



UPL Limited, Uniphos House,
C.D. Marg, 11th Road, Madhu
Park, Khar (West), Mumbai –
400052, India

w: www.upl-ltd.com
e: contact@upl-ltd.com
t: +91 22 6856 8000

August 26, 2026

BSE Limited
Mumbai

National Stock Exchange of India Ltd.
Mumbai

SCRIP CODE – 512070

SYMBOL: UPL

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Toshan Tamhane, Group Chief Operating Officer has decided to move on from UPL to pursue entrepreneurial ventures.

Mr. Tamhane joined UPL from McKinsey & Company and played several significant roles over the years, including Chief Digital Officer and Chief Strategy Officer for the Group. During his tenure, Mr. Toshan was instrumental in driving multiple strategic initiatives, including inorganic moves, digital & analytics journey and building various businesses & transformation projects.

Management places on record appreciation for his invaluable contributions and partnership during association with the Group and wish him every success in his future endeavours. The same takes effect from close of business hours on August 31, 2026.

A copy of the letter received from Mr. Toshan is enclosed herewith.

Yours faithfully,
For UPL Limited

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)

Encl.: As above

August 26, 2026

To

Mr. Jai Shroff

Chief Executive Officer

UPL Group

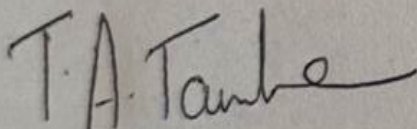
Dear Jai,

After spending five and a half productive years at UPL, I have decided to embark on a new journey to pursue my interest in entrepreneurship. As I step away, I do so with a deep sense of fulfilment and gratitude. It has been a privilege to be part of UPL's remarkable growth story and to contribute to several strategic initiatives focused on creating unlocking value for stakeholders. UPL's entrepreneurial spirit, agility and unwavering focus on customers have always distinguished it from others.

I am grateful for the opportunities, particularly freedom provided to me throughout my association. I leave with immense pride in what the organization has achieved and with confidence in its future. My very best wishes to UPL team as the Company continues its mission of providing innovative and sustainable solutions that help farmers worldwide improve their resilience and prosperity.

With warm regards,

Toshan Tamhane

A handwritten signature in dark ink, appearing to read 'T. A. Tamhane', with a stylized flourish at the end.