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KEI Industries Limited

Registered and Corporate Office: D-90, Okhla Industrial Area, Phase-1, New Delhi- 110020 **CIN:** L74899DL1992PLC051527
Tel.: +91-11-26818840/8642/0242, Email: info@kei-ind.com Website: www.kei-ind.com

Date: 05.09.2026

The Manager,
Listing Operation,
BSE Limited,
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai- 400 001.
Scrip Code: 517569

The Manager,
Listing Division,
The National Stock Exchange of India Ltd.,
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
NSE Symbol: KEI

Sub: Submission of AGM Notice for the Financial Year 2025-26

Pursuant to Regulation 30 and 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the 34th Annual General Meeting (AGM) Notice of the Company along with Integrated Annual Report for the Financial Year 2025-26 **.** The 34th Annual General Meeting (AGM) of the Company will be held on Monday, September 28, 2026 at 03:00 p.m. (IST) through Video Conferencing / Other Audio Visual means (VC/OAVM).

Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide its members with the remote e-voting facility to cast their votes electronically on the resolutions mentioned in the AGM Notice using the electronic voting platform provided by National Securities Depository Limited (NSDL). The voting rights of members shall be in proportion to the shares held by them, as on the cut-off date i.e. Monday, September 21, 2026.

The remote e-voting period commences on Friday, September 25, 2026 at 09:00 a.m. (IST) and ends on Sunday, September 27, 2026 at 05:00 p.m. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. In addition, the facility for voting through electronic voting system shall also be made available at the AGM and the members participating in AGM through VC/OAVM, who have not already cast their vote by remote e-voting shall be able to exercise their rights in the meeting.

Further, pursuant to Regulation 36(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, a letter is also being sent to the Members whose email addresses are not registered, stating the web-link where the Annual Report is uploaded on website. **The Integrated Annual Report for Financial Year 2025-26 containing the AGM Notice is also uploaded on the Company's website at** kei-ind.com/wp-content/uploads/2026/09/Annual-Report-2025-26.pdf
This is for your information and record.

Thanking You,
Yours truly,
For KEI INDUSTRIES LIMITED

ANIL GUPTA

Digitally signed by ANIL GUPTA
DN: c=IN, st=Delhi,
2.5.4.20=f4d0b9f04f65281e3b6eeea4c4b00b55779652a3865202ae83cf5e31738668ea,
postalCode=110061, street=SOD N Gupta A7 Pushpamjali Farm A 7 Bijwasan,
pseudonym=d49461a9cd46489e81693c2b0580c050, title=2796,
serialNumber=fc435e2335e05c60c43a559c66fd5ef22146097c7846260acf1d6589b4871518, o=Personal, cn=ANIL GUPTA
Date: 2026.09.05 15:26:53 +05'30'

(ANIL GUPTA)
CHAIRMAN-CUM-MANAGING-DIRECTOR

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 34TH ANNUAL GENERAL MEETING OF THE MEMBERS OF KEI INDUSTRIES LIMITED WILL BE HELD ON MONDAY, THE 28TH DAY OF SEPTEMBER, 2026 AT 3:00 P.M. THROUGH VIDEO CONFERENCING/ OTHER AUDIO VISUAL MEANS (VC/OAVM) FOR WHICH PURPOSE THE REGISTERED OFFICE OF THE COMPANY SITUATED AT D-90, OKHLA INDUSTRIAL AREA, PHASE-1, NEW DELHI-110020 SHALL BE DEEMED AS THE VENUE FOR THE ANNUAL GENERAL MEETING AND THE PROCEEDINGS OF THE AGM SHALL BE DEEMED TO BE MADE THEREAT, TO TRANSACT THE FOLLOWING BUSINESSES:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, the Report of Board of Directors and Auditors of the Company thereon and the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026 and the Report of Auditors thereon.

2. To confirm the payment of Interim Dividend of ₹4.50 per equity share already paid during the year as the Final Dividend for the Financial Year 2025-26.

