

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION**

**CIVIL APPEAL NO(S).....OF 2026
(@SLP (C) No(s).....of 2026)
(@SLP (C) Diary No.33877 of 2026)**

THE PRINCIPAL, A.P. GREG FOUNDATION TRUST SILVER OAK HIGH SCHOOL		APPELLANT(S)
VERSUS		
BHARAT ZIPRU KOR ETC. ETC.		RESPONDENT(S)

O R D E R

1. Delay condoned.

2. Learned counsel appearing for the appellant submits that he would not press the appeal against Respondent No.5 herein. Submission is placed on record. Accordingly, the appeal against Respondent No.5 stands dismissed as not pressed. He further submits that Respondent No. 7 is said to have expired and seeks leave of the court to amend the cause title by incorporating name of the legal representatives of the deceased Respondent No.7 on record.

3. Leave granted.

4. In these appeal(s) challenge is laid to the judgment and order dated 30.01.2026 passed by the High Court of judicature at Bombay whereunder, by a common judgment, the Writ Petitions filed by the appellant assailing the order of the Labour Court as well as attachment order passed by the jurisdictional Upper Tahsildar, came to be dismissed on the ground it was belated namely after delay of approximately seven years, the writ petitions have been filed and such delay and latches disentitles the appellant from grant of discretionary relief vested under Article 226 of the Constitution of India.

5. Arising out of the aforesaid common judgment, the appellant herein had assailed the same in the matter of Ashok Tulshiram Jadhav in Writ Petition No.7967/2025 and this Court by order dated 11.05.2026, disposed of the same by modifying the award of Labour Court and directing the petitioner/appellant therein (Petitioner herein) to pay a sum of Rs.10,00,000/- (Rupees Ten Lakhs) in full & final settlement inclusive of interest as lumpsum compensation to the said respondent-workman. It was observed by this court as under:

“1. Having heard learned counsel for the parties, we are not inclined to interfere with the findings recorded by the High Court under the impugned order, except to the extent of modifying the award of the back wages, namely, as against the 100 % back wages awarded with interest @ 7 % p.a., we modify the same and direct the petitioner institution to pay a sum of Rs. 10,00,000/- (Rupees Ten Lacs only) lacs in full and final settlement, which is inclusive of interest, as lump sum compensation to the respondent workman by taking into consideration that principle of “no work, no pay” would also be attracted to the facts and circumstances of the case. Hence, in order to do the balancing act, the award of back wages is accordingly modified.”

6. In the light of the aforesaid order, it would not detain us too long to dispose of these appeal(s). Applying the same yardstick, which would indicate that as against the claim of Rs.19,40,617.12 a sum of Rs.10,00,000/- (Rupees Ten Lakhs) had been awarded by this Court, which would be 51.53% of the total sum and as such same yardstick also requires to be applied to the respondents herein. The amounts respondent have claimed and the amount to which they are entitled to as per percentage calculated in Ashok Tulshiram Jadhav's case (supra) is tabulated hereinbelow:

Name of the Complainant	Amount due (inclusive of Principal amount + 7% interest p.a. from 3/12/2015 till 24/04/2026)	Amount calculated as per the above percentage in the previous case.	Percentage (%) of payout as per the previous order of SC dated 11th May 2026	The amounts payable to each of the respondents would be
BHARAT ZIPRU KOR	2043997.12	1053271.716	51.53	Rs.10.50 Lakhs
VILAS DAMODAR AVHAD	2239239.45	1153880.089	51.53	Rs.11.50 Lakhs
BHAGWANT MADHAV SHELKE	1791391.56	923104.0709	51.53	Rs.9.25 Lakhs,
SUNITA NIVRUTTI AVHAD (Nivrutti Avhad deceased on	1218104.79	627689.3983	51.53	Rs.6.30 Lakhs

22.03.2017)				
JAVED KARIM SHAIKH	1679775.15	865588.1348	51.53	Rs.8.65 Lakhs
RAJENDRA SHIVAJI SONAWANE	1218104.79	627689.3983	51.53	Rs.6.30 Lakhs

The abovesaid amounts shall be paid within an outer limit of eight (8) weeks from today to the respective respondents.

7. The appeal is, accordingly, disposed of. Pending application(s), if any, shall also stand disposed of.

8. Amendment of the cause title to be carried out forthwith.

.....J.
(ARAVIND KUMAR)

.....J.
(VIPUL M. PANCHOLI)

New Delhi;
July 31, 2026.

ITEM NO.17

COURT NO.12

SECTION IX

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 33877/2026

[Arising out of impugned final judgment and order dated 30-01-2026 in WP No. 7969/2025 30-01-2026 in WP No. 7972/2025 30-01-2026 in WP No. 8712/2025 30-01-2026 in WP No. 8713/2025 30-01-2026 in WP No. 8711/2025 30-01-2026 in WP No. 8714/2025 30-01-2026 in WP No. 8715/2025 passed by the High Court of Judicature at Bombay]

THE PRINCIPAL, A.P. GREG
FOUNDATION TRUST SILVER OAK
HIGH SCHOOL

Petitioner(s)

VERSUS

BHARAT ZIPRU KOR ETC. ETC.

Respondent(s)

IA No. 195342/2026 - CONDONATION OF DELAY IN FILING
IA No. 195344/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED
JUDGMENT
IA No. 195345/2026 - EXEMPTION FROM FILING O.T.

Date : 31-07-2026 This matter was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE ARAVIND KUMAR
HON'BLE MR. JUSTICE VIPUL M. PANCHOLI

For Petitioner(s) :Mr. Anniruddha Joshi, Sr. Adv.
Mr. Nivit Srivastava, Adv.
Mr. Samrat Krishnarao Shinde, AOR
Mr. Pratyush Kalro, Adv.

For Respondent(s) :Mr. Amol Chitale, Adv.
Mrs. Pragya Baghel, AOR

UPON hearing the counsel the Court made the following
O R D E R

Dealy condoned.

Leave granted

Appeal is disposed of in terms of the Signed Order which is placed on the file.

Amendment of the cause title to be carried out forthwith.

Pending application(s), if any, shall stand disposed of.

(RASHI GUPTA)
COURT MASTER (SH)

(AVGV RAMU)
COURT MASTER (NSH)