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Group Enterprises

August 5, 2026

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051
Company Symbol: SIS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001
Company Code: Equity: 540673
Debt: 976573

Dear Sir/Madam,

Subject: Intimation of grant of options under "SIS Limited Employee Stock Option Plan – 2016"

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held today, i.e., Wednesday, August 5, 2026, has *inter alia*, approved the grant of 3,000 options, convertible into an equal number of equity shares of the Company of a face value of INR 5/- each, to employees of the Company under the 'SIS Limited Employee Stock Option Plan – 2016'.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure A**.

The meeting commenced at 02:30 p.m. and concluded at 03:00 p.m.

Kindly take the above information on record.

Thanking you.

Sincerely,

For **SIS Limited**

PUSHPA LATHA KATKURI

Digitally signed by PUSHPA LATHA KATKURI
Date: 2026.08.05 15:08:03 +05'30'

Pushpalatha Katkuri
Company Secretary and Compliance Officer

Annexure A

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 3,000 stock options, convertible into equal number of equity shares of the Company having a face value of INR 5/- each, to eligible employees of the Company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	3,000 equity shares of face value of INR 5/- each
4	Pricing formula/ Exercise Price	Exercise price of each option is INR 5/-
5	Options Vested	Not Applicable
6	Time within which options may be exercised	The exercise period shall be within 2 (two) years from the date of last vesting.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable
10	The total number of shares arising as a result of exercise of option	Not Applicable
11	Options lapsed	Not Applicable
12	Variation of terms of options	Not Applicable
13	Brief details of significant terms	The options shall vest as under: • August 1, 2028 – 50% of the options granted • August 1, 2030 - 50% of the options granted The Employee Stock Option Plan is administered by the Nomination and Remuneration Committee of the Board of Directors.
14	Subsequent changes or cancellation or exercise of such options	Not Applicable
15	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable