

Date: May 27, 2026

BSE Limited 25 th Floor, P.J. Towers, Dalal Street MUMBAI- 400 001 (Company Code- 505714)	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra(E), MUMBAI- 400 051 (Company Code- GABRIEL)
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Dear Sirs,

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Changes in Management

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (SEBI Listing Regulations), as amended, read with relevant SEBI Circulars, this is to inform you that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors (“**Board**”) of the Company, at its meeting held on Wednesday, May 27, 2026, approved the following changes in senior management:

- 1) Appointment of Mr. Prabhu Lakshmi Pathy as the ‘Sr. Vice President and Chief Manufacturing and Quality Officer’ of the Company with effect from June 01, 2026, and;
- 2) Resignation of Mr. R Vasudevan from ‘Chief Marketing Officer’ to ‘President and Chief Commercial Officer’ of the Company with effect from May 27, 2026

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/l/3762/2026 dated January 30, 2026, is enclosed as **Annexure A1**.

The meeting of Board of the Company commenced at 03:15 p.m. and concluded at 05:30p.m

Yours faithfully,
For Gabriel India Limited

Nilesh Jain
Company Secretary

Encl: as above

Annexure A1

Information as required under Regulation 30 - Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

S. No.	Particulars	Details of Change	Details of Change
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Prabhu Lakshmi Pathy as Sr. Vice President and Chief Manufacturing and Quality Officer of the Company	Redesignation of Mr. R Vasudevan from 'Chief Marketing Officer' to 'President and Chief Commercial Officer' of the Company
2.	Date of appointment / cessation (as applicable)	June 01, 2026	May 27, 2026
3.	Term of appointment/ re-appointment	Not Applicable	New designation is effective from May 27, 2026
4.	Brief profile (in case of appointment)	Prabhu Lakshmi Pathy is a seasoned manufacturing leader with over 30 years of experience in the automotive industry, currently associated with ANAND Automotive. He previously held key leadership roles at Hanon Automotive Systems, including Managing Director and Vice President, where he led operations across India with a strong focus on operational excellence and plant performance. A Mechanical Engineering graduate from Madras University with an MBA in Marketing from IGNOU, he has built deep expertise in manufacturing, quality, and continuous improvement. His career spans organizations such as Rane Madras, Sumi Motherson, and EL Forge, where he developed strong capabilities in production and operations. Prabhu is recognized for driving digital transformation initiatives, including Industry 4.0 adoption, and for advancing sustainability and energy efficiency practices. He is also known for fostering strong leadership, governance, and organizational culture while delivering consistent customer and business results.	R. Vasudevan is a seasoned business leader with over 30 years of experience in the automotive and manufacturing sector, currently serving as Chief Marketing Officer at Gabriel India Ltd, and slated to take on the role of President and Chief Commercial Officer. He has led key portfolios including COO for Passenger Cars and Commercial Vehicles at Gabriel, driving operational excellence and business growth. Prior to Gabriel, he served as Vice President and Head of Operations at MAHLE and held leadership roles at Mando and Rane TRW across sourcing, quality, and production. An engineering professional with an MS in Manufacturing from BITS Pilani, along with a PGDBA in Finance and advanced leadership training from Oxford, he brings a blend of technical, financial, and strategic expertise. He has a strong track record in delivering profitable growth, scaling businesses, and integrating global acquisitions. Known for driving technology-led transformation, he has implemented Industry 4.0 initiatives including AI/ML and IoT across multi-location operations.

4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	Not Applicable
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no.LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable	Not Applicable