Date: November 20, 2026

To, **National Stock Exchange of India Limited** Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051 NSE Scrip Symbol: **KRONOX**	To, **BSE Limited** 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 BSE Scrip Code: **544187**

Subject: Notice of Postal Ballot - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

With reference to the captioned subject, please find enclosed a copy of Notice of Postal ballot ("Notice"), which is being sent today i.e. Friday, November 20, 2026, to the Members of the Company for seeking their consent/approval by way of Postal Ballot (only through remote e-voting process) in respect of the Special Business set out in the Notice.

The Postal Ballot is being conducted pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), as amended from time to time, read with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA") for conducting postal ballot process through e-voting vide various general circulars issued by MCA, the latest being General Circular No. 03/2025 dated September 22, 2025 (hereinafter collectively referred to as "MCA Circulars").

In compliance with the MCA Circulars, the Notice is being sent only through electronic mode to all its Members whose email addresses are registered with the Company / Depositories / Depository Participants and whose names are recorded in the Register of Members / Beneficial Owners of the Company as on the Cut-off date i.e. Friday, November 13, 2026.

The Members, whose email addresses are not registered, are requested to register the same by following the procedure provided in the Notes section of Notice of Postal Ballot.

The date of events relevant to Postal Ballot are as below:

Sr. No.	Particulars	Date
1	Cut-off Date	Friday , November 13, 2026 [for determining the members entitled for remote e-voting and dispatch of Notice (by electronic means) to

		Members whose names appear in the Register of Members as received from Depositories as on the Cut-off Date.]
2	Date of Dispatch of Notice (by Electronic Means)	Friday, November 20, 2026
3	Date of Commencement of remote e-voting	Saturday, November 21, 2026 from 9:00 AM
4	Date of End of remote e-voting	Sunday, December 20, 2026 at 5:00 PM
	Date on which resolution will be deemed to be passed	Sunday, December 20, 2026
6	Results of Postal Ballot	On or before Tuesday, December 22, 2026

The Company has engaged the services of KFin Technologies Limited to provide remote e-voting facility to the Members. The Postal Ballot Notice is also available on the Company's website at www.kronoxlabsciences.com and on the website of KFin Technologies Limited, remote e-voting facility provider at https://evoting.kfintech.com.

The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date.

CS Devesh Pathak (Membership No.: FCS 4559, COP: 2306), Proprietor of M/ s. Devesh Pathak & Associates, Company Secretary in Practice, has been appointed as the Scrutinizer for conducting the Postal Ballot through remote e-voting in a fair and transparent manner.

The results of the Postal Ballot will be declared within the stipulated time and shall be displayed at the Company's Registered Office and also hosted on the website of the Company at www.kronoxlabsciences.com. The same shall be simultaneously intimated to the Stock Exchanges.

Thanking you,
Yours faithfully,

For **Kronox Lab Sciences Limited**

GOSWAMI NIKHIL
Digitally signed by GOSWAMI NIKHIL
Date: 2026.11.20 16:24:47 +05'30'

Nikhil Goswami
Company Secretary & Compliance Officer
Membership No.: A68272

Encl.: a/a

KRONOX LAB SCIENCES LIMITED
CIN: L24117GJ2008PLC055460
Regd. Office: Block No. 353, Vill.: Ekalbara, Tal.: Padra, Dist.: Vadodara
Vadodara 391440
Tel. 02662-299002 Email: cs@kronoxlabsciences.com

NOTICE OF POSTAL BALLOT

Dear Member(s),

Notice is hereby given that pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013, ('the Act'), read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020 , 20/2020 dated 5th May, 2020, 03/2025 dated 22nd September, 2025 and other relevant circulars issued by the Ministry of Corporate Affairs ('MCA Circulars') and any other applicable laws, rules and regulations [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force and as amended from time to time], the Resolutions as set out in this Notice are proposed for consideration by the Members of the Company for passing by means of Postal Ballot by voting through electronic means only.

An Explanatory Statement pursuant to Section 102 and other applicable provisions, if any, of the Act, pertaining to the resolution setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice.

In compliance with Regulation 44 and other regulations, applicable, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('Listing Regulations') and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolutions is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Accordingly, the Postal Ballot Notice along with the instructions for e-voting is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant(s). The details of the procedure to cast the vote form part of the Notes to this Notice.

The e-voting facility will be available during the following period:

Commencement of e-voting Period	Saturday, November 21, 2026
Conclusion of e-voting Period	Sunday, December 20, 2026
Cut-off date for eligibility to vote	Friday, November 13, 2026

The Board at its meeting held on November 05, 2026, appointed Mr. Devesh Pathak (FCS: 4559 and COP No.: 2306) Practicing Company Secretary to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner. The Scrutinizer will submit his report to the Chairman of the Company or any other person(s) authorised by him, and the results of the voting by Postal Ballot will be announced not later than 2 (two) working days of the conclusion of the e-voting. The results declared along with the Scrutinizer's Report will be communicated in the manner provided in this Postal Ballot Notice.

The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the Equity Shares of the Company are listed. The results will also be uploaded on the Company's website at www.kronoxlabsciences.com and on the website of KFin Technologies Limited at www.kfintech.com.

SPECIAL BUSINESS:

Resolution No.: 1

To appoint Mr. Suresh Kalra (DIN: 02833715) as a Director not liable to retire by rotation:

To consider, and if thought fit, to pass, the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 read with other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee of the Company and approval of Board of Directors, Mr. Suresh Kalra (DIN: 02833715), who was appointed as an Additional Director of the Company with effect from September 29, 2026 to hold office upto next Annual General Meeting pursuant to Section 161(1) of the Act and who is eligible for appointment as a Director, and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company not liable to retire by rotation

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No.: 2

To approve the appointment Mr. Suresh Kalra (DIN: 02833715) as a Managing Director and Chief Executive Officer of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 2(18), 2(54), 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and pursuant to applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or

amendment(s) thereto or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company be and is hereby accorded to the appointment of Mr. Suresh Kalra (DIN: 02833715) as Managing Director and Chief Executive Officer of the Company for a period of 5 (five) years with effect from September 29, 2026, who shall not be liable to retire by rotation, on the terms and conditions as set out below and as contained in the Employment Agreement to be entered into between the Company and Mr. Suresh Kalra:

1. Remuneration
Mr. Suresh Kalra will not be entitled to any remuneration.

2. Perquisites and Benefits

In addition to the above, he shall be entitled to the following perquisites and benefits not exceeding Rs. 20 Lakhs p.a.:

- Annual Leave: Entitled to 7 (seven) days of casual leave, 7 (seven) days of sick leave and 30 (thirty) days of privilege leave.
- Medical and insurance benefits for self and family
- Corporate Credit Card with Limit of Rs. 20 Lakhs for expenses in connection with the business of the Company, in accordance with the Company's travel and expense policy.
- Communication facilities
- Such other perquisites and benefits as per the policy of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to alter, vary or modify the terms and conditions of the said appointment and/or remuneration within the limits specified under the Act and Schedule V thereof.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No.: 3

To appoint Mr. Harsh Malhotra (DIN: 10785742) as a Director liable to retire by rotation:

To consider, and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 152 read with other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company, and based on recommendation of the Nomination and Remuneration Committee of the Company and approval of Board of Directors, Mr. Harsh Malhotra (DIN: 10785742), who was appointed as an Additional Director of the Company with effect from September 29, 2026, to hold office upto next Annual General Meeting pursuant to Section 161(1) of the Act and who is eligible for appointment as a Director, and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No.: 4

To approve the appointment of Mr. Harsh Malhotra (DIN: 10785742) as an Executive Director of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and pursuant to applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force, and the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company be and is hereby accorded to the appointment of Mr. Harsh Malhotra (DIN: 10785742) as an Executive Director of the Company for a period of 5 (five) years with effect from September 29, 2026, who shall be liable to retire by rotation, on the terms and conditions as set out below and as contained in the Employment Agreement to be entered into between the Company and Mr. Harsh Malhotra:

1. Remuneration

Mr. Harsh Malhotra will not be entitled to any remuneration.

2. Perquisites and Benefits

In addition to the above, he shall be entitled to the following perquisites and benefits not exceeding Rs. 20 Lakhs p.a.:

- Leave entitlement including casual leave, sick leave and privilege leave as per Company policy
- Medical and insurance benefits for self and family
- Gratuity payable in accordance with applicable laws and Company policy
- Corporate Credit Card with Limit of Rs. 20 Lakhs for expenses in connection with the business of the Company, in accordance with the Company's travel and expense policy.
- Leave encashment in accordance with Company policy
- Communication facilities
- Such other perquisites and benefits as per the policy of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to alter, vary or modify the terms and conditions of the said appointment and/or remuneration within the limits specified under the Act and Schedule V thereof.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any directors(s) of the Company and/ or the company secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No. 5

To appoint Mr. Sunil Malhotra (DIN: 00361641) as a Director of the Company liable to retire by rotation:

To consider, and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 152 read with other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee of the Company and approval of Board of Directors, Mr. Sunil Malhotra (DIN: 00361641), who was appointed as an Additional Director of the Company with effect from September 29, 2026, to hold office upto next Annual General Meeting pursuant to Section 161(1) of the Act and who is eligible for appointment as a Director, and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No. 6

To approve the appointment of Mr. Sunil Malhotra (DIN: 00361641) as an Executive Director of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and pursuant to applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company be and is hereby accorded to the appointment of Mr. Sunil Malhotra (DIN: 00361641) as an Executive Director of the Company for a period of 5 (five) years with effect from September 29, 2026, who shall be liable to retire by rotation, on the terms and conditions including remuneration as set out below and as contained in the Employment Agreement to be entered into between the Company and Mr. Sunil Malhotra:

3. Remuneration

Mr. Sunil Malhotra shall be entitled to the following remuneration:

(a) Salary

Salary of Rs. 1,44,00,000 (Rupees one Crores Forty-Four Lakhs only) per annum, payable monthly in 12 (twelve) equal installments, with such annual increments as may be determined by the Board of Directors or Nomination and Remuneration Committee, based on merit and performance of the Company.

4. Perquisites and Benefits

In addition to the above remuneration, he shall be entitled to the following perquisites and benefits not exceeding Rs. 20 Lakhs p.a.:

- Leave entitlement including casual leave, sick leave and privilege leave as per Company policy
- Medical and insurance benefits for self and family

- Gratuity payable in accordance with applicable laws and Company policy
- Corporate Credit Card with Limit of Rs. 20 Lakhs for expenses in connection with the business of the Company, in accordance with the Company's travel and expense policy.
- Leave encashment in accordance with Company policy
- Communication facilities
- Such other perquisites and benefits as per the policy of the Company.

RESOLVED FURTHER THAT in case of loss or inadequacy of profits in any financial year during his tenure as the Executive Director, Mr. Sunil Malhotra be paid aforesaid remuneration as a minimum remuneration within the limits specified in Schedule V to the Act read with Listing Regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to alter, vary or modify the terms and conditions of the said appointment and/or remuneration within the limits specified under the Act and Schedule V thereof.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any director(s) of the Company and/ or the company secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No. 7

To approve appointment of Mr. Dhananjay Vishnu Tapasvi (DIN: 03309900) as a Non-Executive Independent Director of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other rules thereunder, Regulations 17, 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval, be and is, hereby accorded to the appointment of Mr. Dhananjay Vishnu Tapasvi (DIN: 03309900) as a Non Executive Independent Director not liable to retire by rotation to hold office for a period of five (5) consecutive years with effect from September 29, 2026 who was appointed as an Additional Director of the Company, to hold office upto next Annual General Meeting in terms of Section 161(1) of the Act as well as Independent Director with effect from September 29, 2026 and in respect of whom the Company has received a notice, in writing, under Section 160 of the Act from a Member proposing his candidature for the office of Director and who has consented to act as a Director of the Company and has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and whose name is included in the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolutions, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No. 8

To approve appointment of Mr. Amit Kumar Sharma (DIN: 10464060) as a Non-Executive Independent Director of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other rules thereunder, Regulations 17, 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval be and is hereby accorded to the the appointment of Mr. Amit Kumar Sharma (DIN: 10464060) as a Non- Executive Independent Director not liable to retire by rotation to hold office for a period of five (5) consecutive years with effect from September 29, 2026 who was appointed as an Additional Director of the Company to hold office upto the next Annual General Meeting in terms of Section 161(1) of the Act as well as independent Director with effect from September 29, 2026 and in respect of whom the Company has received a notice, in writing, under Section 160 of the Act from a Member proposing his candidature for the office of Director and who has consented to act as a Director of the Company and has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and whose name is included in the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

Resolution No. 9

To Consider appointment of Mrs. Anuradha Suneet Maheshwari (DIN: 02689682) as a Non-Executive Woman Independent Director of the Company.

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other rules thereunder, Regulations 17, 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval, be and is hereby accorded to the appointment of Mrs. Anuradha Suneet Maheshwari(DIN:02689682) as a Woman Non-Executive Independent Director who was appointed as an Additional Director of the Company, to hold office upto next Annual General Meeting in terms of Section 161(1) of the Act as well as Woman Independent Director with effect from September 29, 2026 and in respect of whom the Company has received a notice, in writing, under Section 160 of the Act from a Member proposing her candidature for the office of Director and who has consented to act as a Director of the Company and has submitted a declaration that she meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and whose name is included in the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.

RESOLVED FURTHER THAT a copy of the resolution, certified to be true by any Director(s) of the Company and/ or the Company Secretary of the Company, may be furnished to any relevant person(s)/ authority(ies) as and when required."

By Order of the Board of Directors
For Kronox lab Sciences Limited

Sd/-
Nikhil Goswami
Company Secretary & Compliance Officer
Membership No.: A68272

Date: November 05, 2026
Place: Vadodara

Registered Office:
Block No. 353, Vill.: Ekalbara ,
Tal.: Padra, Dist.: Vadodara 391440,
Gujarat, India.
CIN: L24117GJ2008PLC055460
Email: cs@kronoxlabsciences.com
Website: **www.kronoxlabsciences.com**

NOTES:

1. The Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ("Act") read with the Companies (Management and Administration) Rules, 2014, setting out all material facts in respect of the resolutions mentioned in this Postal Ballot Notice and additional information as required under Secretarial Standard-2 on General Meetings ("SS-2"), forms part of this Notice.

2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only in electronic mode to those Members whose names appear in the Register of Members/List of Beneficial Owners as received from National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on Friday, November 13, 2026 ("Cut-Off Date") and whose e-mail addresses are registered with the Company/Depository Participants.

   A person who is not a member as on the cut-off date shall treat this notice for information purposes only.

   Members holding shares in dematerialised mode, who have not registered their email addresses, are requested to register the same with their respective Depository Participant ("DP").

   Members may note that this Notice will also be available on the Company's website at www.kronoxlabsciences.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of kfintech Techonologies Limited at www,kfintech.com.

3. In accordance with the MCA Circulars, physical copies of this Notice along with the Postal Ballot forms and the pre-paid business reply envelopes are not being sent to Members. Members are requested to provide their assent (FOR) or dissent (AGAINST) through remote e-voting only.