3. To appoint a Director in place of Mr. Anil Gupta (holding DIN: 00006422), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. **Ratification of Remuneration of M/s. S. Chander & Associates, Cost Accountants, appointed as Cost Auditors of the Company.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **ORDINARY RESOLUTION:**

   "**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force or from time to time), M/s. S. Chander & Associates, Cost Accountants (Firm Registration No. 100105), appointed by the Board of Directors on the recommendation of Audit Committee of the Company, as Cost Auditors of the Company to conduct the audit of the cost records maintained by the Company for the Financial Year 2026-27, be paid the remuneration of ₹5,00,000/- excluding Goods and Services Tax as applicable thereon and reimbursement of travelling and other incidental expenses that may be incurred for this purpose by the said Cost Auditors.

   RESOLVED FURTHER THAT the Board of Directors / Audit Committee of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient in order to give effect to this resolution".

5. **Re-appointment of Mr. Akshit Diviaj Gupta (DIN: 07814690), as Whole-time Director of the Company for a period of 5 years.**

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **ORDINARY RESOLUTION:**

   "**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or amendment(s) or re-enactment thereof for the time being in force), applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) and such other approvals, permissions and sanctions, as may be required and subject to such conditions and modifications, as may be required or imposed by any of the authorities while granting such approvals, permissions and sanctions and pursuant to the provisions of the Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee and Audit Committee and of the Board of Directors at their Meetings held on August

03, 2026, consent of the Members be and is hereby accorded for the re-appointment of Mr. Akshit Diviaj Gupta (DIN: 07814690) as the Whole-time Director of the Company for a further period of Five (5) years from May 10, 2027 to May 09, 2032 (both days inclusive), whose office shall be liable to retire by rotation, on the terms and conditions including remuneration as set out in the explanatory statement annexed to the Notice as it may deem fit in the best interest of the Company and agreed to with Mr. Akshit Diviaj Gupta, and the Board of Directors is hereby authorized to alter and vary such terms of re-appointment and remuneration as may be agreed to, by the Board of Directors and Mr. Akshit Diviaj Gupta, subject to the same not exceeding the limits specified under Section 197 read with Schedule V of the Act or any statutory modification(s) or re-enactment thereof.

RESOLVED FURTHER THAT where in any financial year during the tenure of Mr. Akshit Diviaj Gupta as Whole-time Director, the Company has no profits or its profits are inadequate, the remuneration as may be approved by the Board of Directors of the Company from time to time shall be paid as minimum remuneration.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to vary and /or modify the terms and conditions of re-appointment and remuneration and perquisites payable to Mr. Akshit Diviaj Gupta, in such manner as may be agreed to between the Board of Directors and Mr. Akshit Diviaj Gupta within and in accordance with the limits prescribed in Schedule V to the Act including any modifications thereof.

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to this resolution and matter incidental thereto."

By Order of the Board of Directors
For KEI INDUSTRIES LIMITED

(Kishore Kunal)
Senior VP (Corporate Finance) &
Company Secretary
M. No.: FCS-9429

Place: New Delhi
Date: August 03, 2026

CIN: L74899DL1992PLC051527
Regd. Office: D-90, Okhla Industrial Area, Phase-I, New Delhi-110020

NOTES:

1. Pursuant to Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022, 09/2023, 09/2024 dated April 08, 2020, April 13, 2020, May 05, 2020, January 13, 2021, December 08, 2021, December 14, 2021, May 05, 2022, December 28, 2022, September 25, 2023 and September 19, 2024 followed by General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as "MCA Circulars") and applicable provision of SEBI (LODR) Regulations, 2015, physical attendance of the Members to the AGM venue is not required and Annual General Meeting (AGM) shall be held through Video Conferencing (VC) or Other Audio Visual Means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.

2. Since this AGM is being held through VC/OAVM pursuant to the Circular issued by Ministry of Corporate Affairs having Circular No. 03/2025 dated September 22, 2025 read along with above mentioned MCA Circulars, where physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

3. Corporate Members/Institutional Investors intending to send their Authorized Representatives to attend the meeting, pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company a certified copy of the Board Resolution authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer at its email **skbatrapcs@gmail.com** with a copy marked to **evoting@nsdl.com.**

4. In case of joint holders attending the Annual General Meeting, only such joint holder who is higher in order of names will be entitled to vote.

5. Unpaid/Unclaimed Dividend for the Financial Year 2017-18 has been transferred to the Investor Education and Protection Fund established by the Central Government. Further, amount of Unpaid/Unclaimed Dividend for the Financial Year 2018-19 is due for deposit to the Investor Education and Protection Fund on October 24, 2026. Members are therefore requested to encash their dividend warrants for subsequent Financial Years.

   In case shares held in physical mode members are requested to write to the Company and/or Registrar and Share Transfer Agent along with form ISR-1, ISR-2 (in case signature not matched with RTA/company record) copy of PAN and original cancelled cheque (name of 1st shareholder should be printed on it), if any dividend warrant is due and pending to be paid so that unpaid dividend can be paid by the Company. In case shares are held in demat mode please update your bank details with your DP and send updated client master to RTA/Company. Further, the Company has also transferred 4,577 Equity Shares of the Company to the Demat Account of Investor Education and Protection Fund held with NSDL and CDSL pursuant to the provisions of Section 124(6) of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended from time to time for the FY 2017-18 in respect of which dividend has not been paid or claimed for seven consecutive years or more.

Further, the details of shareholders whose dividend and shares are transferred to Investor Education and Protection Fund are updated on the website of the Company **www.kei-ind.com** under Investor Relations Section.

Concerned shareholders may claim their shares or apply for refund of dividend to the IEPF Authority by making an online application to the IEPF Authority in web Form No. IEPF-5 available on **www.iepf.gov.in.**

6. In compliance with the aforesaid MCA Circulars dated September 22, 2025 Notice of the AGM along with the Integrated Annual Report for FY 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Integrated Annual Report for FY 2025-26 will also be available on the Company's website **www.kei-ind.com** under Investor Relations Section, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at **www.bseindia.com** and **www.nseindia.com** respectively, and on the website of NSDL **www.evoting.nsdl.com**.

   As per Regulation 36(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, a letter containing the web-link, including the exact path, to access the complete Annual Report is being sent by ordinary post to those Members whose email addresses are not registered with the Company or the Depository Participant. Members whose email addresses are registered will receive the Annual Report electronically. Physical copies of the Annual Report will be provided to Members upon request.

7. In terms of Article 113 of the Articles of Association of the Company read with Section 152 of the Companies Act, 2013, Mr. Anil Gupta (holding DIN: 00006422) retires by rotation at the ensuing Annual General Meeting and being eligible offers himself for re-appointment and the re-appointment as such director shall not be deemed to constitute a break in his office.

   The relevant details, pursuant to Regulation 36(3) of the SEBI (LODR) Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India (ICSI), in respect of Directors seeking appointment / re-appointment at this AGM are annexed.

8. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of the special business specified under Item Nos. 4 & 5 is annexed hereto.

9. All documents referred to in the Notice and accompanying Explanatory Statement, as well as the Integrated Annual Report, are open for inspection at the Registered Office of the Company on all working days during normal business hours up to the date of the Annual General Meeting.

10. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

11. To support the "Green Initiative", Members who have not registered their e-mail address so far are requested to register their e-mail address for receiving all communication(s) including Integrated Annual Report, Notices and Circulars etc. from the Company electronically. Members holding shares in physical form are requested to notify any change of address, bank mandates, if any, to the Registrar and Share Transfer Agent i.e., **M/s. MAS SERVICES LTD.**, T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi - 110 020, Phone :- +91-11-26387281/82/83, website: **www.masserv.com** and/or the Company Secretary or to their respective depository participants if the shares are held in electronic form.

12. In terms of the SEBI Master Circular for Registrars to an Issue and Share Transfer Agents dated June 23, 2025, members holding securities in physical form are required to furnish/update their PAN, contact details, bank account details and specimen signature with the Company's RTA in respect of their respective folio(s).

    - Members may use Form ISR-1, along with the requisite supporting documents, for registering/updating the aforesaid details.
    - Members whose folio(s) do not have the prescribed PAN and KYC details updated shall be eligible to lodge grievances or avail service requests from the RTA only after furnishing the requisite details.
    - Members are advised to ensure that their PAN and KYC details are updated with the RTA at the earliest for smooth processing of investor service requests and payment of dividend and other amounts, wherever applicable.

    The prescribed forms, including Form ISR-1, are available on the website of the Company and/or its RTA.

    Members may also note that SEBI vide its Circular dated January 25, 2022 has mandated listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, Members are advised to dematerialise the shares held by them in physical form. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR–4 & ISR–5, as the case may be.

Relevant details and forms prescribed by SEBI in this regard including the mode of despatch are available on the website of the Company **https://www.kei-ind.com/investor-relations/investors/download/** for information and use by the Shareholders. You are requested to kindly take note of the same and update your particulars timely.

13. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023 and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 04, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has announced the introduction of a Common **Online Dispute Resolution Portal ("ODR Portal")**, whereby the existing dispute resolution mechanism in the Indian securities market is being streamlined under the aegis of Stock Exchanges and Depositories (collectively referred to as Market Infrastructure Institutions (MIIs), by expanding their scope and by establishing a common ODR Portal which harnesses online conciliation and online arbitration for resolution of disputes arising in the Indian Securities Market.

    Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal named **"SMART ODR"** which can be accessed through the URL: **https://smartodr.in/login** and the same can also be accessed through the Company's website **www.kei-ind.com**.

14. Pursuant to Section 72 of the Companies Act, 2013 read with Rule 19(1) of the Rules made thereunder, Shareholders are entitled to make nomination in respect of shares held by them in physical form. Shareholders desirous of making nominations are requested to send their requests in Form SH-13, which is available on the website of the Company. Further, SEBI vide its Circular no. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 has mandated to submit the Form ISR-3 or SH-14 as the case may be, if a member desires to opt out or cancel the earlier nomination and record a fresh nomination.

15. The Securities and Exchange Board of India vide its Circular No. SEBI/LAD-NRO/GN/2018/24 dated June 08, 2018 and BSE Circular Ref. No. LIST/COMP/15/2018-19 dated July 05, 2018 and NSE Circular Ref. No. NSE/CML/2018/26 dated July 09, 2018, as modified by the Securities and Exchange Board of India vide its Circular No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018 has amended Regulation 40 of SEBI (LODR) Regulations, 2015 which mandated that transfer of securities with effect from April 01, 2019 would be in dematerialized form only. Members holding shares in physical form are requested to take necessary steps with their respective Depository Participants to dematerialize their physical shares.

16. As per Regulation 12 of the SEBI Listing Regulations, read with Schedule I thereto, it is mandatory for all companies to use the bank details furnished by investors for the distribution of dividends, interest, redemption, or repayment amounts exclusively through electronic mode with effect from November 18, 2025. Accordingly, payment through dividend warrants or cheques has been discontinued.

    Payment shall be made subject to:

    - Folio being KYC compliant, i.e., PAN, contact details including Mobile No., bank account details and specimen signature are registered with the RTA (for members holding shares in physical form)
    - Updating of bank details with DPs (for members holding shares in dematerialized form)

    [SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSDPOD/I/4298/2026 dated 06 February 2026 read with SEBI Listing Regulations].

17. Members desiring any information on the accounts at the AGM are requested to write to the Company at least 7 days in advance, so as to enable the Company to keep the information ready.

18. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Companies Act, 2013 will be available for inspection in electronic mode. Members can inspect the same by sending an e-mail to **cs@kei-ind.com.**

19. Pursuant to the applicable provisions of the Income-tax Act, 2025 and the rules made thereunder, dividend paid by the Company is taxable in the hands of the shareholders. Accordingly, the Company shall deduct tax at source (TDS), as applicable, while making payment of dividend, based on the shareholder's residential status, tax status and fulfilment of the prescribed conditions under the prescribed Act.

Accordingly, Members are requested to ensure that their Permanent Account Number (PAN), residential status and other relevant details are duly updated with their Depository Participant (for shares held in dematerialised form) or the Company's Registrar and Share Transfer Agent (for shares held in physical form).

20. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form shall submit their PAN details to the Company at its Registered Office or to the Registrar and Share Transfer Agent (RTA) in Form ISR-1.

21. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their Demat account(s) dormant for long. Periodic statements of holdings should be obtained from the concerned DPs and holdings should be verified from time to time.

22. The recorded transcript of the forthcoming AGM on September 28, 2026, shall also be made available on the website of the Company **www.kei-ind.com** under Investor Relations Section, as soon as possible after the annual general meeting is over.

23. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.

Instructions for e-voting and joining the AGM are as follows:

VOTING THROUGH ELECTRONIC MEANS

(a) In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the SEBI (LODR) Regulations, 2015 and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020, May 05, 2020, January 13, 2021, December 08, 2021, December 14, 2021, May 05, 2022, December 28, 2022 and September 25, 2023, September 19, 2024, followed by General Circular No. 03/2025 dated September 22, 2025 the Company is providing facility of remote e-voting to its Members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as e-voting on the day of the AGM will be provided by NSDL on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below.

