



NILACHAL REFRACTORIES LTD.

CIN: L26939OR1977PLC000735, GSTIN: 21AABCN1241N1ZS

Viswakarma Building, 86C Topsia Road, North East Block, 1st Floor, Kolkata-700046, INDIA

Email: cs@nilachal.in, Mob: 8013487872

Date: 03/09/2026

To, BSE Limited
Department of Corporate Services
Floor 25, P.J. Towers Dalal Street,
Mumbai-400001
Scrip Code: 502294

CSE Limited
7 Lyons Range,
Kolkata - 700001

Scrip Code: 19120

Sub: Submission of Notice of 49th Annual General Meeting

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

With reference to above subject, please find enclosed herewith a copy of the notice convening 49th Annual General Meeting of the Company scheduled to be held on Saturday, 26th September, 2026 at 11:30 a.m. (IST) through Video Conferencing (VC)/Other Audio Visual Means (OAVM).

A copy of the aforesaid notice is also available on the website of the Company at www.nilachal.in.

You are requested to kindly take the above information on record.

For Nilachal Refractories Limited

Mr. Mukesh Kumar Shaw
Company Secretary & Compliance Officer
ACS No.: 80201

Works: Ipitata Nagar, Gundichapada, Dhenkanal-759025, Odisha, Email: nrl.dnk@gmail.com

Regd. Office: P-598/599, Kedarnath Appartment, Mahabir Nagar, Lewis Road, Bhubaneswar-751002 (Odisha)



Notice to the Shareholders

NOTICE is hereby given that the Forty Nine (49th) Annual General Meeting of the Members of **NILACHAL REFRATORIES LIMITED** will be held on Saturday, 26th September 2026 at 11:30 a.m. (IST) through Video Conferencing (VC)/Other Audio Visual Means (OAVM), in accordance with the applicable provisions of the Companies Act, 2013 and rules framed thereunder, Secretarial Standards, applicable circulars issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI"), and other applicable laws to transact following business(es):

ORDINARY BUSINESS(ES) -

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Auditors thereon:

***"RESOLVED THAT** the audited standalone financial statements including the Balance Sheet of the Company as at March 31, 2026, the Statement of Profit and Loss, the Statement of Changes in Equity and the Cash Flow Statement for the year ended on that date together with all the notes annexed and the Directors' and Auditors' Reports thereon, placed before the meeting, be and are hereby considered and adopted."*

2. To appoint a Director in place of Mr. Vimal Prakash [DIN: 00174915] who retires by rotation, and being eligible, offer himself for re-appointment and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolutions as an Ordinary Resolution."

***"RESOLVED THAT** Mr. Vimal Prakash [DIN: 00174915] Director, who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby reappointed as a Director of the Company."*

3. SPECIAL BUSINESS

a. Appointment of Mr. Bijay Kumar (DIN: 10552952) as a Non-Executive Independent Director of the Company for a term of five consecutive years

To consider and, if thought fit, to pass, with or without modification, the following resolution as a Special Resolution:

***"RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 and any other applicable provisions of the Companies Act, 2013 ("the Act") read with Schedule IV of the Act and Rules framed thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force), the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") as amended from time to time, Articles of Association of the Company and such other provisions as may be applicable, Mr. Bijay Kumar (DIN: 10552952), who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee as an Additional Director*

(Non- Executive and Independent) of the Company with effect from August 25, 2026, in terms of Section 161(1) of the Act and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act, from a Member proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years with effect from August 25, 2026 to August 24, 2031;

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197 and other applicable provisions of the Act read with the Rules made thereunder and Regulation 17(6) of the Listing Regulations, Mr.**Bijay Kumar**, be paid such fees and remuneration and profit-related commission as the Board may approve from time to time and subject to such limits prescribed from time to time.”

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution

b. Appointment of Ms. Priyanka Poddar (DIN:10481007) as a Non-Executive Independent Director of the Company for a term of five consecutive years

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 and any other applicable provisions of the Companies Act, 2013 (“the Act”) read with Schedule IV of the Act and Rules framed thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force), the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”) as amended from time to time, Articles of Association of the Company and such other provisions as may be applicable, Ms. Priyanka Poddar(DIN: 10481007), who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee as an Additional Director (Non- Executive and Independent) of the Company with effect from August 25, 2026, in terms of Section 161(1) of the Act and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act, from a Member proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years with effect from August 25, 2026 to August 24, 2031;

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197 and other applicable provisions of the Act read with the Rules made thereunder and Regulation 17(6) of the Listing Regulations, Ms. Priyanka Poddar be paid such fees and remuneration and profit-related commission as the Board may approve from time to time and subject to such limits prescribed from time to time.”

