31st July, 2026

The BSE Limited
Department of Corporate Services
Floor 1, New Trading Ring
Rotunda Building. P.J. Towers
Dalal Street, Fort, Mumbai 400 001.
Scrip Code - 520057

Listing Compliance
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra – Kurla Complex
Bandra (E), Mumbai 400 051.
Symbol – JTEKTINDIA; Series – EQ

Sub: Notice of the 42nd Annual General Meeting, Annual Report for the Financial Year 2025-26 and intimation of Record Date for Final Dividend, if declared.

Dear Sir/Madam,

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the 'Listing Regulations'), we wish to inform the following:

1) The 42nd Annual General Meeting ('AGM') of the Members of Company will be held on **Wednesday, 26th August, 2026 at 11:30 a.m.** through Video Conferencing ('VC) / Other Audio Visual Means ('OAVM') in accordance with Circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India, from time to time.

2) Pursuant to the said Circulars, AGM Notice and Annual Report for the Financial Year 2025-26 are being sent to all the members of the Company whose email addresses are registered with the Company / Depository Participant(s). A letter providing the web link for accessing the Annual Report for the Financial Year 2025-26 and AGM Notice is being dispatched to those shareholders who have not registered their email id's with the Company/DPs.

3) The Company has provided the facility to vote by electronic means (remote e-voting as well as e-voting at the AGM) on all the resolutions set out in the AGM notice to the members, who will be holding shares as on Cut-off date i.e. **Wednesday, the 19th August, 2026**. The remote e-voting will commence at **9:00 a.m. (IST) on Sunday, August 23, 2026 and end at 5:00 p.m. (IST) on Tuesday, August 25, 2026**. Detailed instructions for registering email addresses(s) and voting/attendance at the AGM are given in the AGM Notice.

4) We also enclose herwith the Annual Report of the Company for the Financial Year 2025-26 including Notice convening the 42nd AGM of the Company for your record.

5) Pursuant to Regulation 42 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has fixed **Friday, August 7, 2026**, as the Record Date for determining entitlement of Members to final dividend for the financial year ended March 31, 2026.

Symbol / Scrip Code / ISIN	Type of Security	Record Date	Purpose
JTEKTINDIA (NSE) 520057 (BSE) ISIN – INE643A01035	Equity Shares	August 07, 2026	For the payment of dividend, if declared

The final dividend, as may be declared by the shareholders at the AGM, will be paid within 30 days of the date of AGM, subject to deduction of tax at source, as under:

a) To all Beneficial Owners in respect of shares held in dematerialized form as per the data as may be made available by the National Securities Depository Limited and the Central Depository Services (India) Limited as of the close of business hours on Friday, August 7, 2026; and

b) Whose names appear as Shareholders in the Register of Members of the Company as at the end of the business hours on Friday, August 7, 2026 in respect of the shares held in physical form.

The same will also be available on the website of the Company at http://www.jtekt.co.in/

This is for your information and record.

Thanking you,

Yours faithfully,
For **JTEKT India Limited**

SAURABH AGRAWAL

Saurabh Agrawal
Company Secretary

JTEKT

BUILD WITH TRUST

JTEKT INDIA LIMITED
ANNUAL REPORT 2025-26

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Different colors and sizes represent our diverse stakeholders, each bringing unique perspectives and strengths. Bound together by trust, these individual contributions merge into a unified force, enabling collaboration, creating lasting value, and driving our collective journey of sustainable growth and upward progress.

Build with Trust

To Build with Trust has remained the cornerstone of our growth journey. The Company has strengthened its business fundamentals by expanding its product portfolio with value-added offerings such as Constant Velocity (CV) Joints, broadening its global market presence through the addition of new overseas customers, and initiating the development of a new manufacturing facility in western India to enhance customer reach and support future growth. We also increased production capacity across our steering and driveline product range to meet growing demand and reinforce our competitive position.

The confidence reposed in the Company by its stakeholders has been instrumental in achieving these milestones. The continued financial support from our overseas and Indian Promoters, together with the overwhelming response from our public shareholders as reflected in the successful completion of our Rights Issue, underscores their trust and confidence placed in the Company's long-term vision and growth strategy.

As we move forward, we remain committed to create sustainable value through operational excellence, innovation, prudent capital allocation, and strong governance. Guided by the trust of our customers, employees, business partners, shareholders, and all other stakeholders, we are committed to continue to build a stronger, more resilient, and future-ready Company.

Our commitment to build with trust is equally reflected in our investment in our people. We continue to strengthen our human capital through structured HR policies, digital learning initiatives and focused upskilling programmes to enhance productivity and capability. By fostering a safe, inclusive, and future-ready workplace, we are building a resilient organization that supports sustainable growth while earning the trust of our employees and stakeholders. Our safety philosophy is strongly driven by our CARE Culture, Behaviour-Based Safety, and purposeful two-way communication, enabling employees at every level to actively participate in building a proactive and accountable safety culture.

Our commitment to build with trust extends beyond our business to the communities we serve. Through our CSR initiatives, we are investing in youth empowerment by establishing Skill Development Centres at technical institutes in Haryana and Gujarat, providing industry-oriented training to enhance employability and technical capabilities. We continue to implement sustainable, community-focused programmes in healthcare, education, environmental sustainability, and rural development, creating lasting value and fostering inclusive growth.

About JTEKT INDIA

JTEKT Group of Companies in India

JTEKT India Limited

JTEKT Bearings India Pvt. Ltd.

Hub Units, Tapered Roller Bearings and Single Ball Bearings.

JTEKT Micromatic Machinery India Pvt. Ltd.

Machines, Machine Tools Sales and After Sales Support & Service

With growth being the mainstay of our overall corporate functioning, we, at JTEKT India Limited, a subsidiary of the JTEKT Corporation, Japan, have established our name as a leading manufacturer of automotive components in India.

At JTEKT India, the center stage of our automotive manufacturing journey incorporates precision, and our growth has been steady and well-designed through the use of innovation and cutting-edge technology. Through our relentless dedication and commitment toward excellence, we have earned a name in the automotive components sector. We have effortlessly amalgamated traditional craftsmanship with modern technology and ensure the production of quality products for the sector.

While our commitment to excellence has helped us build trusted partnerships with our stakeholders and the sector, our inclusion of modern and state-of-the-art automotive components—such as hydraulic power steering systems, rack and pinion steering systems, and driveline products, manufacturing next-generation technology for automobiles like Column type Electric Power Steering systems—has made us outshine others in the domain and create an undisputed reputation that revolves around merit. Our belief in being future-ready and our acceptance of inventiveness with changing market dynamics can be witnessed in the diversification of our product portfolio. We are committed to meeting and exceed our customers' and stakeholders' expectations, continually deploying innovative and cutting-edge manufacturing solutions that help foster excellence and provide long-term value to our stakeholders. Our product lines are of premium quality and produced using cutting-edge and exceptionally precise technology, and we sell them to the USA, Europe, and Japan. In India, our product line is purchased by OEMs like Maruti Suzuki, Toyota, Tata Motors, Mahindra & Mahindra, General Motors, Fiat India, Isuzu Motors, Renault India, Honda, and Nissan.

Keeping pace with customer demand for an advanced product line that boasts state-of-the-art innovation and trailblazing technological advancement, we have developed a progressive product in the driveline segment: the Constant Velocity Joint (CVJ), which is being manufactured commercially at our facilities and sold to Maruti Suzuki. The Constant Velocity Joint has not only helped us establish our name as a leading innovator in the automotive sector but has also acted as a catalyst for our growth and opened new market avenues for us.

We have successfully aligned ourselves with speed, flexibility, and cost-competitiveness, putting manufacturing rationalization at the forefront of our growth strategy. FY 2025–26 witnessed the completion of seven manufacturing rationalization projects involving strategic consolidation, product line transfers, and layout optimization. Furthermore, we have five more projects currently underway, out of which three are proposed to be completed during FY 2026–27. In order to provide and ensure seamless transitions and minimal operational disruption, we work in unison with our customers.

Furthermore, we have expanded our footprint in the western region to strengthen our bonding with our key customers. We plan to set up a new state-of-the-art manufacturing facility in Gujarat that will aid in localized production and the transfer of our top-quality product lines from northern India to the state. This localized production will not only help improve lead times and reduce logistics costs but will also enhance customer proximity and responsiveness.

In terms of manufacturing, our seven strategically located plants provide service to noteworthy auto clusters and several prominent Indian customers. These plants are spread throughout Gurgaon, Bawal, Dharuhera, and Sriperumbudur.

JTEKT is driven by a vision to become a solution provider that shapes the future of mobility society through Monozukuri—the art and spirit of manufacturing—and advanced manufacturing equipment. By leveraging its accumulated manufacturing technologies, engineering expertise, and innovative capabilities, JTEKT aims to create a new mobility society where people, goods, and information can move freely, delivering safer, smarter, and more seamless mobility experiences.

JTEKT's core value, "Yes for All, by All!", reflects the belief that individual efforts are most effective when aligned toward a common purpose. Every employee is encouraged to take ownership, think proactively, engage in open and constructive dialogue, and pursue continuous improvement through full participation and teamwork.

Our relentless work toward creating a firm ground for meeting customer and stakeholder expectations is driven by a focus on innovation, creating products par excellence, and building a workforce that is skilled in advanced technology, confident enough to take challenges head-on, and well-adept at mitigating risks. Over the years, we have honed our rationalization by integrating JTEKT Fuji Kiko Automotive India with JTEKT India.

Established in Japan, the JTEKT Group includes JTEKT India as a member. With 1,428 billion yen in revenue and a best-in-class product selection, the Group is a global leader in the automotive sector and allied industries. The organization provides the automotive industry with a wide range of products, like driveline and steering system components, that speak volumes about the qualitative superiority of its offerings. All products guarantee comfort, safety, and quality assurance. Our other product categories are machine tools and bearings.

Letter from the Chairman

Dear Shareholders,

It seems the world is navigating a tough path at present! With fluctuating geopolitical tensions between the US and Iran, and the conflict between Russia and Ukraine still lingering, the global landscape has been thrown into a state of instability. We are witnessing a gradual shift from an era of open, globalized trade to a fragmented, multi-polar order where nations are prioritizing internal security, smooth-running domestic supply chains, and strategic autonomy over mere economic efficiency.

The three decades of hyper-globalization fueled by a borderless economy have altered significantly, and nations across the world are now writing their own independent economic and geopolitical stories. Distinguished institutions like the IMF and the World Bank have indicated that this accommodative era has been replaced by a "NAVI" world—one that is Non-linear, Accelerated, Volatile, and Interconnected.

According to the Organisation for Economic Co-operation and Development (OECD) Economic Outlook, global growth is projected to slow from 3.4% in 2025 to 2.8% in 2026, before recovering to 3.1% in 2027. However, driven by a $600 billion AI infrastructure boom, few sectors of the global economy continue to show promising momentum. The OECD projects that if energy prices gradually ease mid-year, global growth will decelerate slightly this year before experiencing a modest recovery next year, balancing slower expansion across the United States, China, and the Euro Area. Yet, if supply chain and maritime bottlenecks stretch into 2027, global growth could take a further hit, adversely affecting import-dependent nations.

Back home, India continues to exhibit remarkable resilience and robustness against these global headwinds. Backed by strong manufacturing (8.8%) and services (9.3%) sectors, robust investments, and steady farm output, our strong domestic demand and substantial infrastructure development have contributed significantly to India's economic success. India's Real GDP growth for 2025–26 reached a significant marker of 7.7%, up from 7.1% in 2024–25. Given global upheavals, elevated energy costs, and the outlook for a shifting monsoon, the 2026–27 GDP growth is projected at a resilient 6.6%. India's underlying momentum remains steady: urban consumption is supported by steady services and stable employment, while investment is firmly anchored by strong credit flows and sustained government capital expenditure.

This fiscal year, the global automotive market registered a noteworthy structural shift, with vehicle sales surging to approximately 100 million units. Asia emerged as the global leader, accounting for more than 61% of manufacturing output and 55% of global sales. This growth was led primarily by China and the United States, while stagnation was observed in European markets due to supply chain backlogs and policy shifts in the electric vehicle segment.

Riding on the back of robust infrastructure investments, healthy domestic credit flows, and urban tax reliefs, India wrote its own success story, capturing a 6.6% share of global sales and solidifying its position as the world's third-largest vehicle market. Commercial vehicles registered a record high sale of 10.80 lakh units, while India's passenger vehicle sales soared to an unprecedented 46.43 lakh units. According to SIAM and FADA, this momentum was fueled by stable economic conditions, favorable government policies, increasing urbanization, and rising middle-class incomes. Recent macroeconomic updates, such as the Union Budget tax reforms that revamped income tax slabs, successfully boosted middle-class disposable income and improved consumer purchasing power. Simultaneously, an above-normal monsoon at 108% of the Long Period Average (LPA) revived rural liquidity and fostered positive farming sentiments, triggering robust demand for two-wheelers, tractors, and small passenger cars.

This strong impetus on structural reforms and alternative mobility propelled Indian automotive production to 3.47 crore units in FY 2025–26. The defining highlight was an all-time high surge in domestic sales across all segments: Passenger Vehicles reached 46.43 lakh units (7.9% growth), Two-Wheelers climbed 10.7% to 2.17 crore units, Three-Wheelers increased by 12.8% to 8.36 lakh units, and Commercial Vehicles recovered by 12.6% to 10.80 lakh units. Remarkably, Electric Vehicle (EV) registrations crossed the 25 lakh unit threshold, marking an 24% year-on-year increase. Driven by central initiatives like PM E-DRIVE, PLI localization, and an expanding charging network, our industry is well-positioned for a green mobility revolution.

During this fiscal year, JTEKT India further fortified its position of excellence and quality. Our endeavor has always been to build with trust, engraving the essence of reliability at the core of our business operations. We have relentlessly driven efficiency across our manufacturing footprints through strategic rationalization. Our continuous search for precision has culminated in enhanced prototyping capabilities and optimized product designs. Furthermore, our focus on evolving market dynamics and technical trends has led us to prioritize pioneering innovation.

Our commitment to operational excellence led us to successfully complete seven complex manufacturing rationalization projects this year, encompassing strategic consolidation, product line transfers, and layout optimization, with five additional projects underway. At JTEKT India, we have embraced the Kaizen philosophy as a structured approach to identify improvement opportunities and drive further rationalization across our operations. Crucially, we have commenced construction of a high-tech facility in Gujarat to increase customer proximity, slash logistics costs, and ease supply chain risks in Western India.

These combined efforts have optimized our resource utilization, accelerated our capacity ramp-up, and expanded our overall manufacturing footprint. On the shop floor, we have digitized daily operations via paperless Kanban-based material receipts, automated Pre-Dispatch Inspections (PDI), and interactive eGL boards that track safety and energy metrics in real time. Thanks to our stringent compliance standards, we earned the prestigious ISO/IEC 27001 certification for information security, alongside maintaining ISO 14001:2015 and ISO 45001:2018 certifications for environmental and occupational health safety systems. We conduct regular cybersecurity audits and carbon emission monitoring to ensure total transparency for our stakeholders.

Sustainable and ethical sourcing remains a core priority. Through front-loading activities, reduced part development lead times, and our Supplier Parts Tracking Team (SPTT) system, we continue to optimize our supply chain. We deeply value long-term partnerships with our supply chain vendors, hosting regular Partners' Meets to share growth paths, cost-optimization strategies, and quality initiatives. Our seven manufacturing plants are making tangible strides toward carbon neutrality and zero liquid discharge, anchored by an expanded 5,156 KWp solar infrastructure.

Our performance and process milestones have earned us widespread industry recognition. This year, we won prestigious accolades, including Toyota Kirloskar Motor's Quality Month and Zero PPM awards for logging zero customer complaints, alongside being named the "Best Overall Supplier for 2025" by Trenton Pressing (US). Furthermore, our safety commitment—indigenously driven by our proactive "CARE" culture and Behavior-Based Safety practices—earned our Chennai Unit the second prize at the Tamil Nadu Government Safety Awards, standing out among over 53,000 competing companies.

Our financial performance reflects the strength of our underlying operations. During the year, JTEKT India delivered a robust financial performance, with fourth-quarter revenue reaching INR 780 crore, taking annual revenue beyond the INR 2,600 crore milestone. For FY 2025–26, the Company recorded 11% sales growth, outperforming the 9% growth in the passenger vehicle market, underscoring its ability to consistently gain market share. By maintaining stringent control over fixed costs, particularly employee and administrative expenses, the Company achieved an EBITDA margin of 7.5%, broadly in line with the 7.6% recorded in FY 2024–25, despite headwinds from rising raw material costs and higher interest expenses.

This superior brand equity is a direct reflection of our diverse and highly skilled workforce of over 3,825 individuals. Grounded in our 'Culture of Care', we ran over 110 training sessions covering 98% of our employees this year. To promote internal mobility and inclusivity, we transitioned 57 trainees into permanent roles and welcomed 203 fresh graduate and diploma trainees into our teams.

Our Corporate Social Responsibility (CSR) initiatives remain intrinsically linked to our structural growth. In FY 2025–26, we established a dedicated Skill Development Centre at the Government Polytechnic College in Junagadh, Gujarat, to provide practical automotive training. We contributed a computer lab to the Government Primary School in Jalisana, Gujarat and also provided financial support to the Gakko Bunka Education Society for school construction. On the healthcare front, we funded critical infrastructure upgrades for the maternity ward at the Community Health Centre in Bawal and donated a Stryker 4K Camera Control Unit to Vivekanand Arogya Kendra in Gurugram to aid advanced cardiac care.

I must emphasize that this journey has been possible only due to the deep trust placed in our capabilities by our esteemed OEM partners: Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, Toyota Kirloskar, Club Car, E-z-go, Renault-Nissan, Isuzu, SML-Isuzu, and Force Motors. I thank you all deeply for the constant support and confidence you have invested in us.

Furthermore, our bankers—the State Bank of India, Standard Chartered Bank, Sumitomo Mitsui Banking Corporation, MUFG Bank Limited, and Mizuho Bank Limited—have served as an invaluable spine for our operations, and I am pleased to express my sincere gratitude toward them. I also extend my deepest appreciation to our devoted employees, who have acted as a resilient force and our backbone year after year. With their committed approach toward growth, they consistently exceed excellence in services, deliver quality products, and meet customer demands, leading us toward a brighter, more secure future.

I would stop my pen here by extending my profound admiration and gratitude to our shareholders, who have been our 'North Star's whenever we needed direction and encouragement. It is only due to your steady anchoring that our journey has been smooth and progressive, propelling us toward sustainable growth and encouraging us to reach newer avenues. Such has been your support that, with your trust, we have succeeded in creating a resilient, efficient, and cutting-edge automotive enterprise that stands as a true benchmark in the industry.

Yours faithfully,

Minoru Sugisawa
Chairman & Managing Director
JTEKT India Limited

Board and **Leadership**

Mr. Minoru Sugisawa
Chairman & Managing Director

Mr. Yosuke Fujiwara
Wholetime Director

Mr. Rajiv Chanana
Wholetime Director

Mr. Deepak Thukral
Nominee of Maruti Suzuki India Limited

Mrs. Hiroko Nose
Independent Director

Mr. Masahiko Morimoto
Independent Director

Mr. Hiroshi Daikoku
Independent Director

Mrs. Deepika Gera
Independent Director

Corporate Information

Board of Directors

Mr. Minoru Sugisawa
Chairman & Managing Director

Mr. Yosuke Fujiwara
Wholetime Director

Mr. Rajiv Chanana
Wholetime Director

Mr. Deepak Thukral
Nominee of Maruti Suzuki India Limited

Mrs. Hiroko Nose
Independent Director

Mr. Masahiko Morimoto
Independent Director

Mr. Hiroshi Daikoku
Independent Director

Mrs. Deepika Gera
Independent Director

Company Secretary

Mr. Saurabh Agrawal

Operating Management

Mr. Minoru Sugisawa
Mr. Yosuke Fujiwara
Mr. Rajiv Chanana
Mr. Ashish Singh
Mr. Tomohira Sakuma
Mr. Yasushi Shidahara
Mr. Daisuke Yoshimitsu
Mr. Jaydeep Kumar
Mr. Vinod Kumar Kalra
Mr. Praveen Bansal
Mr. Mukul Kalra
Mr. Pravat Samal
Mr. Vikram Singh
Mr. Rajan G.

Technical Partner

JTEKT Corporation, Japan

Auditors

M/s B S R & Co. LLP
Chartered Accountants
Building No. 10, 12th Floor,
Tower-C DLF Cyber City, Phase - II
Gurugram 122002 (Haryana).

Bankers

State Bank of India
Standard Chartered Bank
Sumitomo Mitsui Banking Corporation
MUFG Bank Limited
Mizuho Bank Limited

Registrar and Transfer Agent

KFin Technologies Limited
Selenium Building, Tower-B
Plot No. 31 & 32
Financial District, Nanakramguda,
Serilingampally, Hyderabad
Rangareddi, Telangana 500032.

Works

38/6, NH-8, Delhi-Jaipur Road
Gurugram 122001 (Haryana).

32, HUDA Industrial Area Phase II
Dharuhera, Distt, Rewari
122106 (Haryana).

19, HUDA Industrial Area Phase II
Dharuhera, Distt, Rewari
122106 (Haryana).

39/2/2, 3/2 4/2, 7, 8 Village Malpura
Tehsil Dharuhera, Distt. Rewari
123401 (Haryana).

26, Sector-5, Phase – II,
Growth Centre
Bawal, Distt. Rewari
123501 (Haryana).

25, Sector-5, Phase – II,
Growth Centre
Bawal, Distt. Rewari
123501 (Haryana).

P.O. Box 14,
Chennai-Bangalore Highway
Sriperumbudur
Distt, Chinglepet
Chennai 602105 (Tamil Nadu).

Registered Office

UGF-6, Indraprakash
21, Barakhamba Road
New Delhi 110001.

The Corporate Information given above is as on 31st March 2026.

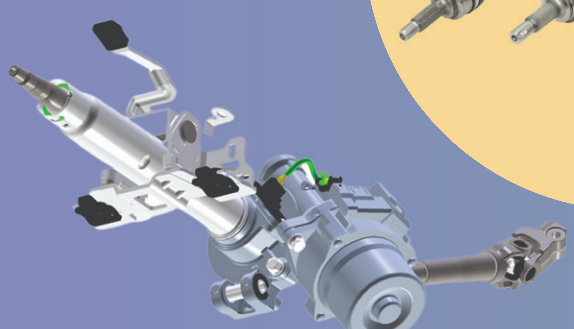
Management Discussion and Analysis

ECONOMIC SCENARIO

Global economic scenario

The world economy entered 2026 stronger than many had anticipated. Activity demonstrated considerable resilience sustained by strong investment in artificial intelligence, supportive financial conditions and easing trade tensions. Global growth prospects appeared poised for a significant upward revision.

The start of the conflict in West Asia in February 2026 has become a dominant force shaping the global economic outlook. Disruptions to shipments through the Strait of Hormuz, together with damage to energy infrastructure, have triggered a sharp rise in energy prices and increased the cost of fertilisers and other critical industrial inputs. Higher costs are feeding into inflation pressures, weakening confidence, and weighing on household demand and business activity.



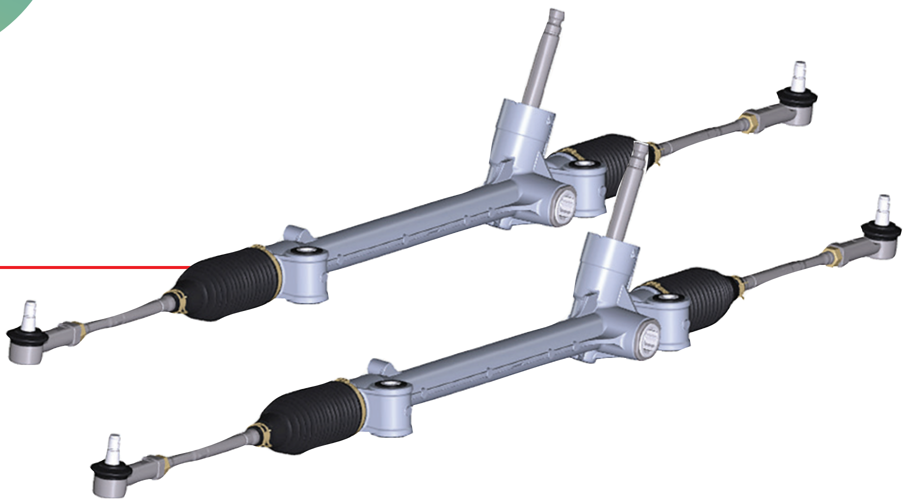
Assuming that energy prices gradually ease from mid-2026 onward, broadly in line with current futures market expectations, global economic growth is projected to slow from 3.4% in 2025 to 2.8% in 2026 before recovering to 3.1% in 2027. Annual consumer price inflation in the G20 countries is expected to rise to 4.0% in 2026 from 3.4% in 2025, before easing to 3.1% in 2027 as energy and food price pressures gradually fade. However, the longer the disruptions last, the larger the economic and social costs become. Should the disruptions persist well into 2027, global growth is expected to slow significantly, to just 2.1% in 2026 and 1.8% in 2027, potentially pushing some economies into or close to recession.