4. In compliance with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations and SS-2, the Company has provided remote e-voting facility to its Members.

   The Company has engaged the services of Kfintech Techonologies Limited ("KFIN") for facilitating remote e-voting to enable the Members to cast their votes electronically.

5. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details (such as bank account number, name of the bank and branch, MICR code, IFSC code), mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., directly to KFIN. Changes intimated to the DP will then be automatically reflected in the Company's database.

6. The Voting rights of members shall be reckoned on the paid-up value of equity shares held by them as the Cut-Off date i.e., Friday, November 13th, 2026.

Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes.

Members whose email IDs are not registered are requested to contact the Depository to update the same.

7. The remote e-voting period commences on **Saturday November 21, 2026 at 9:00 A.M. (IST)** and ends on **Sunday, December 20, 2026 at 5:00 P.M. (IST)**.

   Once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently.

8. The resolutions, if passed by requisite majority, shall be deemed to be have been passed on **Sunday**, December 20, 2026 being the last date specified for remote e-voting. The resolutions passed through this Postal Ballot shall be deemed to have been passed as if they had been passed at a General Meeting of the Members.

The results of the Postal Ballot along with the Scrutinizer's Report will be declared within two working days from the conclusion of the e-voting period and shall be uploaded on website of the Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and also on the website of the Company i.e., www.kronoxlabsciences.com and website of KFIN at www.kfintech.com.

REMOTE EVOTING INSTRUCTIONS:

E-voting Instructions

E-Voting Event Number (EVEN): 10330

Website of KFinTech where results shall be uploaded - https://evoting.kfintech.com.

In accordance with the MCA Circulars, the Company has made necessary arrangements for the Members to register their e-mail address. Members who have not registered their e-mail address are requested to register the same (i) with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form, and (ii) Members holding shares in physical mode, who have not registered/ updated their e-mail address with the Company, are requested to register/ update their e-mail address by submitting Form ISR-1 (available at https://www.abbott.co.in/investor-relations/investor-centre/investor-download-centre.html duly filled and signed along with requisite supporting documents to KFintech at Selenium Tower B, Plot Nos. 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032.

11. Procedure for e-voting:

(i) E-voting Facility:

a. The Company is providing e-voting facility of KFinTech to its Members to exercise their right to vote on the proposed resolutions by electronic means.
b. The manner of e-voting by (i) individual Shareholders holding shares of the Company in demat mode, (ii) Shareholders other than individuals holding shares of the Company in demat mode, (iii) all Shareholders holding shares of the Company in physical mode is given below.

(ii) Information and instructions relating to e-voting:

Once the vote on a resolution is cast by a Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.

Information and instructions for e-voting by Individual Shareholders holding shares of the Company in demat mode:

As per the SEBI Master Circular, all individual Shareholders holding shares of the Company in demat mode can cast their vote, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. The procedure to login and access e-voting, as devised by the Depositories/ Depository Participant(s), is given below:

Login method for e-voting for Individual Shareholders holding securities in demat mode:

Type of Shareholders	**Login Method**
Individual Shareholders holding securities	**1. User already registered for IDeAS facility:** a. Visit URL: https://eservices.nsdl.com. b. Click on the "Beneficial Owner" icon under "Login" under "IDeAS"

in demat mode with NSDL	section. c. On the new page, enter User ID and Password. d. Post successful authentication, click on "Access to e-voting". e. Click on company name or e-voting service provider and you will be re-directed to e-voting service provider website for casting the vote during the e-voting period. **2. User not registered for IDeAS e-Services** a. To register click on link: https://eservices.nsdl.com. b. Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. c. Proceed with completion of required fields. d. Follow steps given in point 1. **3. Alternatively, by directly accessing the e-voting website of NSDL** a. Open URL: https://www.evoting.nsdl.com. b. Click on the icon "Login" which is available under 'Shareholder/Member' section. c. A new screen will open. You will have to enter your User ID (i.e., your 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. d. Post successful authentication, you will be requested to select the name of the company and the e-voting Service Provider name, i.e., KFinTech. e. On successful selection, you will be redirected to KFinTech e-voting page for casting your vote during the e-voting period.
Individual Shareholders holding securities in demat mode with CDSL	**1. Existing user who have opted for Easi/ Easiest** a. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com and click on Login - My Easi New (Token). b. Login with your registered user id and password. c. The user will see the e-voting Menu. The Menu will have links of Event Service Provider ('ESP') i.e., KFinTech e-voting portal. d. Click on e-voting service provider name to cast your vote. **2. User not registered for Easi/Easiest** a. Option to register is available at https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com. b. Proceed with completing the required fields. c. Follow the steps given in point 1. **3. Alternatively, by directly accessing the e-voting website of CDSL** a. Visit URL: https://evoting.cdslindia.com/Evoting/EvotingLogin. b. Provide your Demat Account Number and PAN. c. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. d. After successful authentication, user will be provided links for the respective ESP, i.e., KFinTech where the e- voting is in progress.

Individual Shareholder login through their demat accounts/website of Depository Participant	1. You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-voting facility. 2. Once logged-in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. 3. Click on options available against Company name or e-voting service provider – KFinTech and you will be redirected to e-voting website of KFinTech for casting your vote during the e-voting period without any further authentication.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot user ID and Forgot Password options available on respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depositories i.e., NSDL and CDSL:

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30.
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43.

Login method for e-voting for (i) Shareholders other than Individual Shareholders holding securities in demat mode and (ii) All shareholders holding securities in Physical Mode:

Members whose email IDs are registered with the Company/ Depository Participants, will receive an email from KFinTech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the below process:

a. Launch internet browser by typing the URL: https://evoting.kfintech.com.

b. Enter the login credentials, i.e., user id and password mentioned below in this communication. Your Folio No./DP ID/Client ID will be your user ID.

c. After entering the details appropriately, click on LOGIN.

d. You will reach the password change menu, wherein you are required to change your password mandatorily. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$,etc.,). The system will prompt you to change your password and update any contact details like mobile, e-mail etc., on the first login. You may also enter a secret question and answer of your choice to retrieve your password if you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

e. You need to login again with the new credentials.

f. On successful login, the system will prompt you to select the EVENT, i.e., KRONOX LAB SCIENCES LIMITED" and click on "Submit".

g. On the voting page, enter the number of shares as on the Cut-Off Date, i.e., November 13, 2026 under FOR/ AGAINST; alternatively, you may enter partially any number in FOR and partially in AGAINST, but the total number in FOR/ AGAINST taken together should not exceed the total shareholding.

h. Shareholders holding multiple folios/demat account shall undertake the voting process separately for each folio/demat account.

i. Cast your vote by selecting an appropriate option and click on SUBMIT. A confirmation box will be displayed. Click "OK" to confirm; else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, shareholders can login any number of times till they have voted on the resolution.

j. Corporate/Institutional Shareholders (Corporate/FIs/FIIs/Trust/Mutual Funds/Banks etc.,) are required to e-mail scan (PDF format) of the relevant Board Resolution to the Scrutinizer at pcsdeveshpathak@rediffmail.com and to Company Secretary of Company at cs@kronoxlabsciences.com a copy marked to evoting@kfintech.com. The scanned image of the abovementioned documents should be in the naming format "KRONOX LAB SCIENCES LIMITED - Postal Ballot".

k. Once the shareholder casts a vote on the resolution, he/she shall not be allowed to change it subsequently.

l. In case of any queries, you may contact KFin Technologies Limited at Toll Free No. 1800 309 4001.

m. It is strongly recommended not to share your password with any other person and take utmost care to keep it confidential. Neither the Company nor the Scrutinizer will be responsible for any consequences of you having shared or disclosed the password (whether original or changed) with or to any person, including your inability to access the e-voting platform thereafter or even cast your vote.

