5.	Describe the internal mechanisms in place to redress grievances related to human rights issues.	Any grievance related to human rights issues will be addressed through whistle blower mechanism. Also, we have Internal Complaints Committee under POSH Policy to redress the grievances, if any.  For access to grievance and remedy the employees, contractors, suppliers and other stakeholders are encouraged to speak up and report any suspected or observed violations of the law or the company's Code of Conduct, including issues related to human rights. The Company encourages all its external stakeholders to feel empowered to raise such concerns so that they can be appropriately addressed and remediated if necessary. There are multiple channels for stakeholders to report potential violations of the Code of Conduct or of the law.

**6. Number of complaints on the following made by employees and workers:**

	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	Nil			Nil		
Discrimination at workplace						
Child Labour						
Forced Labour / Involuntary Labour						
Wages						
Other human rights related issues						

**7. Complaints filed under the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) Act 2013, in the following format:**

	2025-26	2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

**8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

Internal Complaints Committee is a mechanism to prevent adverse consequences to the complainant in discrimination and harassment cases. In addition, code of conduct committee addresses the grievances related to ethics and code of conduct matters.

**9. Do human rights requirements form part of your business agreements and contracts? (Yes / No)**

Yes. Human rights requirements are integrated into business contracts. The Company's Supplier Code of Conduct covers human rights and labour standards. All the supply chain partners are required to acknowledge and comply with this Code and signing it is mandatory during vendor onboarding. The Code includes requirements on fair and safe working conditions, occupational health and safety, prohibition of child and forced labour, non-discrimination, zero tolerance for harassment and ethical business practices. The contracts also include compliance with applicable laws such as wage payments, Provident Fund (PF) deductions and other statutory labour obligations.

**10. Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced / Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – Please specify	None

11.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.	Not Applicable
<b>Leadership Indicators</b>		
1	Details of business process being modified / introduced as a result of addressing human rights grievances / complaints.	As the Company has not received any complaint on human rights issues, no significant modifications have been carried out in existing practices.
2	Details of the scope and coverage of any Human rights due-diligence conducted.	Through regular awareness programs and our Internal review system, robust legal and regulatory compliance at all levels are ensured, and also that the stipulated practices are in place.
3	Is the premise / office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes
4	<b>Details on assessment of value chain partners:</b>	
		<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
	Sexual Harassment	100%.
	Discrimination at workplace	In accordance with the Company's policy on Code of Conduct for Value Chain Partners (VCPs) / business contracts, agreements and purchase orders, all of them must treat all their employees with respect and dignity and exhibit zero tolerance towards unacceptable sexual harassment, workplace discrimination and must not engage in child labour, Forced Labour/Involuntary Labour, etc. They must also provide safe and healthy workplace for their employees and contractors. Besides, they must be compliant with local and national laws and regulations on Occupational Health and Safety. No complaints were received by the company during the year.  During the year, the VCPs have also been administered a self-assessment questionnaire, which includes aspects of Human Rights too.
	Child Labour	
	Forced / Involuntary Labour	
	Wages	
	Others – Please specify	None
5	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	Not Applicable

**PRINCIPLE 6 | Businesses should respect and make efforts to protect and restore the environment**

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

TTK Prestige Limited has integrated environmental sustainability and the UN Sustainable Development Goals (SDGs) into its business operations. By aligning its operations with global sustainability principles, the organization continues to strengthen its environmental performance, enhance operational efficiency, and contribute positively toward a greener, safer, and more sustainable future for society and industry.

TTK Prestige has emerged as a leader in sustainability in the kitchen appliance sector in India. All five plants initiated their GreenCo certification journey in 2024. The company has achieved one Platinum rating, two Gold ratings, and two Silver ratings.

We believe in "Business Excellence through Sustainable Practices." The following table represents the achievements made in FY26.