Across major economies, GDP growth in the United States is projected at 2.0% in 2026 before moderating to 1.8% in 2027; growth in the Euro Area is expected to be 0.8% in 2026 and 1.2% in 2027; and China's growth is projected to ease to 4.5% in 2026 and 4.3% in 2027.

(Source: OECD Economic Outlook, Volume 2026 Issue 1)

Indian economic scenario

The growth rate of Real GDP during 2025-26 is estimated at 7.7% as compared to 7.1% in 2024-25. Nominal GDP or GDP at Current Prices is estimated to attain a level of INR 346.36 lakh crore in the year 2025-26, against INR 318.07 lakh crore in 2024-25, showing a growth rate of 8.9%. The primary sector has observed a 3.2% growth rate mainly driven by the



performance of the agriculture and fishery sectors. The secondary and tertiary sectors have boosted the performance of the economy by registering growth rates of 8.8% and 9.3% respectively, at constant prices. Manufacturing, Trade, Repair, Hotels, Transport, and Communication & Services related to Broadcasting, Storage and Financial, Real Estate & Professional Services sectors have attained double-digit growth at both Constant and Current Prices in FY 2025-26. The GDP growth of 7.7% in FY 2025–26 and 7.8% in Q4 of FY 2025–26 were driven by strong investment, sustained farm production, and the expansion of the construction and tertiary sectors, which together generated robust demand, offsetting the adverse impact of the conflict in West Asia, and underscoring the inherent strength of the Indian economy.
(Source: Ministry of Statistics and Programme Implementation (MoSPI) Press Note dated June 5, 2026)

Looking ahead, elevated energy and other commodity prices coupled with continued supply disruptions are likely to affect economic activity. While import diversification in affected commodities has helped in improving supply, it comes at a higher cost. The full impact, however, will depend on the duration of the conflict, the time taken for the normalisation of supply chains and the burden-sharing approach among stakeholders. The south-west monsoon is expected to be deficient, with implications for agricultural activity and rural demand. Furthermore, sustained momentum in services, the continuing impact of GST rationalisation, and broadly stable employment conditions should continue to support urban consumption. Strong capacity utilisation, sustained credit flows from banking and non-banking sources, and the government's capex are expected to support investment activity. While weak global demand and elevated freight and insurance costs are headwinds for merchandise exports, services exports are expected to remain steady.

Taking all these factors into consideration, real GDP growth for 2026-27 has been projected at 6.6 per cent. Prolonged global supply chain disruptions, heightened volatility in global financial markets, and weather-related shocks continue to pose downside risks to the domestic growth outlook.
(Source: Monetary Policy Statement, 2026-27 by RBI dated June 5, 2026)

INDUSTRY

Global Auto Scenario

Global vehicle production finished 2025 slightly stronger than expected at 92.9 million units, up 3.7% over 2024 and approaching the peak of 95 million units in 2017.

With global light vehicle sales demand projected to remain flat in 2026, global vehicle production is forecast to edge down to 92.6 million units, a 0.4% y/y decline that reflects maturing markets and evolving regional dynamics.

This anticipated dip in output reflects broader patterns within the automotive industry outlook, as maturing markets and shifting regional dynamics continue to shape manufacturing strategies.

North America: North America's 2025 light vehicle production fell 1% y/y to 15.3 million units and is forecast to decline by about 3,30,000 units in 2026 to 15 million. Despite import tariffs, some automakers plan to increase certain vehicle imports at the expense of domestic production, while muted demand adds to this overall decline.

Mainland China: China's 2025 production outlook is now expected to reach 32.9 million units, up 10% y/y. In 2026, output is projected to decline 1.4% to 32.5 million units as new energy vehicle (NEV) tax cut incentives are reduced and some PHEVs lose eligibility.

Strong export growth continues to offset domestic headwinds—an automotive industry market trend that illustrates the rising influence of Chinese automakers and Chinese car brands in global vehicle production.

Western/Central Europe: Production remained relatively stable in 2025 at 14.1 million units (down 2,50,000 units) despite weak domestic demand and slower-than-expected vehicle electrification uptake. The automotive industry outlook sees production falling by another 0.9% in 2026 to 14 million units.

Japan: Output is projected at about 8 million units for 2025 (up 1.3% y/y) and is expected to stay flat in 2026 at about 7.93 million. A weaker Yen and sourcing shifts for key models continue to boost hybrid exports, particularly for Toyota.

South Korea: Production is stable at 4 million units for 2025, following the resolution of industrial disputes and strong exports to Europe. In 2026, output is expected to decrease to 3.91 million units, reflecting softer domestic demand and program timing changes.

(Source: S&P Global Five Projections for the 2026 Automotive Industry Outlook dated January 30, 2026)

Indian Scenario

The Indian automobile industry recorded its strongest performance in seven years during FY 2025–26, with total domestic wholesales rising 10.4% to 2.83 crore units and exports growing by 24% to 66.47 lakh units. This robust growth was supported by GST 2.0 rate rationalisation, multiple repo-rate cuts by RBI, personal income tax relief, improved consumer sentiment, and continued focus on sustainable mobility. For the first time since FY 2018-19, every vehicle category — Passenger Vehicles (PVs), Commercial Vehicles (CVs), Two-Wheelers (2Ws), and Three-Wheelers (3Ws) — posted their highest-ever annual sales. PV sales reached a record 46.43 lakh units (7.9% growth), 2W sales grew by 10.7% to 2.17 crore units (surpassing the previous peak of FY 2018-19), 3W sales rose by 12.8% to 8.36 lakh units, and CV sales grew by 12.6% to 10.80 lakh units, recovering strongly from the previous year's decline.

India's electric vehicle (EV) market delivered another strong year in FY 2025-26, with total registrations going past 25 lakh units, a 24% year-on-year increase. Moreover, EV penetration reached around 8.5% of total registrations, up from 7.7% in the previous financial year. While this indicates that EV adoption continues to strengthen, the market still remains behind the government's long-term target of 30% EV penetration by 2030. Electric Passenger Vehicle registrations surged by over 80%, while electric two-wheelers and electric three-wheelers continued to drive volume, with two-wheelers alone accounting for nearly 58% of total EV sales. Government schemes such as PM E-DRIVE and PM e-Sewa, the rollout of GST 2.0, the expansion of public charging infrastructure (crossing 27,000 stations by March 2026), new model launches by manufacturers, and growing consumer preference for cleaner mobility, all contributed to this momentum. Additionally, anticipated rising fuel prices have continued to encourage many consumers to shift towards electric vehicles, further supporting the industry's green transition.

Source: https://www.outlookbusiness.com/industry/automobile-wholesales-in-india-clock-record-283-crore-units-in-fy26-siam
https://www.siam.in/news-&-updates/press-releases/auto-industry-performance-of-q4-jan--march-2026-fy-2025-26/605
https://jmkresearch.com/indias-ev-penetration-reached-8-5-in-fy2025-26/

Production

The industry produced a total of 3,47,08,984 vehicles, including Passenger Vehicles, Commercial Vehicles, Three Wheelers, Two Wheelers, and Quadricycles from April 2025 to March 2026, as against 3,10,34,174 units from April 2024 to March 2025.

Domestic Sales

The Passenger Vehicle segment clocked its highest-ever sales of 46.43 lakh units in FY 2025-26, posting a growth of 7.9%, as compared to the previous financial year.

Three Wheelers also posted their highest-ever sales in FY 2025-26 of 8.36 lakh units, thus registering a growth of 12.8%, as compared to FY 2024-25.

For the FY 2025-26 period, the Two-Wheeler segment posted its highest-ever sales of 2.17 crore units, with a growth of 10.7%, crossing the previous peak achieved in FY 2018-19.

The Commercial Vehicle segment also posted its highest-ever sales in FY 2025-26 with 10.80 lakh units, with a growth of 12.6%, compared to FY 2024-25.

(Source: https://www.siam.in/statistics)

Exports

The Passenger Vehicles segment achieved its highest-ever exports of 9.05 lakh units in 2025-26 registering a growth of 17.5% over FY 2024-25. The demand had been steady across most markets, including in West Asia, Africa and Latin America, last year. Three Wheelers grew by 50.1% in FY 2025-26, compared to last year, with exports of around 4.61 lakh units. Increased exports to Sri Lanka and African nations have contributed to this growth. Two Wheelers also recorded their highest-ever exports in the financial year with 51.8 lakh units in 2025-26 with a growth of 23.4% over 2024-25. A wider product range and recognition of Indian two-wheeler brands and their robust quality are increasing acceptance globally. In the Commercial Vehicle segment 0.95 lakh units were exported in FY 2025-26 with a growth of 17.4% over 2024-25. Neighboring countries and West Asia have been the steady markets for commercial vehicles.

(Source: https://www.siam.in)

OUTLOOK

FY 2025-26 has been a landmark year for the Indian automobile industry, supported by a series of structural policy reforms that have strengthened demand fundamentals and significantly boosted consumer confidence. Therefore, the industry is optimistic and expecting growth to continue in all vehicle categories in 2026-27, continuing the strong domestic momentum from the latter half of 2025-26.

However, uncertainties arising from the West Asia conflict, particularly rising crude oil and commodity prices, higher exchange rates and disruptions in shipping routes-remain a concern for the auto sector. A stable geopolitical environment will help build the confidence of the industry, which can, in turn, drive further growth.

The Indian EV market is well-positioned to reach a 9.5% to 10% penetration rate in FY 2026-27. This milestone is highly achievable, considering that the PM E-DRIVE deadlines for electric two-wheelers and three-wheelers (L3 category)

have been extended to July 31, 2026 and March 31, 2028, respectively. Ultimately, reaching the double-digit figure will depend on continued progress in charging networks, deeper domestic localization, and continued improvements in financing and new vehicle models.
https://www.siam.in/news-&-updates/press-releases/auto-industry-performance-of-q4-jan--march-2026-fy-2025-26/605
https://jmkresearch.com/indias-ev-penetration-reached-8-5-in-fy2025-26/

OPERATIONAL PERFORMANCE AND FINANCIAL REVIEW

Financial Review

INR/Mn.

	2025-26	2024-25
Net Income from Operation	26,452	23,807
Other Operating Income	204	186
Total Revenue	**26,656**	**23,993**
Raw Material	19,383	17,404
Staff Cost	2,719	2,471
Other Expenditure	2,548	2,271
EBIDTA	**2,005**	**1,848**
Other Income	249	97
Depreciation and Amortisation	994	826
EBIT	**1,260**	**1,119**
Finance Charges	149	103
PBT before Exceptional Items	**1,111**	**1,016**
Exceptional Items	60	-7
PBT	**1,051**	**1,023**
Tax	282	271
PAT	**769**	**753**
Other Comprehensive Income	-3	-18
Total Comprehensive Income	**765**	**735**
Profit attributable to Owner	**765**	**735**
Capital Expenditure	4,441	3,742
EPS	2.84	2.90
D/E Ratio	**0.29**	**0.18**

Ratio Analysis

For the financial year, PBT margins declined from 4.23% in FY 2024-25 to 4.16% in FY 2025-26. There were several factors that resulted in the decline in margins, including high tariffs on exports to the US resulting in a loss of export sales as well as the payment of additional customs duties on exports, a change in the product mix mainly due to a 33% drop in sales to Honda, an increase in power costs due to an increase in the power tariff and one-time rights issue expenses. The Return on Equity ratio declined from 8.85% last year to 7.44% in the current year. Further, the Return on Capital Employed ratio declined from 10.88% last year to 7.87% in the current year.

For FY 2024-25, the Company incurred a total capex of INR 4,441 million, primarily towards expanding production capacity and the construction of new factory infrastructure in Gujarat. Due to the increase in capex, borrowings from the banking system increased from INR 1,532 million as of the end of March 2025 to a level of INR 3,373 million as of the end of March 2026. This resulted in an increase in the debt-to-equity ratio from 0.18 times last year to 0.29 times in the current year. Further, the Debt Service Coverage Ratio reduced from 4.32 times last year to 2.97 times in the current year.

There has been no significant change in other financial ratios, including the current ratio, inventory turnover, trade receivable turnover and trade payable turnover ratios.

A detailed ratio analysis along with the reasons for the changes is included in Note no. 46 of the financial statements.

TECHNICAL CAPABILITY / RESEARCH & DEVELOPMENT

The Company remains firmly committed to its mission of contributing to society and the environment through the development of high-quality steering and driveline products, with a strong emphasis on safety, quality, reliability, and environmental compliance. It continues to focus on achieving “First-Time-Right” designs while reducing development time and cost through structured technical training and robust process standardization to enhance consistency and traceability.

Front-loading activities are being strengthened through early-stage technical engagement and alignment with customers on next-generation product requirements, enabling improved requirement clarity, early risk identification, and optimized design concepts. This approach facilitates the early introduction of next-generation products, supporting faster concept validation, improved design maturity, and alignment with evolving market and regulatory expectations. Simultaneous engineering practices are further reinforcing cross-functional integration and execution efficiency.

In line with its digital transformation journey, the Company is leveraging simulation-driven engineering, including Noise & Vibration Hazards and system-level analysis, to reduce development cycle time by enabling early validation, minimizing reliance on physical prototypes, and accelerating design convergence. Targeted investments in driveline testing infrastructure, along with strengthened Electrical & Electronics (E&E) capabilities through structured training, are improving validation coverage and enabling localized end-to-end development.

The JTEKT India Technical Center continues to drive cost optimization, application-specific development, and supplier localization, thereby enhancing agility and overall competitiveness.

MANUFACTURING RATIONALIZATIONS

To sustain speed, flexibility, and cost competitiveness, the Company has prioritized manufacturing rationalization as a key enabler of operational excellence and a critical pillar of its long-term growth strategy.

In FY 2025–26, we successfully completed seven manufacturing rationalization projects involving strategic consolidation, product line transfers, and layout optimization. An additional five projects are currently underway, of which three are targeted for completion within FY 2026–27. These initiatives are being executed in close coordination with customers to ensure seamless transitions and minimal operational disruption.

Recognizing the need to support future growth in the western region and strengthen alignment with key customers, JTEKT India has announced the establishment of a new state-of-the-art manufacturing facility in Gujarat. The new plant will enhance customer proximity and responsiveness through localized production and the transfer of select product lines from northern India, resulting in improved lead times and reduced logistics costs.

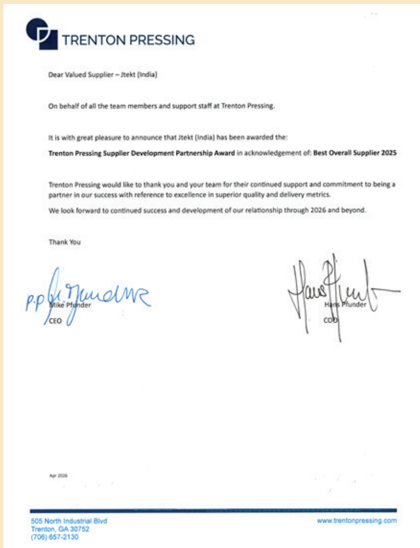
Through these collective efforts, JTEKT India has achieved:

- Faster capacity ramp-up to meet evolving market demand
- Improved operational efficiency and higher resource utilization
- An optimized manufacturing footprint across India

RECOGNITION

TKML – Quality Month Award

The JTEKT Chennai Unit was honored by Toyota Kirloskar Motor (TKML) for the successful implementation of Quality Excellence activities during the Quality Month program (Sep–Nov 2025). We were selected for this recognition based on strong execution at the Gemba level and audit evaluation.



TRENTON PRESSING

Dear Valued Supplier – Jtekt (India)

On behalf of all the team members and support staff at Trenton Pressing.

It is with great pleasure to announce that Jtekt (India) has been awarded the:
Trenton Pressing Supplier Development Partnership Award in acknowledgement of: **Best Overall Supplier 2025**

Trenton Pressing would like to thank you and your team for their continued support and commitment to being a partner in our success with reference to excellence in superior quality and delivery metrics.

We look forward to continued success and development of our relationship through 2026 and beyond.

Thank You

P.P Mike Pfunder
CEO

Hans Pfunder
COO

Apr 2026

505 North Industrial Blvd
Trenton, GA 30752
(706) 657-2130

www.trentonpressing.com

TRENTON PRESSING: Best Overall Supplier for 2025 Award

The Company received the "Best Overall Supplier for 2025" award from Trenton Pressing - US, recognizing our overall performance and commitment to customer expectations.

TKML – Zero PPM F26

TKML conferred the Zero PPM award for achieving the target of zero customer complaints (0 defects per million parts supplied) during Apr 2025 to Mar 2026. The award reflects our high level of process stability, quality assurance, and strict adherence to customer requirements.

Tamil Nadu Government Safety Award:

The JTEKT Chennai Unit has been honored with the 2nd Prize in the Engineering (Automobile) category by the Government of Tamil Nadu. This recognition was awarded among 53,800 registered companies across 10 industrial categories, highlighting and honouring our strong commitment to safety standards and practices.

This transformation journey is not solely about operational efficiency—it is about building future readiness. By integrating manufacturing rationalization with our growth strategy, we are creating a stronger, more resilient, and sustainable foundation for JTEKT India to emerge as a best-in-class automotive components manufacturer.

To further mitigate supply chain risks and strengthen competitiveness, JTEKT India is also expanding its capabilities through the development of a state-of-the-art precision warm forging facility for complex CV Joint products.

HUMAN RESOURCES

At JTEKT, we believe that when we care for our people, they drive our success. Our Human Resources strategy is built on this foundation—creating a work environment where individuals feel valued, supported, and empowered to grow.

Our People, Our Priority

With a diverse workforce of over 3,825 employees across locations, we recognize our people as our greatest asset. We are committed to nurturing a healthy, inclusive, and future-ready workforce, supporting employees throughout their journey with JTEKT.

Well-being at the Core

We place holistic well-being at the heart of our employee experience:

- Health and wellness programs, including comprehensive medical coverage and preventive care initiatives.
- Work-life balance support through flexible and inclusive policies.
- Employee engagement activities that build a sense of belonging, community, and camaraderie.
- Management Open Sessions were conducted, fostering direct engagement with top leadership.
- Skip-level meetings were held year-round to drive engagement.
- Stay interviews were conducted to strengthen engagement and retain existing talent.
- New Joiners' Meets and Mentor–Mentee sessions helped new joiners feel confident, connected, and supported from day one.

Performance with Purpose

We foster a high-performance culture through transparent goal setting aligned with individual strengths & business priorities, performance-based appraisals that reward meaningful contributions and continuous feedback to support growth and development.

Investing in Growth and Learning

We believe in growing careers from within. Our focus on upskilling, internal mobility, and leadership development helps employees realize their potential:

- 110+ training sessions conducted in FY 2025-2026
- 98% workforce coverage across technical, functional, and behavioral areas
- Hands-on DOJO programs for shop floor readiness
- A dynamic E-Learning platform with 45+ modules and 7,600+ sessions for self-paced learning
- Byte E-Learning modules were developed to enable quick, impactful, and continuous skill development

Welcoming Fresh Talent

To keep our organization agile and future-ready, we engaged and groomed young professionals through structured campus recruitment. In FY 2025-2026, we also onboarded about 12 Graduate Engineer Trainees/Management Trainees (GETs/MTs) and 191 Diploma Engineer Trainees (DETs).

Career Growth from Within

We provide strong career paths, especially for Trainees and off-roll associates. About 57 internal roles were filled through elevation from the Trainee and off-roll categories in FY 2025-2026.

PURCHASING

Strengthening the supply chain is our main objective at JTEKT Purchasing to ensure quality products are delivered at the right time and the right price. To stay competitive in the market and in order to meet customers' expectations, we are continuously working on improvement activities in response to market conditions. Below are some key initiatives taken during the last year:

1. Started conducting Cybersecurity Survey with all key suppliers, evaluating their current status and guiding them on counter measures to avoid any cyber attacks to safeguard our suppliers and avoid any supply risks.

2. As part of our CO_2 Emission improvement initiatives, we have started monitoring of Suppliers' CO_2 Emission data on a half-yearly basis.

3. To de-risk our supply chain, we have started a Supplier Improvement Drive for small and medium-scale suppliers to support them in improving their efficiency and VA/VE activities. This has helped our suppliers to enhance their skills, productivity and efficiency improvement.

4. JTEKT has been conducting Vendors' Meets on a regular basis to communicate about our growth plan, new initiatives taken by the Company and our expectations from the Vendor Partners. In these meets, Vendor Partners are awarded and recognised for their fine performances, which, in turn, helps boost their morale and also motivates other business partners.

SAFETY, SECURITY & SUSTAINABILITY

At JTEKT, Safety & Sustainability are fundamental to our operational excellence and long-term competitiveness. As we continue expanding operations, strengthening production capabilities, and preparing for future growth, we remain committed to building safe, resilient, and sustainable workplaces aligned with global standards and stakeholder expectations.

Our safety philosophy is strongly driven by our CARE Culture, Behaviour-Based Safety, and purposeful two-way communication, enabling employees at every level to actively participate in building a proactive and accountable safety culture.

Employee Safety: Building a Culture of CARE & Accountability

At JTEKT, safety is built through leadership discipline, employee involvement, and collective accountability.

Key focus areas include:

- Continuous safety awareness programs, mock drills, and competency development
- Strengthening shop-floor safety through RED machine identification and converting them to green
- Focus on employee well-being in existing and newly added production lines by the TAIWA (structured dialogue) activity.
- Strict adherence to supplier safety management and safe work permit systems for expanding operations
- Reinforcement of a "No Compromise" culture towards unsafe acts and unsafe conditions

Safety & Operational Reliability

With the ongoing capacity expansion and new facility development, JTEKT India continues to strengthen process safety systems to ensure operational continuity and risk reduction. Our focus areas include:

- Regular Hazard Identification and Risk Assessment
- Standardized SOPs and emergency preparedness systems across plants
- Fire prevention and emergency response enhancement at all facilities
- Preventive maintenance and equipment reliability improvements
- Incident learning, near-miss reporting, and root-cause-based corrective actions
- Continued compliance with ISO 45001:2018 requirements and safety regulations

Physical Security: Safeguarding People and Assets

With an increasing footprint, we have reinforced security controls at all locations:

- Access Control and Surveillance: Use of RFID-enabled entry systems, 24x7 CCTV surveillance, and security patrols
- Incident Management System: Timely reporting and resolution of any safety/ environment incidents or near-miss observations, enabling a proactive response

Sustainability: Driving Responsible Growth

Sustainability remains a key business driver at JTEKT as we work toward long-term environmental commitments and carbon neutrality goals. Focus areas include:

- Reduction in CO_2 emissions, water consumption and waste across all plants
- Energy efficiency improvements through advanced utilities and monitoring systems
- Rainwater harvesting, water recycling, and ETP/STP optimization initiatives
- Strengthening Green Procurement and supplier ESG engagement
- Continued compliance with ISO 14001:2015 requirements and environmental regulations.

INFORMATION TECHNOLOGY

During the financial year, the Company continued its focus on digital transformation, cybersecurity enhancement, and process automation initiatives aimed at improving operational efficiency, business visibility, and governance across manufacturing and support functions. The following key initiatives were undertaken during the year:

- **eGL Board implementation on production lines:** eGL Boards were implemented on production lines to provide real-time visibility of Safety, Bakido, manpower planning, 4M data, and energy consumption. The system enhances shop floor monitoring and supports proactive operational management.

- **Low-code application development:** JTEKT India expanded the use of Oracle APEX and Power Apps for the rapid development of internal applications. The initiative supported process automation, paperless operations, real-time reporting, and reduced dependency on external vendors.

- **Automation of PDI (Pre-Dispatch Inspection):** PDI automation was implemented to digitize inspection activities before dispatch, improving accuracy, traceability, and real-time visibility while reducing manual recording.

- **Automation of gate entry and material receipt through Kanban:** A paperless Kanban-based system was implemented for gate entry and material receipt to improve material tracking, reduce manual intervention, and enhance logistics and warehouse efficiency.

- **Cybersecurity enhancement initiatives for suppliers:** Cybersecurity surveys and assessments were conducted for critical suppliers to strengthen supply chain resilience and improve alignment with JTEKT cybersecurity standards.

- **Cybersecurity awareness improvement among users:** Regular awareness programs and phishing simulation exercises were conducted to improve cybersecurity awareness among employees and reduce the risk of cyber incidents caused by user negligence.

- **ISO / IEC 27001 certification achievement:** The Company has been awarded ISO 27001 certification by the certification body of TÜV SÜD America for the Company's Information Security Management System. The certification demonstrates the organization's commitment toward information security governance and data protection.

ZERTIFIKAT · CERTIFICATE · 認證證書 · СЕРТИФИКАТ · CERTIFICADO · CERTIFICAT

CERTIFICATE

Certificate Registration No: 951 26 6765

The Certification Body of
TÜV SÜD AMERICA INC.

Certifies that the organization

JTEKT INDIA LIMITED
38/6, Delhi - Jaipur Road, NH-8,
Gurugram, Haryana 122001 India

for the scope

Design, development, and manufacturing of automotive components, including all supporting functions, IT systems and legal compliance, in line with ISO/IEC 27001 requirements for information security management

has established and applies an Information Security Management System. An audit was performed and has furnished proof that the requirements according to "Statement of Applicability"

ISO/IEC 27001:2022

are fulfilled.