General Guidelines for Members:

1. Institutional shareholders and Trusts (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG format) of the relevant Board Resolution/Authority letter etc. with the attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pcsdeveshpathak@rediffmail.com in with a copy marked to evoting@kfintech.com. Institutional shareholders can also upload their Board Resolution/ Authority Letter/Power of Attorney etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on https://evoting.kfintech.com to reset the password.

3. Those shareholders whose email addresses are not registered with the Company /Depositories may send a request to einward.ris@kfintech.com for procuring User ID and Password for e-voting.

4. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of https://evoting.kfintech.com or call on toll free no.: 1800 309 4001 or send a request at evoting@kfintech.com.

5. The Scrutinizer shall, after conclusion of remote e-voting submit his report to the Chairman of the Company. The result of the postal ballot will be declared by the Chairman of the Board or the Company Secretary, duly authorized by the Chairman, in this regard, within two working days of conclusion of remote e-voting process i.e. on or before December 22, 2026 and will be communicated to the Stock Exchanges viz. the National Stock Exchange of India Limited and the BSE Limited where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website at www.kronoxlabsciences.com and on the website of KFin Technologies Limited https://evoting.kfintech.com. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for remote e-voting i.e., Sunday, December 20, 2026. The said results will also be displayed on the notice board of the Company at the Registered Office of the Company.

6. Members may contact the Company or KFintech for conveying queries / grievances, if any, relating to the conduct of the postal ballot and evoting, at the following address:

Contact details in case of any queryorconcern or for addressing e-voting related grievances:

KRONOX LAB SCIENCES LIMITED **CIN:** L24117GJ2008PLC055460 Regd. Office: Block No. 353, Vill.: Ekalbara, Tal.: Padra, Dist.: Vadodara Vadodara 391440 Tel. 02662-299002 Email: cs@kronoxlabsciences.com Website: www.kronoxlabsciences.com	KFin Technologies Limited Registered 301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road, Nav Pada, Kurla (West), Mumbai – 400 070 Email ID: einward.ris@kfintech.com Contact no.: 1800 309 4001. Contact Person: Ms. Sharmila Amin, AVP - Corporate Registry

By Order of the Board of Directors
For Kronox Lab Sciences Limited

Sd/-
Nikhil Goswami
Company Secretary & Compliance Officer
Membership No.: A68272

Date: November 05, 2026
Place: Vadodara

Registered Office:
Block No 353, Vill.: Ekalbara, Tal.: Padra, Dist.:
Vadodara 391440, Gujarat, India.
CIN**:** L24117GJ2008PLC055460
Email**:** cs@kronoxlabsciences.com
Website**:** www.kronoxlabsciences.com

EXPLANATORY STATEMENT SETTING OUT MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Suresh Kalra (DIN: 02833715) as an Additional Director of the Company to hold office upto the next Annual General Meeting pursuant to Section 161(1) of the Companies Act, 2013 ('the Act').

Brief profile and other details of Mr. Suresh Kalra pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the provisions of the Secretarial Standard-2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India are provided in **"Annexure-A"** to this Notice.

Members may note that the following requisite declarations have been furnished by him:

i. consent in writing to act as director in Form DIR-2;
ii. disclosure of interest in Form MBP-1 under Section 184(1) of the Companies Act, 2013;
iii. declaration in Form DIR-8 under Section 164(2) of the Companies Act, 2013 to the effect that he is not disqualified from being appointed as a Director;
iv. declaration to the effect that he is not debarred from holding the office of Director by any SEBI order or other authority.

In the opinion of the Board, Mr. Suresh Kalra fulfils the conditions specified in the Companies Act, 2013, for appointment as a Director and his experience and expertise will bring valuable insights to the Company.

The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Suresh Kalra for appointment as a Director not liable to retire by rotation.

Pursuant to the Regulation 17(1C) of the Listing Regulations, the approval of the members of the Company is required to be obtained within a period of three months from date of his appointment or at the next general meeting, whichever is earlier.

Accordingly, on the recommendation of Nomination and Remuneration Committee, your directors recommend and seek your approval to the resolution no.1 as set out in the accompanying notice by way of Ordinary resolution.

Except Mr. Suresh Kalra, being the appointee Director and his relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Item No. 2

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Suresh Kalra (DIN: 02833715) as Managing Director and Chief Executive Officer (CEO) of the Company, not liable

to retire by rotation, for a term of 5 (five) years commenced from September 29, 2026, subject to the approval of the Members at the General Meeting, on the terms and conditions as mentioned in the resolution provided and the employment agreement to be entered into between the Company and Mr. Suresh Kalra.

The Company has adequate profits and is able to pay perquisites to the Managing Director in terms of Section 197 read with Part II Section I of Schedule V to the Companies Act, 2013 ("Act"). However, in the event of loss or inadequacy of profits in any financial year during the tenure of his office, the perquisites proposed in the resolution shall be payable as a minimum remuneration to Mr. Suresh Kalra for a period not exceeding three (3) years from the date of his appointment and thereafter the Company shall seek approval of the Members from time to time for continuation of such remuneration in accordance with the applicable provisions of the Act.

Accordingly, the following information, as required under Section II of Part II of Schedule V to the Act, is provided:

1. General Information:

1.1 **Nature of Industry -** The Company is engaged in the Manufacturing of High Purity Fine Chemicals.

1.2 **Date or expected date of commencement of commercial production** – The Company has already commenced commercial production.

1.3 **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus** - Not Applicable.

1.4 **Financial performance based on given indicators** - The following are the results of the Company for the last three years, at glance:

(Rs. in Lakhs)

Particulars	**2025-26**	**2024-25**	**2023-24**
Turnover	10122.00	10019.39	8986.22
Profit/(Loss) before tax	3730.20	3427.10	2860.81
Profit/(Loss) after tax	2766.00	2546.71	2135.13
Net worth	11612.70	9010.50	6630.50

1.5 **Foreign Investments or collaborations, if any**- Not applicable

2. Information about the Appointee

i. **Background Details:** Mr. Suresh Kalra, aged 52 years, is an Engineering Graduate with a Master Degree in Business Administration and brings with him over 25 years of extensive experience in the chemical and allied industries. He has significant expertise in global operations, profit and loss management, strategic planning and business expansion across international markets.

During his professional career, he has held several senior leadership positions in reputed multinational organizations. Prior to joining the Company, he served as Chief Executive Officer

and Whole-time Director at Aquapharm Chemical Limited. Prior to that, he held the position of Managing Director - India and President - Asia at Hubergroup Germany.

He also worked with SI Group (USA) for nearly 8 years as Managing Director and Vice President, where he led the Asia Pacific chemical intermediates operations and served on the Boards of group companies in Singapore and Korea. He has also held senior leadership roles at Pidilite Industries Limited, Valvoline Cummins Limited and W.R. Grace. He began his professional journey in sales with Chevron and Total Energies.

Through his diverse professional experience across global organizations, Mr. Suresh Kalra has developed strong capabilities in operational leadership, business strategy, market expansion and organizational growth.

ii. **Past Remuneration drawn by the appointee:** No Remuneration Paid

iii. **Recognitions or Awards:** Not Applicable.

iv. **Job Profile and suitability:** Mr. Suresh Kalra has been appointed as Managing Director and Chief Executive Officer (CEO) of the Company for a period of five (5) years w.e.f. September 29, 2026, subject to the approval of the Members.