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution

c. To consider and, if thought fit, to pass the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) and/or re-enactment(s) thereof, for the time being in force) and other applicable laws, if any, and as recommended by the Board of Directors, based on recommendation of the Nomination, Remuneration & Compensation Committee (NRCC), consent of the Members be and is hereby accorded for re-appointment and continuation of Directorship of Mr. Pradip Kumar Mohapatra (DIN:08067067) as a Non-Executive Independent Director of the Company on attaining the age of 75 years upto the end of his current tenure on existing terms & conditions i.e. till 24th September 2028;

RESOLVED FURTHER THAT the Board of Directors, including NRCC be and is hereby authorised to do all such acts, deeds and things as may be deemed appropriate in this connection and to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

4. ALTERATION OF OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION

To consider and, if thought fit, to pass the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder, and subject to such approvals, consents, permissions and sanctions as may be required from the Registrar of Companies and/or any other statutory or regulatory authority, the consent of the Members of the Company be and is hereby accorded for alteration of the Objects Clause of the Memorandum of Association of the Company by inserting the following new object(s):

"To carry on the business of manufacturing, producing, processing, refining, smelting, melting, casting, converting, treating, finishing, buying, selling, importing, exporting, trading and otherwise dealing in ferro alloys, ferro silicon, ferro manganese, silico manganese, ferro chrome and other ferro alloys, steel, alloy steel, stainless steel, pig iron, sponge iron/direct reduced iron (DRI), billets, blooms, ingots, castings, rolled products and other ferrous and non-ferrous metals, minerals, metallurgical and allied products; to establish, acquire, construct, install, own, operate, manage and maintain ferro alloy furnaces, induction furnaces, electric arc furnaces, steel melting shops, continuous casting plants, rolling mills, sponge iron/DRI plants, coke ovens, metallurgical coke plants, sintering and pelletisation plants and other metallurgical, mineral processing and manufacturing facilities; to manufacture, produce, process, refine, recover, purchase, sell, import, export, trade and otherwise deal in metallurgical coke, coke breeze, coal, coal derivatives, coal tar, pitch, gases and other carbonaceous and metallurgical products; to establish, acquire, construct, install, own, operate, manage and maintain captive thermal power plants and renewable power generation projects including solar, wind, biomass, waste-to-energy and hybrid projects and to generate, produce, transmit, distribute, supply and utilise electricity and power for captive consumption and, subject to applicable laws, rules, regulations and approvals, to sell or otherwise deal in surplus power; to establish, acquire, construct, install, own, operate, manage and maintain power



transmission and distribution systems, substations, switchyards, transformers, transmission lines, power evacuation systems and other electrical infrastructure for captive and renewable power projects; to manufacture, produce, process, mould, press, cure, purchase, sell, import, export and otherwise deal in fly ash bricks, fly ash blocks, paver blocks, concrete blocks, tiles and other construction materials manufactured from fly ash, slag, ash and other industrial by-products; to establish, construct, acquire, develop, own, operate and maintain railway sidings, railway tracks, railway yards, loading and unloading facilities, goods terminals, railway handling and logistics infrastructure, material handling systems, conveyors, weighbridges and other transportation and logistics infrastructure for handling, storage, loading, unloading and transportation of coal, coke, ores, minerals, raw materials, finished products, by-products and other materials; to utilise, process, recover, recycle, reuse, purchase, sell and otherwise deal in slag, fly ash, bottom ash, coke breeze, coal tar, gases, waste heat, heat energy and other waste, residues and by-products generated from the Company's operations; to acquire, lease, purchase, develop, construct, own and operate land, buildings, mines, mineral rights, water rights, plants, machinery, equipment, warehouses, workshops, infrastructure and other facilities required for or connected with the aforesaid businesses; and to undertake all such activities as may be necessary, incidental, ancillary or conducive to the attainment and furtherance of the aforesaid objects, subject to the provisions of the Companies Act, 2013 and other applicable laws, rules, regulations, licences, permissions and approvals."

