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2026

Ct. No. 18

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WPA 32056 of 2026

Gosmi Karlo
Vs.
Union Bank of India & Ors.

Mr. Sudip Patra
.....for the petitioner

Mr. Ranjay De, Sr. Adv.
Mr. B. Banerjee
Mr. A. A. Bose
..... for the respondent nos. 1 to 6

1. Let affidavit-of-service, as filed in Court, be kept on record.
2. The petitioner is aggrieved that even after acceptance of her resignation from service of the Union Bank of India, the petitioner has not been given the release letter.
3. The petitioner has presently obtained the employment with the State Bank of India, respondent no. 7 herein, who in spite of service, is not represented.
4. The petitioner is aggrieved that if the release letter is not granted to her, her service with the respondent no. 7 will be seriously prejudiced and may also stand cancelled.
5. Mr. De, learned senior Advocate, appearing on behalf of the respondent nos. 1 to 6, submits that even though there is no pending proceeding against the petitioner, there is a show cause notice issued sometime in 2026, which has been replied by the petitioner.
6. The actions of the petitioner have been questioned in respect of the disbursement of a loan which has been

given without verifying all particulars as required of her while discharging her service.

7. I have heard the learned Advocates for the parties and considered the documents on record.

8. Interestingly this is the second show cause notice which has been issued. The first show cause notice was issued some time in 2024, in spite whereof, the authorities some time in July 2026, had given a "No Objection Certificate" to the petitioner.

9. The livelihood of the petitioner will be severely impeded, if she is not permitted to join the service of the respondent no. 7. However, at the same time joining cannot be made absolute as the petitioner is facing a show cause notice, though no charges have yet been framed against her.

10. In view of the present circumstance, prevailing in so far as the petitioner's service is concerned, I direct the respondent nos. 1 to 6 to issue a letter of release provisionally. This release letter will not, in any manner, be construed as a concession, if the authorities choose to initiate a disciplinary proceeding against the petitioner. At the same time, this release letter, though provisional, will serve as a sufficient indication that the petitioner has been relieved from her duties of the Union Bank of India and will be construed as such by the respondent no. 7 who will permit the petitioner to join the service by November 30, 2026.

11. The petitioner will at all times face the disciplinary proceedings, if the same is initiated by the respondent nos. 1 to 6 for ascertaining the culpability of the petitioner in the alleged infraction of her duties.

12. If such proceedings are undertaken, the petitioner will participate in all the meetings of such proceedings and will render all assistance to the respondent nos. 1 to 6.

13. If the petitioner does not render assistance, respondent nos. 1 to 6 will be at liberty to withdraw the provisional letter of release.

14. The terminal benefits of the petitioner will abide by the result of the disciplinary proceedings, if so initiated. Respondent nos. 1 to 6 will take a decision to initiate disciplinary proceedings or not within January 15, 2027. If the proceedings are not initiated by the aforestated timeline, it will be deemed that the authorities have decided not to initiate any proceeding and will immediately issue a final letter of release in favour of the petitioner. The provisional letter of release will be issued in course of the day.

15. With the aforestated directions, the writ petition is disposed of.

16. There shall, however, be no order as to costs.

17. All parties shall act on the server copies of this order, duly downloaded from the official website of this Court.

(Reetobroto Kumar Mitra, J.)