As Managing Director and CEO, he will be responsible for overall management of the Company's operations, strategic planning, business development and execution of long-term growth strategies, under the supervision and control of the Board of Directors.

Considering his extensive leadership experience in the chemical industry, international business operations and strategic management, the Board is of the view that Mr. Suresh Kalra possesses the requisite expertise, leadership skills and industry knowledge required to guide the Company's future growth and strengthen its operational capabilities.

Accordingly, the Board believes that his appointment as Managing Director and Chief Executive Officer will be beneficial for the Company's long-term growth and value creation.

v. **Remuneration proposed**: No remuneration except the perquisites as set out in the resolution.

vi. **Comparative Remuneration profile with respect to industry size of the Company, profile of position and person**: Not applicable

vii. **Pecuniary relationship, directly or indirectly with the Company or relationship with the managerial personnel or other director, if any** : Apart from perquisites no other relationship with the Company or managerial person or other director

3. Other Information

i. **Reasons of loss or inadequate profits:** Not Applicable.

ii. **Steps taken or proposed to be taken for improvement:** Not Applicable.

iii. **Expected increase in productivity and profits in measurable terms:** Not Applicable.

4. Disclosures

4.1 **All elements of remuneration package such as salary, benefits, bonuses, stock options, pensions etc. of all the Directors:** No salary etc. only perquisites as mentioned in resolution No.2

4.2 **Details of fixed component and performance linked incentive:** Not Applicable

4.3 Service contracts, notice period, severance fees: Tenure of five years

4.4 Stock option details, if any, and whether the same has been issued at as discount as well as the period over which accrued and over which exercisable: Not Applicable

A copy of the Employment Agreement to be entered into between the Company and Mr. Suresh Kalra, Managing Director of the Company, setting out the terms and conditions of his appointment, will be available for inspection by the Members at the Registered Office of the Company, without any fee, during normal business hours (9:00 a.m. to 5:00 p.m.) on any working day, except Saturdays and Sundays, up to the last date of e-voting. The same is also available on the website of the Company at www.kronoxlabsciences.com.

Pursuant to Regulation 36(3) of the Listing Regulations, read with the provisions of the Secretarial Standard - 2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, the brief profile and other details of Mr. Suresh Kalra are provided in **"Annexure-A"** to this Notice.

In the opinion of the Board, Mr. Suresh Kalra fulfils the conditions specified in the Act for appointment as a Managing Director and his experience and expertise will bring valuable insights to the Company.

Accordingly, on recommendation of Nomination and Remuneration Committee, your Directors recommend and seek your approval to the resolution as set out in item no.2 of the accompanying notice by way of Special resolution.

Except Mr. Suresh Kalra, being the appointee Director and his relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution as set out in Item No. 2 of the accompanying Notice.

Item No. 3

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Harsh Malhotra (DIN: 10785742) as an Additional Director of the Company to hold office upto the next Annual General Meeting pursuant to Section 161(1) of the Companies Act, 2013 ('the Act').

Brief profile and other details of Mr. Harsh Malhotra pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the provisions of the Secretarial Standard-2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India are provided in **"Annexure-A"** to this Notice.

Members may note that the following requisite declarations have been furnished by the Director:

i. consent in writing to act as director in Form DIR-2;
ii. disclosure of interest in Form MBP-1 under Section 184(1) of the Companies Act, 2013;
iii. declaration in Form DIR-8 under Section 164(2) of the Companies Act, 2013 that he is not disqualified from being appointed as a Director;
iv. declaration that he is not debarred from holding the office of Director by any SEBI order or other authority.

In the opinion of the Board, Mr. Harsh Malhotra fulfils the conditions specified in the Companies Act, 2013 for appointment as a Director and his experience and expertise will bring valuable insights to the Company.

The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Harsh Malhotra for appointment as a Director liable to retire by rotation.

Pursuant to the Regulation 17(1C) of the Listing Regulations, the approval of the members of the Company is required to be obtained within a period of three months from date of his appointment or at the next general meeting, whichever is earlier.

Accordingly, on the recommendation of Nomination and Remuneration Committee, your directors recommend and seek your approval to the resolution no.3 as set out in the accompanying notice by way of Ordinary resolution.

Except Mr. Harsh Malhotra, being the appointee Director and Mr. Sunil Malhotra, being the father of the appointee Director, and his relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Item No. 4

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Harsh Malhotra (DIN: 10785742) as an Executive Director of the Company for a period of 5 (five) years commenced from 29th September, 2026 liable to retire by rotation, subject to the approval of the Members at the General Meeting on the terms and conditions as mentioned in resolution provided and the employment agreement to be entered into between the Company and Mr. Harsh Malhotra.

The Company has adequate profits and is able to pay perquisites to the Executive Director in terms of Section 197 read with Part II Section I of Schedule V to the Companies Act, 2013. However, in the event of loss or inadequacy of profits in any financial year during the tenure of his office, the perquisites proposed in the resolution shall be payable as minimum remuneration to Mr. Harsh Malhotra for a period not exceeding three (3) years from the date of his appointment and thereafter the Company shall seek approval of the Members from time to time for continuation of such remuneration in accordance with the applicable provisions of the Act.:

Accordingly, the following information as required under Section II Part II of Schedule V to the Act is provided.

1. **General Information:**

~~1.1~~ **Nature of Industry -** The Company is engaged in the Manufacturing of High Purity Fine Chemicals.

1.2 **Date or expected date of commencement of commercial production** – The Company has already commenced commercial production.

1.3 **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus** - Not Applicable.

1.4 **Financial performance based on given indicators** - The following are the results of the Company for the last three years, at glance:

(Rs. in Lakhs)

Particulars	**2025-26**	**2024-25**	**2023-24**
Turnover	10122.00	10019.39	8986.22
Profit/(Loss) before tax	3730.20	3427.10	2860.81
Profit/(Loss) after tax	2766.00	2546.71	2135.13
Net worth	11612.70	9010.50	6630.50

1.5 **Foreign Investments or collaborations, if any**- Not applicable

2. Information about the Appointee

i. **Background Details:** Mr. Harsh Malhotra holds a Master Degree in Science in International Business from Ivey Business School and a Bachelor of Commerce from McGill University. He has over 10 years of experience in high-volume operations, supply chain management and strategic capital allocation.

He has previously worked with Amazon, where he gained experience in large-scale operational systems and supply chain processes. He is currently active in the Indian business ecosystem as an investor and operator, focusing on building and supporting ventures with an emphasis on scalable systems, operational efficiency and sustainable growth.

Through his exposure to global business practices and entrepreneurial ecosystems, Mr. Harsh Malhotra has developed expertise in operational strategy, supply chain optimization and business scalability in dynamic market environments.

ii. **Recognitions or Awards:** Not Applicable.

iii. **Job Profile and suitability:** Mr. Harsh Malhotra has been appointed as an Executive Director of the Company for a period of five (5) years with effect from September 29, 2026, subject to approval of the Members.

As an Executive Director, he will be responsible for supporting the strategic and operational management of the Company, including strengthening operational processes, improving efficiency and supporting business growth initiatives.

Considering his experience in high-volume operations, supply chain management and strategic investment, along with his exposure to global business practices, the Board is of the opinion that Mr. Harsh Malhotra possesses the necessary skills and expertise to contribute effectively to the Company's operations and growth strategy.

Accordingly, the Board believes that his appointment as an Executive Director will add value to the Company's management capabilities and future growth plans.

iv. **Remuneration Proposed:** No Remuneration except the Perquisites as set out in the resolution.

v. **Pecuniary relationship, directly or indirectly with the Company or relationship with the managerial personnel or other Director, if any:** Apart from the suggested remuneration, there are no additional financial relationships between Mr. Harsh Malhotra and the Company. He is son of Mr. Sunil Malhotra an executive director.

