

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110
Kerala State, India
Tel: 91-484-2551533 (4 Lines)
CIN: L15142KL 1994PLC008368
E-mail: primagroupcompanies@gmail.com
www.primaindustries.in

Ref: PIL/SEC/2026-27/11

06th May, 2026

Stock Code: BSE: 531246
Listed Equity Shares ISIN: INE723N01012
Unlisted Preference Shares(S-II) ISIN: INE723N04016
Unlisted Preference Shares(S-III) ISIN: INE723N04024

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai- 400001

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Execution of Trust Deed for Employees' Gratuity Trust.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation of the approval accorded by the Board of Directors of the Company at its meeting held on 28th April, 2026, we hereby inform you that the Company has executed the Trust Deed on 06th May, 2026 for establishment of "*Prima Industries Ltd Employees' Gratuity Trust*" and its working will be done jointly with ICICI Prudential Group Gratuity Scheme to manage the fund.

The Trust has been constituted with the objective of providing gratuity benefits to the eligible employees of the Company in accordance with applicable laws.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

The details as required under the aforementioned SEBI circular are enclosed herewith as **Annexure-A**.

Kindly take the above information on record.

Thanking you,

Yours faithfully
For **Prima Industries Limited**

Nayana V B
Company Secretary & Compliance Officer
Membership No. A76822



Annexure-A

Disclosure pursuant to the provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No.	Particulars	Details
1	Name of the entity	Prima Industries Limited
2	Nature of event	Execution of Trust Deed for creation of Employees' Gratuity Trust
3	Date of occurrence of event	06 th May, 2026
4	Name of the Trust	Prima Industries Ltd Employees' Gratuity Trust
5	Object and effects of the event	To create a fund to provide gratuity benefits to eligible employees of the Company in accordance with applicable laws.
6	Details of Trustees	Ms. Swati Gupta (DIN: 00249036): Chairperson Mr. Kushagra Gupta (DIN: 08477477): Alternate Chairperson Mr. V. R. Sadasivan Pillai: Trustee
7	Financial implications	The Company shall contribute to the Trust from time to time, based on actuarial valuation.
8	Promoter / related party involvement	Ms. Swati Gupta (DIN: 00249036) and Mr. Kushagra Gupta (DIN: 08477477), being Directors of the Company, are part of the promoter/promoter group. They have been appointed as Trustees in a fiduciary capacity for administration of the Trust.
9	Impact on management or control	The Trust Deed does not confer any rights nor impose any restrictions affecting the management or control of the Company.
10	Any other information relevant	The Trustees are authorised to obtain a Group Gratuity Scheme from an insurer and to take necessary steps for approval of the gratuity fund under the Income-tax Act, 1961.

For Prima Industries Limited

Nayana V B

Company Secretary & Compliance Officer
Membership No. A76822