

ITEM NO.34

COURT NO.11

SECTION IV-A

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

SPECIAL LEAVE PETITION (CIVIL) Diary No(s). 10380/2025

[Arising out of impugned final judgment and order dated 19-12-2024 in WA No. 399/2019 passed by the High Court of Karnataka at Bengaluru]

M/S BOSCH LIMITED

Petitioner(s)

VERSUS

LABOUR THROUGH KARNATKA RAKSHAK
AND GENERAL WORKERS UNION

Respondent(s)

(IA No. 154424/2025 - CONDONATION OF DELAY IN REFILING / CURING THE DEFECTS and IA No. 154490/2025 - EXEMPTION FROM FILING O.T.)

Date : 12-10-2026 This matter was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE PRASHANT KUMAR MISHRA
HON'BLE MR. JUSTICE SHREE CHANDRASHEKHAR

For Petitioner(s) : Mr. K.Kasturi, Sr. Adv.
Mr. K. K. Mani- 305, AOR
Mrs. K.sribhoomi Yesaswini, Adv.
Ms. T.archana, Adv.
Mr. Rajeev Gupta, Adv.

For Respondent(s) : Mr. Anand Sanjay M. Nuli, Sr. Adv.
Mr. Ashritsai Torgal, Adv.
Mr. Deva Vrat Anand, Adv.
Mr. T. R. B. Sivakumar- 1987, AOR

Ms. Sugandha Anand- 3167 , AOR

UPON hearing the counsel the Court made the following

O R D E R

1. Learned senior counsel appearing for the petitioner(s) submits that out of the affected employees, all except 05 employees namely,

- a. Shivakumar N
- b. Thimmareddy G
- c. Srinivasaareddy

- d. Raghunathreddy
- e. Narasimhamurthy

have entered into a settlement with the petitioner(s) through the Union representing them.

2. Let further negotiation be entered with the remaining 05 above named workmen/employees. The report of the negotiation be informed to this Court on the next date of hearing.

3. Post the matter on 01.12.2026.

4. Additional affidavit of the petitioner(s) along with the Memorandum of Settlement (Form H) dated 18.09.2026 and a joint memorandum of settlement dated 23.09.2026 are placed on record. Petitioner is permitted to disburse the amount which the workmen/employees have agreed to receive in the Memorandum of Settlement/ joint memorandum of settlement.

(NISHA KHULBEY)
COURT MASTER(SH)

(ANU BHALLA)
COURT MASTER(NSH)