

**August 27, 2026**

**To,  
National Stock Exchange of India Limited  
(NSE: RATEGAIN)**

**BSE Limited  
(BSE: 543417)**

**Sub: Press Release on “RateGain Recognized for Building Future-Ready Skills at People Matters Infiniti-T Awards India 2026”**

Dear Sir / Ma'am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on “RateGain Recognized for Building Future-Ready Skills at People People Matters Infiniti-T Awards India 2026”

Please take the above information on record.

Thanking you.

Yours faithfully,  
**For RateGain Travel Technologies Limited**

**Mukesh Kumar  
General Counsel,  
Company Secretary & Compliance Officer  
Membership No.: A17925**

### **RateGain Recognized for Building Future-Ready Skills at People Matters Infini-T Awards India 2026**

*Honored in the Skills Transformation (AI/Digital/Future Skills) category for embedding new capabilities into how employees learn, work, and create value*

**India, 27 August 2026:** RateGain Travel Technologies Limited (NSE: RATEGAIN, BSE: 543417), a global leader in AI-powered SaaS solutions for the travel and hospitality industry, today announced that it has been recognized at the People Matters Infini-T Awards India 2026 in the Skills Transformation (AI/Digital/Future Skills) category. The award acknowledges RateGain's work in building an AI-native workforce and embedding AI capability into how employees learn, work, and create value.

The recognition reflects RateGain's approach to future-proofing its workforce through capability transformation, moving beyond AI awareness and training to enable employees to build skills, experiment with AI, and apply it to real business challenges.

Central to this approach is the belief that AI transformation is as much a people and capability agenda as it is a technology agenda. RateGain has therefore focused on creating the skills, confidence, leadership support, and opportunities employees need to integrate AI into their everyday work.

The company's capability-building model combines structured learning, hands-on experimentation, peer learning, leadership sponsorship, and recognition. Initiatives such as Beyond Algorithms, Peer Learning Workshops, Hackathons, and the AI Champions Network enable employees to learn through practical use cases, solve real business problem statements, and share solutions across teams.

These efforts are anchored by DELTA, RateGain's unified learning experience platform, which provides access to more than 75,000 learning resources from LinkedIn Learning, Go1, and internal experts across AI, leadership, functional, and technical capabilities. The program has achieved significant scale: during FY25-26, RateGain delivered 15,000+ learning hours, engaged 5,600+ learners, ran 12 global capability initiatives, and enabled 800+ employees through AI capability programs.

**Commenting on the recognition, Sindhuja Parthasarathy, Vice President – HR Programs and Transformation, RateGain, said,** *"This recognition reflects a culture where people are encouraged to stay curious, experiment, learn and unlearn, and turn new ideas into meaningful outcomes. Building an AI-native organization is a collective journey, and it is encouraging to see our employees take ownership of that journey and apply AI in ways that create real value for the business."*

The AI capability journey is part of RateGain's broader People Development strategy, which in FY25-26 focused on three enterprise priorities: organizational integration, building an AI-native workforce, and strengthening leadership capability. As part of this strategy, RateGain has also expanded leadership development across career stages, preparing leaders to navigate integration, growth, transformation, and AI-led change.

The recognition reinforces RateGain's focus on making capability development a strategic lever for business transformation and future readiness, with learning closely connected to the skills and capabilities the organization needs to grow. As RateGain continues its journey toward becoming an AI-native enterprise, its focus remains on enabling employees to develop relevant skills, experiment with new ways of working, and translate those capabilities into measurable business outcomes.

### About RateGain Travel Technologies Limited

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality, working with 14,000+ customers and 700+ partners across 160+ countries. RateGain helps travel and hospitality businesses accelerate revenue generation through acquisition, retention, and wallet share expansion.

Today, RateGain is one of the world's largest processors of electronic transactions, price points, and travel intent data, enabling revenue management, distribution, and marketing teams across hotels, airlines, destination marketing organizations, online travel agents, metasearch companies, package providers, car rentals, travel management companies, cruises, and ferries to drive better business outcomes.

Founded in 2004 and headquartered in India, RateGain works with 33 of the Top 40 Hotel Chains, 4 of the Top 5 Airlines, 7 of the Top 10 Car Rental companies, and all leading DMOs, OTAs, and metasearch platforms, including 25 Global Fortune 500 companies, unlocking new revenue every day.

### Media Contact

Mayurakshi Barua

Senior Director, Global Corporate Communications

[media@rategain.com](mailto:media@rategain.com)