(b) The remote e-voting period commences on Friday, September 25, 2026 (9:00 a.m. IST) and ends on Sunday, September 27, 2026 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Monday, September 21, 2026 i.e. cut-off date, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Those Members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

(c) The Board of Directors has appointed M/s S.K. Batra & Associates (Membership No. FCS 7714 & COP No. 8072), Practicing Company Secretaries as the Scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.

(d) The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 2 working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.

(e) The result declared along with the Scrutinizer's Report shall be placed on the Company's website **www.kei-ind.com** and on the website of NSDL **https://www.evoting.nsdl.com/** immediately. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited where the shares of the Company are listed.

(f) The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.

(g) The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.

(h) Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at **evoting@nsdl.com** or **investor@masserv.com**. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User id and password for casting the vote.

(i) The instructions for members for remote e-voting are as under:

How do I vote electronically using NSDL e-voting system?

The way to vote electronically on NSDL e-voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-voting system

A) **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.** In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://www.evoting.nsdl.com/ You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a Mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a Mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to **e-Voting website of NSDL** for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users who wishes to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my Easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service provider's website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile number & Email address as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a Mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 140713 then user ID is 140713001***

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial Password" or have forgotten your password:

   a) Click on **"Forgot User Details/Password?"**(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) "**Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-voting will open.

Step 2: How to cast your vote electronically on NSDL e-voting system ?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN No. 140713" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for

which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General guidelines for shareholders

- For the votes to be considered valid, the Institutional shareholders (other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPEG Format) of the relevant Board Resolution /Authority Letter etc. to the Scrutinizer through e-mail at skbatrapcs@gmail.com with a copy marked to evoting@nsdl.com. Members may contact Mr. Kishore Kunal, Senior VP (Corporate Finance) & Company Secretary for any grievances connected with electronic means / e-voting at the Registered Office of the Company at D-90, Okhla Industrial Area, Phase-I, New Delhi-110020.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on https://www.evoting.nsdl.com to reset the password.

- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the Downloads section of www.evoting.nsdl.com or call on toll free no.: 022-4886 7000.

(j) INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

- The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

- Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the Notice. Further, Members can also use the OTP based login for logging into the e-voting system of NSDL.

- Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for 1000 Members on first come first served basis. However, this number does not include the large Shareholders i.e. Shareholders holding 2% or more shareholding, Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

- Members, who need assistance before or during the AGM, can contact NSDL on evoting@nsdl.com / 022-4886 7000 and our Registrar and Share Transfer Agent on investor@masserv.com / 011-26387281-82-83.

  Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their Name, DP ID and Client ID/Folio Number, PAN, Mobile Number & Number of Shares at **cs@kei-ind.com** before September 22, 2026 (5:00 p.m. IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

(k) Other Instructions:

- Members are encouraged to join the Annual General Meeting through Laptops for better experience.

- Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the Annual General Meeting.

- Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

By Order of the Board of Directors
For KEI INDUSTRIES LIMITED

(Kishore Kunal)
Senior VP (Corporate Finance) &
Company Secretary
M. No.: FCS-9429

Place: New Delhi
Date: August 03, 2026

CIN: L74899DL1992PLC051527
Regd. Office: D-90, Okhla Industrial Area, Phase-I, New Delhi-110020

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 04

M/s. S. Chander & Associates, Cost Accountants (Firm Registration No. 100105), appointed as Cost Auditors of the Company by the Board of Directors on the recommendation of the Audit Committee, to audit the cost records maintained by the Company in connection with manufacture of Electrical Cables, Wires, Stainless Steel Wires for the Financial Year ending March 31, 2027 at a remuneration of ₹5,00,000/- excluding Goods and Services Tax as applicable thereon and reimbursement of travelling and other incidental expenses that may be incurred for this purpose by the said Cost Auditors.

In accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a)(ii) of the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014, the remuneration payable to the Cost Auditors as approved by the Board of Directors and recommended by the Audit Committee, is required to be ratified by the members of the Company.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out in Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditors for the Financial Year ending March 31, 2027.

None of the Directors/ Key Managerial Personnel of the Company /their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice.

Accordingly, the Board recommends the Ordinary resolution as set out in Item No. 4 of Notice for approval of the members.