The certificate is valid from January 7, 2026 until January 6, 2029
With a re-issue date on N/A and Version of the Statement of Applicability: 1.0, Date: 01-05-2025

Michael Fernald
Head of Central Certification Body

TÜV SÜD America Inc • 401 Edgewater Place, Suite 500 • Wakefield, MA 01880 USA • www.TUVSUD.com

The validity of this certificate is contingent on the company maintaining its management system to the requirements of the indicated standard and is subject to regular monitoring by TÜV SÜD America.

RISKS AND CONCERNS

The Company understands that effective risk management is critical in meeting its objectives and achieving sustainable growth. Risk management policies have been designed in a manner that the Company can respond swiftly and implement the necessary mitigation actions. In compliance with prudential norms, we have constituted a Risk Management Committee and developed a risk management framework. The objective is to ensure sustainable business growth and promote a proactive approach to reporting, evaluating and mitigating risks associated with the business.

The Committee reviews the framework periodically in view of the dynamic business environment. This risk management policy has helped enhance process robustness, ensuring that strategic & operational risks are addressed effectively.

The Company's strategic & operational risks are broadly classified into the following four major categories:

Economic risks: Refer to risks resulting from the economic and political scenario in the country.

Operational risks: Refer to the risks that are inherent to the business and include manufacturing and distribution operations.

Financial risks: Refer to the risks that result from fluctuations in the currency market and interest rate.

Human resource risks: Refer to the risks of losing out on a skilled workforce due to competition.

The Committee recognizes that risk management is an integral part of good management practices. Thus, it has made risk management an essential element in achieving business goals and deriving benefits from market opportunities. While the Company cannot completely rule out the possibility of a negative impact owing to risks, we continue to take cautious steps to mitigate risks.

INTERNAL CONTROL AND ADEQUACY

The Audit Committee monitors the adequacy and effectiveness of the Company's internal control framework. Internal control systems are supported through management reviews and verification by internal and statutory auditors.

Internal Audit Plans are aligned with the objectives of the Company's business and the same are approved by the Audit Committee to ensure the adequacy & effectiveness of the Company's Internal Control framework.

Internal Audit Reports are reviewed by the Audit Committee on a quarterly basis to ensure that the Company maintains a robust internal control system commensurate with the size and nature of its operations.

ADOPTION OF GREEN TECHNOLOGY

The Company made further efforts toward harnessing solar energy for generating electricity for our manufacturing units. Currently, our seven manufacturing locations have solar power generating facilities, and the total solar power generating capacity stands at 5,156 KWp. The Company has plans to further increase the capacity in the coming years. In addition to this, all other energy-saving efforts such as the adoption of energy-efficient fixtures and equipment, zero water discharge through water recycling, etc. continue to receive the focus of the management. This transition to cleaner and more efficient energy will significantly reduce our carbon footprint and improve air quality. Our dedication to sustainable practices and green technologies reflects our long-term vision for a more sustainable future.

CORPORATE SOCIAL RESPONSIBILITY

The Company considers corporate social responsibility (CSR) as a fundamental aspect of its business philosophy. The Company's commitment to CSR reflects its focus on creating a meaningful impact in the communities it serves. The Company's CSR initiatives, approved by its CSR Committee, focus on key areas such as healthcare, education, environmental sustainability, promoting rural sports and rural development. The Company's efforts are not only aimed at fulfilling regulatory requirements but also at fostering inclusive growth and sustainable development.

The Company focuses on directly implementing these projects in local areas after a detailed assessment of the requirements of the community with the objective of deriving maximum benefit from these activities and ensuring that these CSR projects achieve and attain the norm of sustainability.

Skill Development

During the financial year 2025–26, one of the Company's key CSR initiatives was the establishment of a Skill Development Centre aimed at enhancing the practical capabilities of diploma engineering students. This initiative was undertaken in partnership with the Government Polytechnic College, Junagadh, Gujarat— a premier state-government technical institution in Gujarat affiliated with the Gujarat Technological University (GTU) and approved by AICTE. Recognizing the growing need for industry-aligned technical skills in the automotive sector, the Company collaborated with the college to design and implement a customized training curriculum.

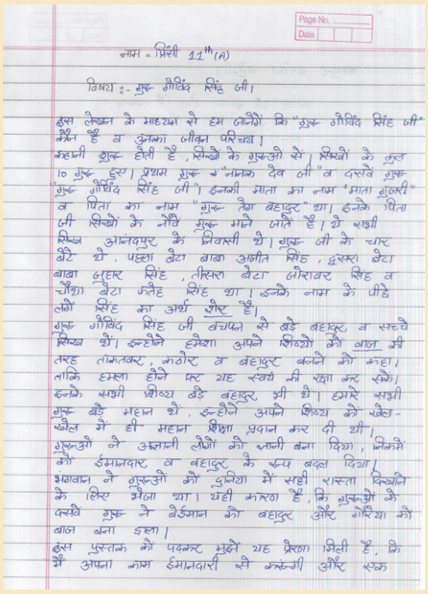
The Skill Development Centre will provide hands-on training, equipping students with practical knowledge and exposure to industry best practices. This initiative will significantly contribute in the direction of enhancing technical skills, improving employability, increasing creativity and greater competence among participating students.

Education

During FY 2025–26, the Company collaborated with the Government Primary School in Jalisana, Gujarat, to support the establishment of a fully equipped computer lab by providing 12 computer systems and related infrastructure like tables and chairs. Furthermore, the Company contributed towards the construction of the school building by Gakko Bunka Education Society.

The Company also enhanced the infrastructure at the Government Industrial Training Institute (ITI), Rewari, Haryana by setting up a conference room for the placement cell and installing air conditioners in the library. In addition, the Company provided water coolers, RO systems, an off-grid solar power system, constructed washrooms, installed storage racks and safety railings at various educational institutions, including Government Primary School - Rathiwas, Government High School – Rathiwas, Government Primary School -Jaurasi, and Government Senior Secondary School - Jaurasi.

To support student development, the Company collaborated with Monk.e.Wise, an institution focused on student wellness to conduct an English-speaking and communication skills programme at S.D. Modern Senior Secondary School, which received strong student participation and highly positive feedback. The Company also funded the salary of a computer teacher at the Government Senior Secondary School in Banipur village. Additionally, the Company extended further infrastructural and educational support to several institutions, including S.D. Modern Senior Secondary School in Gurugram, Captain Chandan Lal Special School for the Blind in Gurugram and Government Girls Higher Secondary School in Orikkai, Kancheepuram (Chennai).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नाम - प्रिंसी 11th (A)

विषय :- गुरु गोविंद सिंह जी।

इस लेखन के माध्यम से हम जानेगें कि "गुरु गोविंद सिंह जी" कौन है व उनका जीवन परिचय।
कहानी शुरू होती है, सिखों के गुरुओं से। सिखों के कुल 10 गुरु हुए। प्रथम गुरु "नानक देव जी" व दसवें गुरु "गुरु गोविंद सिंह जी"। इनकी माता का नाम "माता गुजरी" व पिता का नाम "गुरु तेग बहादुर" था। इनके पिता जी सिखों के नौवें गुरु माने जातें हैं। ये सभी सिख आनंदपुर के निवासी थे। गुरु जी के चार बेटे थे, पहला बेटा बाबा अजीत सिंह, दूसरा बेटा बाबा जुझार सिंह, तीसरा बेटा जोरावर सिंह व चौथा बेटा फतेह सिंह था। इनके नाम के पीछे लगे सिंह का अर्थ शेर है।
गुरु गोविंद सिंह जी बचपन से बड़े बहादुर व सच्चे सिख थें। इन्होने हमेशा अपने शिष्यों को बाज की तरह ताकतवर, कठोर व बहादुर बनने को कहा। ताकि हमला होने पर वह स्वयं की रक्षा कर सकें। इनके सभी शिष्य बड़े बहादुर भी थें। हमारे सभी गुरु बड़े महान थें, इन्होने अपने शिष्य को खेल-खेल में ही महान शिक्षा प्रदान कर दी थी। गुरुओं ने अज्ञानी लोगों को ज्ञानी बना दिया, जिनमें को ईमानदार व बहादुर के रूप बदल दिया। भगवान ने गुरुओं को दुनिया में सही रास्ता दिखाने के लिए भेजा था। यही कारण है, कि गुरुओं के दसवें गुरु ने बेईमान को बहादुर और गौरैया को बाज बना डाला।
इस पुस्तक को पढ़कर मुझे यह प्रेरणा मिली है, कि मैं अपना काम ईमानदारी से करूंगी और एक

The Company had set up a library at the Government Senior Secondary School in Bithwana village in FY 2023-24. The Company also hired a librarian to effectively run the library. Last year, the Company organized a book reading competition for students, encouraging them to read and summarize the books they had chosen. Approximately 30 students participated in the competition and were rewarded in recognition of their enthusiasm and efforts. To motivate the students, our Independent Director, Ms. Deepika Gera, visited the library and interacted with the students.

Community Development

Additionally, under its CSR initiatives for FY 2025–26, the Company developed a new library in Malpura Village by procuring books, racks, reading tables, chairs and other necessary furniture to create a dedicated reading and study space. This facility provides free access to books and a supportive learning environment for more than 700 students, helping them improve their academic performance, encouraging a zeal for higher education, strengthening language and communication skills, promoting self-learning and ensuring equal educational opportunities for rural children.

Health and well-being

During the year, the Company supported the Vivekanand Arogya Kendra by providing important medical equipment – the Stryker 1688 AIM 4K Camera Control Unit. This contribution will help the center to expand into cardiac care by setting up a modern Cardiac Centre with advanced diagnostic and treatment facilities. Once completed, the hospital will be able to provide complete heart-care services, including emergency treatments and minor surgeries. The new equipment also improves lighting and image quality during procedures, as its "Auto Light" technology adjusts lighting automatically, reducing the need for manual adjustments during surgery.

The Company also supported infrastructure development at the Maternity Ward, Community Health Centre, Bawal, by providing interlocking tiles around the ward area and carrying out soil-filling work to ensure a hygienic and safe environment.

Furthermore, the Company contributed equipment necessary for the kitchen at the Anganwadi Centre, Malpura village, ensuring access to clean, safe and hygienic food for children and staff, thereby improving overall nutrition and health standards.

Training to promote Rural Sports

To support activities at the Hockey Ground located at Sector-6, Gurugram, the Company provided hockey players with complete field kits, shoes, goalkeeper equipment and other essential training resources. In addition, the Company arranged coaching support to train a dedicated batch of 25 students between the ages of 11 and 13 preparing them to participate in Under-14 hockey tournaments at the state and national levels. This initiative aims to promote sporting skills, build confidence and create opportunities for rural children to progress in competitive sports.

CAUTIONARY STATEMENT

Statements in this Management Discussion and Analysis describing the Company's objectives, projections, estimates, and expectations may be forward-looking statements within the meaning of applicable laws and regulations. Actual results might differ substantially from those expressed or implied. Important developments that could affect the Company's operations include a downtrend in the automobile sector, significant changes in the political and economic environment in India, exchange rate fluctuations, tax laws, litigation, labour relations, and interest costs.

CORPORATE GOVERNANCE REPORT

COMPANY'S PHILOSOPHY

JTEKT India Limited ('the Company') seeks to contribute to the happiness of people and the abundance of society through product manufacturing, and engages in business activities with high standards of ethics in harmony with the economy; society and environment.

The ambit of our Corporate Governance philosophy extends beyond adherence to established regulatory framework and is realized through firm commitment by upholding trust and confidence of all stakeholders. This is achieved through compliance, transparency, professionalism, honest communication, continuous improvement, discipline, ownership and vision of Shaping a better future through the spirit of "No. 1 & Only One" in all that we do. As a good corporate citizen, we work with our Customers, Investors and Suppliers in order to continue contributing to the sustainable development of business, society and the world.

Responsibility to our customers and business partners

- Adopt business practices, which are fair, transparent and compliant with laws and regulations and promote free competition.
- Provide the best in quality products to achieve satisfaction and trust of customers.

Responsibility to our shareholders

- Maintain close communication with shareholders and disclose corporate information properly, while at the same time working to improve our corporate value on a continuous basis.

Responsibility to our employees

- We recognize our profound responsibility to our employees, deeply valuing their individuality and contributions. Our commitment is to cultivate environment that inspire and empower our employees to reach their fullest potential. We prioritize the well-being and growth of each individual, striving to provide the necessary support and resources to enable them to thrive both within our organization and in their personal lives.

Contributing to regional societies and to global society

- As a good corporate citizen, we pursue activities that contribute to society.
- Follow rules, observe the laws, cultures and customs of society and regions where we have operations, and seek to contribute to their growth.
- Carry out global environmental improvement activities proactively with deep awareness of their being an important corporate mission.

BOARD OF DIRECTORS

1. Composition of the Board

In adherence to the compliances stipulated under the applicable statutory regulations, the Board of Directors of your Company is having an optimum combination of executive and non-executive directors, as mentioned below. As on 31 March 2026 there were three Executive Directors and five Non-Executive Directors. Out of the said five Non-Executive Directors, four directors were Independent Directors including two Independent Woman Directors (see Table 1):

Table 1 : Composition of the Board of Directors as on 31 March 2026

Name of Directors	Category
Mr. Minoru Sugisawa	Chairman & Managing Director (Executive Director)
Mr. Yosuke Fujiwara	Wholetime Director (Executive Director)
Mr. Rajiv Chanana	Wholetime Director (Executive Director)
Mr. Deepak Thukral	Director-Nominee Director of Maruti Suzuki India Limited (MSIL) (Non-Executive Director)
Mrs. Hiroko Nose	Independent Woman Director
Mr. Masahiko Morimoto	Independent Director
Mr. Hiroshi Daikoku	Independent Director
Mrs. Deepika Gera	Independent Woman Director

None of the Directors had any relationships inter-se. The Board of Directors are of the opinion that Independent Directors of the Company fulfill the conditions specified under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and are independent of the Management.

During the year, Mr. Rajiv Chanana was re-appointed as Wholetime Director, with remuneration, of the Company for another period of one year effective from 1 June, 2025; whose re-appointment was approved by the shareholders of the Company in 41 Annual General Meeting held on 28 August 2025.

2. Number of Board Meetings

In the financial year ended on 31 March 2026, the Company held six Board Meetings on 23 May 2025, 15 July 2025, 21 July 2025, 14 August 2025, 12 November 2025 and 11 February 2026. The maximum time gap between any two Board Meetings during the year was less than 120 days.

3. Directors' attendance record and directorships held

The attendance of each Director of the Company in Board Meetings held during the financial year ended on 31 March 2026, last Annual General Meeting of the Company held on 28 August 2025 and number of directorships and/or memberships / chairmanship of committees of other companies [see Table 2(A)] and the Directorships in other Listed Companies and category of directorship, as on 31 March 2026 [see Table 2(B)].

Table 2 (A) : Directors' attendance record and directorships held in other companies

Name of Directors	Board Meetings held during FY 2025-26		Whether attended last AGM	Directorships held in other companies incorporated in India		Membership of Committees of other Companies[1]	
	Eligibility	Attended		Public	Private	Member	Chairperson
Mr. Minoru Sugisawa	6	6	Yes	-	2	-	-
Mr. Yosuke Fujiwara	6	5	Yes	-	1	-	-
Mr. Rajiv Chanana[2]	6	6	Yes	-	-	-	-
Mr. Deepak Thukral	6	5	Yes	1	-	-	-
Mrs. Hiroko Nose	6	6	Yes	-	1	-	-
Mr. Masahiko Morimoto	6	6	Yes	-	1	-	-
Mr. Hiroshi Daikoku	6	6	Yes	-	-	-	-
Mrs. Deepika Gera	6	6	Yes	-	-	-	-

Table 2 (B) : Directorships and category in other Listed Companies.

Name of Directors	Name of other Listed Companies	Category of Directorship
Mr. Minoru Sugisawa	-	-
Mr. Yosuke Fujiwara	-	-
Mr. Rajiv Chanana[2]	-	-
Mr. Deepak Thukral	-	-
Mrs. Hiroko Nose	-	-
Mr. Masahiko Morimoto	-	-
Mr. Hiroshi Daikoku	-	-
Mrs. Deepika Gera	-	-

Notes:

[1] Only covers Membership / Chairmanship of Audit Committee and Stakeholders Relationship Committee of public limited companies.

[2] Re-appointed as Wholetime Director of the Company for another period of one year effective from 1 June 2025.

None of the Directors is a member of more than 10 Board-level Committees or a Chairman of more than 5 such Committees, as required under Regulation 26 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

4. Key Board qualifications, expertise and attributes

The Company's Board comprises qualified members who bring in the required skills, competence and expertise that allow them to make effective contribution to the Board and its committees. The Board members are committed to ensure that the Company's Board is in compliance with the highest standards of corporate governance.

The table below summarizes the key qualifications, skills, and attributes which are taken into consideration while nominating candidates to serve on the Board.

Leadership (L)	Extended leadership experience for a significant enterprise, resulting in a practical understanding of organizations, processes, strategic planning, and risk management. Demonstrated strengths in developing talent, planning succession and driving change and long-term growth.
Communication (C)	Facilitate group discussions strategically (including focusing on the agenda and working for practical consensus). Promote transparency, communicating developments to members, affiliates, etc. and invite input.
Experience (E)	Have various leadership experiences within the profession. Have thorough knowledge of organization's policies / procedures / vision / mission.
Global Business (GB)	Experience in driving business success in markets around the world, with an understanding of diverse business environments, economic conditions, cultures, and regulatory frameworks, and a broad perspective on global market opportunities.
Financial (F)	Leadership of a financial firm or management of the finance function of an enterprise, resulting in proficiency in complex financial management, capital allocation, and financial reporting processes, or experience in actively supervising a principal financial officer, principal accounting officer, controller, public accountant, auditor or person performing similar functions.

Technology (T)	A significant background in technology, resulting in knowledge of how to anticipate technological trends, generate disruptive innovation, and extend or create new business models.
Enterprise Risk Management (ERM)	Ability to think critically about operational and governance issues to ensure the effective management of potential opportunities and adverse effects.
Human Resources Strategy (HRS)	Ability for planning and implementing human resource strategies.
Sales and Marketing (SM)	Experience in developing strategies to grow sales and market share, build brand awareness and equity, and enhance enterprise reputation.
Governance (G)	Experience of governance principles and practices.

In the table below the specific areas of focus or expertise of individual Board Member have been highlighted.

Name of Directors	Areas of skills / expertise									
	L	C	E	GB	F	T	ERM	HRS	SM	G
Mr. Minoru Sugisawa	✓	✓	✓	✓		✓	✓		✓	✓
Mr. Yosuke Fujiwara	✓	✓	✓	✓		✓	✓			✓
Mr. Rajiv Chanana	✓	✓	✓		✓		✓	✓		✓
Mr. Deepak Thukral	✓	✓	✓			✓	✓			✓
Mrs. Hiroko Nose		✓	✓		✓		✓			✓
Mr. Masahiko Morimoto		✓	✓	✓			✓			✓
Mr. Hiroshi Daikoku		✓	✓		✓		✓	✓		✓
Mrs. Deepika Gera		✓	✓		✓		✓	✓		✓

5. Details of the shares and convertible instruments and Stock Option Shares held by the Non-Executive Directors

Following (see Table 3) states the number of Equity Shares, convertible instruments and Stock Option Shares held by the Non-Executive Directors as on 31 March 2026.

Table 3 : Details of Equity Shares, Convertible Instruments and Stock Option Shares held by Non-Executive directors.

Name of Directors	Number of Equity Shares held	Number of convertible instruments[1] / Stock Option Shares[2] held
Mr. Deepak Thukral	-	N.A.
Mrs. Hiroko Nose	-	N.A.
Mr. Masahiko Morimoto	-	N.A.
Mr. Hiroshi Daikoku	-	N.A.
Mrs. Deepika Gera	-	N.A.

Notes:

① As on date the Company has not issued any Convertible Instruments.

② As on date the Company has not issued any Stock Option Shares.

6. Familiarization Programme of Independent Directors

The Independent Directors of the Company are eminent personalities having wide experience in the field of business, finance, education, industry and commerce. Their presence on the Board has been advantageous and fruitful in taking business decisions.

Independent Directors are appointed as per the governance guidelines of the Company, with management expertise and wide range of experience. The Directors appointed by the Board are given induction and orientation with respect to the Company's vision, strategic direction, core values, including ethics, corporate governance practices, financial matters and business operations.

Periodic presentations are made at the Board/Committee meetings on business and performance updates of the Company, business environment, business risks and its mitigation strategy, impact of regulatory changes on strategy etc. Updates on relevant statutory changes encompassing important laws are regularly intimated to the Independent Directors. For the purpose, the Company has prepared a policy on familiarization programme for Independent Directors, which is displayed on the website of the Company (web link: https://jtekt.co.in/Menu/28245451-e13d-11ee-a2ec-9418826e6379).

7. Information supplied to the Board

Among others, this includes:

1. Annual operating plans and budgets and any updates.
2. Capital budgets and any updates.
3. Quarterly results of the Company and its operating divisions or business segments.
4. Minutes of meetings of Audit Committee and other Committees of the Board.
5. The information on recruitment and remuneration of senior officers just below the Board level, including appointment or removal of Chief Financial Officer and the Company Secretary.

6. Show cause, demand, prosecution notices and penalty notices, which are materially important.

7. Fatal or serious accidents, dangerous occurrences, any material effluent or pollution problems.

8. Any material default in financial obligations to and by the Company, or substantial non-payment for goods sold by the Company.

9. Any issue, which involves possible public or product liability claims of substantial nature, including any judgement or order which, may have passed strictures on the conduct of the Company or taken an adverse view regarding another enterprise that can have negative implications on the Company.

10. Details of any joint venture or collaboration agreement.

11. Transactions that involve substantial payment towards goodwill, brand equity or intellectual property.

12. Significant labour problems and their proposed solutions. Any significant development in Human Resources/ Industrial Relations front like signing of wage agreement, implementation of Voluntary Retirement Scheme etc.

13. Sale of investments, subsidiaries, assets, which is not in normal course of business.

14. Quarterly details of foreign exchange exposures and the steps taken by management to limit the risks of adverse exchange rate movement, if material.

15. Non-compliance of any regulatory, statutory or listing requirements and shareholders service such as non-payment of dividend, delay in share transfer etc.

The Board periodically reviews compliance reports of all laws applicable to the Company, prepared by the Company as well as steps taken by the Company to rectify instances of non-compliances.

8. Materially significant related party transactions

The Company supplies auto components to Maruti Suzuki India Limited (MSIL), the co-promoter of the Company. The Company imports components and equipments, pays royalty, technical know-how fees and other charges to JTEKT Corporation, Japan, Promoter of the Company. All transactions are executed on an arm's length, in ordinary course of business, and at prevailing market prices. None of these transactions involves a conflict with the financial interests of the Company. The details of related party transactions are given in Note No. 39 to the Financial Statement of the Company.

As required under Listing Regulations, the Company has formulated a policy on dealing with Related Party Transactions. The Policy is available on the website of the Company (web link: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379).

However, in terms of Listing Regulations, all transactions with related parties, which are of material in nature, are subject to the approval of the Members of the Company. To comply with the aforesaid requirements of Listing Regulations, the approval of the shareholders was obtained by the Company at the 41 Annual General Meeting held on 28 August 2025.

9. Remuneration paid or payable to Directors (In INR) : Sitting Fees, Salary, Perquisites and Commission

The Remuneration to Directors is given as per the provision of Companies Act, 2013, Listing Regulations, subject to approval of shareholders or any other authority as may be required. The details of the remuneration of Directors and their relationships with each other is mentioned hereunder (See Table 4).

Table 4 : Details of Remuneration paid or payable to Directors for the year ended 31 March 2026

(Amount in INR)

Name of Directors	Relationship with other Director	Sitting Fees①	Commission on profits	Salary	Perquisites/ Leave Encashment	Provident Fund & National Pension Scheme	Total
Mr. Minoru Sugisawa	None	N.A.	N.A.	60,00,000	27,47,281	-	87,47,281
Mr. Yosuke Fujiwara	None	N.A.	N.A.	48,00,000	65,41,264	-	1,13,41,264
Mr. Rajiv Chanana②	None	N.A.	8,68,500	85,01,400	9,57,600	11,66,880	1,14,94,380
Mr. Deepak Thukral③	None	2,50,000	N.A.	N.A.	N.A.	N.A.	2,50,000
Mrs. Hiroko Nose	None	5,00,000	21,50,538	N.A.	N.A.	N.A.	26,50,538
Mr. Masahiko Morimoto	None	4,75,000	20,64,516	N.A.	N.A.	N.A.	25,39,516
Mr. Hiroshi Daikoku	None	4,50,000	14,62,366	N.A.	N.A.	N.A.	19,12,366
Mrs. Deepika Gera	None	5,75,000	23,22,580	N.A.	N.A.	N.A.	28,97,580

Notes:

① Sitting Fee includes the fee paid for attending the Committee Meetings.

