

Date: 29 September 2026

To,
The Corporate Relations Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai - 400 001
Scrip Code: 500825

The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051
Symbol: BRITANNIA

Dear Sir/Madam,

Sub : Outcome of the Board Meeting held on 29 September 2026

Ref : Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015') read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015, this is to inform you that based on the recommendation of the Nomination and Remuneration Committee ('NRC') and approval of the Audit Committee, the Board of Directors of the Company at their Meeting held today i.e., 29 September 2026, have *inter-alia*, approved the following:

- Appointment and Re-designation of Mr. N. Venkataraman (DIN: 05220857), Whole-Time Director designated as Executive Director and Chief Financial Officer, as the Deputy Managing Director of the Company, with effect from 1 October 2026, for the balance period of his existing term, i.e., up to 29 July 2030 (both days inclusive), liable to retire by rotation, on the terms and conditions including remuneration, as recommended by NRC and approved by the Board, subject to the approval of the Members of the Company. Consequently, Mr. N. Venkataraman shall cease to be the Chief Financial Officer of the Company and shall continue as the Whole-Time Director and Key Managerial Personnel of the Company, designated as the Deputy Managing Director of the Company with effect from 1 October 2026. He shall be responsible for Finance, Strategy, Legal, Secretarial and IT functions of the Company and will work along with Mr. Rakshit Hargave, Chief Executive Officer and Managing Director to drive the transformation agenda of the Company.
- Appointment of Mr. Ramamurthy Jayaraman, Vice President – Corporate Finance, as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from 1 October 2026. He will head the entire Finance function comprising Financial planning & analysis, Taxation, Treasury, Shared Services and Business Commercial.

The other details as required under the SEBI Listing Regulations, 2015 read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026 are enclosed as '**Annexure I**'.

The updated details of the Key Managerial Personnel of the Company authorised for determining materiality of an event or information and for the purpose of making disclosures to the Stock Exchanges under Regulation 30 of the SEBI Listing Regulations, 2015, are enclosed as '**Annexure II**'.

The Board Meeting commenced at 3:45 P.M. IST and concluded at 4:15 P.M. IST.

Request you to please take the above information on record.

Thanking you,

Yours faithfully,

For Britannia Industries Limited

Sona Rajora

Company Secretary & Compliance Officer

ICSI Membership No.: A35468

Encl.: As above

Sl.	Particulars	Details	
1.	Name	Mr. N. Venkataraman	Mr. Ramamurthy Jayaraman
2.	Designation	Deputy Managing Director (w.e.f. 1 October 2026)	Chief Financial Officer (w.e.f. 1 October 2026)
3.	Brief Profile	Mr. N. Venkataraman brings around 4 decades of rich experience and has been with Britannia since April 2007. He heads Finance, Business Commercial, Legal & Secretarial functions and leads the cost efficiency initiatives of the Company. He continues to provide strategic leadership & insights across the business, contributing to the long-term value creation and sustainable growth of the Company. Prior to joining the Company, he was heading the Finance function of two wheeler and commercial vehicle businesses of Eicher Motors Limited. He started his career with Hindustan Aeronautics Limited ('HAL') as Management Trainee and worked as Senior Finance Executive in HAL's joint venture with British Aerospace.	Mr. Ramamurthy Jayaraman is a qualified Chartered Accountant & Company Secretary and has an overall experience of more than 22 years. He has been with the Company for the last 15 years having performed various roles in Finance during his tenure and continues to strengthen financial stewardship across Reporting, Financial planning & analysis, Taxation, Treasury and Shared Services in addition to supervising the Legal & Secretarial affairs of the Company. Prior to joining the Company, he has worked with PwC and Deloitte, where he led audits of listed and unlisted corporates.
4.	Disclosure of relationships between Directors	Mr. N. Venkataraman is not related to any of the Directors of the Company.	Not Applicable
5.	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, both dated June 20, 2018	Mr. N. Venkataraman is not debarred from holding the Office of Director by virtue of order of SEBI or any other authority.	Not Applicable

Details of the Key Managerial Personnel authorised to determine materiality of an event or information and to make disclosures to the Stock Exchanges under Regulation 30 of the SEBI Listing Regulations, 2015

Sl.	Name of the Authorised Key Managerial Personnel	Designation	Contact Details
1.	Mr. Rakshit Hargave	Chief Executive Officer and Managing Director	<u>Email Id:</u> investorrelations@britindia.com <u>Phone No.:</u> 08037687232
2.	Mr. N. Venkataraman	Deputy Managing Director	
3.	Mr. Ramamurthy Jayaraman	Chief Financial Officer	
4.	Ms. Sona Rajora	Company Secretary & Compliance Officer	