Description	2025-26	2024-25	Increase / (Decrease)
RENEWABLE ENERGY (% OF TOTAL ENERGY)	46%	6.90%	567%
ROOFTOP SOLAR CAPACITY (MW)	6.7	3.9	72%
RENEWABLE 3RD PARTY PPA (LAKH KWH)	68	42	62%
FUEL REDUCTION - LPG + PETROL + DIESEL (GJ)	9,966	10,459	(5%)

FRESH WATER REDUCTION (KL)	1,21,600	1,31,303	(7%)
LCA STUDIES (% OF TURNOVER)	49%	42%	17%
CO2 REDUCTION - SCOPE 1 (MT)	2,031	2,370	(14%)
CO2 REDUCTION - SCOPE 2 (MT)	9,220	12,597	(27%)
NO OF PLANTS WITH CII GREENCO CERTIFICATION	5	2	150%

**Our all Five Plants are Certified by CII - Green Company Rating System**



#### Essential Indicators

<b>1</b>	<b>Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:</b>		
	<b>Parameter</b>	<b>2025-26 (in GJ)</b>	<b>2024-25 (in GJ)</b>
	<b>From renewable sources</b>		
	Total Electricity Consumption (A)-Solar	11,398	5,742
	Total Fuel Consumption (B)	-	-
	Energy consumption through other sources (C) - Wind	-	1,879
	Energy consumption through other sources (D) - Renewable power purchase	24,531	-
	<b>Total Energy consumed from renewable sources (A+B+C+D)</b>	<b>35,929</b>	<b>7,621</b>
	<b>From non-renewable sources</b>		
	Total Electricity Consumption (A)	46,747	70,607
	Total Fuel Consumption (B)-Diesel, Petrol & LPG (Converted in to GJ)	9,966	10,459
	Energy consumption through other sources (C)- Piped Natural Gas (PNG) -Converted in to GJ	25,129	27,863
	<b>Total Energy consumed from non-renewable sources (A+B+C)</b>	<b>81,842</b>	<b>1,08,929</b>
	Energy intensity per rupee of turnover (Total energy consumption / Revenue from Operations) (GJ/Rs. Crores)	42.48	46.06
	Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption / Revenue from Operations adjusted for PPP) (GJ/USD Cr.) (1USD=₹ 20.343 on PPP)	864.08	951.72
	<b>Energy intensity in terms of physical output</b>		

	Energy intensity (optional) - the relevant metric may be selected by the entity	NA (as we have a wide and heterogeneous product mix)	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.		Yes. M/s. Comtec Management Consultants
2	Does the entity have any sites / facilities identified as Designated Consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y / N). If yes, disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		No
3	Provide details of the following disclosures related to water, in the following format:		
	<b>Parameter</b>	<b>2025-26</b>	<b>2024-25</b>
	Water withdrawal by source (in kilolitres)		
	(i) Surface water	Nil	Nil
	(ii) Ground water	1,06,657	1,16,367
	(iii) Third party water	14,943	14,936
	(iv) Seawater / Desalinated water	Nil	Nil
	(v) Others	Nil	Nil
	Total volume of water withdrawal (in kilolitres) (I + ii + iii + iv + v)	1,21,600	1,31,303
	Total volume of water consumption (in Kilolitres)	1,21,600	1,31,303
	Water intensity per crore rupee of turnover (Water consumed / Revenue from Operations (KL/₹ Crore)	43.86	51.89
	Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Water consumed / Revenue from Operations adjusted for PPP) (KL/USD Cr.) (1USD=₹ 20.343 on PPP)	892.17	1,072.19
	<b>Water intensity in terms of physical output</b>		
	Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency (Y / N). If yes, name of the external Agency		Yes. M/s. Comtec Management Consultants
4	Provide the following details related to water discharged		
	<b>Parameter</b>	<b>2025-26</b>	<b>2024-25</b>
	Water discharge by destination and level of treatment ( in kilolitres)		
	(i) Surface Water	Nil	Nil
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(ii) To Ground Water		
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(iii) To Sea Water		

	- No treatment	Nil	Nil	
	- With treatment- please specify level of treatment	Nil	Nil	
	(iv) Sent to third-parties			
	- No treatment	Nil	Nil	
	- With treatment- please specify level of treatment	Nil	Nil	
	(v) Others			
	- No treatment	Nil	Nil	
	- With treatment- please specify level of Treatment (Treated in ETP and STP to stipulated levels)	80,073	76,321	
	<b>Total water discharged ( In kilolitres)</b>	80,073	76,321	
	Note : Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.	Yes	Yes. M/s. Comtec Management Consultants	
5	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.	The company is moving towards the objective of becoming a Zero Liquid Discharge operation by implementing various water conservation measures		
6	Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:			
	<b>Parameter</b>	<b>Please specify unit</b>	<b>2025-26</b>	<b>2024-25</b>
	NOx	$\mu\text{g}/\text{m}^3$	19.30	17.60
	SOx	$\mu\text{g}/\text{m}^3$	12.35	16.00
	Particulate Matter (PM2.5)	$\mu\text{g}/\text{m}^3$	12.10	25.80
	Particulate Matter (PM10)	$\mu\text{g}/\text{m}^3$	46.50	52.30
	Persistent Organic Pollutants (POP)		NA	NA
	Volatile Organic Compounds (VOC)		NA	NA
	Hazardous Air Pollutants (HAP)		NA	NA
	Others – Please specify		NA	NA
	Note : Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.		No	No
7.	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:			
	<b>Parameter</b>	<b>Unit</b>	<b>2025-26</b>	<b>2024-25</b>
	Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	2,031	2,370
	Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	9,220	12,597
	Total Scope 1 and Scope 2 emission intensity per Rupee of Turnover (Total Scope 1 and Scope 2 GHG emission / Revenue from operations)	Metric tonnes of CO <sub>2</sub> equivalent / ₹.Cr.	4.06	5.92