② Re-appointed as Wholetime Director of the Company for another period of one year effective from 1 June 2025.

③ Sitting Fee for attending the Board Meetings was paid to the nominating Company MSIL.

Apart from the above, there were no pecuniary transactions between the Company and its directors. The Company has not issued any Stock Option Shares. None of the employees are related to any of the Directors.

10. Service contract of the Managing Director / Wholetime Director

As approved by the shareholders by way of Postal Ballot Notice dated 30 January 2025 and at 41 Annual General Meeting of the Company –

- an Agreement dated 10 June 2025 was executed between the Company and Mr. Yosuke Fujiwara appointing him as Wholetime Director, with remuneration, of the Company for a period of two years effective from 1 February 2025.
- an Agreement dated 12 November 2025 was executed between the Company and Mr. Yosuke Fujiwara, Wholetime Director of the Company for revision in his remuneration effective from 1 July 2025 till the remaining duration of his tenure i.e. up to 31 January 2027; and
- an Agreement dated 12 November 2025 was executed between the Company and Mr. Rajiv Chanana re-appointing him as Wholetime Director, with remuneration, of the Company for another period of one year effective from 1 June 2025.

upon the terms and conditions as approved by the shareholders of the Company. The severance fee, if any, shall be as per the provisions of the Companies Act, 2013.

11. Basis for compensation payment to the Independent Directors

In order to make the payment of Commission to Independent Directors, in line with the market standards, the Nomination and Remuneration Committee and the Board of Directors at their meetings held on 14 May 2024 and 15 May 2024 respectively, recommended to impose a cap on the maximum commission payable. Accordingly, a resolution for payment of commission to the Independent Directors was approved by the shareholders of the Company at 40 Annual General Meeting held on 13 August 2024.

Accordingly, as permitted under the Companies Act, 2013 and as per the terms of the resolution approved by the shareholders, the Board of Directors of the Company in its meeting held on 14 May 2026 have approved the distribution of commission to the Independent Directors not exceeding 1% of the net profits of the Company calculated in accordance with the provisions of Section 198 of the Companies Act, 2013 and subject to total payments not exceeding INR 8 million per annum and also maximum of INR 2.5 million per annum per director, for the Financial Year ended 31 March 2026. The details of payment of commission are given in Table 4 above.

COMMITTEES OF THE BOARD OF DIRECTORS

I) AUDIT COMMITTEE

The Audit Committee of the Company is entrusted with all the powers, role and terms of reference as contemplated under Section 177 of the Companies Act, 2013 and Regulation 18 of Listing Regulations, as applicable, besides terms as referred by the Board of Directors, the Audit Committee also assists the Board in effectively discharging its responsibilities.

Terms of reference to the Audit Committee is to:

(1) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;

(2) Recommend for appointment, remuneration and terms of appointment of auditors;

(3) Approve the payment to Statutory Auditors for any other services rendered by the statutory auditors;

(4) Review with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:

  (a) matters required to be included in the director's responsibility statement to be included in the Board's Report in terms of clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013;

  (b) changes, if any, in accounting policies and practices and reasons for the same;

  (c) major accounting entries involving estimates based on the exercise of judgment by management;

  (d) significant adjustments made in the financial statements arising out of audit findings;

  (e) compliance with listing and other legal requirements relating to financial statements;

  (f) disclosure of any related party transactions;

  (g) modified opinion(s) in the draft audit report;

(5) Review, with the management, the quarterly financial statements before submission to the Board for approval;

(6) Review, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, preferential issue or qualified institution placement and making appropriate recommendations to the Board to take up steps in this matter;

(7) Review and monitoring the auditor's independence and performance, and effectiveness of audit process;

(8) Approve or any subsequent modification of transactions of the Company with related parties;

(9) Do scrutiny of inter-corporate loans and investments;

(10) Do valuation of undertakings or assets of the Company, wherever it is necessary;

(11) Do evaluation of internal financial controls and risk management systems;

(12) Review, with the management, performance of statutory and internal auditors and adequacy of the internal control systems;

(13) Review the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

(14) Discuss with internal auditors of any significant findings and follow up there on;

(15) Review the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;

(16) Discuss with Statutory Auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;

(17) Look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;

(18) Review the functioning of the whistle blower mechanism;

(19) Approve appointment of Chief Financial Officer after assessing the qualifications, experience and background, etc. of the candidate;

(20) Review the utilization of loans and / or advances from / investment by the holding company in the subsidiary exceeding INR 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments;

(21) Consider and comment on rationale, cost benefits and impact of schemes involving merger, demerger, amalgamation, etc. on the Company and its shareholders; and

(22) Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.

The Audit Committee of the Company reviews the following information:

(1) management discussion and analysis of financial condition and results of operations;

(2) management letters / letters of internal control weaknesses issued by the Statutory Auditors;

(3) internal audit reports relating to internal control weaknesses;

(4) the appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the Audit Committee; and

(5) statement of deviations:

   i) quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s).

   ii) annual statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice.

The Audit Committee is also empowered with the following powers to:

(1) investigate any activity within its terms of reference.

(2) seek information from any employee.

(3) obtain outside legal or other professional advice.

(4) secure attendance of outsiders with relevant expertise, if it considers necessary.

The Audit Committee is also apprised on information with regard to related party transactions, by being presented:

(1) a statement in summary form of transactions with related parties in the ordinary course of business;

(2) details of material individual transactions, if any, with related parties which are not in the normal course of business;

(3) details of material individual transactions, if any, with related parties or others, which are not on an arm's length basis together with management's justification for the same.

The Chairperson of the Audit Committee was present at the last Annual General Meeting to answer shareholders' queries. The Audit Committee is regularly apprised of the various follow-up actions taken on the direction of the Audit Committee. Mr. Saurabh Agrawal, Company Secretary of the Company, is the Secretary to the Committee. The Audit Committee regularly invites such executives as it considers appropriate, including the head of the finance function, the head of internal audit and the representative of the Statutory Auditors, to be present at the meetings of the Committee.

Composition of Audit Committee, its meetings and attendance record for the year ended 31 March 2026.

As on 31 March 2026, the Audit Committee comprises of Mrs. Hiroko Nose, Mr. Masahiko Morimoto, Mrs. Deepika Gera and Mr. Yosuke Fujiwara. Except Mr. Yosuke Fujiwara, who is Wholetime Director of the Company, all other members of the Committee are Independent Directors. Further, members of the Audit Committee are competent and financially literate and Mrs. Hiroko Nose, the Chairperson of the Audit Committee has accounting and related financial management expertise.

During the year, the Audit Committee met five times i.e. on 23 May 2025, 13 August 2025, 12 November 2025, 11 February 2026 and 26 March 2026 (see Table 5). The time gap between any two Audit Committee meetings during the year was less than 120 days and at least two Independent Directors were present in each meeting. Further the Minutes of the Audit Committee meetings were placed before and deliberated by the Board.

Table 5: Attendance of members in Audit Committee Meetings held during FY 2025-26

Name & Category of Directors	Position	Audit Committee meetings held during FY 2025-26	
		Eligibility	Attended
Mrs. Hiroko Nose *(Independent Director)*	Chairperson	5	5
Mr. Masahiko Morimoto *(Independent Director)*	Member	5	5
Mrs. Deepika Gera *(Independent Director)*	Member	5	5
Mr. Yosuke Fujiwara *(Wholetime Director)*	Member	5	5

II) STAKEHOLDERS RELATIONSHIP COMMITTEE

A Stakeholders Relationship Committee of Directors of the Company looks into various aspects of interest of shareholders of the Company and is entrusted with all the powers, role and terms of reference as contemplated under Section 178 of the

Companies Act, 2013, Regulation 20 of Listing Regulations, as applicable, and empowered by the Board of Directors of the Company to:

(1) resolve the grievances of the security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.

(2) review measures taken for effective exercise of voting rights by shareholders.

(3) review adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.

(4) review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.

(5) issue duplicate Share Certificate(s) in lieu of the lost / torn / defaced / mutilated Share Certificate(s) of the Company and to authorize affixation of the Common Seal of the Company on the said duplicate Share Certificate(s) of the Company.

As on 31 March 2026, Mr. Saurabh Agrawal, Company Secretary is the Compliance Officer of the Company.

Composition of Stakeholders Relationship Committee, its meetings and attendance record for the year ended 31 March 2026.

As on 31 March 2026, the Stakeholders Relationship Committee comprises of Mr. Hiroshi Daikoku, Mr. Rajiv Chanana and Mr. Yosuke Fujiwara.

The Committee met once during the year i.e., on 11 February 2026 (see Table 6). Minutes of the Stakeholders Relationship Committee meeting were placed before and deliberated by the Board.

Table 6: Attendance of members in Stakeholders Relationship Committee Meetings held during FY 2025-26

Name & Category of Directors	Position	Stakeholders Relationship Committee Meetings held during FY 2025-26	
		Eligibility	Attended
Mr. Hiroshi Daikoku *(Independent Director)*	Chairman	1	1
Mr. Yosuke Fujiwara *(Wholetime Director)*	Member	1	1
Mr. Rajiv Chanana *(Wholetime Director)*	Member	1	1

III) NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee of the Company is entrusted with all the powers, role and terms of reference as contemplated under Section 178 of the Companies Act, 2013 and Regulation 19 of Listing Regulations, the Board of Directors has empowered the Nomination and Remuneration Committee to:

(1) formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board of Directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees;

(2) for every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

   a) use the services of an external agencies, if required;

   b) consider candidates from a wide range of backgrounds, having due regard to diversity; and

   c) consider the time commitments of the candidates.

(3) formulate the criteria for evaluation of performance of Independent Directors and the Board of Directors;

(4) devise a policy on diversity of Board of Directors;

(5) identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board of Directors their appointment and removal.

(6) extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.

(7) recommend to the Board, all remuneration, in whatever form, payable to senior management.

(8) nominate suitable candidates on the Boards of subsidiary and associate companies in terms of Joint Venture / Shareholder or other Agreements.

In accordance with the requirements under Section 178 of the Companies Act, 2013 and Regulation 19 of Listing Regulations the Company has formulated a Nomination and Remuneration Policy to govern the terms of nomination / appointment and remuneration of Directors, Key Managerial Personnel (KMP) and Senior Management Personnel (SMP). The primary objective of the Policy is to provide a framework and set standards for nomination, remuneration and evaluation of Directors, KMP and SMP. The policy is displayed on the website of the Company (web link: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379).

The performance evaluation of Directors including Independent Directors of the Company is done as per the Board Performance Evaluation Policy the objective of which is to provide a framework for evaluation of Directors, Chairman, Board of

Directors collectively and its' Committees, the policy is displayed on the website of the Company (web link: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379).

Composition of Nomination and Remuneration Committee, its meetings and attendance record for the year ended 31 March 2026.

As on 31 March 2026, the Nomination and Remuneration Committee comprises of Mr. Hiroshi Daikoku, Mrs. Hiroko Nose and Mrs. Deepika Gera. All the members of the Committee are Independent Directors.

During the year ended on 31 March 2026, the Committee met three times i.e., on 20 May 2025, 14 July 2025 and 26 March 2026 (see Table 7). Minutes of the Nomination and Remuneration Committee meetings were placed before and deliberated by the Board.

Table 7: Attendance of members in Nomination and Remuneration Committee Meetings held during FY 2025-26

Name & Category of Directors	Position	Nomination and Remuneration Committee Meetings held during FY 2025-26	
		Eligibility	Attended
Mr. Hiroshi Daikoku *(Independent Director)*	Chairman	3	3
Mrs. Hiroko Nose *(Independent Director)*	Member	3	3
Mrs. Deepika Gera *(Independent Director)*	Member	3	3

IV) RISK MANAGEMENT COMMITTEE

The Risk Management Committee of the Company is constituted in line with provisions of Regulation 21 of Listing Regulations. The Board of the Company has formed a Risk Management Committee with regard to the identification, evaluation and mitigation of strategic, operational and cyber security risks and to frame, implement and monitor the risk management plan for the Company. The Committee is also responsible for reviewing risk management plan and ensuring its effectiveness. Major risks identified are systematically addressed through mitigating actions on a continuing basis.

The Risk Management Committee of the Company is entrusted with all the powers, role and terms of reference as contemplated under Regulation 21 of Listing Regulations. The Board of Directors has empowered the Risk Management Committee to:

1) formulate a detailed risk management policy which shall include:

   a) a framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.

   b) measures for risk mitigation including systems and processes for internal control of identified risks.

   c) business continuity plan.

2) ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;

3) monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;

4) periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;

5) keep the Board of Directors informed about the nature and content of its discussions, recommendations and actions to be taken;

6) appoint, remove and terms of remuneration of the Chief Risk Officer (if any), subject to review by the Risk Management Committee.

Composition of Risk Management Committee, its meetings and attendance record for the year ended 31 March 2026.

As on 31 March 2026, the Risk Management Committee comprises of Mr. Masahiko Morimoto, Mr. Yosuke Fujiwara and Mr. Rajiv Chanana.

During the year, the Committee met twice i.e. on 13 August 2025 and 26 February 2026 (see Table 8). Minutes of the Risk Management Committee meetings were placed before and deliberated by the Board.

Table 8: Attendance of members in Risk Management Committee Meetings held during FY 2025-26.

Name & Category of Directors	Position	Risk Management Committee Meetings held during FY 2025-26	
		Eligibility	Attended
Mr. Masahiko Morimoto *(Independent Director)*	Chairman	2	2
Mr. Yosuke Fujiwara *(Wholetime Director)*	Member	2	2
Mr. Rajiv Chanana *(Wholetime Director)*	Member	2	2

A robust planning and strategy ensures the Company's interests are protected despite volatility in foreign exchange rates and commodity prices.

The details of foreign exchange risk and hedging activities are disclosed in Note No. 47 to the Annual Financial Statement.

V) CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Corporate Social Responsibility Committee of Directors has been constituted by the Board of Directors in accordance with the provisions of Section 135 of the Companies Act, 2013, which discharges the following roles and responsibilities to:

(1) formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy which shall indicate the activities to be undertaken by the Committee as specified in Schedule VII to the Companies Act, 2013;

(2) recommend the amount of expenditure to be incurred on the activities referred in CSR Policy; and

(3) monitor the CSR Policy of the Company from time to time.

Composition of Corporate Social Responsibility Committee, its meetings and attendance record for the year ended 31 March 2026.

As on 31 March 2026, the Corporate Social Responsibility (CSR) Committee comprises of Mrs. Deepika Gera, Mr. Hiroshi Daikoku and Mr. Rajiv Chanana.

During the year, the Committee met twice i.e., on 9 May 2025 and 26 March 2026 (see Table 9). Minutes of the Corporate Social Responsibility Committee meetings were placed before and deliberated by the Board.

Table 9: Attendance of members in Corporate Social Responsibility Committee Meetings held during FY 2025-26.

Name & Category of Directors	Position	CSR Committee Meetings held during FY 2025-26	
		Eligibility	Attended
Mrs. Deepika Gera *(Independent Director)*	Chairperson	2	2
Mr. Hiroshi Daikoku *(Independent Director)*	Member	2	2
Mr. Rajiv Chanana *(Wholetime Director)*	Member	2	2

MANAGEMENT

1) Management discussion and analysis

This Annual Report has a detailed section on management discussion and analysis.

2) Disclosures by Management to the Board

All details relating to financial and commercial transactions where Directors may have a potential interest are provided to the Board and the interested Directors neither participate in the discussion nor do they vote on such matters.

In compliance with SEBI regulations on prevention of insider trading, the Company has implemented a comprehensive policy namely, 'Code of Practice and Procedures for Fair Disclosure of Unpublished Price Sensitive Information', for its management personnel and relevant business associates. The policy lays down guidelines, which advises them on procedures to be followed and disclosures to be made, while dealing with shares of the Company and cautioning them on consequences of violations.

3) Code of Conduct

The Board of Directors of the Company in their meeting held on 28 October, 2005 has adopted the 'Code of Conduct' for all Board Members and designated members of Senior Management of the Company. Designated 'Senior Management' comprises officers and personnel of the Company who are members of its core management team, excluding the Board of Directors, and shall also comprise all the members of the management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer and Manager, in case they are not part of the Board of Directors) and shall specifically include the functional heads, by whatever name called and the Company Secretary and the Chief Financial Officer. With a view to cover more management personnel of the Company, the said Code of Conduct was amended by the Board of Directors in their meetings held on 15 May, 2013 and 30 May, 2014. The code of conduct is available on the website of the Company (web link: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379). All Board members and designated management personnel have affirmed compliance with the Code of Conduct. A declaration signed by the Chairman & Managing Director to this effect is enclosed at the end of this report.

As a step towards good corporate governance, your Company has also implemented the 'Anti-Corruption & Anti-Bribery Policy' and 'Anti-Trust Policy' in line with the global practices and accordingly the scope of the previous Code of Conduct is further enlarged.

4) Whistle Blower Policy

As required under Section 177 (9) of the Companies Act, 2013 read with the Listing Regulations, the Company has formulated a Whistle Blower Policy. The policy comprehensively provides an opportunity for employee(s), director(s) and other stakeholders of the Company to raise any issue concerning breaches of law, accounting policies or any act resulting in financial or reputation loss and misuse of office or suspected or actual fraud. The policy provides for a mechanism to report such concerns to the Audit Committee through specified channels. The policy has been communicated to the employees of the Company. The details of establishment of the Whistle Blower Policy/Vigil mechanism have been disclosed on the website of the Company.

Following is the status of complaints received under whistle blower system during the Financial Year 2025-26:

Number of complaints pending as on 31 March 2025	0
Number of complaints received during the year	0
Number of complaints disposed during the year	0
Number of complaints pending as on 31 March 2026	0

5) Subsidiary Company

The Company does not have any subsidiary company.

6) Disclosure of accounting treatment in preparation of financial statements

The Company has followed the guidelines of Indian Accounting Standards issued by the Ministry of Corporate Affairs (MCA) in preparation of its financial statements.

7) Certifications

The CEO and CFO certification on the financial statements for the year is enclosed along with this report.

Pursuant to Regulation 34(3) and Schedule V Para C Clause (10) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, a Certificate of non dis-qualification of directors by the Company Secretary in Practice is enclosed along with this report.

8) Disclosure under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013

As per requirements of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH), the Company has placed adequate mechanism to provide safe and congenial working environment to all female employees, by regularly arranging trainings and awareness programs to sensitize all employees on the matter.

The Company has constituted location wise Internal Complaints Committees (ICC) to redress the complaints of female workers. The ICC's are composed of internal members and an external member who has extensive experience in the field. The Company has formulated a policy for the prohibition of sexual harassment at work place. The same is displayed on the website of the Company (web link: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379).

Following is the status of complaints received under POSH during the Financial Year 2025-26:

Number of complaints pending as on 1 April 2025	1
Number of complaints received during the year	0
Number of complaints disposed during the year	1
Number of complaints pending as on 31 March 2026	0

9) Other Disclosures:

a) The Financial Statements of the Company are unqualified.

b) The Internal Auditors of the Company make presentations to the Audit Committee on their reports.

c) The Company has detailed Risk Management Policy and the Board periodically reviews the procedures for its effective management.

d) The details of fees paid by the Company to the Statutory Auditors of the Company for the financial year 2025-26 are as follows:

Services		(Amount in INR/Lakh)
Statutory Audit Fee	:	75,00,000/-
Tax Audit Fee	:	3,70,000/-
Limited Review	:	30,00,000/-
Other Matters		
• Group Reporting	:	10,00,000/-
• PLI Certificates	:	6,30,000/-
• Hedge Certificates	:	75,000/-
Reimbursement of Expenses	:	11,09,075/-
Total	**:**	**1,36,84,075/-**

e) Loans and advances in the nature of loans to firms/ companies in which Directors are interested by name and amount: During the financial year 2025-26, the Company has not given any loans and advances in the nature of loans to firms/companies in which Directors are interested.

f) Disclosure of agreements binding on the Company: There is no agreement entered in by the parties as specified in clause 5A to Para A of Part A of Schedule III to SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

g) Particulars of Senior Management including changes: There have been following changes in senior management during the financial year 2025-26 :

- Mr. Rajiv Chanana rescinded from the position of Chief Financial Officer effective from the close of working hours of 31 May 2025.
- Appointment of Mr. Vikas Goel as Chief Financial Officer of the Company effective from 1 June 2025.
- Superannuation of Mr. Dinesh Goel, Head Corporate Quality effective from 12 November 2025.
- Appointment of Mr. Harmeet Singh Bedi as Function Head Corporate Quality in place of Mr. Dinesh Goel effective from 12 November 2025.
- Appointment of Mr. Amit Kumar Sharma as Function Head of Design & Development in place of Mr. Harmeet Singh Bedi effective from 12 November 2025.

SHAREHOLDERS

1) Disclosures regarding appointment or re-appointment of Directors

- In accordance with the provisions of Section 152 of the Companies Act, 2013 and in terms of the Articles of Association of the Company, Mr. Yosuke Fujiwara, retires by rotation at the ensuing Annual General Meeting and, being eligible, offers himself for re-appointment.

The Board of Directors in its meeting held on 14 May 2026, on the recommendation of the Nomination and Remuneration Committee, has re-appointed the following Directors :

- Mr. Minoru Sugisawa as Chairman & Managing Director, with remuneration for a period of two years effective from 1 June 2026 to 31 May 2028;
- Mr. Rajiv Chanana as Wholetime Director of the Company, with remuneration, for a period of one year effective from 1 June 2026 to 31 May 2027;
- Mr. Masahiko Morimoto as a Non-Executive Independent Director, for the second term of five years commencing from 11 November 2026 up to 10 November 2031; and
- Mr. Yosuke Fujiwara as Wholetime Director of the Company, with remuneration, for a period of two years effective from 1 February 2027 to 31 January 2029.

The re-appointment of the aforesaid directors shall be placed before the shareholders for their approval at the ensuing Annual General Meeting of the Company scheduled to be held on 26 August 2026.

As required, the brief profiles and other particulars of the Directors seeking appointment / re-appointment are given in the Notice of the 42 Annual General Meeting.

2) Credit Ratings

The Company had obtained the following Credit Ratings from ICRA, which has been reaffirmed by ICRA

Particulars	Rating	Remarks
Long term borrowings	AA	Reaffirmed
Short term borrowings	A1+	Reaffirmed

3) Communication to Shareholders

The financial results (quarterly, half-yearly and annual) of the Company were published in Business Standard (Hindi) and Business Standard (English) and also displayed at the Company's website https://jtekt.co.in/. All official press releases, presentations made to analysts and institutional investors, if any, and other general information about the Company are also available on the Company's website.

4) Investor Grievances

As mentioned earlier in this section, the Company has constituted a Stakeholders Relationship Committee to look into various aspects of interest of shareholders including considering the investors' complaints. The status of complaints is reported to the Board of Directors in their meetings. Mr. Saurabh Agrawal, Company Secretary is the Compliance Officer of the Company.

Shareholders / Investors should address their correspondence to:

KFIN Technologies Limited Unit: JTEKT India Limited Selenium Tower-B, Plot No. 31 & 32, Financial District, Gachibowli, Nanakramguda, Serilingampally, Hyderabad 500 032 e-mail : einward.ris@kfintech.com	The Company Secretary JTEKT India Limited UGF-6, Indraprakash 21, Barakhamba Road New Delhi – 110 001. e-mail : investorgrievance@ jtekt.co.in

5) Share Transfer

M/s. KFIN Technologies Limited (hereinafter referred to as 'KFIN'), the Registrar and Transfer Agent of the Company. KFIN is registered with the SEBI as a Category-1 Registrar.

6) Details of Non-Compliance

During the last three years there has been no instance of non-compliance by the Company on any matter related to capital markets.

7) Other Disclosures

The Company has complied with all the mandatory requirements specified in Regulations 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of the Listing Regulations including other applicable mandatory requirements. The Corporate Governance Report of the Company for the Financial Year ended on 31 March 2026 is in compliance with the applicable requirements of SEBI as per Listing Regulations.

The Auditor's Report on Financial Statements of the Company is unmodified as specified in Part E of Schedule II of Listing Regulations.

During the year ended on 31 March 2026, the Company has complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

During the year 2025-26, the Company has not made or given any loans and advances in the nature of loan to Firm(s) / Company(ies) in which Directors are interested.

8) General Body Meeting

Details of the last three Annual General Meetings of the Company held in accordance with the applicable provisions of the Companies Act, 2013 and Listing Agreement (see Table 10).

Table 10: Date, time and venue of the last three Annual General Meetings

Financial Year (Ended)	Date	Time	Venue
31 March 2023	11 August 2023	10:00 A.M. (IST)	Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")
31 March 2024	13 August 2024	11:30 A.M. (IST)	Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")
31 March 2025	28 August 2025	11:30 A.M. (IST)	Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")

9) Special Resolutions

In the ensuing 42 Annual General Meeting of the Company to be held on 26 August 2026, the shareholders' consent is being sought by way of Special Resolutions for:

- Re-appointment of Mr. Minoru Sugisawa as Chairman & Managing Director of the Company, with remuneration, for a period of two years effective from 1 June 2026, whose office is not liable to retire by rotation.
- Re-appointment of Mr. Rajiv Chanana as Wholetime Director of the Company, with remuneration, for a period of one year effective from 1 June 2026, whose office is liable to retire by rotation.
- Re-appointment of Mr. Masahiko Morimoto as a Non-Executive Independent Director, for the second term of five years commencing from 11 November 2026 up to 10 November 2031.
- Revision in remuneration of Mr. Yosuke Fujiwara, Wholetime Director of the Company effective from 1 September 2026, for the remaining period of his tenure i.e. up to 31 January 2027.

