

**Through BSE Listing Centre**

BACL:SECTL:SE:26  
29<sup>th</sup> May, 2026

BSE Ltd.  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai-400 001

**BSE Scrip Code: 533095**


Dear Sir/Madam,

**Re: Re-appointment of Key Managerial Personnel**

Pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we have to inform you that the Board of Directors of the Company at its Meeting held today, i.e. 29<sup>th</sup> May, 2026, which commenced at 4.30 P.M. and concluded at 6.25 P.M. have *inter alia*, approved re-appointment of Shri Upendra Kumar Gupta as Manager with the designation 'Chief Executive Officer & Chief Financial Officer' of the Company for a further period of 3 years w.e.f. 1<sup>st</sup> July, 2026 subject to approval of the Members of the Company by means of Special Resolution at the forthcoming Annual General Meeting of the Company.

Thanking you.

Yours faithfully,  
For Bengal & Assam Company Ltd.

  
(Dillip Kumar Swain)  
Company Secretary