(Total Scope 1 and Scope 2 emission intensity per rupee if turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emission / Revenue from operations adjusted for PPP) (1USD = ₹ 20.343 on PPP)	Metric tonnes of CO2 equivalent / USD Cr.	82.55	122.22
(Total Scope 1 and Scope 2 emission intensity in terms of physical output)	-	-	-
(Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity)	-	NA	NA
Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.	Yes. M/s. Comtec Management Consultants	
8.	Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details:	Yes. Several energy reduction projects are being implemented. These include the installation of 4,850 kWp rooftop solar capacity in FY26, taking the overall installed capacity to 6,700 kWp, along with a renewable power purchase agreement with an annual capacity of 8.4 lakh kWh. In addition, the company has reduced diesel consumption and improved energy efficiency through various initiatives.	
9	Provide details related to waste management by the entity, in the following format:		
	<b>Parameter</b>	<b>2025-26</b>	<b>2024-25</b>
	<b>Total Waste generated (in M.T)</b>		
	Plastic Waste (A)**	137.10	78.48
	E-waste (B)**	49.57	5.58
	Bio-medical Waste (C)	0.05	0.05
	Construction and Demolition Waste (D)	Nil	Nil
	Battery Waste (E)	1.29	0.2
	Radioactive Waste (F)	Nil	Nil
	Other Hazardous Waste. Please specify, if any (G)	798.40	207.07
	Other Non-Hazardous Waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector.	-	-
	- Metal waste	2,643.70	2,126.16
	- Other waste (Paper, Wood, etc)	1,255.00	1,757.56
	<b>Total (A + B + C + D + E + F + G + H)</b>	<b>4,885.11</b>	<b>4,175.09</b>
	Waste intensity per Rupee of turnover (Total Waste generated / Revenue from Operations) (M.T. / ₹ Cr)	1.76	1.65
	"Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Waste generated / Revenue from Operations adjusted for PPP) (M.T./USD Cr.) (1USD=₹ 20.343 on PPP)"	35.84	34.09
	<b>Waste intensity in terms of physical output</b>	-	-

Waste intensity (optional) - the relevant metric may be selected by the entity	NA	NA
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For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	2025-26	2024-25
(i) Recycled	4090.61	2,969.73
(ii) Re-used	-	-
(iii) Other recovery operations	659.03	983.82
<b>Total</b>	<b>4,749.64</b>	<b>3,953.54</b>

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	2025-26	2024-25
(i) Incineration	0.50	0.05
(ii) Landfilling	71.68	57.43
(iii) Other disposal operations	63.57	164.07
<b>Total</b>	<b>135.31</b>	<b>221.55</b>

**Note:** \*\*The quantities relating to Plastic waste and E-waste have gone up significantly during the reporting period due to a massive internal effort to clean-up accumulated wastes across all the locations, and represent a one-time increase.

Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.	Yes. M/s. Comtec Management Consultants
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10	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	The Waste Segregation and Disposal Procedure established in the company is in line with the requirements of ISO 9001:2015, ISO 14001:2015 standards, and the Material Resource Management Policy. The company focuses on operational efficiency and resource conservation through waste reduction, reuse, recycling, and recovery practices, and has undertaken several initiatives in these areas. In one of the processes, a hazardous chemical was eliminated, which resulted in a significant reduction in water usage and ETP load.
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11 If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl.No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y / N) If no, the reasons thereof and corrective action taken, if any.
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Our Manufacturing facilities are not located in ecologically sensitive areas.