- Re-appointment of Mr. Yosuke Fujiwara as Wholetime Director of the Company, with remuneration, for a period of two years effective from 1 February 2027, whose office is liable to retire by rotation.
- Increase in borrowing power of the Company under Section 180(1)(c) of the Companies Act, 2013.

The details of Special Resolutions passed in the previous three Annual General Meetings of the Company are as under :

41 Annual General Meeting held on 28 August 2025

- Re-appointment of Mr. Rajiv Chanana as Wholetime Director of the Company, with remuneration, for a period of one year effective from 1 June 2025, whose office is liable to retire by rotation.
- Revision in remuneration of Mr. Yosuke Fujiwara, Wholetime Director of the Company effective from 1 July 2025.

40 Annual General Meeting held on 13 August 2024

- Appointment of Mrs. Deepika Gera as an Independent Director, for a period of five years effective from 15 May 2024.
- Remuneration / Commission to Independent Directors for a period of five years commencing from 1 April 2024.

39 Annual General Meeting held on 11 August 2023

- Appointment of Mr. Minoru Sugisawa as Wholetime Director of the Company, for a period of three years effective from 1 June 2023, whose office is liable to retire by rotation.
- Payment of remuneration to Mr. Minoru Sugisawa, Wholetime Director of the Company.
- Re-appointment of Mrs. Hiroko Nose as Independent Woman Director, for the second term of five years effective from 11 August 2023.
- Appointment of Mr. Hiroshi Daikoku as an Independent Director, for a period of five years effective from 11 August 2023.
- Remuneration / Commission to Independent Directors period of five years commencing from 1 April 2023.

10) Postal Ballots

During the year, the Company did not pass any Special Resolution through Postal Ballot. At the ensuing Annual General Meeting to be held on 26 August 2026 there is no matter proposed to be passed by the Company, which requires Postal Ballot. Also, there was no matter passed through Postal Ballot at the 41 Annual General Meeting of the Company.

11) Recommendations of Committees

During the Financial Year ended on 31 March 2026, the Board of Directors had accepted all the recommendations of Committees of Directors of the Company.

12) Business Responsibility & Sustainability Report

Pursuant to Regulation 34(2)(f) of the Listing Regulations, the Business Responsibility & Sustainability Report describing the initiatives taken by the Company from an environmental, social and governance perspective, is available on the Company's website and can be accessed at the Company's website (web link: https://jtekt.co.in/Menu/24d3e84c-e13d-11ee-a2ec-9418826e6379.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN 10119891]

Place : Gurugram
Dated : 14 May 2026

ADDITIONAL SHAREHOLDER INFORMATION

ANNUAL GENERAL MEETING

Date	:	26 August 2026 (Wednesday)
Venue	:	Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")
Time	:	11:30 A.M.

FINANCIAL CALENDAR

Financial year	:	1 April 2026 to 31 March 2027

For the year ending 31 March, 2027, results will be announced and published in 'Business Standard' (English) all India Editions and 'Business Standard (Hindi) Delhi Edition:

• First Quarter Financial Results	:	Tentatively in second week of August 2026
• Second Quarter and Half Yearly Financial Results	:	Tentatively in second week of November 2026
• Third Quarter Financial Results	:	Tentatively in first week of February 2027
• Fourth Quarter and Annual Financial Results	:	Tentatively in third / fourth week of May 2027

RECORD DATE

The Company has fixed Friday, 7 August 2026 as the "Record Date" for the purpose of payment of final dividend, for the financial year ended 31 March 2026, if declared at the AGM.

DIVIDEND RATE

The Board of Directors of the Company, in their meeting held on 14 May 2026, has recommended the dividend of INR 0.75 per Equity Share of INR 1/- each for the year ended 31 March 2026. The dividend if approved by the Shareholders at the ensuing Annual General Meeting will be dispatched/credited within 30 days from the date of declaration. The dividend recommendation is in accordance with the Dividend Distribution Policy of the Company, which is available on the website of the Company at https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379.

LISTING

The Company's Equity Shares are listed on BSE Limited and National Stock Exchange of India Limited.

Name and Address of the Stock Exchanges	Stock Code	Date of payment of listing fees
BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001	520057	28 April 2026
National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex Bandra (E) Mumbai - 400 051.	JTEKTINDIA	28 April 2026

The ISIN Number of the Company (or demat number) on both NSDL and CDSL is INE643A01035

DISTRIBUTION OF SHAREHOLDING

For the distribution of shareholding and shareholding pattern of the Company as on 31 March 2026 see Table 1A and 1B respectively.

Table 1A : Distribution of Shareholding by size class as on 31 March 2026

Amount	Number of holders	Number of shares held	Shareholding (%)
Upto 5000	50,469	1,49,84,468	5.40
5001-10000	486	34,72,851	1.25
10001-20000	209	30,06,996	1.08
20001-30000	68	16,81,505	0.61
30001-40000	29	10,43,891	0.38
40001-50000	11	5,08,879	0.18
50001-100000	25	16,52,734	0.60
100001 & above	46	25,10,45,566	90.50
Total	**51,343**	**27,73,96,890**	**100.00**

Table 1B : Distribution of Shareholding by ownership as on 31 March 2026

Category	No. of Shareholders	No. of Shares held	Shareholding %
Foreign Body Corporate	2	19,29,38,178	69.55
Indian Companies	2	1,50,65,454	5.43
Promoter & Promoter Group (A)	**4**	**20,80,03,632**	**74.98**
Bodies Corporate	176	16,05,245	0.58
Individuals	43,301	2,89,24,666	10.43
Non resident Indians	791	10,45,387	0.38
Directors & Their Relatives	1	3,456	0
Key Managerial Personnel	1	1	0
Foreign Nationals	1	3,134	0
Mutual Funds	6	3,07,31,584	11.08
Foreign Portfolio Investors	29	13,05,652	0.47
Alternate Investment Funds	1	1,73,389	0.06
Trusts	2	6,130	0.01
HUF	862	13,19,916	0.47
IEPF	1	42,74,698	1.54
Public Shareholding (B)	**45,172**	**6,93,93,258**	**25.02**
Total (A+B)	**45,176**	**27,73,96,890**	**100.00**

SHARES HELD IN PHYSICAL AND DEMATERIALISED FORM

Category of Shareholding as on 31st March, 2026:

Category	Number of Equity Shares	% to equity
Held in dematerialised form in CDSL	1,36,41,350	4.92
Held in dematerialised form in NSDL	26,30,80,812	94.84
Held in Physical form	6,74,728	0.24

The promoter and co-promoter owns 74.98% of equity shares in the Company, which are held in dematerialised form.

EQUITY SHARES IN THE UNCLAIMED SUSPENSE ACCOUNT / SUSPENSE ESCROW ACCOUNT

The Company does not have any securities in the Unclaimed Suspense Account. There are 800 shares lying in Suspense Escrow Account.

OUTSTANDING GDRs / ADRs / WARRANTS / CONVERTIBLE INSTRUMENTS AND THEIR IMPACT ON EQUITY

The Company has no outstanding GDRs, ADRs, Warrants or any Convertible Instruments.

DETAILS OF PUBLIC FUNDING OBTAINED IN THE LAST THREE YEARS

During the FY 2025-26, the Company raised fund through an offer and issuance of 2,31,16,407 fully paid-up equity shares of the Company, having a face value of INR 1/- each (the "Equity Shares"), for an amount up to INR 24,988.84 lakhs by way of a rights issue ("Rights Issue") at a price of INR 108.10 (including a premium of INR 107.10 per Equity Share) per equity shares, to the eligible equity shareholders of the Company, in compliance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended, and the relevant SEBI circulars.

Further, the Company did not raise any funds through preferential allotment or qualified institutions placement specified under Regulation 32(7A) of Listing Regulations.

SHARE TRANSFER SYSTEM

All share transfers and related operations are conducted by M/s. KFIN Technologies Limited, the Registrar and Transfer Agent of the Company, which is registered with the SEBI as a Category 1 Registrar.

All transfer, transmission or transposition of securities are conducted in accordance with the provisions of Regulation 40, Regulation 61 and Schedule VII of the SEBI Listing Regulations, read together with relevant SEBI Circulars.

In terms of the SEBI Listing Regulations, securities of the Company can only be transferred in dematerialized form. Further, SEBI vide its Circular No. SEBI/HO/MIRSD_RTAMB/P/CIR/2022/8 dated January 24, 2022, mandated all the listed companies to issue securities in dematerialised form only, while processing the service request for issue of duplicate securities certificates, renewal/exchange of securities certificate, claim from Unclaimed Suspense Account, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition.

In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, members are advised to dematerialize the shares held by them in physical form.

Dispute Resolution Mechanism

SEBI has vide its Circular No.SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/76 dated May 30, 2022, issued a Standard Operating Procedure ('SOP') for dispute resolution under the Stock Exchange Arbitration Mechanism for disputes between a listed company and/or registrars to an issue and share transfer agents and its shareholder(s)/investor(s). The Company has complied with the same and is accessible on the website of the Company at the weblink is: https://jtekt.co.in/Menu/67bc8619-a734-11ef-919a-9418826e6379.

SCORES: A centralised web based complaints redress system 'SCORES' which serves as a centralised database of all complaints received, enables uploading of Action Taken Reports by the concerned companies and online viewing by the investors of actions taken on complaints and its current status.

Online Dispute Resolution Portal ('ODR Portal'): A mechanism to streamline and strengthen the existing dispute resolution in the Indian Securities Market, SEBI vide Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated July 31, 2023 (updated as on December 20, 2023), introduced the ODR Portal. This mechanism enhanced the degree of regulatory supervision by SEBI over disputes between aggrieved parties and the ODR order is binding on both the parties to the dispute.

Pursuant to above-mentioned circulars, the aggrieved party can initiate the mechanism through the ODR portal, after exercising the primary options to resolve the issue directly with the Company and through the SCORES platform.

During the year, the Company has not received any complaint on the said portal.

UNCLAIMED DIVIDENDS

Under the Companies Act, 2013, dividends that are unclaimed for a period of seven years have to be transferred to the Investor Education and Protection Fund administered by the Central Government. Table 2A gives the date of dividend declaration or payment since 2019 and the corresponding dates when unclaimed dividends are due to be transferred to the Central Government. Table 2B gives the unclaimed dividend amount since 2019.

Table 2A : Date of transferring unclaimed dividend to the Central Government

Year	Type	Date of declaration	Date due for transfer to Central Government
2019	Final	9 August 2019	10 September 2026
2020	Final	23 September 2020	27 October 2027
2021	Final	16 September 2021	19 October 2028
2022	Final	26 August 2022	26 September 2029
2023	Final	11 August 2023	11 September 2030
2024	Final	13 August 2024	12 September 2031
2025	Final	28 August 2025	29 September 2032

During the financial year under review, the Company has transferred INR 18,94,057/- to Investor Education and Protection Fund towards unclaimed dividend pertaining to the year ended 31 March, 2018.

Table 2B : Unclaimed dividend as on 31 March 2026

Year	Amount of dividend declared (INR Lakhs)	Dividend unclaimed (INR Lakhs)
2019	1955.84	29.17
2020	778.13	2.73
2021	331.91	1.29
2022	884.74	3.06
2023	1113.97	3.12
2024	1391.45	3.78
2025	1627.54	4.06

NUMBER AND NATURE OF COMPLAINTS REGARDING SHARES

Table 3 : Details of Investor complaints regarding shares for the year 2025-26.

Nature of complaint	Number of complaints
Investor complaints pending at the beginning of the year	0
Investor complaints received during the year	13
Investor complaints disposed off during the year	13
Investor complaints remained unresolved at the end of the year	0
Total	**13**

PLANTS' LOCATION

1) 38/6, NH-8, Delhi-Jaipur Road, Gurugram 122001 (Haryana).
2) Plot No. 32, Industrial Area Phase II, Dharuhera, Distt. Rewari 122106 (Haryana).
3) Plot No. 19, Industrial Area Phase II, Dharuhera, Distt. Rewari 122106 (Haryana).
4) 39/2/2, 3/2 4/2, 7,8 Village Malpura, Tehsil Dharuhera, Distt. Rewari 123401 (Haryana).
5) Plot No. 26, Sector-5, Phase-II, Growth Centre, Bawal, Distt. Rewari 123501
6) Plot No. 25, Sector-5, Phase-II, Growth Centre, Bawal, Distt. Rewari 123501
7) P.O. Box 14, Chennai-Bangalore Highway, Sriperumbudur, Distt. Chinglepet, Tamil Nadu 602105.

REGISTERED OFFICE

UGF-6, Indraprakash, 21 Barakhamba Road, New Delhi – 110 001.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN 10119891]

Place : Gurugram
Dated : 14 May 2026

CERTIFICATION BY CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER

As required by Regulation 17(8) of the Listing Regulations, the CEO and CFO declaration is given below:

To
The Board of Directors
JTEKT India Limited
UGF-6 Indraprakash,
21,Barakhamba Road,
New Delhi-110001

We, Minoru Sugisawa, Chairman & Managing Director and Vikas Goel, Chief Financial Officer of JTEKT India Limited (the Company), hereby certify to the Board that:

a) We have reviewed financial statements and the cash flow statement for the year ended 31 March 2026 and that to the best of our knowledge and belief:

   i) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

   ii) These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.

c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

d) We have indicated to the Auditors and the Audit Committee:

   i) Significant changes in internal control over financial reporting during the year;

   ii) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and

   iii) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For **JTEKT India Limited**

Place: Gurugram	**Vikas Goel**	**Minoru Sugisawa**
Dated: 14 May 2026	(Chief Financial Officer)	(Chairman & Managing Director)

DECLARATION OF THE CHIEF EXECUTIVE OFFICER

This is to certify that the Company had laid down Code of Conduct of the Board Members and the Senior Management Personnel of the Company and the same is uploaded on the website (https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379).

Further certified that the Members of the Board of Directors and Senior Management Personnel have affirmed the compliance with the Code applicable to them during the year 31 March 2026.

For **JTEKT India Limited**

Place: Gurugram	**Minoru Sugisawa**
Date : 14 May 2026	Chairman & Managing Director

CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members of JTEKT India Limited
UGF-6, Indraprakash,
21, Barakhamba Road
New Delhi-110001

Practicing Company Secretary's Certificate on compliance with the conditions of Corporate Governance as per Chapter IV pursuant to Regulation 34(3) and Schedule V Para E of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

The accompanying Corporate Governance Report (the 'Report') contains details of compliance of conditions of Corporate Governance, as per regulations 17 to 27, clauses (b) to (i) of regulation 46 (2) and paragraphs C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') by JTEKT India Limited (the 'Company') for the year ended 31 March 2026. We have initialled the Report for identification purpose only.

Management's Responsibility for compliance with the conditions of Listing Regulations

1. The Management along with the Board of Directors is responsible for ensuring that the Company complies with the requirements of the Listing Regulations and for providing all relevant information to the Securities and Exchange Board of India.

2. The preparation of the accompanying Corporate Governance Report is the responsibility of the Management of the Company including the Board of Directors. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and presentation of the Report, and applying an appropriate basis of preparation; and making estimates that are reasonable in the circumstances.

Responsibility of the Practicing Company Secretary

3. Pursuant to the requirements of Clause E of Schedule V of the Listing Regulations, it is our responsibility to obtain reasonable assurance and form an opinion as to whether the Company complies with the conditions of Corporate Governance.

4. We have examined the compliance of the conditions of Corporate Governance by 'the Company' for the year ended on March 31, 2026, as stipulated under Regulations 17 to 27, clauses (b) to (i) of sub-regulation (2) of Regulation 46 and Para C, D & E of Schedule V of "Listing Regulations".

5. Our examination was limited to the review of procedures and implementation thereof, as adopted by the Company for ensuring compliance with conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

Opinion

6. Based on the examination above, in our opinion and to the best of our information and according to the explanations given to us, and the representations made by the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the Listing Regulations for the year ended on March 31, 2026.

Restriction on Use

7. The certificate is addressed and provided to the members of the Company solely for the purpose to enable the Company to comply with the requirement of the Listing Regulations, and it should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing.

For **KKS & Associates**
Company Secretaries

Krishna Kumar Singh
Practicing Company Secretary
(Proprietor)
Membership No: 8493
COP No. : 9760
UDIN: F008493H000356071
Peer Review: 2105 /2022

Place: Gurugram
Date: 14/05/2026

CERTIFICATION BY COMPANY SECRETARY IN PRACTICE

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10) (i) of the
SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,
The Members
JTEKT India Limited
UGF-6 Indraprakash
21, Barakhamba Road,
New Delhi-110001

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of JTEKT India Limited having CIN: L29113DL1984PLC018415 and having registered office at UGF-6 Indraprakash, 21, Barakhamba Road, New Delhi-110001 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended on 31 March 2026 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, New Delhi or any such other Statutory Authority .

S. No.	Name of Directors	DIN	Date of appointment in Company
1.	Mr. Minoru Sugisawa	10119891	01/06/2023
2.	Mr. Yosuke Fujiwara	09167191	01/02/2025
3.	Mr. Rajiv Chanana①	02630192	01/06/2022
4.	Mr. Deepak Thukral	10742586	01/09/2024
5.	Mrs. Hiroko Nose	06389168	11/08/2018
6.	Mr. Masahiko Morimoto	06933969	11/11/2021
7.	Mr. Hiroshi Daikoku	10006725	11/08/2023
8.	Mrs. Deepika Gera	00145602	15/05/2024

Notes:

① Re-appointed as Wholetime Director, with remuneration, of the Company for another period of one year effective from 1 June 2025.

Ensuring the eligibility for appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on the basis of our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Arun Gupta & Associates**
Companies Secretaries
Firm Uniqe Code S2009DE121300

Arun Kumar Gupta
Proprietor
Membership No.: A21227
C.P. No. 8003
PR:7185/2025
UDIN :A021227H000308503

Dated : 14 May 2026
Place : New Delhi

BOARD'S REPORT

TO THE MEMBERS,

Your Directors have pleasure in presenting their 42 Annual Report together with audited accounts of the Company for the year ended 31 March 2026.

1) Financial Results

(Amount in INR /Lakhs)

Particulars	Current Year 31.03.2026	Previous Year 31.03.2025
Total Income	2,69,047.81	2,40,900.65
Profit before interest, depreciation & tax	21,941.16	19,523.90
- Interest	1,494.41	1,031.65
- Depreciation & write offs	9,936.40	8,257.85
Profit before share of profit of Associates	10,510.35	10,234.40
Profit before tax	10,510.35	10,234.40
Less : Provision for tax	2,265.72	2,789.55
Provision for deferred tax liability / (assets)	555.55	(81.46)
Profit after tax	7,689.08	7,526.31
Less : Share of profit transferred to minority	-	-
Profit for the year	7,689.08	7,526.31
Retained Earnings		
Balance at the beginning of the year	66,357.33	60,537.57
Profit for the year	7,689.08	7,526.31
Payment of dividend on equity shares	(1,779.96)	(1,525.68)
OCI transfer to retained earnings	(34.54)	(180.87)
Balance at the end of the year	**72,231.91**	**66,357.33**

2) State of Affairs of the Company

The Company achieved revenue from operations of INR 2,66,557.51 lakhs during the year; with an increase of 11% compared to revenue achieved in the previous year.

The Company reported profit after tax of INR 7,689.08 lakhs, an increase of 2% compared to the previous year.

3) Capital Expenditure on tangible assets

This year, the Company has incurred a capital expenditure of INR 43,959.62 lakhs. This comprises:

- Building INR 20,731.68 lakhs.
- Plant and machinery, jig & fixture etc. INR 21,447.01 lakhs.
- Office equipment and others INR 1,780.93 lakhs.

4) Dividend

Your directors are pleased to recommend a dividend of INR 0.75 per equity share of the face value of INR 1/- each (@ 75%) out of profit for Financial Year 2025-26 resulting into distribution of sum of INR 2,080.48 lakh towards dividend, payable to those shareholders whose name appear in the Register of Members as on the Record Date. No amount was carried to General Reserve.

During the previous Financial Year dividend was paid at the rate of 70% on the equity share capital of the Company.

No interim dividend was declared by the Board of Directors during Financial Year 2025-26.

5) Reserves

(Amount in INR/ Lakhs)

Particulars	31 March 2026	31 March 2025
Balance as per last financial statements	66,357.33	60,537.57
Add: Profit for the year	7,689.08	7,526.31
Less: Appropriations		
Dividend paid	(1,779.96)	(1,525.68)
Less : OCI Transfer to Retained Earnings	(34.54)	(180.87)
Net surplus in the statement of Profit and loss account	72,231.91	66,357.33

6) Change of nature of Business

During the year there has been no change in the nature of business of the Company.

7) Share Capital

As on 31 March 2026 :

(a) the Authorized Share Capital of the Company is INR 99,10,00,000/- consisting of 99,10,00,000 nos. of Equity Shares of INR 1/- each; and

(b) the Issued, Subscribed and Paid-up Share Capital of the Company is INR 27,73,96,890/- comprising of 27,73,96,890 equity shares of INR 1/- each.

During the FY 2025-26, the Company raised fund through an offer and issuance of 2,31,16,407 fully paid-up equity shares of the Company, having a face value of INR 1/- each (the "Equity Shares"), for an amount up to INR 24,988.84 lakhs by way of a rights issue ("Rights Issue") at a price of INR 108.10 (including a premium of INR 107.10 per Equity Share) per equity shares, to the eligible equity shareholders of the Company, in compliance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended, and the relevant SEBI circulars.

The funds raised by the said Rights Issue are being utilized for the purpose for which they were raised and there were no deviations or variations in the utilization.

As a result of the allotment of aforementioned Rights Issue Shares, the Company's issued, subscribed, and paid-up share capital increased from INR 25,42,80,483/- to INR 27,73,96,890/-.

As on 31 March 2026, none of the Directors of the Company holds instruments convertible into equity shares of the Company.

For details of dividend and shares transferred to Investor Education and Protection Fund (IEPF), please refer Corporate Governance Report.

8) Significant and material Orders passed by the Regulators or Courts

There are no significant or material Orders passed by the Regulators or Courts that would impact the going concern status of the Company and its future operations.

9) Material changes and commitments, if any, affecting the financial position of the Company

There are no material changes and commitments, affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which financial statements relate and the date of the report.

10) Details in respect of adequacy of internal controls

The Company has an effective and reliable internal control system commensurate with its size and operations. The internal controls are aligned to adhere to the local statutory requirements. The internal control systems are supported through, management reviews, verification by internal auditors, as well as verification by Statutory Auditors. Further, the Audit Committee of the Board reviews the internal audit plan, adequacy of internal control systems, significant audit observations and monitors the sustainability of remedial measures.

In addition to policies, procedures, and guidelines, the internal controls system is facilitated by an automated 'Compliance Manager Tool', which enables self-assessment by process owners on status of all applicable regulatory compliances and Internal Controls including, controls relating to adherence to company's policies, safeguarding of its assets, prevention and detection of frauds and errors, accuracy and completeness of the accounting records, and timely preparation of reliable financial information. The status of each self-assessment is approved by an immediate superior. The status of self-assessment is periodically deliberated and reviewed by the Senior Management. Further, the accuracy of sample self-assessments is verified through periodic internal audits.

The aforesaid internal control systems provide high degree of assurance with respect to effectiveness and efficiency of operations, adequacy and adherence of internal financial controls and compliances with laws and regulations.

11) Details and Performance of Subsidiary Company

The Company does not have any subsidiary company.

12) Extract of Annual Return

In accordance with the Companies Act, 2013, Annual Return in the prescribed format is available at Company's website https://jtekt.co.in/Menu/266604b5-e13d-11ee-a2ec-9418826e6379.

13) Corporate Social Responsibility (CSR)

Your company considers CSR activities as an opportunity to make a long term positive impact on the society and forms this as an integral part of the philosophy and business activities of the Company. During the Financial Year 2025-26, the Company has contributed in the areas of quality education, healthcare including preventive healthcare and training to promote rural sports.

The Company has always focussed to implement these projects in local areas after detailed assessment of the requirements of the community with the objective to derive maximum benefit from these activities. The Company has successfully implemented all the projects approved by the Corporate Social Responsibility Committee of Directors, within the current financial year and has spent an excess amount of INR 279.57 in addition to statutory requirement of INR 2,39,10,795.13.

In compliance with Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules 2014, the Company has established Corporate Social Responsibility (CSR) Committee and statutory disclosures with respect to the CSR Committee and an Annual Report on CSR Activities forms part of this Report as **Annexure – I.**

14) Number of meetings of the Board of Directors and Independent Directors

The Board of Directors met 6 (six) times in the year ended 31 March 2026. The details of the Board Meetings and the attendance of the Directors are provided in the Corporate Governance Report.

