

14th May 2026.

National Stock Exchange of India Limited,
“Exchange Plaza”,
Bandra-Kurla Complex, Bandra (East),
Mumbai-400051.

BSE Limited,
P.J. Towers,
Dalal Street,
Mumbai-400001.

Dear Sirs,

Sub.: Vesting of Options under Employee Stock Option Plan 2022 (“ESOP 2022” / “Scheme”).

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI Listing Regulations”) read with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI SBEB Regulations”).

This is with reference to ESOP 2022 formulated in terms of the approval of the shareholders dated 29th September 2022.

The Nomination and Remuneration Committee of the Board of Directors of the Company had granted Options to the eligible employees of the Company and its subsidiaries under the ESOP 2022. As per the vesting schedule, 50% Options were to vest on 1st anniversary from the date of grant and balance 50% Options were to vest on 2nd anniversary from the date of grant.

Accordingly, the details of the Options to be vested in May 2026 are as under:

Sr. No.	Particulars	Grant 2	Grant 3	Grant 4	Grant 5
I.	Grant Date	23 rd May 2024	23 rd May 2024	19 th May 2025	19 th May 2025
II.	Grant Price	Rs.30.00	Rs.24.00	Rs.45.00	Rs.40.00
III.	Vesting Date	23 rd May 2026 (Second Vesting)	23 rd May 2026 (Second Vesting)	19 th May 2026 (First Vesting)	19 th May 2026 (First Vesting)
IV.	Options granted till date (Nos.)	3,59,10,000	3,86,30,000	1,30,70,000	3,46,17,200
V.	Options eligible for vesting in May 2026 (Nos.) (50% of IV)	1,79,55,000	1,93,15,000	65,35,000	1,73,08,600
VI.	Options cancelled on account of separation (Nos.)	27,00,000	58,50,000	35,00,000	9,37,300
VII.	Options eligible for vesting in May 2026 (Nos.) (V – VI)	1,52,55,000	1,34,65,000	30,35,000	1,63,71,300
VIII.	Options cancelled on account of performance-based vesting (Nos.)	23,88,312	21,08,071	4,75,157	25,58,774
IX.	Options to be vested in May 2026 (Nos.) (VII – VIII)	1,28,66,688	1,13,56,929	25,59,843	1,38,12,526
X.	Options from second vesting immediately vested on account of death (Nos.)	-	-	-	27,500
XI.	Total no. of Options to be vested in May 2026 (Nos.) (IX + X)	1,28,66,688	1,13,56,929	25,59,843	1,38,40,026.

This is for your information as also for the information of your members and the public at large.

Thanking you,

Yours faithfully,
For Suzlon Energy Limited

Geetanjali S.Vaidya,
Company Secretary.