Date: 23rd November, 2026

To,
The Manager,
BSE LTD
Corporate Relationship Department
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
Email: bsesme.info@bseindia.com

BSE Scrip code: 543897

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") – Appointment of Key Management Personnel in Company's subsidiaries.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that, in line with the Company's strategy to set up its semiconductor assembly and test (OSAT) facility in Odisha in an expeditious manner, and to ensure the seamless integration, efficient running and continued growth of its OSAT facility in the Philippines, the Company has strengthened the leadership of its subsidiaries by bringing in seasoned semiconductor industry professionals. These leaders have proven track records in setting up, running and scaling semiconductor manufacturing and OSAT operations for leading global Tier-I customers, and will lead and guide the Company through this important phase of growth. Accordingly, the following appointments have been made in the Company's subsidiaries:

1. **Noting of appointment of Mr. Antonio Callueng as Chief Executive Officer (CEO) of Cirtek Electronics Corporation:**

Mr. Antonio Callueng, who was previously serving as the Chief Executive Officer of Cirtek Holdings Philippines Corporation, has transitioned to Cirtek Electronics Corporation pursuant to the acquisition and subsequent integration of the business operations and has been appointed as the Chief Executive Officer of Cirtek Electronics Corporation.

Cirtek Electronics Corporation is an indirect subsidiary of Sancode Technologies Limited, being a subsidiary of Sancode Semi Private Limited, which is a subsidiary of Sancode Technologies Limited.

The appointment of Mr. Callueng is aligned with the Company's strategy of building an integrated semiconductor assembly and test (OSAT) platform spanning the Philippines and India. As Chief Executive Officer of Cirtek Holdings Philippines Corporation, and since 2004 as a key architect of Cirtek's global customer relationships, Mr. Callueng has led OSAT operations serving leading global Tier-I semiconductor companies, including Texas Instruments, Analog Devices, Maxim Integrated, Bourns and Infineon. His leadership is expected to ensure continuity of operations and customer relationships at the Philippines facility, and to guide the Company's proposed India facility, being set up as an expansion of the Philippines operations, in adopting the processes, quality systems and qualification standards required to serve such Tier-I customers.

2. Appointment of Mr. Arun Malhotra as Additional Non-Executive Director on the Board of Sancode Semi Private Limited:

We further wish to inform you that Mr. Arun Malhotra has been appointed as an Additional Non-Executive Director on the Board of Sancode Semi Private Limited with effect from 23rd November 2026.

Mr. Malhotra brings more than 43 years of experience in semiconductor technology development, manufacturing and senior management with leading global technology companies, including SanDisk and Western Digital. His experience in large-scale semiconductor manufacturing operations at SanDisk is expected to provide valuable guidance to the Board of Sancode Semi Private Limited in setting up the Company's proposed facility in Odisha, and in strengthening the reliability and quality of products delivered to customers.

The additional details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time read **with SEBI Circular HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026** are enclosed as **Annexure – I and II.**

The above information will also be made available on the Company's website at www.sancodetech.com

Kindly take the above information on your records.

Thanking you,
Yours faithfully

For SANCODE TECHNOLOGIES LIMITED

MIHIR DEEPAK VORA
Digitally signed by MIHIR DEEPAK VORA
Date: 2026.11.23 20:50:18 +05'30'

MIHIR DEEPAK VORA
MANAGING DIRECTOR
DIN: 08602271

Annexure-I

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated January 30, 2026 for noting for appointment of Mr. Antonio Callueng as Chief Executive Officer (CEO) of Cirtek Electronics Corporation:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment ~~resignation, removal, death or otherwise;~~	Noting of appointment of Mr. Antonio Callueng as Chief Executive Officer (CEO) of Cirtek Electronics Corporation pursuant to the acquisition and subsequent integration of business operations. The appointment is intended to leverage Mr. Callueng's four decades of OSAT leadership experience to ensure continuity of the Philippines operations and to support the expansion of the Company's operations into India, including the qualification of the proposed India facility with Tier-I semiconductor customers.
2.	Date of appointment (as applicable) & term of appointment	Mr. Antonio Callueng has been appointed as Chief Executive Officer in the Cirtek Electronics Corporation, which is an indirect subsidiary of Sancode Technologies Limited, being a subsidiary of Sancode Semi Private Limited, which is a subsidiary of Sancode Technologies Limited. Terms of Appointment – Full-time employment, on the terms of the Employment / Appointment Agreement with Cirtek Electronics Corporation.
3.	Brief profile (in case of appointment);	Mr. Antonio S. Callueng is a semiconductor industry veteran with more than four decades of leadership experience spanning electronics manufacturing, outsourced semiconductor assembly and test (OSAT), global business development and corporate transformation. Prior to this appointment, he served as the Chief Executive Officer of Cirtek Holdings Philippines Corporation, and he has held leadership roles across Asia, Europe and the United States. Since 2004, Mr. Callueng has played a pivotal role in expanding Cirtek's global customer relationships, strengthening its market position and driving sustainable growth. Under his leadership, Cirtek has served leading global semiconductor companies, including Texas Instruments, Analog Devices, Maxim Integrated, Bourns and Infineon, whose programmes require stringent quality, reliability and customer-qualification standards. His expertise spans semiconductor manufacturing, product management, assembly and test operations, contract structuring and international business development. His experience of running OSAT operations for Tier-I customers is expected to be instrumental as the Company sets up its India facility as an

		expansion of the Philippines operations and works towards qualifying it with such customers. Mr. Callueng is a graduate of FEATI University with a degree in Electronics and Communications Engineering, and combines strong engineering foundations with over 30 years of international leadership experience.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Antonio Callueng is not related to any Director or Key Managerial Personnel of the Company or of Subsidiary Company.

Annexure-II

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated January 30, 2026 for Appointment of Mr. Arun Malhotra as Additional Non-Executive Director on the Board of Sancode Semi Private Limited:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment ~~resignation, removal, death or otherwise;~~	Appointment of Mr. Arun Malhotra as an Additional Non-Executive Director on the Board of Sancode Semi Private Limited, the subsidiary of the Company. The appointment is intended to bring to the Board his extensive experience in semiconductor technology and manufacturing, including at SanDisk and Western Digital, to guide the setting up of the Company's proposed facility in Odisha and to strengthen the reliability and quality of products delivered to customers.
2.	Date of appointment (as applicable) & term of appointment	With effect from 23rd November 2026, subject to the applicable terms of appointment.
3.	Brief profile (in case of appointment);	Mr. Arun Malhotra is a technology executive and semiconductor industry expert with more than 43 years of experience in technology development, manufacturing and senior management. He has held leadership positions with leading global technology companies, including Hewlett-Packard, Digital Equipment Corporation, Iomega, Nortel, SanDisk and Western Digital. His technical experience spans CMOS, flash memory, multi-chip modules (MCM), optical MEMS and magnetic-head technologies, with extensive involvement in both technology development and manufacturing. His experience at SanDisk and Western Digital in bringing advanced semiconductor technologies into large-scale manufacturing is expected to provide valuable guidance in setting up the Company's proposed facility in Odisha and in strengthening the reliability and quality of products delivered to customers. Mr. Malhotra holds a B.Tech. from IIT Delhi and an M.S. and Ph.D. in Electrical Engineering from Purdue University. He has authored multiple technical publications, holds patents in his field and is a co-recipient of the 1981 and 1982 ISSCC Best Paper Awards.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Arun Malhotra is not related to any Director or Key Managerial Personnel of the Company or of Subsidiary Company.