RESOLVED FURTHER THAT *the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents, applications, forms and writings as may be necessary, proper, expedient or incidental for giving effect to this resolution, including filing of necessary forms and documents with the Registrar of Companies and other statutory or regulatory authorities."*

Place: Kolkata
Date: 25th August 2026

By Order of the Board
For **Nilachal Refractories Limited**

Mukesh Kumar Shaw
Company Secretary &
Compliance Officer
Membership No.: 80201

NOTES:

1. The Ministry of Corporate Affairs ("MCA"), vide its Circulars issued from time to time, including General Circular No. 03/2025 dated September 22, 2025, in relation to "Clarification on holding of annual general meeting (AGM) through video conferencing (VC) or other audio visual means (OAVM)" (collectively referred to as "MCA Circulars") and the applicable circulars issued by the Securities and Exchange Board of India ("SEBI") from time to time (collectively referred to as "SEBI Circulars"), has permitted companies to hold the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the applicable provisions of the Companies Act, 2013 ("Act"), MCA Circulars and SEBI Circulars, the 49th(Forty Ninth) AGM of the Company is being convened through VC / OAVM facility. However, for the purpose of technical compliance of the provisions of section 96(2) of the Companies Act, 2013, the place where the Company is domiciled i.e. the registered office of the Company shall be deemed to be the place of this Meeting i.e. P-598/599, Kedarnath Apartment, Mahabir Nagar Lewis Road, Khordha, Bhubaneswar, Orissa, India, 751002.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporate are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting or other applicable e-voting during AGM.
3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency.



The facility of casting votes by a member using remote e-Voting system as well as e-Voting during the AGM through Video Conferencing (VC) will be provided by NSDL.

6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.nilachal.in. The Notice can also be accessed from the websites of the Stock Exchange i.e. BSE Limited at <http://www.bseindia.com> and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. <http://www.evoting.nsdl.com>.
7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 08, 2020 and MCA Circular No. 17/2020 dated April 13, 2020, MCA Circular No. 20/2020 dated May 05, 2020 and MCA Circular No. 2/2021 dated January 13, 2021.
8. The Register of the Members and Share Transfer Books will remain closed from Saturday, 19th September 2026 to Friday 25th September 2026 (both days inclusive) in terms of the provision of Section 91 of the Companies Act, 2013.
9. **Special Window:** SEBI, vide Circular No. **HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated 30th January, 2026**, has provided a special window for a period of one year, from **5th February, 2026 to 4th February, 2027**, for transfer and dematerialisation of physical securities which were sold/purchased prior to **1st April, 2019**, including cases where transfer requests were earlier lodged but were rejected, returned or not attended to due to deficiencies in documents, process or otherwise. Eligible shareholders/transferees are requested to submit their transfer requests along with the requisite documents to the Company's Registrar and Transfer Agent ('RTA'), **SK Infosolutions Private Limited**, at skcdilip@gmail.com, Tel: **033-24120027**, or contact the Company at cs@nilachal.in for further assistance. Securities transferred pursuant to the aforesaid special window shall be credited only in **dematerialised form** and shall be subject to the conditions prescribed under the aforesaid SEBI Circular.

INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Wednesday 23rd September 2026, at 09:00 A.M. and ends on Friday 25th September 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date i.e. 19th September, 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 19th September 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, EGM/AGM shall be conducted through VC / OAVM.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM/AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the EGM/AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Scrutinisers etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the EGM/AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the EGM/AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the EGM/AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the EGM/AGM has been uploaded on the website of the Company at www.nilachal.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the EGM/AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

7. EGM/AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on **Wednesday 23/09/2026 at 09:00A.M.** and ends on **Friday 25/09/2026 at 05:00 P.M.** The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. **19TH September 2026**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being **19TH September 2026**.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the

	meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. 
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can

	visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

- B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email IDs are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#) (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.



4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csrajansingh2014@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cs@nilachal.in.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cs@nilachal.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cs@nilachal.in. The same will be replied by the company suitably.
6. Shareholders who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number at 8420088411 or cs@nilachal.in. between 23/09/2026 10:00 a.m. (IST) and 25/09/2026, 5:00p.m. (IST). Only those Shareholders who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.