3. Other Information

i. **Reasons of loss or inadequate profits:** Not Applicable.

ii. **Steps taken or proposed to be taken for improvement:** Not Applicable.

iii. **Expected increase in productivity and profits in measurable terms:** Not Applicable**.**

4. Disclosure:

4.1 **All elements of remuneration package such as salary, benefits, bonuses, stock options, pensions etc. of all the Directors:** No salary etc. only perquisites as mentioned in resolution No.4

4.2 **Details of fixed component and performance linked incentive:** Not Applicable

4.3 Service contracts, notice period, severance fees: Tenure of 5 (five) years

4.4 Stock option details, if any, and whether the same has been issued at as discount as well as the period over which accrued and over which exercisable: Not Applicable

Pursuant to Regulation 36(3) of the Listing Regulations read with the provisions of the Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, the brief profile and other details of Mr. Harsh Malhotra are provided in **"Annexure-A"** to this Notice.

In the opinion of the Board, Mr. Harsh Malhotra fulfils the conditions specified in the Act for appointment as an Executive Director and his experience and expertise will bring valuable insights to the Company.

Accordingly, on recommendation of the Nomination and Remuneration Committee, your Directors recommend and seek your approval to the resolution as set out in the item no.4 of the accompanying notice by way of Special Resolution.

Except Mr. Harsh Malhotra, being the appointee Director and Mr. Sunil Malhotra, being the father of the appointee Director, and his relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolutions as set out in Item No. 4 of the accompanying Notice.

Item No. 5

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Sunil Malhotra (DIN: 00361641) as an Additional Director of the Company to hold office upto the next Annual General Meeting pursuant to Section 161(1) of the Companies Act, 2013 ('the Act').

Brief profile and other details of Mr. Sunil Malhotra pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the provisions of the Secretarial Standard-2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India are provided in "**Annexure-A"** to this Notice.

Members may note that the following requisite declarations have been furnished by him:

i. consent in writing to act as director in Form DIR-2;
ii. disclosure of interest in Form MBP-1 under Section 184(1) of the Companies Act, 2013;
iii. declaration in Form DIR-8 under Section 164(2) of the Companies Act, 2013 that he is not disqualified from being appointed as a Director;
iv. declaration that he is not debarred from holding the office of Director by any SEBI order or other authority.

In the opinion of the Board, Mr. Sunil Malhotra fulfils the conditions specified in the Companies Act, 2013, for appointment as a Director and his experience and expertise will bring valuable insights to the Company.

The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Sunil Malhotra for appointment as a Director liable to retire by rotation.

Pursuant to the Regulation 17(1C) of the Listing Regulations, the approval of the members of the Company is required to be obtained within a period of three months from date of his appointment or at the next general meeting, whichever is earlier.

Mr. Sunil Malhotra brings with him over 38 years of rich entrepreneurial and business experience in building, scaling and strategically managing businesses across diverse sectors. He has been associated with Bankers Securities Inc., USA, and has gained valuable exposure to global financial markets and investment strategies. He is also an active investor across multiple private equity funds and is currently a Designated Partner at She Capital LLP, a pioneering fund focused on supporting and scaling women-led businesses in India. Considering his extensive business experience, strategic acumen and deep understanding of investment and financial markets, the Board is of the opinion that his association will provide valuable guidance to the Company in its strategic and business initiatives. Accordingly, the Board believes that his appointment as a Non-Executive Non-Independent Director will be beneficial to the Company.

Accordingly, on the recommendation of Nomination and Remuneration Committee, your directors recommend and seek your approval to the resolution no.5 as set out in the accompanying notice by way of Ordinary resolution.

Except Mr. Sunil Malhotra, being the appointee Director and Mr. Harsh Malhotra, being the son of the appointee Director and their relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Item No. 6

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Sunil Malhotra (DIN: 00361641) as an Executive Director of the Company for a period of 5 (five) years commenced from 29th September, 2026, liable to retire by rotation, subject to the approval of the Members at the General Meeting, on the terms including remuneration as mentioned in the resolution provided above and the employment agreement to be entered into between the Company and Mr. Sunil Malhotra.

The Company has adequate profits and is able to pay remuneration to the Executive Director in terms of Section 197 read with Part II Section I of Schedule V to the Companies Act, 2013. However, in the event of loss or inadequacy of profits in any financial year during the tenure of his office, the remuneration proposed in the resolution shall be payable as minimum remuneration to Mr. Sunil Malhotra for a period not exceeding three (3) years from the date of his appointment and thereafter the Company shall seek approval of the Members from time to time for continuation of such remuneration in accordance with the applicable provisions of the Act.

Accordingly, the following information as required under Section II of Part II of Schedule V to the Companies Act, 2013 is provided:

1. **General Information:**

1.1 Nature of Industry - The Company is engaged in the Manufacturing of High Purity Fine Chemicals.

1.2 Date or expected date of commencement of commercial production – The Company has already commenced commercial production.

1.3 In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus - Not Applicable.

1.4 Financial performance based on given indicators - The following are the results of the Company for the last three years, at glance:

(Rs. in Lakhs)

Particulars	2025-26	2024-25	2023-24
Turnover	10122.00	10019.39	8986.22
Profit/(Loss) before tax	3730.20	3427.10	2860.81
Profit/(Loss) after tax	2766.00	2546.71	2135.13
Net worth	11612.70	9010.50	6630.50

1.5 Foreign Investments or collaborations, if any- Not applicable

2. Information about the Appointee

i. **Background Details:**

Mr. Sunil Malhotra brings with him over 38 years of rich entrepreneurial and business experience in building, scaling and strategically managing businesses across diverse sectors. He has been associated with Bankers Securities Inc., USA, and has gained valuable exposure to global financial markets and investment strategies. He is also an active investor across multiple private equity funds and is currently a Designated Partner at She Capital LLP, a pioneering fund focused on supporting and scaling women-led businesses in India. Considering his extensive business experience, strategic acumen and deep understanding of investment and financial markets, the Board is of the opinion that his association will provide valuable guidance to the Company in its strategic and business initiatives. Accordingly, the Board believes that his appointment as a Executive Non-Independent Director will be beneficial to the Company

ii. **Past Remuneration drawn by the appointee**: No remuneration paid

iii. **Recognitions or Awards:** Not Applicable.

iv. **Job Profile and suitability:** Mr. Sunil Malhotra has been appointed as an Executive Director of the Company for a period of five (5) years with effect from September 29, 2026, subject to approval of the Members.

As an Executive Director, he will be responsible for supporting the strategic and operational management of the Company, including strengthening operational processes, improving efficiency and supporting business growth initiatives.

Considering his experience in high-volume operations, supply chain management and strategic investment, along with his exposure to global business practices, the Board is of the opinion that Mr. Harsh Malhotra possesses the necessary skills and expertise to contribute effectively to the Company's operations and growth strategy.

Accordingly, the Board believes that his appointment as an Executive Director will add value to the Company's management capabilities and future growth plans.

v. **Remuneration Proposed:** The detailed terms and conditions of remuneration payable to Mr. Sunil Malhotra are set out in the resolution forming part of this Notice and in the Employment Agreement to be entered into between the Company and Mr. Sunil Malhotra.

vi. **Comparative Remuneration profile with respect to industry, size of the Company, profile of position and person:** The remuneration proposed to be paid to Mr. Sunil Malhotra is purely based on merit. Further, the Nomination and Remuneration Committee constituted by the Board, perused the remuneration of managerial person in other companies comparable with the size of the Company, industry benchmarks in general, profile and responsibilities of Mr. Sunil Malhotra before recommending the remuneration as proposed hereinabove.

vii. **Pecuniary relationship, directly or indirectly with the Company or relationship with the managerial personnel or other Director, if any:** Apart from the suggested remuneration, there are no additional financial relationships between Mr. Sunil Malhotra and the Company. He is Father of Mr. Harsh Malhotra an executive director of the Company.