12 Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of Project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
None					

13	Is the entity compliant with the applicable environmental law / regulations / guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act and Environment Protection Act and Rules thereunder (Y/N). If not provide details of all such non-compliances, in the following format:			
Sl.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by the regulatory agencies such as Pollution Control Boards or by Courts	Corrective action taken, if any
Yes. The Company complies with all the applicable environmental laws / regulations / guidelines and there is a robust mechanism to monitor and report its compliances. There is no non-compliance. The company has also obtained ISO 14001 certification for its Environmental Management Systems for 4 of its major manufacturing locations				
<b>Leadership Indicators</b>				
1	Water withdrawal, consumption and discharge in areas of water stress (in kilolitres)			
The Company is not operating in any water stress areas and therefore, this indicator is not applicable.				
For each facility / plant located in areas of water stress, provide the following information				
(i) Name of the area		Not Applicable		
(ii) Nature of Operations		Not Applicable		
(iii) Water withdrawal		Not Applicable		
<b>Parameter</b>		<b>2025-26</b>	<b>2024-25</b>	
<b>Water withdrawal by source (in kilolitres)</b>				
(i) Surface Water		-	-	
(ii) Groundwater				
(iii) Third Party Water				
(iv) Seawater / Desalinated water				
(v) Others				
<b>Total volume of water withdrawal (in kilolitres)</b>		-	-	
<b>Total volume of water consumption (in kilolitres)</b>		-	-	
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>		-	-	
<b>Water intensity (optional) – the relevant metric may be selected by the entity</b>		-	-	
<b>Water discharge by destination and level of treatment (in kilolitres)</b>				
(i) To Surface Water		-	-	
- No treatment				
- With treatment – Please specify level of treatment				
(ii) To Groundwater		-	-	
- No treatment				
- With treatment – Please specify level of treatment				
(iii) To Seawater		-	-	
- No treatment				
- With treatment – Please specify level of treatment				

(iv) Sent to third-parties			
- No treatment		-	-
- With treatment – Please specify level of treatment			
(v) Others			
- No treatment		-	-
- With treatment – Please specify level of treatment			
Total water discharged (in kilolitres)			
Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.			NA
2	Please provide details of total Scope 3 emissions & its intensity, in the following format:	Scope 3 emissions are indirect GHG emissions that occur outside the organization, including both upstream and downstream emissions. We have started measuring Scope 3 emissions for identified upstream suppliers. We plan to cover all upstream and downstream emissions in the coming years.	
	<b>Parameter</b>	<b>Unit</b>	<b>FY 2025-26</b>
	<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-
	<b>Total Scope 3 emissions per rupee of turnover</b>		-
	<b>Total Scope 3 emission intensity</b> (optional) – the relevant metric may be selected by the entity		-
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N). If yes, name of the external agency.		No
3	With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities		NA
4	If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:		
	<b>Sl. No.</b>	<b>Initiative Undertaken</b>	<b>Details of the initiative (Web-link, if any, may be provided along-with summary)</b>
	1.	Rooftop solar + Renewable Power Purchase	6.7 MW roof top solar installed in 5 plants  Agreement made & started to get renewable energy (Wind / Solar) from 3rd party & total annual purchase is 84L KWh.
			Percentage of Renewable Energy is 46%. Rest of 54% was consumed through Grid power in FY26. It resulted to significant reduction of carbon emission from last year to this year
	2	Air Compressor Heat Recovery System	Hot compressor oil discharge temperature is used for heating water used in process
			Reduction in diesel - 8.5 % & 197 tCO2e CO2 emission reduced