7. Shareholders attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(2) OF THE COMPANIES ACT, 2013

Item No.3(a)

Appointment of Mr. Bijay Kumar (DIN:10552952) as a Non-Executive Independent Director of the Company for a term of five consecutive years

Mr. Bijay Kumar (DIN: 10552952) was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Director in the category of Non-Executive Independent Director of the Company with effect from 25 August 2026, pursuant to Section 161(1) of the Companies Act, 2013 ("Act") and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

In terms of Section 149(10) of the Act, an Independent Director may be appointed for a term of up to five consecutive years, subject to approval of the Members by way of a Special Resolution.

Mr. Bijay Kumar has submitted his consent to act as a Director and a declaration confirming that he meets the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. He has also confirmed that he is not disqualified from being appointed as a Director under Section 164 of the Act and that he is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

Mr. Bijay Kumar holds a Bachelor of Laws (LL.B.) from Vidyasagar University, MBA in Finance from ICFAI University and a Bachelor's degree in Mathematics (Honours) from TNB College, Bhagalpur. He has also undertaken professional and specialised courses relating to banking, finance, credit, KYC and AML and sustainability/ESG.

He has around two decades of professional experience as an executive/consultant across sectors including iron and steel, hospital and healthcare, education, exports and other industries. He is presently associated as an Independent Director with various companies and has experience in corporate, financial and governance matters.

The Board is of the view that his qualifications, professional experience, knowledge and exposure to various sectors would be beneficial to the Company and would contribute to the effective functioning of the Board. He is registered with the Independent Directors Databank.

The Board, based on the recommendation of the Nomination and Remuneration Committee, considers that Mr. Bijay Kumar possesses the requisite skills, experience and knowledge and fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director. Accordingly, the Board recommends the appointment of Mr. Bijay Kumar as a Non-Executive Independent Director of the Company for a term of five consecutive years commencing from 25 August 2026 to 24 August 2031, for approval of the Members by way of a Special Resolution.

Mr. Bijay Kumar is entitled to receive sitting fees and such other remuneration as may be approved by the Board, within the limits prescribed under the Act and the Listing Regulations.

Except Mr. Bijay Kumar, none of the Directors or Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The disclosures relating to the brief resume, nature of expertise, shareholding in the Company, other directorships and committee memberships of Mr. Bijay Kumar, as required under the applicable provisions of the Act and Listing Regulations, are provided separately in the Notice.

The Board recommends the Special Resolution set out at Item No.3(a) for approval of the Members.

Item No.3(b)

Appointment of Ms. Priyanka Poddar (DIN:10481007) as a Non-Executive Independent Director of the Company for a term of five consecutive years

Ms. Priyanka Poddar (DIN: 10481007) was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Director in the category of Non-Executive Independent Director of the Company with effect from 25 August 2026, pursuant to Section 161(1) of the Companies Act, 2013 ("Act") and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

In terms of Section 149(10) of the Act, an Independent Director may be appointed for a term of up to five consecutive years, subject to approval of the Members by way of a Special Resolution.

Ms. Priyanka Poddar has submitted her consent to act as a Director and a declaration confirming that she meets the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. She has also confirmed that she is not disqualified from being appointed as a Director under Section 164 of the Act and that she is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

Ms. Priyanka Poddar is a Company Secretary and a commerce graduate from the University of Calcutta. She completed the Professional Programme of the Institute of Company Secretaries of India in 2020 and has also pursued Chartered Accountancy up to the PCC/Intermediate level. She is registered with the Independent Directors Databank.

She has experience in corporate secretarial, finance, governance and management matters and is presently associated as an Independent Director with various companies, including listed public companies. Her professional experience also includes serving as Company Secretary & CFO of XL Enterprises Ltd. and earlier working as Company Secretary with other organisations.

The Board is of the view that her professional qualifications, experience in corporate secretarial and financial matters and exposure to board-level responsibilities would be beneficial to the Company and would contribute to the effective functioning of the Board.

The Board, based on the recommendation of the Nomination and Remuneration Committee, considers that Ms. Priyanka Poddar possesses the requisite skills, experience and knowledge and fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director. Accordingly, the Board recommends the appointment of Ms. Priyanka Poddar as a Non-Executive Independent Director of the Company for a term of five consecutive years commencing from 25 August 2026 to 24 August 2031, for approval of the Members by way of a Special Resolution.

Ms. Priyanka Poddar is entitled to receive sitting fees and such other remuneration as may be approved by the Board, within the limits prescribed under the Act and the Listing Regulations.

