

**Date: May 13, 2026**

To,

BSE Limited,  
Department of Corporate Services,  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai- 400001  
BSE Scrip Code: 533014

Dear Sir/Madam,

**Sub: Outcome of Board meeting dated 13<sup>th</sup> May, 2026.**

In continuation of our letter dated 7<sup>th</sup> May, 2026, we wish to inform you that the Board of Directors of the Company at its meeting held on 13<sup>th</sup> May, 2026 has inter alia;

**Audited Financial Results**

1. Considered and approved the Audited Financial Results (both Standalone & Consolidated) of the Company for the Quarter and year ended 31<sup>st</sup> March, 2026.
2. Recommended Equity Dividend at 10% (Re. 1/- per share) for the Financial Year 2025-26, subject to approval of shareholders at the ensuing 22<sup>nd</sup> Annual General Meeting (AGM). The date of disbursement of dividend will be informed upon confirmation of the date of 22<sup>nd</sup> AGM in due course.
3. The report of Auditors is with unmodified opinion with respect to the Audited Financial Results (both Standalone & Consolidated) of the Company for the Quarter and year ended 31<sup>st</sup> March, 2026.

Pursuant to Regulation 33 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, copies of the aforesaid Audited financial results together with the report of auditors are enclosed herewith.

**Change in Directorate:**

4. Mr. Prasanna Joshi (DIN: 11702992) has been appointed as an additional director of the Company for with effect from 14<sup>th</sup> May 2026 as recommended by Nomination & Remuneration Committee and the said appointment shall be subject to the shareholders' approval.
5. Mr. Nandakumar Varma (DIN: 09776904), vide his letter dated 13<sup>th</sup> May 2026 has submitted resignation from the Whole-Time Directorship of the Company at the closure of business hours on 13<sup>th</sup> May 2026 due to his personal reasons & other commitments. He has also confirmed that there are no other material reasons for his resignation.
6. Consequent to the resignation of Mr. Nandakumar Varma, Mr. Prasanna Joshi (DIN: 11702992) has been appointed as Whole-time Director (Executive) of the Company for a period of 3 years commencing from 14<sup>th</sup> May 2026 as recommended by Nomination & Remuneration Committee and the said appointment shall be subject to the shareholders' approval.

**ANKIT  
A JAIN** Digitally signed  
by ANKITA JAIN  
Date: 2026.05.13  
17:25:44+05'30'



**Sicagen India Ltd.**

Registered & Corporate Office:

4th Floor, SPIC House, 88, Mount Road, Guindy, Chennai 600 032 INDIA

Tel: +91 44 4075 4075 | info@sicagen.com

CIN No.: L74900TN2004PLC053467 | www.sicagen.com

The Board has approved a draft postal ballot notice to seek shareholders' approval for the above-mentioned appointment(s) and the said notice of postal ballot shall be sent to the shareholders in due course and the same shall be filed with the Stock Exchange.

**Change in Senior Management Personnel (SMP's):**

7. Mr. K R Jaikumar, Chief Manager (HR) has been designated as Senior Management Personnel (SMP's) with effect from 13<sup>th</sup> May, 2026 as reviewed & recommended by Nomination & Remuneration Committee.
8. The position of Mr. D. Sivakumar, Chief Manager (IPD) was identified as SMP of the Company with effect from 01<sup>st</sup> August 2024. Due to change in his reporting hierarchy, his position has been changed one level below at SMP level. Therefore, Mr. D. Sivakumar will be ceased to be at SMP level with effect from 13<sup>th</sup> May 2026 as reviewed by Nomination & Remuneration Committee.

**Change in Internal Auditor:**

9. Appointment of M/s. Venkatesh & Co., Chartered Accountants (FR. No. 004636S), Chennai as Internal Auditors of the Company for the financial year 2026-27.

**Re-appointment of Cost Auditor:**

10. Re-appointment of M/s. J. Karthikeyan & Associates, Cost Accountants (FR. No.102695), Chennai as Cost Auditor for the financial year 2026-27, subject to approval of shareholders at the ensuing 22<sup>nd</sup> Annual General Meeting (AGM).
11. Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, necessary details with regard to above appointment/cessation of the directors are given in **Annexure-A**, appointment/re-appointment of auditors are given in **Annexure-B** and appointment/cessation of SMP's are given as **Annexure C**.

Resignation Letter submitted by Mr. Nandakumar Varma is given as **Annexure D**.

Declaration of unmodified opinion and large corporate disclosure are provided in **Annexure E** and **Annexure F** respectively.

The meeting of the Board of Directors commenced at 02:05 p.m. (IST) and concluded at 03:38 p.m. (IST).

The above intimation may kindly be taken into record.

Thanking You,

Yours Sincerely,

For Sicagen India Limited

ANKITA  
JAIN

Digitally signed  
by ANKITA JAIN  
Date: 2026.05.13  
17:26:15 +05'30'

(Ankita Jain)

Company Secretary



Sicagen India Ltd.

Registered & Corporate Office:

4th Floor, SPIC House, 88, Mount Road, Guindy, Chennai 600 032 INDIA

Tel: +91 44 4075 4075 | info@sicagen.com

CIN No.: L74900TN2004PLC053467 | www.sicagen.com

## Annexure - C

**Disclosures required to be given pursuant to SEBI circular No. HO/49/14/  
14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**

Reason for change viz. Appointment/ resignation/ change in designation or otherwise; (Senior Management Personnel)	Appointment of Mr. K R Jaikumar, Chief Manager (HR) as Senior Management Personnel (SMP).	Mr. D. Sivakumar, Chief Manager (IPD) ceased to be a SMP due to change in his reporting hierarchy.
Date of Appointment/ resignation/ change in designation	13 <sup>th</sup> May, 2026	13 <sup>th</sup> May, 2026
Term of Appointment	Not applicable	Not applicable
Brief profile	Mr. K R Jaikumar, Chief Manager is looking after HR related functions and taking care of payroll management, recruitment and selection, labour law compliances, employees' welfare & Mediclaim etc. Based on his qualification, experience and long-term association with the Company since 2007, his position can be considered at SMP level.	Not applicable
Disclosure of relationships between director	Not applicable	Not applicable



**Sicagen India Ltd.**

Registered & Corporate Office:

4th Floor, SPIC House, 88, Mount Road, Guindy, Chennai 600 032 INDIA

Tel: +91 44 4075 4075 | info@sicagen.com

CIN No.: L74900TN2004PLC053467 | www.sicagen.com