

July 23, 2026

To,

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400001 Scrip Code (BSE): 544203 Our Reference: 45/2026-27	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai - 400051 Symbol: ABDL
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Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') – Change in Senior Management of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its Meeting held today, i.e. Thursday, July 23, 2026, *inter alia*, have considered and approved the following change(s) in the Senior Management Personnel ("SMP") of the Company as part of the Group's internal re-organisation:

- Mr. Bikram Basu**, who is currently the Managing Director of ABD Maestro Private Limited, a subsidiary of the Company ("ABDM") will move into new role as "**Group Chief Marketing and Innovation Officer**" and SMP of the Company, with effect from August 1, 2026. He will continue to oversee operations of ABDM.
- Pursuant to the appointment of **Mr. Bikram Basu, as the Group Chief Marketing and Innovation Officer** and SMP of the Company and the consequent change in the reporting structure, Dr. Pradipta Basu, who was appointed as the Chief Marketing Officer and SMP of the Company w.e.f. April 15, 2026, shall cease to be classified as an SMP of the Company, with effect from July 31, 2026. Dr. Pradipta Basu will, however, continue in his role as the **Chief Marketing Officer** of the Company.

The details with respect to above changes, as required under Regulation 30 read with Part A of Schedule III of SEBI Listing Regulations read with SEBI Master Circular No. **HO/49/14/14(7)2025-CFD-POD2 /I/ 3762/ 2026** dated January 30, 2026, is enclosed as **Annexure A**.

The Board Meeting commenced at 3:02 P.M. (IST) and concluded at 06:10 P.M. (IST).

The above intimation is being made available on the Company's website <https://www.abdindia.com/>.

Thanking you.

Yours sincerely,

For **Allied Blenders and Distillers Limited**

Sumeet Maheshwari
Company Secretary & Compliance Officer
Membership No. ACS - 15145
Encl: a/a

ANNEXURE A

DETAILS REQUIRED UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 READ WITH SEBI MASTER CIRCULAR NO. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 DATED JANUARY 30, 2026:

Sr. No	Particulars	Mr. Bikram Basu (Appointment)	Dr. Pradipta Basu (Cessation)
1.	Reason for Change, viz. appointment, reappointment , resignation, removal, death or otherwise	Mr. Bikram Basu, who is currently the Managing Director of ABDM will move into new role as “ Group Chief Marketing and Innovation Officer ” and SMP of the Company, with effect from August 1, 2026. He will continue to oversee operations of ABDM.	Pursuant to the appointment of Mr. Bikram Basu, as the Group Chief Marketing and Innovation Officer and SMP of the Company and the consequent change in the reporting structure, Dr. Pradipta Basu, who was appointed as the Chief Marketing Officer and SMP of the Company w.e.f. April 15, 2026, shall cease to be classified as an SMP of the Company. Dr. Pradipta Basu will, however, continue in his role as the Chief Marketing Officer of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/reappointment	Appointment w.e.f. August 1, 2026	Cessation as SMP w.e.f. July 31, 2026
3.	Brief Profile (in case of Appointment)	Mr. Bikram Basu brings with him rich experience in the spirits industry from leading organisations, having started with United Spirits for 6 years, followed by 14 years in Pernod Ricard India, and now close to 11 years with ABD. His previous leadership roles have been in Business and Brand Strategy, Marketing and Sales. The success of several market-leading brands in the country has been attributed to his initiation. He has also worked in the apex industry body CIABC for more than 10 years, having served as Vice-Chairman between 2015-2018. He is currently on the Board of CIABC. Mr. Bikram Basu completed his Bachelor of Commerce from St. Xavier’s College, Kolkata and his MBA from XLRI, Jamshedpur in 1994. He holds a certificate for Executive Development from INSEAD.	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable	Not Applicable