

**IN THE HIGH COURT OF JUDICATURE AT PATNA**  
**Civil Writ Jurisdiction Case No.2053 of 2023**

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Pushpa Kumari Wife of Late Manoj Kumar, Resident of Flat No. 502,  
Ramdulari Vatika, Kusumpurarm Colony, Danapur, Patna- 801503

... .. Petitioner/s

Versus

1. The State of Bihar
2. The Secretary, Department of Social Welfare, Govt. of Bihar, Patna.
3. The Women Development Corporation, Bihar, through its Chairman-cum-  
Managing Director at R-Block, Durga Rai Path, Road No. 2, Patna, Bihar.
4. The Director, Employees Provident Fund, Bihar, Patna.

... .. Respondent/s

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**Appearance :**

For the Petitioner/s : Mr. Shailendra Kumar Singh, Adv.  
For the Respondent/s : Mr. Abhishek Singh, AC to GA-7  
For the WCDC : Ms. Supragya, Adv.

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**CORAM: HONOURABLE MR. JUSTICE HARISH KUMAR**  
**ORAL JUDGMENT**

**Date : 07-07-2026**

Learned Advocates for the respective parties are present.

2. The petitioner, claiming to be a widow of Late Manoj Kumar, has preferred the present writ petition seeking a direction upon the concerned respondent, especially respondent nos. 3 and 4 to ensure payment of salary for six months and twenty-three days, besides EPF and final gratuity as well as *ex-gratia*, leave wages and insurance money.

3. A counter affidavit has been filed on behalf of the respondent no. 3. It is categorically submitted that while the petitioner was discharging his duty as District Project Manager,



in the meanwhile, on account of certain charges, he was placed under suspension in August, 2018 and a proceeding on the basis of social audit report of *Koshish* was underwent and thus, he was allowed only 50% of the salary for the period of suspension.

4. After culmination of the proceeding, the petitioner was inflicted with the punishment of censure and withholding of one increment vide order dated 18.04.2019. In the meanwhile, the husband of the petitioner passed away and accordingly, the EPF along with the due salary was ascertained, which comes to Rs. 3,17,026/- and the same has been transferred to the bank account of the petitioner through Corporation.

5. Learned Advocate for the Corporation further contended that later on an amount of Rs. 90,064/- has also been transferred, as dues of EPF. The petitioner has been allowed earned leave for an amount of Rs. 1,63,067/- and the same has also been credited, after deducting an advance amount of Rs. 46,344/-. It is made clear that since the erstwhile employee was not entitled for any group insurance as well as gratuity or *ex-gratia* grants in terms with the Service/HR rules of WCDC, the same has not been paid to the petitioner.

6. Learned Advocate for the petitioner, at this stage,



submitted that so far the group insurance and *ex-gratia* grant of the employees of the Corporation are concerned, for the said purpose, he intended to assail the action of the Corporation.

7. Having considered the submissions advanced by learned Advocate for the respective parties and on perusal of the counter affidavit filed on behalf of the respondent no. 3, this Court finds that substantive admissible amount under the head of EPF and due salary has already been paid to the petitioner, as noted hereinabove. So far the other grievance is concerned, the petitioner is always at liberty to approach before the competent Court or the authority, if so desired.

8. The writ petition stands closed with the aforesaid liberty.

**(Harish Kumar, J)**

shivank/-

AFR/NAFR	NAFR
CAV DATE	NA
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