Independent Directors of the Company met once during 2025-26 i.e. on 20 May 2025.

15) Nomination & Remuneration Committee and its policy

The Board of Directors had constituted a Nomination & Remuneration Committee to review formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees and such other ancillary functions as may be required.

The Company follows a policy on remuneration of directors and senior management employees. The policy is approved by the Nomination & Remuneration Committee and the Board and is available on Company's website https://jtekt.co.in/.

For details of remuneration paid to Directors, please refer Corporate Governance Report.

16) Particulars of contracts or arrangements with related parties

The Company has entered into contracts / arrangements with the related parties in the ordinary course of business and on arm's length basis. Thus, provisions of Section 188(1) of the Companies Act, 2013 are not applicable.

All related party transactions entered during the year were in the ordinary course of business and on arm's length basis. During the year under review, your Company had also entered into certain material related party transactions but these transactions too were in the ordinary course of business and were at arm's length basis. Details of these transactions, as required to be provided under section 134(3)(h) of the Companies Act, 2013 are disclosed in Form AOC-2, appended as **Annexure - II** and forms part of this Annual Report.

However, in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), all transactions with related parties, which are of material in nature, are subject to the approval of the Members of the Company. The requisite resolutions in order to comply with the aforesaid requirements of Listing Regulations, were passed by the members of the Company at the last Annual General Meeting held on 28 August 2025. Considering the anticipated business growth, there is a proposal to seek shareholders' approval for material related party transactions outlined in the relevant resolutions, which are included in the Notice for the Company's 42 Annual General Meeting.

17) Auditors

(A) Statutory Auditors

Under Section 139 of the Companies Act, 2013 and the Rules made thereunder, BSR & Co. LLP, Chartered Accountants (Firm registration number 101248W/W-100022) ('BSR') was appointed as the Statutory Auditors of the Company to hold office for a period of five consecutive years from the conclusion of the 38 Annual General Meeting of the Company held on 26 August 2022 till the conclusion of the 43 Annual General Meeting.

(B) Secretarial Audit Report

Pursuant to Section 204 of the Companies Act, 2013, the Company had appointed Mr. Krishna Kumar Singh, proprietor of KKS and Associates, Company Secretaries in practice, as its Secretarial Auditors to conduct the secretarial audit of the Company for the FY 2025-26. The Company provided all assistance and facilities to the Secretarial Auditors for conducting their audit. The Report of Secretarial Auditors for the FY 2025-26 is annexed to this report as **Annexure – III.** The report does not contain any qualification.

In terms of the amended provisions of Regulation 24A of the SEBI Listing Regulations, the Board of Directors, based on the recommendation of the Audit Committee, proposed appointment of Mr. Krishna Kumar Singh, Practicing Company Secretary (Membership No. F8493, CP No. 9760, Peer Review No. 2105/2022), proprietor of KKS & Associates, as the Secretarial Auditors of Company for a period of five years, commencing from 1 April, 2025, until 31 March, 2030 to conduct Secretarial Audit of the Company from the financial year ended 31 March 2026 to the financial year ended 31 March 2030. The said appointment was approved by the shareholders at the AGM held on 28 August 2025.

(C) Audit Reports

1. The Statutory Auditor's Report for financial year 2025-26 does not contain any qualification, reservation or adverse remark.
2. The Secretarial Auditor's Report for financial year 2025-26 does not contain any qualification, reservation or adverse remark.
3. As required by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as 'Listing Regulations'), the Practicing Company Secretary's Certificate on corporate governance is enclosed to the Board's Report. The Practicing Company Secretary's Certificate for financial year 2025-26 does not contain any qualification, reservation or adverse remark.

18) Reporting of Fraud by Auditors

During the year under review, none of the auditors has reported to the Audit Committee, under Section 143(12) of the Companies Act, 2013, any instances of fraud committed against the Company by its officers or employees.

19) Risk Management

The Board of Directors of the Company had constituted a Risk Management Committee to oversee the risk management process in the Company.

The Company has laid down a well-defined risk management mechanism covering the risk mapping and trend analysis, risk exposure, potential impact and risk mitigation process. A detailed exercise is being carried out to identify, evaluate, manage and mitigate both business and non-business risks. The

Risk Management Committee periodically reviews the risks and suggests the steps to be taken to identify and mitigate the same through a properly defined framework.

For details pertaining to Risk Management Committee, please refer to the Corporate Governance Report.

20) Corporate Governance

The Company has complied with the corporate governance requirements under the Companies Act, 2013 and as stipulated under the Listing Regulations. A separate section on corporate governance under the Listing Regulations, along with a certificate from the Practicing Company Secretary confirming the compliance, is annexed and forms part of this Annual Report.

21) Business Responsibility & Sustainability Report

Business Responsibility and Sustainability Report for the Financial Year 2025-2026 describing the initiatives taken by the Company from an Environment, Social and Governance perspective as stipulated under Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is annexed as **Annexure – IV** and is also available on the Company's website at https://jtekt.co.in/Menu/24d3e84c-e13d-11ee-a2ec-9418826e6379.

22) Vigil/Whistle Blower Mechanism

The Company has established a vigil/whistle blower mechanism for Directors and employees to report their genuine concerns. For details, please refer to the Corporate Governance Report attached to this Annual Report.

23) Listing

The Securities of your Company are listed at National Stock Exchange of India Limited and BSE Limited and the Company has paid the Listing Fee due to them.

24) Deposits

During the year the Company has no deposits covered under Chapter V of the Companies Act, 2013.

25) Loans, Guarantees and Investments

During the year under review, no loans, guarantees and investments were made by the Company under Section 186 of the Companies Act, 2013, hence the said provision is not applicable. For details pertaining to other loan given, guarantees provided, security provided and investment made please refer to the Financial Statement for financial year 2025-26.

26) Directors & Key Managerial Personnel

As on 31 March 2026, your Company has eight (8) Directors consisting of four (4) Independent Directors (including two Woman Directors), three (3) Executive Directors and one (1) Non-Executive Director.

During the year Mr. Rajiv Chanana was re-appointed as Wholetime Director of the Company for another period of one year effective from 1 June 2025.

In terms of the definition of 'Independence' of Directors as prescribed under the Listing Regulations and Section 149(6) of the Companies Act, 2013 the Company has received declarations from the following Independent Directors of the Company confirming that they meet the criteria of independence as prescribed both under the Companies Act, 2013 and Listing Regulations:

1) Mrs. Hiroko Nose
2) Mr. Masahiko Morimoto
3) Mr. Hiroshi Daikoku
4) Mrs. Deepika Gera

Pursuant to the provisions of Section 152(6) read with the Articles of Association of the Company, Mr. Yosuke Fujiwara will retire by rotation at the forthcoming Annual General Meeting and being eligible, offers himself for re-appointment.

For further details, pertaining to Board Meetings, please refer to the Corporate Governance Report.

As on March 31, 2026, following are the Key Managerial Persons (KMPs) of the Company:

1. Mr. Minoru Sugisawa, Chairman & Managing Director
2. Mr. Vikas Goel, Chief Financial Officer (effective from 1 June 2025)
3. Mr. Saurabh Agrawal, Company Secretary & Compliance Officer

27) Board Evaluation

The Company has devised a Policy for performance evaluation of Independent Directors, the Board, its Committees and other individual Directors which include criteria for performance evaluation of the non-executive directors and executive directors.

The performance evaluation of the Board, its Committees and individual directors was conducted and the same was based on questionnaire and feedback from all the Directors on the Board as a whole, Committees and self-evaluation.

In a separate meeting of Independent Directors held on 13 May 2026, performance of Non-Independent Directors, the Board as a whole and the Chairman of the Company was evaluated, taking into account the views of Executive Directors and Non-Executive Directors. The Independent Directors at their meeting also assessed quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

Based on the questionnaire and feedback, the performance of every director was evaluated in the meeting of the Nomination and Remuneration Committee.

Further, in accordance to the Board Performance Evaluation Policy, the Board carried out annual performance evaluation of Independent Directors. The Independent Directors carried out annual performance evaluation of Non-independent Directors and Board as a whole.

28) Committee of Directors

For composition and other details pertaining to the Committee of Directors, please refer to the Corporate Governance Report.

29) Directors' Responsibility Statement

Pursuant to clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, the directors confirm that:

a) in the preparation of the annual accounts for the financial year 2025-26, the applicable accounting standards have been followed along with proper explanation relating to material departures;

b) the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year 2025-26 and of the profit of the Company for that period;

c) the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

d) the directors have prepared the annual accounts on a going concern basis;

e) the directors, have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and

f) the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

30) Secretarial standards

The Company complies with all applicable secretarial standards.

31) Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

A statement containing the necessary information on conservation of energy, technology absorption, foreign exchange earnings and outgo, as required to be given pursuant to provisions of Section 134 of the Companies Act, 2013, read with the rules made thereunder is annexed as **Annexure – V** and forms part of this report.

32) Management's discussion and analysis

In terms of the provisions of Regulation 34 of the Listing Regulations, the Management's discussion and analysis is set out in this Annual Report.

33) Employees

Disclosure pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are provided in **Annexure - VI(a)** to this Report.

A statement showing the details of employees of the Company who are drawing salary as per the limits prescribed under Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 during the Financial Year 2025-26 or part thereof, is attached herewith as **Annexure - VI(b)** to this Report.

34) Disclosures pertaining to the Sexual Harassment of women at the work place (prevention, prohibition and redressal) Act, 2013

For details pertaining to the Sexual Harassment of women at the work place (prevention, prohibition and redressal) Act, 2013, please refer Corporate Governance Report.

35) General

There being no transactions with respect to following items during the year under review, thus no disclosure or reporting is required in respect of the same:

a) Issue of equity shares with differential rights as to dividend, voting or otherwise.

b) Issue of shares (including sweat equity shares) to employees of your Company under any scheme.

c) Neither the Managing Director nor the Wholetime Director of your Company receive any remuneration or commission from any of its subsidiaries.

d) Buy-back of shares.

e) No application was made or any proceeding is pending under the Insolvency and Bankruptcy Code, 2016.

f) No settlements have been done with banks or financial institutions.

36) Acknowledgements

Your Directors acknowledge with gratitude the co-operation and support extended by the Company's customers namely Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra, JTEKT Brazil and Force Motors, Banks, and various agencies of the Government.

Your Directors also wish to place on record their sincere appreciation of the services rendered by all the employees of the Company and are thankful to the Shareholders for their continued patronage.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN: 10119891]

Place : Gurugram
Dated : 14 May 2026

ANNEXURE - I

Annual CSR Report for the Financial Year 2025-26

[Pursuant to Section 135 of the Companies Act, 2013]

1. **Brief outline on Corporate Social Responsibility (CSR) Policy of the Company.**

   The Company considers CSR activities as an opportunity to make a long term positive impact on the society and forms this as an integral part of the philosophy and business activities of the Company. The Company's CSR activities are guided by the CSR Committee and are primarily focused in the area of healthcare, education and rural development. The Company has framed a CSR policy in compliance with the provisions of the Companies Act, 2013 and the same is placed on the company's website: https://jtekt.co.in/.

2. **Composition of CSR Committee:**

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mrs. Deepika Gera	Chairperson (Independent Director)	2	2
2	Mr. Hiroshi Daikoku	Member (Independent Director)	2	2
3	Mr. Rajiv Chanana	Member (Wholetime Director)	2	2

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: https://jtekt.co.in/

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable. Not Applicable

5. (a) Average net profit of the company as per sub-section (5) of section 135.
   INR 11,955.39 Lakhs

   (b) Two percent of average net profit of the company as per sub-section (5) of section 135.
   INR 239.11 Lakhs

   (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years.
   Nil

   (d) Amount required to be set off for the financial year, if any.
   Nil

   (e) Total CSR obligation for the financial year [(b)+(c)-(d)].
   INR 239.11 Lakhs

6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project)
   INR 239.11 Lakhs

   (b) Amount spent in Administrative Overheads
   Nil

   (c) Amount spent on Impact Assessment, if applicable
   Not Applicable

   (d) Total amount spent for the Financial Year [(a)+(b)+(c)].
   INR 239.11 Lakhs

   (e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year (in INR)	Amount Unspent (in INR)				
	Total Amount transferred to Unspent CSR Account as per subsection (6) of section 135.		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135.		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
2,39,11,074.7	Not Applicable	Not Applicable	Not Applicable		

(f) Excess amount for set off, if any

Sl. No.	Particulars	Amount (in INR)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	2,39,10,795.13
(ii)	Total amount spent for the Financial Year	2,39,11,074.70
(iii)	Excess amount spent for the financial year [(ii)-(i)]	279.57
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	NIL*

*The Company decided not to set off the excess amount of INR 279.57 spent in the FY 2025-26.

7. Details of Unspent CSR amount for the preceding three financial years:

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (in INR)	Balance Amount in Unspent CSR Account under subsection (6) of section 135 (in INR)	Amount spent in the reporting Financial Year (in INR)	Amount transferred to any fund specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding financial years (in INR)	Deficiency, if any
					Amount (in INR)	Date of Transfer		
1.	2024-25	Nil	Nil	Nil	N.A.		Nil	N.A.
2.	2023-24	Nil	Nil	Nil	N.A.		Nil	N.A.
3.	2022-23	Nil	Nil	Nil	N.A.		Nil	N.A.

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year. No

If Yes, enter the number of Capital assets created/ acquired.

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pin Code of the property or asset(s)	Date of creation	Amount of CSR amount Spent	Details of entity/ Authority/beneficiary of the registered owne		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
Not Applicable							

(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/ Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub section (5) of section 135: Not Applicable

Deepika Gera
Independent Director
(Chairperson – CSR Committee)
DIN - 00145602

Rajiv Chanana
Wholetime Director
(Member – CSR Committee)
DIN - 02630192

Place: Gurgaon
Date : 14 May 2026

ANNEXURE-II

FORM AOC-2

[Pursuant to Clause (h) of sub-section (3) of Section 134 of the Act and Rule 8 (2) of the Companies (Accounts) Rules, 2014]

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis

There were no contracts or arrangements or transactions entered into during the year ended 31 March 2026, which were not at arm's length basis.

2. Details of material contracts or arrangements or transactions at arm's length basis

The details of material contracts or arrangements or transactions at arm's length basis for the year ended 31 March 2026 are as follows :

S. No.	Name(s) of the Related Party & Nature of relationship	Nature of transactions	Transaction value (INR/Lakhs)	Amount paid in advance (INR/Lakhs)	Duration of transactions	Salient terms of transactions	Date of approval by the board
1	**JTEKT Corporation** (Holding Company)	Dividend Paid	1,169.42	Nil	April 2025 - March 2026	The related party transaction (RPTs) entered during the year were in the ordinary course of business and on arms length basis.	The said Related Party Transactions (RPT's) were approved by the Audit Committee and Board of Directors of the Company and are within the limits as approved by the Members by way of ordinary resolution at 41 Annual General Meeting held on 28 August 2025.
		Corporate guarantee on loans from bank	5,983.50				
		Guarantee Fee Paid	10.73				
		Purchase of Capital Goods	18.88				
		Purchase of Goods	17,023.75				
		Receiving of Services	240.08				
		Reimbursement of Expenses Paid	1,166.67				
		Reimbursement of Expenses Recovered	43.92				
		Royalty	4,778.16				
		Sale of goods (Net of Warranty)	48.33				
		Sale of Services	126.52				
		Technical Support Fee	162.03				
		Total	**30,771.99**				
2	**Maruti Suzuki India Limited** (Other Related Party)	Advance Received	-	Nil			
		Cash Discount Paid	0.65				
		Director Sitting Fee	2.95				
		Dividend Paid	96.60				
		Interest Income	0.76				
		Purchase of Goods	207.08				
		Receiving of Services	1.18				
		Reimbursement of Expenses Paid	0.32				
		Sale of Goods (Net of Warranty)	1,83,513.86				
		Total	**1,83,823.40**				

For and on behalf of the Board of Directors of
JTEKT India Limited

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026

ANNEXURE-III

FORM No. MR-3
Secretarial Audit Report

For the financial year ended on March 31, 2026

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Regulation 24A of Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements), Regulations, 2015]

To,
The Members,
JTEKT India Limited,
UGF-6 Indraprakash,
21, Barakhamba Road,
New Delhi 110001, India.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **JTEKT India Limited** (CIN: L29113DL1984PLC018415) (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit and the explanations and clarifications given to us and the representations made by the Management, we hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st March, 2026 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **JTEKT India Limited** for the financial year ended on 31st March, 2026, according to the provisions of:

(i) The Companies Act, 2013 ("the Act") and the rules made thereunder, as applicable;

(ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;

(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

(iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

(v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):

   (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and amendments from time to time;

   (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and amendments from time to time;

   (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time;

   (d) The Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015;

   (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **(Not applicable to the Company during the audit period);**

   (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **(Not applicable to the Company during the audit period);**

   (g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; **(Not applicable to the Company during the audit period);**

   (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **(Not applicable to the Company during the audit period)**

   (i) The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018; **(Not applicable to the Company during the audit period)** and

   (j) Securities and Exchange Board of India (Depositories and Participant) Regulation, 2018;

(vi) Other laws applicable specifically to the Company namely:-

   a) The Industries (Development and Regulation) Act, 1951 and rules/ regulations framed thereunder;

   b) Goods and Service Tax Act, 2017;

   c) The Water (Prevention and Control of Pollution) Act, 1974 and rules/ regulations framed thereunder;

   d) The Contract Labour (Regulation & Abolition) Act, 1970;

   e) The Minimum Wages Act, 1948;

   f) The Payment of Gratuity Act, 1972;

   g) The Industrial Employment Standing Orders Act, 1946;

   h) The Equal Remuneration Act, 1976;

i) The Maternity Benefit Act; 1961;

j) Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013;

k) State (Shop & Establishment) Act;

l) Industrial Dispute Act, 1947;

m) National & Festival Holidays Act, 1963;

n) The Payment of Bonus Act, 1965;

o) The Payment of Wages Act, 1936;

p) The Employees' Compensation Act, 1923;

q) The Employees' State Insurance Act, 1948;

r) The Employees' Provident Fund & Miscellaneous Provisions Act, 1952;

s) The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959;

t) The Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016;

u) The State Labour Welfare Fund Act;

v) The Factories Act, 1948;

w) The Environment Protection Act, 1986 and rules/ regulation framed thereunder;

x) The local land policies and guidelines of State Industrial and Infrastructure Corporation Limited;

And the following Labour Codes (applicable with effect from 21st November, 2025) :

a) The Code on Wages, 2019;

b) The Industrial Relations Code, 2020;

c) The Code on Social Security, 2020; and

d) The Occupational Safety, Health and Working Conditions Code, 2020.

(vii) We have also examined compliance with the applicable clauses of the following:

(a) Secretarial Standards with respect to Meetings of Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India.

(b) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 hereinafter referred to as "Listing Regulations" and Listing Agreements entered into by the Company with National Stock Exchange of India Limited and BSE Limited.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, standards etc. mentioned above.

We further report that:

(i) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Woman Director(s). The changes (appointment or otherwise) in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

(ii) Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

(iii) All the decisions have been carried unanimously. The members of the Board have not expressed dissenting views on any of the agenda items during the Financial Year under review.

We further report that, there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period the Company raised fund through an offer and issuance of 2,31,16,407 fully paid-up equity shares of the Company, having a face value of Rs. 1/- each (the "Equity Shares"), for an amount up to Rs. 24,988.84 lakhs by way of a rights issue ("Rights Issue") at a price of Rs. 108.10 (including a premium of Rs. 107.10 per Equity Share) per equity shares, to the eligible equity shareholders of the Company, in compliance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended, and the relevant SEBI circulars.

As a result of the allotment of aforementioned Rights Issue Shares, the Company's issued, subscribed, and paid-up share capital increased from INR 25,42,80,483/- to INR 27,73,96,890/-.

We further report that during the audit period there were no specific events/actions having a major Bearing on the Company's affairs, except explained above.

For KKS & Associates

Krishna Kumar Singh
(Proprietor)
FCS No: 8493
COP No: 9760
Peer Review: 2105/2022
UDIN: F008493H000356161

Place: Gurugram
Date: 14 May 2026

This Report is to be read with our letter of even date which is annexed as **Annexure-A** and forms an integral part of this report.

'ANNEXURE A'

To,
The Members,
JTEKT India Limited,
UGF-6, Indraprakash
21, Barakhamba Road
New Delhi 110001, India.

Our Secretarial Audit Report (MR-3) of even date is to be read along with this letter.

a. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.

b. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.

c. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

d. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

e. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.

f. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For KKS & Associates

Krishna Kumar Singh
(Proprietor)
FCS No: 8493
COP No: 9760
Peer Review: 2105/2022
UDIN: F008493H000356161

Place: Gurugram
Date: 14 May 2026

ANNEXURE-IV

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L29113DL1984PLC018415
2.	Name of the Listed Entity	JTEKT India Limited
3.	Year of incorporation	1984
4.	Registered office address	UGF-6 Indraprakash, 21, Barakhamba Road, New Delhi 110001.
5.	Corporate address	38/6, NH-8, Delhi-Jaipur Road, Gurugram 122001, Haryana.
6.	E-mail	investorgrievance@jtekt.co.in
7.	Telephone	+91 (11) 2331 1924, 2332 7205
8.	Website	https://jtekt.co.in/
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11.	Paid-up Capital	INR 27,73,96,890/-
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Saurabh Agrawal, Company Secretary Email: saurabh.agrawal@jtekt.co.in Contact Number: (+91) 0124-4685000
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Disclosures made in this report are on a standalone basis. (JTEKT India Ltd has no subsidiary Company)
14.	Name of assessment or assurance Provider	Not Applicable
15.	Type of assessment or assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover)

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Manufacturing and assembling of automotive components	99.19%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover)

S.No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Automotive components	29301	99.19%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated

Location	Number of Plants	Number of Offices	Total
National	7	1	8
International	0	0	0

19. Markets served by the entity

a. Number of location

Location	Number
National (No. of States)	14
International (No. of Countries)	4

b. What is the contribution of exports as a percentage of the total turnover of the entity

2.58%

c. **A brief on types of customers**

Revenues of the Company are largely on a Business-to-Business basis to OEM customers as a tier 1 supplier. The Company manufactures innovative products such as steering systems, driveline components etc. that satisfies the customers all over the world. Company is supplying automotive products to OEM's like Maruti Suzuki, TATA Motors, Honda, Toyota Kirloskar, Renault Nissan, Mahindra & Mahindra, Stellantis, E-Z-Go Textron-USA, Trenton Pressing LLC-USA, JTEKT Brazil LTDA-Brazil, PT. JTEKT Indonesia-Indonesia, JTEKT Column Systems France S.A.S – France for passenger as well as commercial vehicles.

IV. Employees

20. Details as at the end of Financial Year

a. Employees and workers (including differently abled)

Sl. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B/A)	No. (C)	% (C/A)
				Employees		
1.	Permanent (D)	1,080	1,036	95.93%	44	4.07%
2.	Other than Permanent (E)	0	0	0.00%	0	0.00%
3.	**Total employees (D + E)**	**1,080**	**1,036**	**95.93%**	**44**	**4.07%**
				Workers		
4.	Permanent (F)	566	555	98.06%	11	1.94%
5.	Other than Permanent (G)	2,020	1,957	96.88%	63	3.12%
6.	**Total workers (F + G)**	**2,586**	**2,512**	**97.14%**	**74**	**2.86%**

b. Differently abled Employees and workers

During the Financial Year 2025-26, the Company did not have any differently abled employees/workers.

