SKYWAYS AIR SERVICES LIMITED

(formerly known as Skyways Air Services Private Limited)

SKYWAYS GROUP

To,

The Manager, Department of Corporate Services- Compliances, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051	The Department of Corporate Relations BSE Limited Phiroze Jeejebhoy Towers, Dalal Street, Fort, Mumbai - 400001

Scrip Symbol: SKYWAYS **Scrip ID: 544890**

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Mr. Kamal Kant Virthare - Associate Vice President-Human Resource (HR) - Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with clause 7 and clause 7C of Para A of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time, we hereby inform you that Mr. Kamal Kant Virthare, serving as Associate Vice President-Human Resource (HR) and classified as Senior Management Personnel ("SMP") of Skyways Air Services Limited, has tendered his/her resignation from the services of the Company vide resignation letter dated October 01, 2026.

The resignation has been tendered by him in order to pursue opportunities for professional growth and development in line with his long-term career aspirations and shall be effective from the closure of business hours on October 31, 2026.

The requisite particulars in respect of the resignation are set out in Annexure A to this intimation. A copy of the resignation letter, setting out the detailed reasons for resignation, is enclosed as Annexure B.

The Company will take the necessary steps to ensure an orderly transition of the responsibilities handled by the outgoing SMP.

You are requested to take the above information on record.

Thanking you,

Yours faithfully,

For Skyways Air Services Limited
(Formerly Skyways Air Services Private Limited)

HITESH KUMAR
Digitally signed by HITESH KUMAR
Date: 2026.11.03 13:18:11 +05'30'

Hitesh Kumar
Company Secretary cum Compliance Officer
M. No. A33286

Place: New Delhi
Date: 03.11.2026

Enclosures:

1. **Annexure A – Details of change in Senior Management Personnel.**
2. **Annexure B – Resignation letter of Mr. Kamal Kant Virthare.**

ANNEXURE - A

DISCLOSURES UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 READ WITH SEBI CIRCULAR SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023 AND SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 DATED JANUARY 30, 2026

Sr. No.	Disclosure Requirements	Details
1.	Name	Mr. Kamal Kant Virthare
2.	Reason for change viz. ~~Appointment,~~ Resignation, ~~removal, Death or otherwise~~	Mr. Kamal Kant Virthare has resigned from the position of Associate Vice President-Human Resource (HR) who is classified as Senior Management Personnel ("SMP") of Skyways Air Services Limited and resignation shall be effective from the closure of business hours of October 31, 2026. He has resigned to pursue opportunities for professional growth and development in line with his long-term career aspirations Mr. Kamal Kant Virthare had confirmed that there are no other material reasons for his resignation other than one specified above.
3.	Date of Cessation	Date of Resignation- October 31, 2026 with effect from the close of business hours on Saturday, October 31, 2026.
4.	Brief Profile (In case of Appointment of Director)	Not applicable
5.	Disclosure of Relationships between Directors (In case of Appointment of Director)	Not Applicable

Annexure - B

RESIGNATION LETTER

Date: 1.10.2026

To,
The Board of Directors
Skyways Air Services Limited
RZ A-128 & 129, Mahipalpur Extension,
NH-8, New Delhi – 110037

Subject: Resignation from the Position of Associate Vice President-Human Resource (HR)

Dear Sir/Madam,

I hereby tender my resignation from the position of Associate Vice President-Human Resource (HR), forming part of the Senior Management Personnel of the Company, to pursue opportunities for professional growth and development in line with my long-term career aspirations.

I request you to kindly accept my resignation and relieve me from my duties with effect from the close of business hours on October 31, 2026.

I confirm that there are no other material reasons for my resignation apart from those stated above.

I shall ensure a smooth handover of my duties and responsibilities before my relieving date.

I sincerely thank the Board of Directors, management and colleagues for their guidance, support and cooperation during my tenure with the Company.

Kindly take my resignation on record and do the needful.

Thank you.

Yours faithfully,

Kamal Kant Virthare
Associate Vice President-Human Resource (HR)

Date: 1.10.2026
Place: Delhi