3	Water Reduction	<ul style="list-style-type: none"> <li>- Water less urinals</li> <li>- Flow control taps</li> <li>- Rain water collection tanks - 12 Lakh Liters</li> <li>- Rain water recharge pits</li> <li>- Elimination of hazardous chemical in process</li> </ul>	Reduction of fresh water consumption, efficient usage of rain water & recycled water - 10% reduced YoY
4	Aluminium Yield Improvement	Recycling of process scrap aluminium into export cookware manufacturing	Aluminium yield improvement is 99.4%
5	GreenCo Initiatives	Implemented GreenCo Initiatives and obtained certification for all five plants with One Platinum, two gold & two silver ratings	Reduction in energy consumption, water consumption, waste generation and CO2 emission.
5	Does the entity have a business continuity and disaster management plan? Give details in 100 words / web link.	<p>Yes. A detailed plan is in place to ensure uninterrupted operations during and after disruptive events such as natural disasters, technical failures, or political unrest. The plan outlines clear procedures for responding to emergencies, minimizing downtime, and safeguarding resources.</p> <p>All our Manufacturing units have comprehensive emergency preparedness plans to handle various identified and potential emergencies. The plans are designed to contain the incident, minimize casualties and prevent further injuries, mitigation measures, quick and streamlined relief and rescue operation and speed up restoration of normalcy. Members of the emergency response teams are aware of their roles and responsibilities and ensure that the risks are managed well as per the plan. This is achieved by implementing the plan, training the people, improving response through regular conduct of mock drills and auditing controls to ensure that the system works as planned</p>	
6	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?	Among the value chain partners, the company conducted sustainability workshops, awareness training sessions, new vendor assessments, and year-on-year evaluations to strengthen sustainable business practices. These initiatives focused on enhancing environmental awareness, improving compliance, and promoting responsible operations across the supply chain. The organization also encouraged value chain partners to set targets for reducing energy consumption, water usage, and carbon emissions. Through continuous engagement and monitoring, the company aims to build a collaborative and sustainable ecosystem that supports long-term environmental goals and operational excellence.	
7	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	Not Applicable	
8	How Many Green Credits have been Generated or procured:		
	a. By the listed entity	Nil	
	b. By the top ten (in terms of values of purchases and Sales, respectively) value chain partners	Nil	

**Karjan Factory Roof Top Solar Panel**



**Rejuvenation of Rainwater storage pond at Juni Jithardi village in Gujarat**



**PRINCIPLE 7**

**Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

1	a.	Number of affiliations with trade and industry chambers / associations.	5
	b.	List of top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to	

Sl. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / National)
1	Confederation of Indian Industry	National & State
2	Retailers Association of India	
3	Bangalore Chamber of Commerce & Industry	
4	The Associated Chambers of Commerce & Industry of India	
5	Federation of Karnataka Chambers	

2 Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
Nil		
<b>Leadership Indicators</b>		

1 Details of public policy positions advocated by the entity:

Sl. No.	Public Policy Advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes / No)	Frequency of Review by Board (Annually / Half Yearly / Quarterly / Others – Please specify)	Web link, if available
Nil					

**PRINCIPLE 8** Businesses should promote inclusive growth and equitable development

#### BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26

1 Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant web link
Nil					

2 Provide information on Project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sl. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (RAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Nil						

3	Describe the mechanisms to receive and redress grievances of the community	<p>All the CSR / Community projects are undertaken based on need assessment and in consultation with the local community.</p> <p>All the Units have a designated person and team to interact with the community and address any grievances by planning projects towards the same. The teams have a good relationship with all stakeholders such as community, district administration and work towards finding the most optimal solution.</p>	
4	<b>Percentage of input material (inputs to total inputs by value) sourced from suppliers:</b>		
		<b>2025-26</b>	<b>2024-25</b>
	Directly sourced from MSMEs / Small Producers	67%	65%
	Sourced directly from within the district and neighbouring districts	5 - 10%	5 - 10%
5	Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.		
	<b>Location</b>	<b>2025-26</b>	<b>2024-25</b>
	Rural	17%	16%
	Semi-urban	30%	36%
	Urban	7%	6%
	Metropolitan	46%	42%
	(place to be categorized as per RBI Classification System - rural / semi-urban/urban/metropolitan)		
	* Previous year data has been presented to provide total job creation by the company		
	<b>Leadership Indicators</b>		
1	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):		
	<b>Details of negative social impact identified</b>	<b>Corrective action taken</b>	
	NA		
2	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by Government Bodies:		
	<b>Sl. No.</b>	<b>State</b>	<b>Aspirational District</b>
		Uttarakhand	Haridwar
			16874
3	a.	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes / No)	No such preferential procurement policy exists as of now. Our procurement is based on merit-related criteria of quality and delivery.
	b.	From which marginalized / vulnerable groups do you procure?	NA
	c.	What percentage of total procurement (by value) does it constitute?	NA
4	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:		

Sl. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit Shared (Yes / No)	Basis of calculating benefit share
			Nil	
5	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.			
	Name of Authority	Brief of the case	Corrective action taken	
	NA			
6	Details of beneficiaries of CSR Projects:			
Sl. No.	CSR Project	No. of Persons benefited from CSR Projects	% of beneficiaries from vulnerable and marginalized groups	
1	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	4288	100%	
2	Promotion and development of traditional knowledge and culture	850	100%	
3	Promoting healthcare including preventive health care	28	100%	
4	Providing learning equipment and sports facilities for schools at Hesarghatta and Creche facility	970	100%	

**PRINCIPLE 9**

**Businesses should engage with and provide value to their consumers in a responsible manner**

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT - 2025-26**

For TTK Prestige Limited customers represent the “raison d’être” of its existence. All the company’s initiatives place the customer at the principal focus, and customer satisfaction and relationships are accorded the top priority at the highest levels of the organization.