ITEM NO. 5

Mr. Akshit Diviaj Gupta is a young and dynamic business leader with a strong entrepreneurial background and extensive experience in EPC projects, business development, sales, marketing, and brand management. He holds a BBA degree in Management and an Honorary Graduate Fellowship, with a keen interest in diverse business activities. After serving as General Manager (Business Development) from 01st June, 2016, he was appointed as a Whole-time Director on the Board of the Company on May 10, 2017. Since then, he has played a pivotal role in driving the Company's growth through strategic marketing, retail expansion, digital transformation, and innovative brand-building initiatives. He has successfully led KEI's association with some of India's most prominent sporting properties, strengthening brand visibility and consumer engagement. He has also been instrumental in promoting ConFlame Green+, KEI's next-generation eco-friendly wire range, while spearheading automation initiatives across manufacturing facilities to enhance operational efficiency, ensure world-class product quality, and support the expansion of the Company's manufacturing capabilities to meet growing global demand.

Further, the Members had earlier approved his re-appointment as Whole-time Director for a period of five (5) years with effect from May 10, 2022 to May 9, 2027 through a Postal Ballot resolution, the results of which were declared on April 24, 2022, being the last date specified for receipt of postal ballot votes.

Now in line with the Nomination & Remuneration Policy, and the Board Skill Matrix, the Nomination and Remuneration Committee (NRC) and Audit Committee, at its meetings held on August 03, 2026, after evaluating the past achievements, key factors and eligibility criteria, recommended to the Board the re-appointment of Mr. Akshit Diviaj Gupta as a Whole-time Director of the Company, for a further term of 5 (five) years commencing from May 10, 2027 to May 09, 2032 (both days inclusive).

In terms of Sections 196 and 197 read with Schedule V and other applicable provisions of the Act and the Rules made thereunder and applicable provisions of the SEBI Listing Regulations, the re-appointment of Mr. Akshit Diviaj Gupta as Whole-time Director of the Company requires approval of members by way of an Ordinary resolution.

Past Remuneration

Mr. Akshit Diviaj Gupta had been paid the following remuneration during last 3 (three) years as Whole-time Director viz.:

(₹ in Millions)

FY 2025-26	FY 2024-25	FY 2023-24
11.50	10.35	9.23

Terms and conditions of the proposed re-appointment of Mr. Akshit Diviaj Gupta

The broad terms and conditions of the proposed re-appointment of Mr. Akshit Diviaj Gupta as Whole-time Director for a period of 5 (five) years commencing from May 10, 2027 to May 09, 2032 are as follows:

Remuneration:

The remuneration payable to Mr. Akshit Diviaj Gupta shall be determined by the Board from time to time within the maximum limits set forth under the applicable provisions of the Act and as per the Nomination and Remuneration Policy of the Company:

1. Period	From May 10, 2027 to May 09, 2032
2. Remuneration	
a. Salary	Basic Salary ₹ 5,47,500/- per month with an annual increment not exceeding 20% p.a. of the last drawn salary, effective from 01st April of each subsequent financial year as decided by the Board based on the recommendation of the Nomination and Remuneration Committee and Audit Committee.
b. Perquisites	For this purpose perquisites are classified into three categories A, B, and C. Perquisites shall be subject to maximum annual increments upto 20% p.a. in each category / allowances / headings effective from 01st April of each subsequent financial year as decided by the Board based on the recommendation of the Nomination and Remuneration Committee and Audit Committee.

Category-A

i) **Housing:**

Rent allowance at the rate of ₹ 2,73,750/- per month

ii**)** **Other Allowances:**

(a) Special Allowance: ₹ 1,14,515/- per month

(b) Conveyance Allowance: ₹ 1,29,200/- per month

(c) Education Allowance: ₹ 1,200/- per month

iii) **Medical Reimbursement:** Expenses incurred for himself and his family as per Company rules.

iv) **Leave Travel Allowance**: Leave Travel Allowance for self and members of his family as per Company rules.

v) **Leave Encashment and other entitlements:** Leave encashment and other entitlements as per Company rules.

vi) **Bonus:** As per policies and rules of the Company.

vii) **Personal Accident Insurance / Term Life Insurance:** As per policies and rules of the Company.

Category – B

The company's contribution for him to provident fund, superannuation fund or annuity fund in accordance with the Rules and Regulations of the Company. Such contribution will not be included in the computation of the ceiling on perquisites to the extent these either singly or put together are not taxable under the Income-Tax Act, 2025.