3. Other Information

iv. **Reasons of loss or inadequate profits:** Not Applicable.

v. **Steps taken or proposed to be taken for improvement:** Not Applicable.

vi. **Expected increase in productivity and profits in measurable terms:** Not Applicable**.**

4. Disclosures

4.1 **All elements of remuneration package such as salary, benefits, bonuses, stock options, pensions etc. of all the Directors:** Remuneration of Rs. 1,44,00,000 p.a. and perquisites as mentioned in Resolution no.6

4.2 **Details of fixed component and performance linked incentive:** Fixed component of remuneration as above and incentive as per resolution no.6

4.3 Service contracts, notice period, severance fees: Tenure of five years

4.4 Stock option details, if any, and whether the same has been issued at as discount as well as the period over which accrued and over which exercisable: Not Applicable

A copy of the Employment Agreement to be entered into between the Company and Mr. Sunil Malhotra, Executive Director of the Company, setting out the terms and conditions of his appointment, will be available for inspection by the Members at the Registered Office of the Company, without any fee, during normal business hours (9:00 a.m. to 5:00 p.m.) on any working day, except Saturdays and Sundays, up to the last date of e-voting. The same is also available on the website of the Company at www.kronoxlabsciences.com.

Pursuant to Regulation 36(3) of the Listing Regulations, read with the provisions of the Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, the brief profile and other details of Mr. Sunil Malhotra are provided in "Annexure-A" to this Notice.

In the opinion of the Board, Mr. Sunil Malhotra fulfils the conditions specified in the Act for appointment as an Executive Director and his experience and expertise will bring valuable insights to the Company.

Accordingly, on recommendation of Nomination & Remuneration Committee, your Directors recommend and seek your approval to the resolution no.6 as set out in the accompanying notice by way of Special Resolution.

Except Mr. Sunil Malhotra, being the appointee Director and Mr. Harsh Malhotra, being the son of the appointee Director, and his relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolutions set out at Item No. 6 of the accompanying Notice.

Item Nos. 7, 8 & 9

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on September 29, 2026, appointed Mr. Dhananjay Vishnu Tapsavi (DIN: 03309900), Mr. Amit Kumar Sharma (DIN: 10464060) and Mr. Anuradha Maheshwari (DIN: 02689682) as Additional Directors of the Company to hold office upto next Annual General Meeting pursuant to Section 161(1) of the Companies Act, 2013, as well as independent directors not liable to retire by rotation, for a term of 5 (five) years commencing from September 29, 2026, subject to the approval of the Members at the General Meeting.

The Board has identified that the role of Independent Directors requires individuals with strong professional expertise, integrity, strategic insight and experience in areas such as business management, finance, governance and risk oversight so as to provide independent judgement on matters relating to strategy, performance and governance of the Company. Considering the qualifications, experience and expertise possessed by the proposed Independent Directors, the Board is of the opinion that they collectively possess the necessary skills and capabilities required for the role and are well suited to contribute effectively to the deliberations of the Board and its Committees and to provide independent and objective guidance in the best interests of the Company and its stakeholders.

Their brief profile and other details pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended, read with the provisions of the Secretarial Standard - 2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India are provided in **"Annexure-A"** to this Notice.

Members may note that the following requisite declarations have been furnished by the Directors:

i. consent in writing to act as director in Form DIR-2;
ii. disclosure of interest in Form MBP-1 under Section 184(1) of the Companies Act, 2013;
iii. declaration in Form DIR-8 under Section 164(2) of the Companies Act, 2013 that they are not disqualified from being appointed as a Director;
iv. declaration that they are not debarred from holding the office of Director by any SEBI order or other authority;
v. declaration of independence under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Listing Regulations; and
vi. confirmation that their names are included in the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

The Company has received notice in writing under Section 160 of the Companies Act, 2013 from a Member proposing their candidature for the office of Independent Directors not liable to retire by rotation.

Pursuant to the Regulation 17(1C) of the Listing Regulations, the approval of the members of the Company is required to be taken within a period of three months from date of his/her appointment or at the next general meeting, whichever is earlier.

Copy of the draft letters for appointment of the Appointee Directors as Independent Directors of the Company setting out terms and conditions of their appointment would be available for inspection

without any fee by the Members at the Registered Office of the Company during normal business hours (9:00 am to 5:00 pm) on any working day except Saturdays and Sundays upto the last date of e-voting and are also placed on website of the Company at www.kronoxlabsciences.com.

The Board is of the opinion that Mr. Dhananjay Vishnu Tapsavi, Mr. Amit Kumar Sharma and Mrs. Anuradha Maheswari are persons of integrity and possess the qualifications, experience and expertise required for the role of Independent Directors. In the view of the Board, they collectively possess the necessary skills and capabilities, including experience in areas such as business management, governance, strategic oversight and risk management, to provide independent judgement on matters relating to strategy, performance and governance of the Company. The Board further believes that their appointment will enable them to contribute effectively to the deliberations of the Board and its Committees and provide independent and objective guidance in the best interests of the Company and its stakeholders. They fulfil the conditions specified under the Companies Act, 2013 and Listing Regulations for appointment as Independent Directors and are independent of the management of the Company.

Accordingly, on recommendation of Nomination and Remuneration Committee, your directors recommend and seek your approval to the resolutions as set out in item no. 7,8 and 9 of the accompanying notice by way of Special resolution.

Except Mr. Dhananjay Vishnu Tapsavi, Mr. Amit Kumar Sharma and Mrs. Anuradha Maheswari, being the appointee Directors and their respective relatives, none of the Directors and Key Managerial Personnel of the Company or their relatives are in any way, concerned or interested, financially or otherwise, in the respective resolutions set out at Item Nos. 7, 8 & 9 of the accompanying Notice.

By Order of the Board of Directors
For Kronox Lab Sciences Limited

Sd/-
Nikhil Goswami
Company Secretary & Compliance Officer
Membership No.: A68272

Date: November 05, 2026
Place: Vadodara

Registered Office:
Block No 353, Vill.: Ekalbara, Tal.: Padra, Dist.:
Vadodara 391440, Gujarat, India.
CIN**:** L24117GJ2008PLC055460
Email**:** cs@kronoxlabsciences.com
Website**:** www.kronoxlabsciences.com

KRONOX LAB SCIENCES LIMITED
CIN: L24117GJ2008PLC055460
Regd. Office: Block No. 353, Vill.: Ekalbara, Tal.: Padra, Dist.: Vadodara
Vadodara 391440
Tel. 02662-299002 Email: cs@kronoxlabsciences.com

Annexure - A

In pursuance of the provisions of Regulation 36(3) of the Listing Regulations and SS-2 issued by the ICSI, details of Director seeking appointment vide Item nos. 1 – 6 are as below:

Sr. No.	Particulars	Details		
1.	Name of the Person	Mr. Suresh Kalra	Mr. Harsh Malhotra	Mr. Sunil Malhotra
2.	DIN	02833715	10785742	00361641
3.	Date of Birth	September 05, 1973	August 16, 1993	October 09, 1965
4.	Age	52 years	32 years	60 years
5.	Date of Appointment	September 29, 2026	September 29, 2026	September 29, 2026
6.	Expertise	Global operations, P&L management, strategic planning and business expansion	High-volume operations, supply chain leadership and strategic capital allocation	Building, scaling, and strategically working with multiple businesses across diverse sectors
7.	Experience	25 years	10 years	38 years
8.	Brief Resume	He served as CEO and Whole-time Director at Aquapharm Chemical Limited. Prior thereto, as Managing Director – India and President – Asia at Hubergroup Germany. He spent eight years at SI Group (USA) as Managing Director and Vice President, leading Asia Pacific chemical	Mr. Harsh Malhotra specializes in implementing scalable systems and driving operational efficiency in volatile markets. He has worked with Amazon in the past and is currently, he is active in the Indian ecosystem as an investor	He has been associated with Bankers Securities Inc., USA. In addition to his entrepreneurial pursuits, he is an active investor across multiple private equity funds. He is a designated partner at She Capital LLP, a pioneering fund focused on supporting and scaling

		intermediates operations and serving on boards in Singapore and Korea. Earlier roles include senior leadership at Pidilite Industries, Valvoline Cummins, and W.R. Grace, starting with sales at Chevron and Total Energies.	and operator, building ventures with a focus on sustainable growth.	women-led businesses in India.
9.	Qualifications	Engineering Graduate with MBA	Master of Science in International Business from the Ivey Business School, Bachelor of Commerce from McGill University	B.Com
10.	Term of Appointment	With effect from September 29, 2026, Mr. Suresh Kalra shall be Managing Director and Chief Executive Officer of the Company for a period of 5 years	With effect from September 29, 2026, Mr. Harsh Malhotra shall be Executive Director of the Company for a period of 5 years	With effect from September 29, 2026, Mr. Sunil Malhotra shall be Director (Executive Non-Independent) of the Company for a period of 5 years

11.	Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	Indo Borax & Chemicals Limited	Indo Borax & Chemicals Limited	Indo Borax & Chemicals Limited
12.	Shareholding of Non-Executive Directors in the Listed entity, including shareholding as a beneficial owner	NIL	NIL	98,82,230 equity shares of the Company through Zenrock Chemicals Private Limited.
13.	Relationship with other Directors, Manager and Other Key Managerial Personnel	Not related to any of the directors of the Company.	Mr. Harsh Malhotra is the son of Mr. Sunil Malhotra	Mr. Sunil Malhotra is the father of Mr. Harsh Malhotra.
14.	Details of remuneration sought to be paid	As mentioned in the resolution No. 2	As mentioned in resolution No. 4	As mentioned in resolution No. 5
15.	Remuneration last drawn by such person, if applicable	Not Applicable	Not Applicable	Not Applicable
16.	No. of Meetings of the Board attended during the year i.e. 2026-27	1 (One)	1 (One)	1 (One)

KRONOX LAB SCIENCES LIMITED
CIN: L24117GJ2008PLC055460
Regd. Office: Block No. 353, Vill.: Ekalbara, Tal.: Padra, Dist.: Vadodara
Vadodara 391440
Tel. 02662-299002 Email: cs@kronoxlabsciences.com

Annexure A

In pursuance of the provisions of Regulation 36(3) of the Listing Regulations and SS-2 issued by the ICSI, details of Director seeking appointment vide Item nos. 7 ,8 & 9 are as below:

Sr. No.	Particulars	Details		
1.	Name of the Director	Mr. Dhananjay Vishnu Tapsvi	Mr. Amit Kumar Sharma	Mrs. Anuradha Suneet Maheshwari
2.	DIN	03309900	10464060	02689682
3.	Date of Birth	10-01-1967	19-02-1977	10-11-1968
4.	Age	59 years	49 years	68 years
5.	Date of Appointment	September 29, 2026	September 29, 2026	September 29, 2026
6.	Expertise	Mr. Dhananjay Tapasvi is a seasoned business leader with over three decades of experience across the process chemicals, energy, automotive and infrastructure sectors in India and overseas. He has held senior leadership positions, including Managing Director of Owens Corning India and Managing Director of Johnson Matthey entities in	Mr. Amit Kumar Sharma is an accomplished banking professional with over 25 years of experience across Credit, Treasury, Risk Management and Financial Management. He was formerly associated with Bank of Maharashtra, a leading public sector bank.	she founded Lex Mantis, a legal service firm in 2012, through which she assists and advises her clients on Intellectual Property protection, corporate and commercial transactions, entity structuring including JVs, governance & compliance, due diligence, employment related matters, policy matters and

		India, where he was responsible for business operations, corporate oversight, statutory compliance, strategic initiatives and stakeholder management.		investigations of POSH and human rights related issues.
7.	Experience	32 years	25 Years	35 Years
7.	Brief Resume	During his career, he has gained extensive experience in corporate governance, business strategy, acquisitions and divestments, contract management, project execution, EHS, sustainability and business continuity, including leading businesses through the challenges posed by the COVID-19 pandemic. He is registered with the Independent Directors Databank in India and is also engaged as a leadership coach and independent advisor.	He joined Bank of Maharashtra as a Direct Officer in April 2000 and served the Bank in various positions and locations. He was elevated to the position of General Manager in 2022. Also handled SEBI-related compliances concerning financial results under applicable listing requirements and was involved in investor relations, including engagement with investors	Over her last 35+ years of experience she has written several articles in various publications. She has been assisting an assortment of clients like established corporates (including one of the Big-4), media & entertainment, celebrity business. She also assists corporates in their transactions and related documentation, like shareholder's agreements, LLP Deeds, collaboration and technology transfers, licenses/franchises; media/entertainment and

			and participation in press meets etc.	publishing contracts, opinions and corporate policies related to employment, sexual harassment. She served as the erstwhile Dean and Director of the SVKM / NMIMS Institute of Intellectual Property Studies, in Mumbai.
8.	Qualifications	B.Tech Chemical Engineering, PGDM	Post Graduate Diploma in Business Administration (Specialisation in Finance), Post Graduate Diploma in Banking & Finance, NIBM, Pune, Diploma in Treasury Investment & Risk Management, B. Com, CAIIB	BSc, LLM, Scholarship & Fellowship from WIPO Japan & WIPO Sweden & Tunisia, Diploma in Journalism (MU)
9.	Term of Appointment	With effect from September 29, 2026, Mr. Dhananjay Vishnu Tapsavi shall be Independent Director of the Company for a period of 5 years	With effect from September 29, 2026, Mr. Amit Kumar Sharma shall be Independent Director of the Company for a period of 5 years	With effect from September 29, 2026, Mrs. Anuradha Suneet Maheshwari shall be Independent Director of the Company for a period of 5 years

10.	Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	NIL	NIL	NIL
11.	Shareholding of Non-Executive Directors in the Listed entity, including shareholding as a beneficial owner	NIL	NIL	NIL
12.	Relationship with other Directors, Manager and Other Key Managerial Personnel	Not related to any of the directors of the Company.	Not related to any of the directors of the Company.	Not related to any of the directors of the Company.
13.	Details of remuneration sought to be paid	Sitting fees for attending Board and Committee Meetings, if any, where he is a member.	Sitting fees for attending Board and Committee Meetings, if any, where he is a member.	Sitting fees for attending Board and Committee Meetings, if any, where he is a member.
14.	Remuneration last drawn by such person, if applicable	Not Applicable	Not Applicable	Not Applicable

15.	No. of Meetings of the Board attended during the year i.e. 2025-26	1 (One)	1 (One)	1 (One)
16.	Skills and capabilities required for the role and the manner in which the Independent Director meets the requirements.	Refer to the Explanatory Statement annexed to this Notice	Refer to the Explanatory Statement annexed to this Notice	Refer to the Explanatory Statement annexed to this Notice