Customer-related parameters and performance are monitored at the Board level, and multiple means and channels have been deployed to hear the ‘Voice of the Customer’. This ranges from field level surveys, a host of communication channels, focused group interviews.

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback	<p>The Company has a well-established system for receiving and addressing customer complaints and feedback. Some of the channels are:</p> <ol style="list-style-type: none"> <li>1. Contact helplines available via dedicated telephone number, and email.</li> <li>2. Customer satisfaction surveys communicated periodically.</li> <li>3. Customer and business partner meetings and events.</li> <li>4. The sales and service representatives of the company are in continual touch with customers to interact with them, receive complaints or feedback in person or through phone and other means.</li> </ol> <p>The Company uses the interaction with end users to improve the products, business operations and services.</p>				
2	Turnover of products and / services as a percentage of turnover from all products / service that carry information about.		<b>As a percentage to total turnover</b>			
	Environmental and social parameters relevant to the product	100%				
	Safe and responsible usage	100%				
	Recycling and / or safe disposal	100%				
3	Number of consumer complaints in respect of the following					
	<b>2025-26</b>		<b>Remarks</b>	<b>2024-25</b>		<b>Remarks</b>
	<b>Received during the year</b>	<b>Pending resolution at end of the year</b>		<b>Received during the year</b>	<b>Pending resolution at end of the year</b>	
	Data privacy	Nil	Nil	Nil	Nil	
	Advertising	Nil	Nil	Nil	Nil	
	Cyber-security	Nil	Nil	Nil	Nil	
	Delivery of essential services	Nil	Nil	Nil	Nil	
	Restrictive Trade Practices	Nil	Nil	Nil	Nil	
	Unfair Trade Practices	Nil	Nil	Nil	Nil	
	Other (in lakhs)	16.09	0.13	14.58	0.12	Customer complaints relate to products post sales which are resolved immediately
4	<b>Details of instances of product recalls on account of safety issues:</b>					
		<b>Number</b>		<b>Reasons for recall</b>		
	Voluntary recalls	Nil		NA		
	Forced recalls	Nil		NA		

5	Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes / No). If available, provide a web-link of the policy.	Yes. We have multiple policies on IT security areas addressing the risks related to cyber security and data privacy. These are available for internal use and reference <a href="https://ttkprestige.com/wp-content/uploads/2024/07/Information-Security-and-Data-Privacy-Policy_2024-1.pdf">https://ttkprestige.com/wp-content/uploads/2024/07/Information-Security-and-Data-Privacy-Policy_2024-1.pdf</a>
6	Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.	As a part of our security policy, we regularly conduct vulnerability assessments on critical IT assets and ensure that customer related services are not impacted. We also conduct regular awareness programs for all our employees, deploying a variety of approaches such as displaying desktop banners, conducting mock exercises and observing cyber security awareness month. We also conduct several simulation exercises and vendor security assessments.
7.	Provide the following information relating to data breaches :	
	a. Number of instances of data breaches	Nil
	b. Percentage of data breaches involvin personally identifiable information of coustomers	Nil
	c. Impact, if any, of the data breaches	Nil
<b>Leadership Indicators</b>		
1	Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).	Details can be obtained by sending a mail to customer service. <b>Weblink:</b> <a href="http://www.ttkprestige.com">www.ttkprestige.com</a>
2	Steps taken to inform and educate consumers about safe and responsible usage of products and / or services.	Information regarding usage of product and end use applications are given in the respective Product catalogues, Instructions for Use (IFUs), Website of the Company, etc.
3	Mechanisms in place to inform consumers of any risk or disruption / discontinuation of essential services.	The products and services offered by the company do not fall in the category of essential services and hence this disclosure is not applicable.
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes /No/ Not Applicable). If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes / No)	The required information are given on all the products of the Company as stipulated under the applicable laws. For some products, information over and above the mandated requirement is also provided. Customer satisfaction survey and obtaining feedback is a continuous process as the distributors and dealers are in constant touch with the customers to ensure that this is communicated transparently across the value chain.

Note: Previous year figures have been regrouped or reclassified as appropriate.  
NA - Not Applicable