Category – C

Car with a driver for use on the company's business and telephone at residence provided that personal long distance calls on telephone and use of car for private purpose shall be billed by the company to him.

The above remuneration payable to Mr. Akshit Diviaj Gupta as Whole-time Director is in line with industry benchmarking.

Reimbursement of Expenses:

The Company shall bear all business-related expenses incurred by or on behalf of Mr. Akshit Diviaj Gupta, during or in performance of his duties, including without limitation, expenses incurred in connection with business-related travel, accommodation, food, telecommunication and entertainment.

Other information:

Mr. Akshit Diviaj Gupta is not disqualified from being re-appointed as Whole-time Director in terms of Section 164 of the Companies Act, 2013 and has provided his consent to act as Whole-time Director of the Company. He satisfies all the conditions prescribed under Section 196(3) of the Act and Part I of Schedule V to the Act for his proposed reappointment. Further, he is not debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India (SEBI) or any other authority.

The Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Whole-time Director of the Company.

Disclosure of Interest:

Mr. Akshit Diviaj Gupta is interested in the resolution set out at Item No. 5 of the Notice of Annual General Meeting, as the same relates to his re-appointment and remuneration payable to him. Mr. Anil Gupta and Mrs. Archana Gupta being related to Mr. Akshit Diviaj Gupta are deemed to be interested in the resolution. The relatives of Mr. Akshit Diviaj Gupta may also be deemed to be interested in the resolution to the extent of their shareholding in the Company. Save and except the above, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise in the passing of resolution set out at Item No. 5 of the Notice.

The total remuneration and perquisites / benefits contemplated above, including contribution towards PF / superannuation fund, annuity fund, gratuity fund, etc. payable to all the Whole-time Director(s) of the Company shall not exceed 5% where there is only one Whole-time Director(s), and 10% where there are more than one Whole-time Director(s), of the profits of the Company calculated in accordance with Section 198 of the Act. In the absence, or, inadequacy of the profits in any financial year, the remuneration including the perquisites will be paid to the Whole-time Director(s) in accordance with the applicable provisions of Schedule V of the Act.

The above may be treated as a written memorandum setting out the terms of re-appointment of Mr. Akshit Diviaj Gupta under Section 190 of the Act.

Mr. Akshit Diviaj Gupta attended all six Board Meetings held from the period April 01, 2025 till March 31, 2026.

Accordingly, the Board recommends the ordinary resolution(s) set out at Item No. 5 for approval of the members.

By Order of the Board of Directors
For KEI INDUSTRIES LIMITED

(Kishore Kunal)
Senior VP (Corporate Finance) &
Company Secretary
M. No.: FCS-9429

Place: New Delhi
Date: August 03, 2026

CIN: L74899DL1992PLC051527
Regd. Office: D-90, Okhla Industrial Area,
Phase-I, New Delhi-110020

PURSUANT TO REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURES REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD - 2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI), INFORMATION ABOUT THE DIRECTOR PROPOSED TO BE RE-APPOINTED /APPOINTED UNDER ITEM NO. 3 & 5 ARE FURNISHED AS BELOW:

