WEL/SEC/2026 **November 20, 2026**

To,

BSE Limited **Scrip Code: 532553**	**National Stock Exchange of India Limited** **NSE Symbol: WELENT**

Dear Madam / Sir,

Sub: Intimation in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"):- Change in Management

In furtherance to our earlier intimation dated November 05, 2026 and pursuant to Regulation 30 and other applicable provisions of SEBI Listing Regulations, kindly note that Ms. Lekha Raghavan, Chief Human Resource Officer (CHRO) and Senior Management Personnel of the Company, shall be relieved from the position of CHRO effective from the close of business hours on November 30, 2026 and Mr. Ravi Singh shall be the CHRO and Senior Management Personnel of the Company with effect from December 01, 2026.

The details as required under Regulation 30 of the SEBI LODR Regulations, read with the SEBI circular No. SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are disclosed as **Annexure-1**.

The above information will also be available on the website of the Company at www.welspunenterprises.com

We request you to take the same above on record.

Thanking you.

Yours faithfully,

For **Welspun Enterprises Limited**

NIDHI MANAS TANNA Digitally signed by NIDHI MANAS TANNA

Nidhi Tanna
Company Secretary
ACS-30465

Encl.: as above

Welspun Enterprises Limited
Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013, India
T: +91 22 6613 6000 / 2490 8000 | F: +91 22 2490 8020
E-mail: companysecretary_wel@welspun.com | Website: www.welspunenterprises.com
Registered Address: Welspun City, Village Versamedi, Taluka Anjar, District Kutch, Gujarat 370110. India
T: +91 28 3666 2222 | F: +91 28 3627 9010
Corporate Identity Number: L45201GJ1994PLC023920

Annexure-I

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

For change in Senior Management Personnel (SMP)

Sr. No.	Particulars	Resignation	Appointment
1.	**Name**	Ms. Lekha Raghavan	Mr. Ravi Singh
2.	**Reason for change**	Resignation as Chief Human Resources Officer (CHRO) and Senior Management Personnel to pursue opportunities outside Welspun Group.	Appointment as Chief Human Resources Officer (CHRO) and Senior Management Personnel of the Company.
3.	**Date of appointment / cessation**	Effective from the close of business hours on November 30, 2026.	Effective from December 01, 2026.
4.	**Brief profile (in case of appointment)**	NA	Mr. Ravi Singh has completed his Mechanical Engineering from Amravati University and Post-Graduation in Business Management from Goa Institute of Management. He has also pursued his MDP from IIM Bangalore. He has over 2 decades of experience predominantly into strategic hiring & leadership advisory with clients for their domestic and cross border searches. With his initial years into Engineering, Project & SCM, he gradually progressed into Executive Search and into Human Resources. Previously, he has worked with companies of repute like L&T, Reliance, ABC Consultants, Randstad, RGF, Odgers Berndtson and Executive Access. He has played an important role in strengthening talent acquisition practices, processes and building talent capabilities across the Welspun Group.
5.	**Disclosure of relationships between directors (in case of appointment of a Director)**	NA	NA
6.	**Letter of resignation along with detailed reasons**	Annexed	NA

Welspun Enterprises Limited
Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013, India
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LEKHA RAGHAVAN
Residential Address: Flat # -2102- Tower 2, Tata Serein, Pokhran Road no-2, Thane West

Date: August 07, 2026

To,
The Managing Director
Welspun Enterprises Limited

Subject: Letter of Resignation

Dear Sir,

I hereby submit my resignation from the position of Chief Human Resource Officer (CHRO) and Senior Management Personnel (SMP) of Welspun Enterprises Limited.

I shall continue to discharge my responsibilities during the notice period and shall remain fully committed to ensuring a smooth and orderly transition of my responsibilities.

I request the Company to take note of my resignation and initiate the necessary actions and completing all applicable statutory and regulatory filings and disclosures.

I take this opportunity to thank the Board and the management for the valuable experience and professional relationship built during my tenure and wish the Company continued success in all its future endeavours.

Kindly acknowledge receipt of this letter.

Yours sincerely,

Lekha

Lekha Raghavan

Accepted.

05/11/26