

BEFORE THE SUPREME COURT SPECIAL LOK ADALAT
PROCEEDINGS OF

Petition(s) for Special Leave to Appeal (C) No(s). 26719/2025

[Arising out of impugned final judgment and order dated 30-06-2025
in WP No. 3197/2025 passed by the High Court of Judicature at
Bombay at Nagpur]

THE MAHARASHTRA STATE SAHAKARI
BANK LTD MUMBAI, BRANCH MAHAL, NAGPUR

Petitioner(s)

VERSUS

FAIJULLAKHA AMIRKHA PATHAN & ORS.

Respondent(s)

WITH

SLP(C) No. 27164/2025,

SLP(C) No. 27018/2025,

SLP(C) No. 29046/2025

DATE : 23rd AUGUST 2026

PRESENT : MEMBERS OF SPECIAL LOK ADALAT

HON'BLE MR. JUSTICE VIKRAM NATH

HON'BLE MR. JUSTICE SANDEEP MEHTA

MR. RANJIT KUMAR, SENIOR ADVOCATE

MS. VANITA BHARGAVA, ADVOCATE-ON-RECORD

MS. FAUZIA SHAKIL, ADVOCATE-ON-RECORD

For Petitioner(s) : Mr. Omkar Jayant Deshpande , AOR

For Respondent(s) : Mr. Amol Nirmalkumar Suryawanshi, AOR

M/S. Deshpandes And Mandliks, AOR

A W A R D

1. Learned counsel appearing for the
petitioner- The Maharashtra State Sahakari Bank
Ltd., Mumbai, on instructions, submits that

settlement has also been arrived at in Special Leave Petition (C) Nos. 27164/2025, 27018/2025, 29046/2025 and the same may also be taken on Board. Accordingly, on the request of learned counsel for the petitioner, the above-mentioned Special Leave Petitions are also taken on Board along the with present Special Leave Petition.

2. According to learned counsel, the petitioner-The Maharashtra State Sahakari Bank Ltd., Mumbai, has agreed to pay 25% of the original gratuity amount along with 1% interest thereon to the respondents-employees in each case. The said amount is to be paid by the petitioner-Bank on 24.08.2026.

3. The respondents-employees have agreed to receive the amounts to the extent indicated above from the petitioner-Bank without prejudice to their rights to claim the remaining amount from other employers.

4. Once the above payment is made, the respondent(s)-Workmen shall withdraw their claim(s) of gratuity against the petitioner-Bank without prejudice to their rights to recover the balance

dues from the other employers.

5. The special leave petitions and pending applications, if any, are accordingly, disposed of in terms of the settlement arrived at between the parties.

6. Award be drawn accordingly.

.....AOR	AOR.
(FAUZIA SHAKIL)	(VANITA BHARGAVA)

.....SR. ADV.
(RANJIT KUMAR)

.....J.	J.
(SANDEEP MEHTA)	(VIKRAM NATH)