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of females	
	(A)	No. (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel	3	0	0

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY-2025-26 (Turnover rate in current FY)			FY-2024-25 (Turnover rate in previous FY)			FY-2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	6.63%	0.24%	**6.87%**	7.97%	0.80%	**8.77%**	10.13%	0.50%	**10.63%**
Permanent Workers	11.98%	0.30%	**12.28%**	16.63%	0.87%	**17.50%**	22.60%	0.34%	**22.94%**

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sl. No.	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether Holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	JTEKT Corporation, Japan	Holding Company	-	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) - Yes

(ii) Turnover (in INR) : 26,65,57,50,146.40

(iii) Net worth (in INR) : 11,85,81,13,573.09

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (if Yes, then provide web-link for grievance redress policy)	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://jtekt.co.in/Menu/Contact/Contact%20Us	-	-	-	-	-	-
Investors (other than shareholders)	Not Applicable	We have no investor other than shareholders					
Shareholders	Yes, https://jtekt.co.in/Menu/2905b20a-e13d-11ee-a2ec-9418826e6379	13	-	-	16	-	-
Employees and workers	Yes, https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379	-	-	-	2	1	**Pending case resolved on 02.07.2025**
Customers		2	-	-	3	-	-
Value Chain Partners		-	-	-	-	-	-
Other (please specify)		-	-	-	-	-	-

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Employee Health & Safety at Workplace	Risk & Opportunity	**Risk:** • Legal and reputational risks from workplace incidents • Fundamental moral responsibility for organization **Opportunity:** • To align our SHE Policy with global best practices in health and safety • Safe and healthy work environments enhances morale, reduce absenteeism and increase productivity • Better market reputation, risk control	• Conduct regular safety trainings, risk assessments and implement robust SHE management system • Promote mental health, ergonomic improvements, awareness drives	**Positive Impact:** • Reduced accident related costs • Lower Insurance Premiums • Avoidance of regulatory penalties. • Reduction in absenteeism leads to better output and cost efficiency

2.	High Attrition Rate	Risk & Opportunity	**Risk:** • Standard of work may suffer due to exit of experienced employee • High turnover disrupts workflow and decrease overall productivity • Challenging to complete task within allotted timeframe **Opportunity:** • Greater innovation facilitated by the involvement of younger generations. • Recruiting young individuals to inject fresh, innovative ideas into the organization	• Robust Succession Planning for all critical roles • Proper Arrangement for providing Induction at time of joining in order to ensure the quality of work	**Negative Impact:** High Cost associated with recruiting, hiring, and training new employees **Positive Impact:** Hiring of young talents with new ideas create a vibrant culture. The new talent will help find ideas to save cost and improve efficiency
3.	Workplace Accidents & Unsafe Conditions	Risk	Manufacturing activities involve operational hazards that may lead to injuries, production disruption, and legal liabilities.	Strengthen safety culture, KY activities, machine safeguarding, safety patrols, behavior-based safety, training, and audits.	**Negative Impact:** Medical expenses, compensation cost, production loss, legal liability, reputational damage.
4.	Machine Safety Enhancement	Risk & Opportunity	**Risk:** Inadequate machine safety controls may lead to accidents, injuries, and production interruptions **Opportunity:** Improved machine safety can reduce incidents, enhance productivity, and improve operational reliability.	Interlocks, guarding improvements, emergency stop systems, residual pressure control, and safety automation.	**Negative Impact:** Investment in safety upgrades and maintenance costs. **Positive Impact:** Reduced accidents, improved productivity, and lower downtime.
5.	Contractor Safety Management	Risk & Opportunity	**Risk:** Contractor activities may introduce safety hazards, accidents, and compliance issues. **Opportunity:** Effective contractor safety management can improve safety performance, project execution, and regulatory compliance	Contractor induction, permit systems, supervision, competency evaluation, and audit mechanisms	**Negative impact:** Accident liabilities, project delays, and reputational impact. **Positive impact:** Reduced incidents, smoother project execution, and improved compliance.
6.	Fire & Emergency Preparedness	Risk & Opportunity	**Risk:** Fire incidents may occur due to oils, electrical systems, and hot work activities. **Opportunity:** Strong emergency preparedness can improve safety and reduce losses	Emergency drills, fire detection systems, hot work permits, firefighting training, and regular inspections.	**Negative impact:** Asset damage, downtime, insurance costs. **Positive impact:** Reduced losses, improved safety, and business continuity

7.	Regulatory Compliance (SHE Laws)	Risk & Opportunity	**Risk:** Non-compliance with environmental, safety, and labor regulations may result in penalties, legal actions, and operational disruptions. **Opportunity:** Strong compliance management can improve governance, reduce legal risks, and enhance stakeholder confidence	Periodic compliance evaluations, internal audits, statutory monitoring, legal updates, and training.	**Negative impact:** Penalties, shutdown risk, and legal costs. **Positive impact:** Avoided fines, improved reputation, and enhanced business continuity.
8.	Energy Consumption & Carbon Emissions	Risk & Opportunity	**Risk:** Rising energy costs and carbon regulations may increase operating costs. **Opportunity:** Low-carbon initiatives can improve efficiency and sustainability performance.	Renewable energy sourcing, energy efficiency projects, carbon reduction roadmap, and CO_2 monitoring.	**Positive impact:** Energy cost savings, carbon reduction benefits, improved ESG rating. **Negative impact:** Initial investment and compliance costs
9.	Renewable Energy Adoption	Risk & Opportunity	**Risk:** Dependence on conventional energy sources may lead to higher energy costs, carbon emissions, and regulatory pressures. **Opportunity:** Renewable energy adoption can reduce energy costs, lower carbon footprint, and support sustainability goals	Group captive solar/ wind projects, open access power sourcing, and rooftop solar installation	**Negative impact:** Initial capital investment and project implementation costs. **Positive impact:** Long-term electricity cost savings, carbon credit benefits, and improved ESG ratings.
10.	Water Consumption & Wastewater Management	Risk & Opportunity	**Risk:** Water scarcity and stricter regulations may affect operations and increase costs. **Opportunity:** Efficient water management can reduce consumption and improve sustainability.	Water recycling, rainwater harvesting, process optimization, and monitoring consumption per unit	**Negative impact:** Investment in water infrastructure and compliance costs. **Positive Impact:** Reduced utility costs, water savings, and improved ESG performance.
11.	Hazardous Waste Management	Risk & Opportunity	**Risk:** Improper handling or disposal of hazardous waste may cause environmental pollution and non-compliance. **Opportunity:** Effective waste management can reduce waste generation, improve compliance, and enhance environmental performance.	Authorized disposal, waste segregation, reduction at source, vendor monitoring, and awareness training	**Negative impact:** Disposal costs, regulatory penalties, and environmental liabilities. **Positive impact:** Reduced waste management costs, improved compliance, and enhanced ESG performance.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine Principles referred as P1-P9 as given below:

P1 - Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable

P2 - Businesses should provide goods and services in a manner that is sustainable and safe

P3 - Businesses should respect and promote the well-being of all employees, including those in their value chains

P4 - Businesses should respect the interests of and be responsive towards all its stakeholders

P5 - Businesses should respect and promote human rights

P6 - Businesses should respect, protect and make efforts to restore the environment

P7 - Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

P8 - Businesses should promote inclusive growth and equitable development

P9 - Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 14001:2015 (Environment Management System Certification) ISO 45001:2018 (Occupational Health and Safety certification) IATF 16949:2016 (QMS Certification for Automotive Parts) ISO/IEC 27001:2022 (Information Security Management System)								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	JTEKT India is committed to achieve excellence in Environment, Health and Safety (EHS) performance. As part of its long-term environmental vision, the company aims to attain carbon neutrality by FY 2050. In the area of health and safety, JTEKT India adopts a zero-accident approach, ensuring 100% EHS training coverage for all employees and contractors.								

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	JTEKT India is committed to achieve excellence in Environment, Health, and Safety (EHS) performance. As part of its long-term environmental vision, the company aims to attain carbon neutrality by FY 2050. Key initiatives supporting this goal include increasing the share of renewable energy, enhancing rainwater harvesting systems, ensuring effective waste segregation, and maintaining safe and compliant disposal of hazardous waste. The Company regularly monitors its commitments, goals, and targets and takes corrective actions wherever required. **Hybrid Cooling System with HVLS Fans at Dharuhera:** Implementation of High Volume Low Speed (HVLS) fans to reduce air-conditioning energy consumption and enhance overall energy efficiency. **Installation of Hybrid Thermal Solar (HTS) Panels:** Deployed 91 numbers of HTS panels across JIN facilities to harness renewable energy, reduce conventional energy consumption, and lower greenhouse gas emissions. **Expansion of Rooftop Solar Capacity at Bawal:** Commissioned an additional 725 kWp rooftop solar power plant at the Bawal facility, increasing the share of renewable energy in the Company's energy portfolio. In the area of health and safety, JTEKT India adopts a zero-accident approach, ensuring 100% EHS training coverage for all employees and contractors. The company also conducts regular safety drills and periodic health check-ups to promote a safe and healthy work environment. All targets and initiatives are monitored and reviewed regularly to ensure consistent progress and regulatory compliance.
Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure) –	At JTEKT India Ltd, we recognize that long-term business success is inseparable from environmental stewardship, social responsibility, and strong governance. Our ESG (Environmental, Social, and Governance) commitment is deeply integrated into our corporate philosophy, guiding our actions as we strive to create value for all stakeholders while building a sustainable future. Over the past year, we have made meaningful progress on several ESG fronts. We have implemented structured energy and water conservation programs across all manufacturing locations, strengthened our occupational health and safety practices, and enhanced employee engagement and community development initiatives. Our achievements include improved water recycling rates, increased use of renewable energy, and enhanced safety metrics across plants. Despite this progress, we continue to face challenges. Reducing our carbon footprint amidst growing production demands, aligning all suppliers with responsible sourcing standards, and driving employee awareness on ESG issues remain ongoing areas of focus. In particular, the shift to low-carbon operations and climate resilience requires long-term capital investments and close collaboration with value chain partners. Looking ahead, we have set ambitious ESG targets. These include achieving carbon neutrality by 2050, increasing renewable energy share in our total energy mix, expanding Zero Liquid Discharge (ZLD) coverage, and continuing to reduce water consumption per unit of production. Socially, we aim to further improve workplace diversity, skill development, and community outreach, while strengthening governance through enhanced transparency and stakeholder engagement.
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Minoru Sugisawa, Chairman & Managing Director DIN: 10119891

9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Mr. Minoru Sugisawa, Chairman & Managing Director oversees the Sustainability function directly. The Board / Committees oversee areas as defined in their terms of reference. The Audit Committee reviews functioning of the whistle blower mechanism, prevention of fraud etc., the CSR Committee ensures effective implementation of CSR projects for communities and the Risk Management Committee oversees formulation of the Risk Management Policy covering related risks.

10. Details of Review of NGRBCs by the Company

Subject for review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually / Half Yearly / Quarterly / Any other – please specify)								
Disclosure	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Yes, the company's overall performance, including sustainability areas, is communicated to Directors/ Management periodically through monthly Business Review Meetings																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company complies with the applicable statutory requirements. It has various committees in place to ensure compliance with the statutory requirements. The Audit Committee oversee the Company's financial reporting process to ensure the financial statements are correct, the CSR Committee ensures effective implementation and monitoring of the CSR activities and the Company has Complaint Committee and Internal Committee to ensure resolution of various grievances.																	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	The processes and compliances, are subject to scrutiny by internal auditors and regulatory agencies, as applicable. The Policies on Quality, Safety, Health and Environment are subject to internal and external audits as part of the ISO Systems certification process and ongoing periodic assessments. Other policies are periodically evaluated and updated by various department heads, division heads and approved by the management or Board. Name of external audit agency is "TUV India Pvt Ltd." for Quality, Safety, Health and Environment

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable since the policies of the Company cover all Principles on NGRBCs.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 - Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	11	Familiarization/ awareness program for the Board of Directors/ KMPs of the Company is done periodically. The topics cover business, regulations, code of business conduct and ethics and economy. In addition, frequent updates are shared with all the Board members/KMPs apprising them on developments in the Company, key regulatory changes, risks, compliances, and legal cases.	100%
Key Managerial Personnel	11		100%
Employees other than BOD and KMPs	113	JTEKT India Limited has a defined set of principles that are embedded within its Company Policies. To complement these policies and principles, JTEKT conducts various training programs covering topics such as Anti-Corruption & Anti-Bribery, Anti-Trust, Basic of Compliance, Confidential Control Policy, HORENSO, JTEKT Basic Principle, PO-KE-TE-NA-SHI, POSH, Whistle Blower. Regular training sessions are conducted for new inductees, along with mandatory online certifications through the e-learning platform.	78.52%
Workers	84		85.51%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website).

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies / judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred (Yes/No)
Penalty / Fine	N.A.	N.A.	Nil	N.A.	N.A.
Settlement	N.A.	N.A.	Nil	N.A.	N.A.
Compounding Fee	N.A.	N.A.	Nil	N.A.	N.A.

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies / judicial institutions	Brief of the Case	Has an appeal been preferred (Yes/No)
Imprisonment	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory / enforcement agencies / judicial institutions
N.A.	N.A.

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes, Company has an anti-corruption and anti-bribery policy. The main purpose is to ensure fair competition and compliance within business transactions by preventing Company's employees from taking part in any activity related to Corruption and Bribery for the purpose of acquiring wrongful gain in the business.

This Policy is based on the minimal common standards for anti-corruption and anti bribery underlying the Company's Internal Regulations for Anti-Corruption and customized to reflect the Laws in India.

The company takes a zero-tolerance approach to any Corruption and Bribery and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships, wherever we operate and towards implementing and enforcing effective systems to counter Corruption and Bribery. The policy is available on company's website at: https://jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379.

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption.**

	FY 2025-26	FY 2024-25
Directors	-	-
KMPs	-	-
Employees	-	-
Workers	-	-

6. **Details of complaints with regard to conflict of interest.**

Stakeholder group from whom complaint is received	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	-	-	-	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	-	-	-	-

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

Not Applicable

8. **Number of days of accounts payables ((Accounts payable*365)/Cost of goods/services procured) in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	58 days	56 days

9. **Open-ness of business**

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	8.50%	5.74%
	b. Number of trading houses where purchases are made from	674	696
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	69.71%	58.85%
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	-	-
	b. Number of dealers / distributors to whom sales are made	-	-
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	-	-
Share of RPTs in	a. Purchases(Purchases with related parties /Total Purchases)	15.63%	14.77%
	b. Sales (Sales to related parties / Total Sales)	56.76%	51.10%
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)	-	-
	d. Investments (Investments in related parties / Total Investments made)	-	-

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year**

Company at time of vendor empanelment ensures that our vendors understand our Code of Conduct and Business Ethics as part of our terms of contract with them.

Total number of awareness programmes held	Topics / Principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
7	Business Principles, Environment Principles, Human Rights and Workplace Practices, Safety Training, Self-Assessment check sheet related to Fire and Fatal Accident and Audits, Cybersecurity awareness session, CO_2 Emission data monitoring, Strengthening Quality Gate Training	80%

2. **Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

Yes, the entity has processes in place to avoid/manage conflict of interests involving members of the Board.

(a) Company has policy of Code of Conduct of Directors, which clearly states that every director representing the company shall endeavor to avoid conflict of interest and is expected to act in the best interests of Company. The Directors, on an annual basis, provide an affirmation that they have complied with the framework for the financial year and that there were no instances of Conflict of Interest during the year.

(b) Every Director of the Company is required to disclose his interest in any concern or in any transaction directly affecting the company at the beginning of every year. The details of the aforesaid transactions are also entered into a register prescribed for the purpose under the Companies Act, 2013 and placed before the board for noting. The Rules of the Board stipulate that Directors with an interest in a resolution of the Board shall not participate in such resolution. It is expected to deal fairly with all stakeholders and report all violations to the Chairman of the Board and Company Secretary.

(c) The Company has established a tradition of best practices in managing conflict of interest through adoption of a strong corporate governance framework. The governance framework adopted by the Company includes independent Board, the separation of the Board's supervisory role from the exclusive management and the constitution of Committees of the Board, generally comprising of Independent Directors to oversee critical areas.

PRINCIPLE 2 - Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R & D	-	-	-
Capex	3.92%	8.14%	JTEKT India has made key upgrades to improve environmental performance and workplace safety. • Water treatment systems like STP, ETP, and Ultra Filtration have been upgraded to boost water reuse and reduce pollution. • Energy-efficient LED lights and displays have been installed to cut power use and emissions. • Fire safety has been strengthened with better pumps, valves, and coatings. Equipment upgrades and improved earthing help reduce faults and waste. • On the social front, safer work conditions have been created through ergonomic tools, sprinkler systems, and strong scaffolding. • Certified contractors and better installation practices ensure safer, higher-quality work. Backup power, improved lighting, and drainage upgrades also enhance employee comfort and plant reliability.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, Company practices responsible sourcing with respect to environment, safety, human rights and ethics, apart from economic considerations. It has a code of conduct for its supplier which specifies that they have to follow best possible business practices taking into consideration social, ethical and environmental factor. It has a Green Procurement Guideline with a dedicated Environment Declaration. The Company's supplier selection, assessment and evaluation process includes elements of sustainability. This includes initial supplier survey, continuous risk assessments and periodic audits.

b. If yes, what percentage of inputs were sourced sustainably?

Approximately 52% of inputs were sourced sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Not Applicable, the Company directly supplies products to OEM customers as a B2B tier 1 supplier and its products are integrated into automobile being produced by its customers, which cannot be reclaimed separately at the end of the life.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) is applicable to JTEKT India and complies with all relevant statutory laws. Regarding ISO 14001:2015, we adhere to all applicable statutory and regulatory compliances. Additionally, the company maintains Operational Control Procedures (OCPs) for all types of waste handling. Regular tracking, documentation and engagement with authorized recyclers are maintained to ensure full compliance.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

Yes, the entity has conducted Life Cycle Perspective/Assessment for its products

NIC Code	Name of Product / Service	% of total turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No) If yes, provide the web-link
29301	Automotive components	99.19%	Cradle to gate	Yes	No

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Company's products don't present any significant social or environmental risks.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable	Not Applicable	Not Applicable

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Aluminium used at Aluminium die casting plant (DHR-3)	1.02%	1.15%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format.**

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastic (including packaging)	Not Applicable, Company directly supplies products to OEM customers as a B2B tier 1 supplier and its products are integrated into automobile being produced by its customers which cannot be reclaimed separately at the end of the life.					
E-waste						
Hazardous waste						
Other waste						

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate Product Category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable, Company directly supplies products to OEM customers as a B2B tier 1 supplier and its products are integrated into automobile being produced by its customers which cannot be reclaimed separately at the end of the life	

PRINCIPLE 3 - Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees.

The company is giving maternity benefit to its eligible female employees / workers in accordance to the Maternity Benefit Act 1961. In addition to this, company is also paying onetime reimbursement towards medical expenses on maternity to its permanent employees / workmen (Maximum upto the birth of 2 children) amounting to INR 25,000/- in case of normal Delivery or INR 50,000 in case of C-Section.

Category	% of employees covered by										
	Total	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	(A)	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	Number (F/A)
Permanent Employees											
Male	1036	1036	100%	1036	100%	N.A.	N.A.	1036	100%	1036	100%
Female	44	44	100%	44	100%	44	100%	N.A.	N.A.	44	100%
Total	**1080**	**1080**	**100%**	**1080**	**100%**	**44**	**100%**	**1036**	**100%**	**1080**	**100%**
Other than Permanent Employees											
Male	0	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Female	0	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Total	**0**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**	**N.A.**

b. Details of measures for the well-being of workers.

Category	% of workers covered by										
	Total	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	(A)	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	Number (F/A)
Permanent Workers											
Male	555	555	100%	555	100%	N.A.	N.A.	555	100%	555	100%
Female	11	11	100%	11	100%	11	100%	N.A.	N.A.	11	100%
Total	**566**	**566**	**100%**	**566**	**100%**	**11**	**100%**	**555**	**100%**	**566**	**100%**
Other than Permanent Workers											
Male	1957	1957	100%	1957	100%	N.A.	N.A.	1957	100%	1957	100%
Female	63	63	100%	63	100%	63	100%	N.A.	N.A.	63	100%
Total	**2020**	**2020**	**100%**	**2020**	**100%**	**63**	**100%**	**1957**	**100%**	**2020**	**100%**

- Company has child birth policy for all its permanent employees & workers wherein, company gives the monetary benefits on the birth of first two children.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the Company	1.12%	0.95%

2. **Details of retirement benefits for Current FY and Previous Financial Year.**

Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and depos ited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI*	24.62%	75.09%	Y	N.A.	100%	Y
Others – Please specify-NPS	13.14%	N.A.	Y	12.86%	N.A.	Y

* Provided to all the eligible workers.

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Not Applicable. However, most of the offices / workplace are well equipped for accessibility to differently abled persons at selected areas.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

The Company believes in equal opportunity for all its employees, wherein the Company is committed to provide an inclusive work culture and an environment, free from any discrimination. The Company has in place "Human Right Policy" available at https://www.jtekt.co.in/Menu/2bc8c63b-e13d-11ee-a2ec-9418826e6379. The said policy provides as under: "JTEKT India is committed to a policy of equal employment opportunity and prohibits discrimination or harassment against an employee or applicant based on gender, race, color, religion, sexual orientation, age, disability, national origin, or any other protected status by applicable laws and regulations. It ensures facilities for the well-being of its employees including those with special needs and continuous skill and competence upgrading of all employees by providing access to necessary learning opportunities, on an equal and non-discriminatory basis. Equal treatment of all employees is one of Company's fundamental principles.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	**100%**	**100%**	**100%**	**100%**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes / No (If Yes, then give details of the mechanism in brief)
Permanent Workers Other than Permanent Workers Permanent Employees Other than Permanent Employees	Yes, there are various mechanisms in the Company to register the grievances and redress the same. We have a practice of an open-door policy for employees and senior management whereby all employees, irrespective of their role or grade in the organization, have access to senior management. We have an embedded Whistle-Blower Policy as a formal platform for the confidential sharing and consequent investigation of grievances. Further, the Company has a policy on prevention, prohibition, and redressal of sexual harassment (POSH) at the workplace. The Company also educate its employees / workers on the prevention of sexual harassment at the workplace through awareness programs. The employee / worker can raise their concern related to: (a) Whistle Blower (i) To the Whistle Blower Committee or Chairperson of Audit Committee of Directors of the Company either by phone; written letter; in face to face meeting; email. (ii) Through External Hotline Report Desk. (b) POSH (i) Through a formal letter to any member of Internal Complaints Committee (ICC) formed under the POSH (Prevention, Prohibition and Redressal) Act, 2013, for grievances pertaining to sexual harassment. Contact Details including email address and phone number of committee members is displayed at all prominent places in our offices and also available on the website of the Company. i.e. https://jtekt.co.in/.

7. Membership of employees and workers in association(s) or Unions recognized by the listed entity.

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	1080	0	0.00%	1042	0	0.00%
- Male	1036	0	0.00%	1004	0	0.00%
- Female	44	0	0.00%	38	0	0.00%
Total Permanent Workers	566	86	15.19%	599	114	19.03%
- Male	555	86	15.49%	586	114	19.45%
- Female	11	0	0.00%	13	0	0.00%

8. **Details of training given to employees and workers.**

Category	FY 2025-26					FY 2024-25				
	Total	On Health and Safety measures		On Skill upgradation		Total	On Health and Safety measures		On Skill upgradation	
	(A)	No. (B)	% (B/A)	No. (C)	% (C/A)	(D)	No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1036	976	94.21%	1009	97.39%	1004	760	75.70%	997	99.30%
Female	44	38	86.36%	40	90.91%	38	28	73.68%	34	89.47%
Total	**1080**	**1014**	**93.89%**	**1049**	**97.13%**	**1042**	**788**	**75.62%**	**1031**	**98.94%**
Workers										
Male	2512	1780	70.86%	1834	73.01%	2338	1498	64.07%	1436	61.42%
Female	74	50	67.57%	50	67.57%	59	47	79.66%	37	62.71%
Total	**2586**	**1830**	**70.77%**	**1884**	**72.85%**	**2397**	**1545**	**64.46%**	**1473**	**61.45%**

9. **Details of performance and career development reviews of employees and worker.**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	1036	941	90.83%	1004	894	89.04%
Female	44	38	86.36%	38	29	76.32%
Total	**1080**	**979**	**90.65%**	**1042**	**923**	**88.58%**
Workers						
Male	2512	177	7.05%	2338	185	7.91%
Female	74	2	2.70%	59	1	1.69%
Total	**2586**	**179**	**6.92%**	**2397**	**186**	**7.76%**

10. **Health and safety management system.**

a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

All JTEKT India plants are certified under ISO 45001:2018 for Occupational Health and Safety. The company follows safety standards that go beyond legal requirements and tracks key safety indicators monthly to reduce incidents.

The safety system at our company focuses on:

- Safe Workplace: Organized work areas (1S & 2S), continuous improvement (Kaizen), risk-free equipment and standard procedures.
- Safe People: Promoting a safety-first mindset, standard work practices, strong leadership, teamwork (TEAM – Together Everyone Achieves More) and a culture of responsibility.
- Regular ergonomic assessments are done to ensure workstations and tasks don't harm worker health. Based on findings, adjustments are made to improve safety and efficiency.

This system is embedded across the organization, creating a safe and trusted environment for employees and their families.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

JTEKT India Ltd. adopts a structured and proactive approach to hazard identification and risk assessment, ensuring safety in both routine and non-routine operations. The process is embedded within its Occupational Health and Safety Management System and aligned with best practices to support its vision of zero accidents.

Risk Assessment and Kiken Yochi (danger prediction) are carried out systematically across all operations. These assessments are designed to identify potential hazards—be it mechanical, chemical, electrical, or ergonomic—and evaluate their associated risks. Special emphasis is given to non-routine tasks such as maintenance activities, new equipment installation, or process changes, where specific risk evaluations are mandatory before work begins.

Routine safety observations and periodic safety patrols form a critical part of day-to-day operations. Supervisors and line managers conduct regular walkthroughs to monitor workplace conditions and worker behavior. Additionally, senior management participates in monthly safety patrols, demonstrating top-down leadership commitment and promoting a strong safety culture across all levels of the organization.

Kaizen and continuous improvement initiatives play a vital role in hazard identification. Employees at all levels are encouraged to report unsafe conditions and suggest practical improvements. Through these structured improvement activities, the organization fosters a proactive mindset towards safety and risk mitigation.

Incident and near-miss reporting mechanisms are firmly established and are followed by detailed investigations to identify root causes. Using techniques like the Why-Why Analysis, corrective and preventive actions are implemented to ensure recurrence is avoided and systemic gaps are addressed.