Except Ms. Priyanka Poddar, none of the Directors or Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The disclosures relating to the brief resume, nature of expertise, shareholding in the Company, other directorships and committee memberships of Ms. Priyanka Poddar, as required under the applicable provisions of the Act and Listing Regulations, are provided separately in the Notice.

The Board recommends the Special Resolution set out at Item No.3(b) for approval of the Members.

Item No.3(c)

Continuation of Mr. Pradip Kumar Mohapatra as a Non-Executive Independent Director upon attaining the age of 75 years

Mr. Pradip Kumar Mohapatra (DIN: 08067067) has been associated with the Company as a Non-Executive Independent Director since his appointment as an Additional Director in the category of Non-Executive Independent Director. Mr. Mohapatra has continued to serve on the Board of the Company and has also been associated with the Nomination and Remuneration Committee.

Mr. Mohapatra will attain the age of 75 years during the currency of his existing tenure as an Independent Director. Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 provides that no listed entity shall appoint or continue the directorship of a Non-Executive Director who has attained the age of 75 years or more unless a Special Resolution is passed to that effect, with the explanatory statement annexed to the Notice for such purpose.

Accordingly, the approval of the Members is being sought by way of a Special Resolution for the continuation of Mr. Pradip Kumar Mohapatra as a Non-Executive Independent Director upon attaining the age of 75 years, upto the end of his existing tenure, i.e. up to 24 September 2028, on the existing terms and conditions of his appointment.

The Board, based on the recommendation of the Nomination, Remuneration & Compensation Committee, is of the view that the continued association of Mr. Mohapatra would be beneficial to the Company in view of his experience, knowledge and familiarity with the affairs of the Company and his contribution to the deliberations of the Board and its Committees. The Board therefore considers his continued association to be in the interest of the Company.

The continuation of Mr. Mohapatra as a Non-Executive Independent Director after attaining the age of 75 years shall be subject to the applicable provisions of the Act, the Listing Regulations and such other applicable laws, as amended from time to time.

Except Mr. Pradip Kumar Mohapatra, none of the Directors or Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Special Resolution set out at Item No. 3(c) for approval of the Members.

Item No. 4: Alteration of the Objects Clause of the Memorandum of Association of the Company

Nilachal Refractories Limited ("the Company"), with a view to diversify and expand its business operations and to create additional avenues for growth, revenue generation and optimum utilisation of its resources and infrastructure, proposes to enter into and undertake businesses relating to ferro alloys, metallurgical coke, steel and allied metallurgical products, captive thermal power and renewable power generation, fly ash-based construction materials, railway siding and related logistics infrastructure and other allied activities.

The Company proposes to undertake activities relating to the manufacturing, processing, refining, smelting, melting, casting, conversion, treatment, finishing, purchase, sale, import, export, trading and otherwise dealing in ferro alloys, ferro silicon, ferro manganese, silico manganese, ferro chrome and other ferro alloys, steel, alloy steel, stainless steel, pig iron, sponge iron/direct reduced iron (DRI), billets, blooms, ingots, castings, rolled products and other ferrous and non-ferrous metals, minerals, metallurgical and allied products.

The proposed objects also include establishing, acquiring, constructing, installing, owning, operating, managing and maintaining ferro alloy furnaces, induction furnaces, electric arc furnaces, Steel Melting Shops, continuous casting plants, rolling mills, sponge iron/DRI plants, coke ovens, metallurgical coke plants, sintering and pelletisation plants and other metallurgical, mineral processing and manufacturing facilities.

Further, the Company proposes to establish and operate captive thermal power plants and renewable power generation projects, including solar, wind, biomass, waste-to-energy and hybrid projects, and to generate, produce, transmit, distribute, supply and utilise electricity and power for captive consumption and, subject to applicable laws, regulations and approvals, to sell or otherwise deal in surplus power. The Company may also establish related power transmission, evacuation, substation, switchyard and other electrical infrastructure.

The proposed objects further include manufacture, processing, moulding, pressing, curing, purchase, sale, import, export and dealing in fly ash bricks, fly ash blocks, paver blocks, concrete blocks, tiles and other construction materials manufactured from fly ash, slag, ash and other industrial by-products. This would facilitate productive utilisation and recycling of industrial waste and by-products.



The Company also proposes to establish, construct, acquire, develop, own, operate and maintain railway sidings, railway tracks, railway yards, goods terminals, loading and unloading facilities, material handling systems, conveyors, weighbridges and other transportation and logistics infrastructure for handling, storage, loading, unloading and transportation of coal, coke, ores, minerals, raw materials, finished products, by-products and other materials.

