

October 1, 2026

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra – Kurla Complex
Mumbai 400051

The Department of Corporate Services
BSE Limited,
P.J. Towers, Dalal Street
Mumbai 400001

Scrip Symbol: SANSERA

Scrip Code: 543358

Dear Sir/ Madam,

Sub: Intimation of Grant of 27,500 stock options under Sansera Engineering Limited Employees Stock Option Plan 2018 ("ESOP 2018")

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company today i.e. October 1, 2026, approved grant of 27,500 stock options to eligible employees at the price of Rs. 2,142.40 per option for 10,000 Options and Rs. 3,782.60 per option for 17,500 Options under Sansera Engineering Limited Employee Stock Option Scheme Plan 2018 ("ESOP 2018").

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure-I**.

Kindly take the same on your record.

Thanking you,
for Sansera Engineering Limited

Rajesh
Kumar Modi

Digitally signed by
Rajesh Kumar Modi
Date: 2026.10.01
18:13:22 +05'30'

Rajesh Kumar Modi
Company Secretary and Compliance Officer

Encls: a/a

SANSERA ENGINEERING LIMITED

Reg Off: Plant 7, No. 143/A, Jigani Link Road, Bommasandra Industrial Area, Anekal, Bangalore-560 105, India,
Tel: +91 80-27839081/82/83. Fax: +91 80-27839309
E-mail id: info@sansera.in Website: www.sansera.in CIN: L34103KA1981PLC004542

Annexure-I
The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr. No.	Particulars	Details
1	Brief details of options granted	27,500 Options were granted pursuant to ESOP 2018 to the eligible employees of the Company.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	27,500 equity shares of Rs. 2/- each
4	Pricing formula	a. Rs. 2,142.40 per option for 10,000 options and b. Rs. 3,782.60 per option for 17,500 options.
5	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per details given below: a. 25% at the end of first year (1), from the date of grant. b. 25% at the end of second year (2), from the date of grant (cumulatively 50%). c. 25% at the end of third year (3), from the date of grant (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%)
6	Time within which options may be exercised.	Subject to fulfilment of vesting conditions as per ESOP 2018, options shall be exercised within three (3) years from the date of respective vesting.
7	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under ESOP 2018.
8	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under ESOP 2018.
9	The total number of shares arising as a result of exercise of option	27,500 Equity Shares of face value of Rs. 2/- each will arise deeming all granted options are vested and exercised.
10	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the ESOP 2018.
11	Variation of terms of options	Not applicable
12	Brief details of significant terms	The ESOP 2018 is administered by the Nomination and Remuneration Committee of the Company.

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		The grant of Options is based upon the eligibility criteria as mentioned in the ESOP 2018. The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP 2018.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable,
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable.

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