Name of Director	Mr. Anil Gupta	Mr. Akshit Diviaj Gupta
Date of Birth	24.05.1959	15.03.1992
Nationality	Indian	Indian
DIN	00006422	07814690
Date of First Appointment	31.12.1992	10.05.2017
Appointed as	Chairman-cum-Managing Director	Whole-time Director
Category	Promoter	Executive Director
Qualification	B.Com	BBA degree in Management and Honorary Graduate Fellowship
Brief Profile	Mr. Anil Gupta is a renowned expert in the Indian cables and wires industry and a strong believer in modern technology. He has spearheaded some path breaking innovations in the industry and has been the guiding force behind KEI's vision to become the undisputed leader in its category and build a robust corporate identity. Mr. Gupta commenced his journey with KEI as a partner in the erstwhile Krishna Electrical Industries and soon rose to become its Chairman-cum-Managing Director. With over four decades of experience at the helm, he plays a strategic role in guiding the Company to scale new heights of success. He has also initiated various policies on marketing, production, quality control and product development.	Mr. Akshit Diviaj Gupta, a young leader with a business background, brings experience in EPC projects, retail marketing and brand promotion. He brings entrepreneurial energy and strategic insight across business verticals. He has played a key role in redefining KEI's marketing and brand-building initiatives through innovative campaigns, digital transformation, and strategic partnerships. Recognizing the power of sports as a platform for consumer engagement, he has successfully led the brand's association with some of India's most prominent sporting properties. He has also been instrumental in promoting ConFlame Green+, KEI's next-generation eco-friendly wire range. He has also led the automation at factories to ensure KEI Continue to provide world class quality products across the globe and worked for further expanding the Manufacturing capabilities of the organization.
Nature of Expertise in Specific Functional Areas	He is B. Com Graduate and has more than 45 years of experience in managing KEI Industries Limited. He looks after the policies of marketing, production, quality control and product development.	He has played a key role in redefining KEI's marketing and brand-building initiatives through innovative campaigns, digital transformation, and strategic partnerships. A strong advocate of innovation and sustainability, he has also been instrumental in promoting ConFlame Green+, KEI's next-generation eco-friendly wire range. He, continues to champion modern marketing frameworks, foster strategic partnerships, and implement customer-centric innovations.
Skills and Capabilities required for the role and the manner in which Directors meets such requirements	Corporate Governance; Global Economics and Business; General Management and Leadership; Operations; Technical planning and foreign alliances; Sustainability and ESG; and Risk Management.	Corporate Governance; Sales, Marketing and Commercial; Brand building and transformation; Entrepreneurial and Commercial Acumen.

Name of Director	Mr. Anil Gupta	Mr. Akshit Diviaj Gupta
Terms and conditions of appointment	Mr. Anil Gupta serving for a term of 5 (Five) consecutive years commencing from July 01, 2024 to June 30, 2029, as per shareholders approval dated September 01, 2023.	Mr. Akshit Diviaj Gupta will serve for a term of 5 (Five) consecutive years commencing from May 10, 2027 to May 09, 2032.
Names of Listed Entities in which Directors also holds the Directorship and the Membership of Committees of the Board	None	None
Name of Committee(s) of KEI Industries Limited in which Directors are Chairman/Member	Finance Committee (Chairman) -Share Allotment Committee (Member) -Corporate Social Responsibility & Environment, Social and Governance Committee (Member) -Risk Management Committee (Member)	None
Listed Entities from which Directors have resigned as Director in past three years.	None	None
Number of Shares held in the Company (including shareholding as a beneficial owner)	1,08,93,302 Equity Shares of face value of ₹ 2/- each. 46,50,375 Equity Shares of face value of ₹ 2/- each as Karta of Anil Gupta HUF.	None
Number of Board Meetings attended during the last financial year	During the financial year ended March 31, 2026, the Board met Six times. Mr. Anil Gupta attended all the Six Board Meetings.	During the financial year ended March 31, 2026, the Board met Six times. Mr. Akshit Diviaj Gupta attended all the Six Board Meetings.
Gross Remuneration Last Drawn (as on the date of this Notice)	₹ 70,00,000 per month*	₹ 10,66,165 per month
Disclosure of Relationships Between Directors Inter-Se	Mr. Anil Gupta, Chairman-cum- Managing Director (holding DIN: 00006422) on the Board is father of Mr. Akshit Diviaj Gupta. Further, Mrs. Archana Gupta, Director (holding DIN: 00006459) on the Board is spouse of Mr. Anil Gupta	Mr. Akshit Diviaj Gupta, Director (holding DIN: 07814690) on the Board is son of Mr. Anil Gupta, Chairman-cum-Managing Director (holding DIN: 00006422) and Mrs. Archana Gupta, Director (holding DIN: 00006459).

*Besides the above monthly remuneration, Mr. Anil Gupta, Chairman-cum-Managing Director is paid commission up to 5% of the net profits, (less remuneration as mentioned above and perquisites as per rules of the company) calculated as per the provisions of Section 197 of the Companies Act, 2013.

By Order of the Board of Directors
For KEI INDUSTRIES LIMITED

(Kishore Kunal)
Senior VP (Corporate Finance) &
Company Secretary
M. No.: FCS-9429

Place: New Delhi
Date: August 03, 2026

CIN: L74899DL1992PLC051527
Regd. Office: D-90, Okhla Industrial Area,
Phase-I, New Delhi-110020