The proposed diversification is intended to enable the Company to explore opportunities in the growing metallurgical, steel, power, construction-material and logistics sectors and may provide opportunities for backward and forward integration, optimum utilisation of resources, operational efficiencies, reduction in transportation and energy costs and creation of additional revenue streams.

The proposed alteration of the Objects Clause will also provide the Company with the necessary flexibility to undertake the aforesaid activities and other activities incidental or ancillary thereto, as and when considered commercially viable and beneficial to the Company. The Company shall commence or undertake any such new activity only after obtaining such statutory, regulatory, environmental, technical, financial and other approvals, licences, permissions and consents as may be required under applicable laws.

Accordingly, it is proposed to alter the existing Objects Clause of the Memorandum of Association of the Company by inserting/substituting the proposed object clause as set out in the resolution under Item No. 4 of the accompanying Notice.

The Board of Directors is of the opinion that the proposed alteration of the Objects Clause is in the best interests of the Company and its Members and recommends the Special Resolution set out at Item No. 4 for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company and their respective relatives is concerned or interested, financially or otherwise, in the proposed Special Resolution, except to the extent of their respective shareholding, if any, in the Company.

The documents referred to in the Notice and this Explanatory Statement shall be available for inspection by the Members electronically during the business hours of the Company on all working days up to the date of the meeting, in accordance with the applicable provisions of law. Members seeking to inspect such documents may send their request to the Company at email address cs@nilachal.in

Place: Kolkata

Date: 25th August 2026

By order of the Board
For Nilachal Refractories Limited

Mukesh Kumar Shaw
Company Secretary & Compliance Officer
Membership No.:80201



DETAILS OF THE DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT IN FORTH COMING ANNUAL GENERAL MEETING:

As required by regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, the particulars of Director who is proposed to be appointed/re-appointed is given below:

Particulars	Mr. Vimal Prakash	Mr. Bijay Kumar	Ms. Priyanka Poddar	Mr. Pradip Kumar Mohapatra
DIN	00174915	10552952	10481007	08067067
Date of Birth / Age	20 October 1951 / 74 years	21 May 1982 / 44 Years	25 November 1985 / 40 years	30 October 1952 / 73 years
Date of first appointment on the Board	06 May 2006	25 August 2026	25 August 2026	14 February 2018
Designation / Category	Non-Executive Director	Non-Executive Independent Director	Non-Executive Independent Director	Non-Executive Independent Director
Qualification	Graduate in Biotechnology from Boston University, USA	Bachelor of Laws (LL.B.) from Vidyasagar University; MBA in Finance from ICFAI University; Bachelor's degree in Mathematics (Honours) from TNB College, Bhagalpur. He has also undertaken specialised courses relating to banking, finance, credit, KYC, AML and sustainability/ESG.	Company Secretary and Commerce Graduate from the University of Calcutta; completed the Professional Programme of the Institute of Company Secretaries of India in 2020 and pursued Chartered Accountancy up to PCC/Intermediate level.	Bachelor of Science (mechanical engineering). Master of business Administration University of Hull, U.K.
Expertise in specific functional areas / Brief Resume	More than a decade of experience in the refractory industry.	Around two decades of professional experience as an executive/consultant across sectors including iron and steel, healthcare, education, exports and other industries, with experience in corporate, financial, governance, banking, credit, compliance and ESG matters.	Experience in corporate secretarial, finance, corporate governance and management matters, with exposure to board-level responsibilities. She has also served as Company Secretary & CFO of XL Enterprises Ltd. and has experience with other organisations in corporate secretarial and related functions.	He is a procurement specialist. He has varied experience of more than 4 decades. He has also worked as consultant to housing & urban development department, Government of Odisha.
Directorships held in other listed entities	Nil	Nil	5	1
Directorships held in	Nil	[1]	3	1

other public companies				
Membership / Chairmanship of Committees of other public companies (includes Audit Committee and Stakeholders' Relationship Committee)	Nil	Nil	Nil	Member of Audit Committee
Number of shares held in the Company	NIL	Nil	Nil	NIL
Relationship with other Directors / Key Managerial Personnel	Nil	Nil	Nil	Nil
Listed entities from which the Director has resigned during the last three years	Nil	Nil	Nil	NA.
Number of Board Meetings attended during the financial year	8	NA.	NA	NA.