Kiken Yochi or Danger Predictions are an essential requirement for any non-routine or one-time tasks. These assessments are conducted in advance to identify specific hazards related to the task at hand, and suitable control measures are defined and communicated to the concerned teams before execution begins.

Ergonomic risk assessments are also periodically conducted to ensure that workplace design, manual handling tasks, and repetitive activities do not adversely impact worker health. These assessments help in making necessary modifications to workstations, tools, and procedures to enhance both safety and productivity.

Finally, compliance with legal and regulatory requirements is ensured through internal audits and regular safety reviews. The organization maintains updated records of statutory obligations and ensures all necessary risk assessments, control measures, and documentation are in place as per applicable laws and standards.

c. **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**

Yes, The company has the appropriate mechanisms in place to guarantee that the employees' safety is not jeopardized and they are encouraged to talk about any hazards and health concerns related to their employment.

Safety committees with equal employee and worker representation are present at every site of the Company. Workplace hazards are found through a joint audit of the section safety committees, and countermeasures are designed to eradicate them.

d. **Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, the employees/workers are covered under the Company's health insurance and personal accidental policy.

11. Details of safety related incidents, in the following format.

Safety Incident / Number	Category*	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.12	0.39
Total recordable work-related injuries	Employees	0	0
	Workers	1	3
No. of Fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

* Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

At JTEKT India, safety and health are core to our culture, not just compliance. We believe every employee deserves a workplace free from harm and proactively designed to prevent incidents. Our commitment is embedded in our leadership, systems, and daily operations, driven by the belief that our people are family.

We conduct monthly Safety, Health & Environment (SHE) meetings across all plants to tackle challenges, share best practices, and generate new ideas. Through the YOKOTEN approach, we adopt proven safety measures from across JTEKT group companies to prevent recurrence of incidents.

To build awareness, we regularly conduct e-KYT (Kiken Yochi Training) for all employees, fostering hazard prediction skills and continuous improvement through evaluation and shared insights. New employees receive structured induction, including PO-KE-TE-NA-SHI pedestrian safety and safety mindset training.

Our Safety Minded People Evaluation assesses employee awareness, with targeted training for those below threshold. Near-miss reports are tracked and shared using YOKOTEN, promoting a learning culture. Leadership actively participates through monthly safety patrols, ensuring accountability and follow-up on safety improvements.

We empower our frontline teams to co-lead safety patrols and encourage suggestions, nurturing ownership. Machine safety is ensured through structured risk assessments, with red-level risks mitigated by clear actions.

An annual Safety Month celebrates our values through leadership messages, ceremonies, and inter-plant KYT competitions. Our efforts extend beyond the shop floor—canteen safety audits and mist monitoring help protect long-term health.

At JTEKT India, safety is a shared responsibility and a reflection of our deep care for our people. We go beyond compliance to build a workplace where every individual feels safe, supported, and valued.

13. Number of Complaints on the following made by employees and workers.

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year.

	% of your Plants and Offices that were assessed (by entities or statutory authorities or third parties)
Health and Safety Practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

To address safety-related incidents and mitigate significant risks identified through assessments, a series of corrective actions have been implemented. Comprehensive safety training programs have been conducted focusing on safety mindset, outsourced work management. The safety patrol checklist has been revised at a micro level to strengthen hazard identification. Electronic KY (e-KY) tools have been introduced to enhance danger prediction and awareness.

A rule has been established requiring supervisor presence when a new employee performs work for the first time, ensuring proper oversight and guidance. Standardized procedures for machine disassembly and measures to promote safe footing have been developed and deployed. Physical improvements such as the application of anti-slip tape at high-risk areas have been implemented, and targeted training on the correct use of safety shoes has been delivered. Additionally, relevant Operational Control Procedures (OCPs), including those related to horticulture and walking safety, have been revised to reflect current best practices.

Furthermore, corrective actions and learnings from incidents, near misses, and risk assessments are regularly shared across plants through the YOKOTEN approach to prevent recurrence and promote continuous improvement in safety performance.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

(A) Employees -- Yes

(B) Workers -- Yes

All employees and workers working in the company are covered with Group Life Term Insurance Policy, which provides the financial coverage to employees & workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company ensures that statutory dues as applicable to the transactions within its limit are deducted and deposited in accordance with extant regulations. This activity is also reviewed as part of the internal and statutory audit. The Company expects its value chain partners to uphold business responsibility principles and values of transparency and accountability.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affected employees / workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees	0	0	Not Applicable	Not Applicable
Workers	0	0	Not Applicable	Not Applicable

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Company provides various levels of transitionary support for continued employability and general transition out of employment. Post retirement, company has a 'Retired Employee Deployment Policy' to rehire them as 'Advisors'. Skill development and on job training have always been a part of the Company's HR policy. Ample opportunities and exposures are given during the course of employment for all employees to upskill themselves through domain, skills and leadership trainings. The Company ensured there was no job loss on account of pandemic amongst our workforce.

5. Details on assessment of value chain partners.

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	80%
Working Conditions	80%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Company constantly evaluate its suppliers to make sure they maintain appropriate working conditions as well as health and safety standards.

PRINCIPLE 4 - Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Key Stakeholders are identified on the basis of the material influence they have on the Company or on how they are materially influenced by the Company's corporate decisions and the consequences of those decisions.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly / Quarterly / others – please specify)	Purpose and scope of engagement including key Topics and concerns raised
Employees	No	Written & Verbal Communication (training, issuing guidelines, meetings, email, notice board, website, internal HR software, newsletter, intranet portal, learning modules)	Regular; Need basis	Safety, enhancing efficiency and productivity, professional growth of employees, feedback, training and awareness through regular programs, increasing awareness of all aspects of the business, codes, values etc.
Customers	No	Written and Verbal Communication (meetings, events, technology show, online portals, Email, website, newsletter)	As and when required	Promote and grow business, sharing details about the product, services and new initiatives (if any). Understanding their expectations about products and services and ways to improve, fulfil transactions involved for doing business. Brand Satisfaction Survey, current and future business management, sustainable improvements, offers, etc.
Local communities	No	Written and Verbal Communication, on site community meetings, CSR report, local community engagements	As and when opportunity is identified	Promote education, rural development and healthcare CSR interventions.
Vendors/ Suppliers/ Contractors	No	Written and Verbal Communication (Meetings, events, website, email, vendor meet, Contracts, SOPs, guidelines, training, supplier portal, survey).	As and when required	Communicating mutual expectations and obligations clearly. Ensuring compliance of laws by vendors / suppliers / contractors.
Investors/ Funders/ Shareholders	No	Quarterly Results publication to Stock Exchange, Annual Report, Investor and Analyst presentations, Quarterly Financial Follow up reports, Annual Credit Monitoring Arrangement reports and Annual Covenant compliance to Financiers.	Quarterly, Need basis	Discuss Company's financial performance and strategic priorities. Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company's website: https://jtekt.co.in/Menu/23a83a30-e13d-11ee-a2ec-9418826e6379 contains a dedicated functional segment 'INVESTORS' where all the information meant for the shareholders is available, including information on directors, financial statements, annual reports, codes, and policies, etc.

Legal/ Auditors/ Consultants/ other third party	No	Written and Verbal Communication	As and when required	Compliance to legal requirements, advice on statutory laws related issues.
Regulatory bodies/ Government/ Industry Associations	No	Written and Verbal Communication	As and when required	Compliance related like filing of periodic returns, reports, payment of taxes, etc.
Management/ Board	No	Written Communication (reports, data submission, policies)	Board Meetings with defined frequency. Regular Periodic Review Meetings.	To meet the highest standards of governance. Guidance on smooth operations, improving efficiency and productivity.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Consultation with the respective stakeholder groups is done, as and when required, by the relevant business and functional heads. Feedback from such consultations, if any, is shared with the Board from time to time.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes, the Company has always maintained a regular and proactive engagement with the Company's key stakeholders, allowing it to effectively work on its ESG strategies and be transparent about the outcomes. In response to current regulations and interactions with stakeholders, the Company performs periodic evaluations to update and re-issue policies as needed.

   Company has a scheme whereby employees are motivated to share the suggestions on monthly basis. In addition to this, Company roll out employee satisfaction survey every year wherein all the social and environmental parameters are covered. Their submissions are evaluated by the company to identify material issues, as a result, Company improves and revises the policies and activities to better address the key issues.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   Community: Although none of the stakeholder group is identified as vulnerable/marginalized, the Company engages with some stakeholder groups to understand their needs and provide the support to the extent possible e.g. the Company implement several CSR programs in the areas of education, rural development and healthcare.

PRINCIPLE 5 - Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of Employees / Workers covered (B)	% (B/A)	Total (C)	No. of Employees / Workers covered (D)	% (D/C)
			Employees			
Permanent	1080	1049	97.12%	1042	995	95.4%
Other than Permanent	-	N.A.	N.A.	-	N.A.	N.A.
Total Employees	**1080**	**1049**	**97.12%**	**1042**	**995**	**95.4%**
			Workers			
Permanent	566	362	63.95%	599	352	58.76%
Other than Permanent	2020	1249	61.83%	1798	1115	62.01%
Total Workers	**2586**	**1611**	**62.29%**	**2397**	**1467**	**61.20%**

2. **Details of minimum wages paid to employees and workers, in the following format.**

Category	FY 2025-26					FY 2024-25				
	Total	Equal to Minimum Wage		More than Minimum Wage		Total	Equal to Minimum Wage		More than Minimum Wage	
	(A)	No. (B)	% (B/A)	No. (C)	% (C/A)	(D)	No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	1080	N.A.	N.A.	1080	100%	1042	N.A.	N.A.	1042	100%
Male	1036	N.A.	N.A.	1036	100%	1004	N.A.	N.A.	1004	100%
Female	44	N.A.	N.A.	44	100%	38	N.A.	N.A.	38	100%
Other than Permanent	0	N.A.	N.A.	N.A.	N.A.	0	N.A.	N.A.	N.A.	N.A.
Male	0	N.A.	N.A.	N.A.	N.A.	0	N.A.	N.A.	N.A.	N.A.
Female	0	N.A.	N.A.	N.A.	N.A.	0	N.A.	N.A.	N.A.	N.A.
Workers										
Permanent	566	N.A.	N.A.	566	100%	599	N.A.	N.A.	599	100%
Male	555	N.A.	N.A.	555	100%	586	N.A.	N.A.	586	100%
Female	11	N.A.	N.A.	11	100%	13	N.A.	N.A.	13	100%
Other than Permanent	2020	1262	62.48%	758	37.52%	1798	893	49.67%	905	50.33%
Male	1957	1219	62.29%	738	37.71%	1752	872	49.77%	880	50.23%
Female	63	43	68.25%	20	31.75%	46	21	45.65%	25	54.35%

3. **Details of remuneration/salary/wages**

(a) **Median remuneration/wages:**

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration / salary / wages of respective category
Board of Directors (BOD)	6	39,16,384	2	25,94,643
Key Managerial Personnel	3	52,78,188	0	0
Employees other than BOD and KMP (includes TR4, TR5, TR7 & J grade employees)	1,031	7,59,228	44	6,21,828
Workers (includes TR1, TR2, TR3, TF, TA & S grade employees)	555	2,96,436	11	2,40,036

(b) **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females as % of total wages	2.71%	2.67%

4. **Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, the company have the focal point responsible for addressing human rights impacts or issues caused or contributed to by the business.

Yes. The Company has designated committees to address human rights impacts and related issues. An Internal Committee under the PoSH Act, 2013, addresses sexual harassment complaints; and a Whistle-Blower Committee oversees reports related to human rights breaches.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

The Company has setup a Whistle-Blower committee for addressing and administration of grievances related to human rights or harassment. The committee comprises off Senior Management, whereby grievance(s) / complaint(s) can be raised directly to chairperson/any member of the committee through phone; written letter; in face to face meeting; by mail or can be registered confidentially through external hotline link / reporting desk. Management has exhibited these links at all prominent places and available on the website of the Company i.e. https://jtekt.co.in/. For grievances pertaining to sexual harassment, the Internal Complaints Committee (ICC) is constituted in line with the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to investigate the case.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	-	-	-	2	1	Pending case resolved on 02.07.2025
Discrimination at workplace	-	-	-	-	-	-
Child Labour	-	-	-	-	-	-
Forced Labour / Involuntary Labour	-	-	-	-	-	-
Wages	-	-	-	-	-	-
Other human rights related issues	-	-	-	-	-	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 (POSH)	-	2
Complaints on POSH as a % of female employees/workers	-	2.06%
Complaints on POSH upheld	-	1 upheld 1 Pending case upheld on 02.07.2025

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company provides protection against discrimination to employees who makes disclosure or raises a concern under the whistle blower policy where the employee discloses his/her identity.

Para 10 of the Company's Whistle Blower Policy, which is available https://jtekt.co.in/, strictly prohibits any attempt of retaliation by anyone against complainant or take any other measures against his or her interest. An employee acting in violation of this clause is subjected to disciplinary measures in accordance with the internal employee regulations.

Cases related to prevention of sexual harassment at work place are treated with utmost sensitivity and confidentially in line with the guidelines of the Sexual Harassment of Women at Work Place (prevention, prohibition and redressal) Act 2013.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No).

Yes

10. Assessments for the year (2025-26).

	% of your Plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100% assessment was done by the entity in respect of all the parameters
Forced / Involuntary Labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.**

    The Company continually assesses its internal processes time to time and update as per new requirements. Any third party or statutory auditor has not reported any violations and no claims has been received from any authority in past many years.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

   The Company has not received any grievance / complaints with respect to any human right violations during the year. However, the Company is committed to modify and adopt business process to redress the issues as per legal requirements and to meet the necessity of the situation. Company has also Introduced and deployed whistle blower policy, enabled external Hotline number to maintain complete confidentiality of the complainant.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

   The company regularly carry out complete necessary due diligence and for this purpose, a variety of approaches and processes are available to meet the necessary requirements. We have various working group committees to address issues related to health & Safety, Sexual Harassment, Grievance handling, Canteen, Welfare & union management committee.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Most of the offices/workplace are well equipped for accessibility to differently abled persons at selected areas.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	80%
Discrimination at workplace	
Child Labor	
Forced / Involuntary Labour	
Wages	
Others – please specify	

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

   In all of our dealings, the Company expects its value chain partners to uphold the same values, beliefs, and business ethics as the Company. Declaration of adherence to the Supplier Code of Conduct on the above is obtained from the value chain partners on yearly basis, however no formal examination of value chain partners has been conducted.

PRINCIPLE 6 - Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	13,635 GJ	15,393 GJ
Total fuel consumption (B)	0 GJ	0 GJ
Energyconsumption through other sources (C)	0 GJ	0 GJ
Total energy consumed from renewable sources (A+B+C)	**13,635 GJ**	**15,393 GJ**
From non-renewable sources		
Total electricity consumption (D)	1,16,651 GJ	98,894 GJ
Total fuel consumption (E)	38,174.3 GJ	13,435 GJ
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	**1,54,825 GJ**	**1,12,329 GJ**
Total energy consumed (A+B+C+D+E+F)	**1,68,460 GJ**	**1,27,722 GJ**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.0000063 GJ/INR	0.0000053 GJ/INR
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total energy consumed/Revenue from operations adjusted for PPP)	0.00013	0.00011
Energy intensity in terms of physical output	0.0255 GJ/Nos.	0.0199 GJ/Nos.
Energy intensity (optional) – the relevant metric may be selected by the entity	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

The figures have been updated as per the rate available at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No

3. Provide details of the following disclosures related to water, in the following format.

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water	0	0
(ii) Groundwater	80,700	89,804
(iii) Third party water	39,474	36,872
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	1,20,173	1,26,676
Total volume of water consumption (in kilolitres)	1,20,173	1,26,676
Water intensity per rupee of turnover (Total Water consumption / Revenue from Operations)	0.0000045	0.0000053
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total water consumption/Revenue from operations adjusted for PPP)	0.00009	0.00011
Water intensity in terms of physical output	0.0191 KL/Nos.	0.0197 KL/Nos.
Water intensity (optional) – the relevant metric may be selected by the entity	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

The figures have been updated as per the rate available at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC.

4. Provide the following details related to water discharged.

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others [HSIIDC]		
- No treatment	7,856	7,190
- With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	**7,856**	**7,190**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

Note: Our Bawal plants are discharging untreated sewage water into the HSIIDC (Haryana State Industrial & Infrastructure Development Corporation) infrastructure in full compliance.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Company has established waste water treatment system in most of the locations where waste water is produced. The waste water is then transported to an Effluent Treatment Plant (ETP) or Sewage Treatment Plant (STP) for treatment and reuse. Water is used inside the company's office buildings that is repurposed for landscaping and toilet flushing. In order to achieve Zero Liquid Discharge (ZLD), the company additionally makes sure that no untreated water is released into the ground or into drains.

Two plants channel their wastewater to HSIIDC for additional treatment via appropriate drainage systems.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Gurugram

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		Process Stack [Furnace]	Process Stack [Furnace]
NOx	mg/NM³	24.10	25.50
SOx	mg/NM³	<5	<5
Particulate matter (PM)	mg/NM³	17.60	18.10
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO_2 (Carbon Dioxide)	%	not measured	not measured
Others	--	--	--

Yes, independent assessment has been done by external agency by EPA Labs Private Limited, Bhiwadi, Rajasthan

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/kwh	0.01	0.26
SOx	gm/kwh	0.12	0.10
Particulate matter (PM)	gm/kwh	0.01	0.01
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO_2 (Carbon Dioxide)	gm/kwh	0.05	0.01
Others – HC	gm/kwh	0.02	0.00

Yes, independent assessment has been done by external agency by EPA Labs Private Limited, Bhiwadi, Rajasthan

Dharuhera-1

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/kwh	0.01	0.02
SOx	gm/kwh	0.01	0.02
Particulate matter (PM)	gm/kwh	0.01	0.01
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	gm/kwh	0.33	0.00
Others – HC	gm/kwh	0.02	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Dharuhera-2

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		Process Stack	Process Stack
NOx	mg/Nm³	26.13	18.27
SOx	mg/Nm³	13.67	10.43
Particulate matter (PM)	mg/Nm³	31.00	31.90
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	%	<0.01	<0.01
Others	--	--	--

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/Kwh	0.02	0.03
SOx	gm/Kwh	0.01	0.02
Particulate matter (PM)	gm/Kwh	0.01	0.01
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	gm/Kwh	0.03	0.00
Others – HC	gm/Kwh	0.02	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Dharuhera-3

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/Kwh	0.02	0.29
SOx	gm/Kwh	0.01	0.02
Particulate matter (PM)	gm/kwh	0.01	0.02
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	gm/kwh	0.25	0.00
Others – HC	gm/Kwh	0.02	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		Process Stack	Process Stack
NOx	mg/Nm³	28.40	19.20
SOx	mg/Nm³	15.20	10.10
Particulate matter (PM)	mg/Nm³	38.60	25.40
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	%	0.35	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Chennai

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		Process Stack	Process Stack
NOx	mg/NM³	26.13	62.00
SOx	mg/NM³	<5	<5
Particulate matter (PM)	mg/NM³	31.00	15.00
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	%	<0.2	<0.2
Others – please specify	--	--	--

Yes, independent assessment has been done by external agency named Eco Services India Pvt. Limited, Guindy, Chennai

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		Diesel Genset	Diesel Genset
NOx	mg/NM³	301.00	286.50
SOx	mg/NM³	<5	<5
Particulate matter (PM)	mg/NM³	40.67	36.00
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	%	<0.2	<0.2
Others – please specify	--	--	--

Yes, independent assessment has been done by external agency named Eco Services India Pvt. Limited, Guindy, Chennai

Bawal-1

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/kwh	0.02	0.13
SOx	gm/kwh	0.011	0.08
Particulate matter (PM)	gm/kwh	0.01	0.01
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	gm/kwh	0.02	0.01
Others – please specify	gm/kwh	0.04	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Bawal-2

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
		PNG Genset	PNG Genset
NOx	gm/kwh	0.01	0.21
SOx	gm/kwh	0.00	0.02
Particulate matter (PM)	gm/kwh	0.00	0.02
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
CO (Carbon Monoxide)	gm/kwh	0.03	0.01
Others – please specify	gm/kwh	0.01	0.01

Yes, independent assessment has been done by external agency named EPA Labs Private Limited, Bhiwadi, Rajasthan

Note: Figures are rounded off up to 2 decimals.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	2,012	2,021
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	23,201	19,669
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)	Metric tonnes of CO_2 equivalent	0.00000095	0.00000090
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operation adjusted for PPP)#		0.000019	0.000019
Total Scope 1 and Scope 2 emission intensity terms of physical output		0.00381 Metric tonnes/Nos.	0.00338 Metric tonnes/Nos.
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

The figures have been updated as per the rate available at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

JTEKT India Ltd is committed to reducing its environmental footprint and progressing toward its long-term goal of carbon neutrality by 2050. In alignment with this vision, the company has initiated multiple measures aimed at lowering greenhouse gas (GHG) emissions across its manufacturing operations. Some of the common approaches are:

- **Renewable Energy:** During the year, the Company installed a 725 kVA rooftop solar power plant at its Bawal facility to increase the use of renewable energy, reduce dependence on grid electricity, lower energy costs, and support the reduction of its carbon footprint. Further, the Company installed 91 Hybrid Thermal Solar (HTS) panels across its facilities to reduce energy consumption and contribute to greenhouse gas mitigation, reinforcing its commitment to energy efficiency and sustainable operations.
- **Energy Efficiency Improvements:** Implementing energy-efficient technologies such as LED lighting, installing high-efficiency motors and Variable Frequency Drives (VFDs) and optimizing HVAC and compressed air systems. To further enhance energy efficiency, the Company has planned the implementation of a Hybrid Cooling System incorporating HVLS (High Volume Low Speed) fans. The initiative is expected to reduce air-conditioning energy consumption, improve overall energy efficiency, deliver significant energy savings, and contribute to the reduction of the Company's carbon emissions. These actions have resulted in measurable improvements in energy consumption and corresponding reductions in emissions.
- **Green Building Practices:** All new facility constructions at JTEKT India are being designed with a sustainability focus, incorporating green building practices such as solar rooftop readiness, energy-efficient designs, and water conservation systems like rainwater harvesting.

- **Employee Engagement:** Employee training and awareness programs are regularly conducted to promote energy-conscious behavior and foster a culture of environmental responsibility.

Through these structured efforts, JTEKT India continues to strengthen its contribution to climate action and sustainable industrial development.

Please also refer Annexure V- Conservation of Energy data in Board Report.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	85	111
E-waste (B)	13	14
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	256	238
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	N.A.	N.A.
Total (A+B+C+D+E+F+G+H)	354	363
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	0.000000013	0.000000015
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)# (Total waste generated/Revenue from operations adjusted for PPP)	0.00000026	0.00000031
Waste intensity in terms of physical output	0.000053 Metric tonnes/Nos.	0.000057 Metric tonnes/Nos.
Waste intensity (optional)-the relevant metric may be selected by the entity	--	--
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	N.A.	N.A.
(ii) Re-used	N.A.	N.A.
(iii) Other recovery Operations	N.A.	N.A.
Total	**N.A.**	**N.A.**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	N.A.	N.A.
(ii) Landfilling	N.A.	N.A.
(iii) Other disposal operations (disposed off to the authorized recycler)	354	363
Total	**354**	**363**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No Independent assessment/evaluation/assurance has been carried out by an external agency.

The figures have been updated as per the rate available at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

JTEKT India Ltd. has established well-defined waste management practices across all its manufacturing locations, ensuring compliance with applicable environmental regulations.

Waste is systematically segregated into hazardous, non-hazardous, and recyclable categories at the source. Hazardous waste is safely stored and disposed of through authorized and certified agencies, while non-hazardous waste such as metal scrap, packaging material, and general waste is reused internally or sent to authorized recyclers. To minimize overall waste generation, the company promotes process optimization, Kaizen activities and use of returnable packaging systems.

In addition to waste management, JTEKT India is actively working to reduce the usage of hazardous and toxic substances, particularly Substances of Concern (SoC), in its products and processes. The company regularly evaluates materials and substitutes SoC with safer alternatives wherever technically and economically viable. Compliance with RoHS, ELV, and customer-specific chemical restrictions is strictly maintained. Safe chemical handling, storage, and emergency response protocols are reinforced through regular employee training and internal audits.

These initiatives are part of JTEKT India's broader commitment to sustainability, workplace safety, and environmental protection, with continuous monitoring and improvement forming the core of its operational strategy.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl. No.	Location of Operations / Offices	Type of Operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
N.A.	N.A.	N.A.	N.A.

None of the Company's Plants are around ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

13. Is the entity compliant with the applicable environmental law/regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
N.A.	N.A.	N.A.	N.A.	N.A.

The Company does adhere to all regulations. According to the legal register of the respective Plant locations of the Company, all statutory compliances are fulfilled in accordance with the Air/Water/Environment Act and Rules, and the legal register is regularly monitored.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres).

For each Facility / Plant located in areas of water stress, provide the following information:

i) Name of the area: Gurugram, Dharuhera and Bawal

ii) Nature of operations: Manufacturing of Automotive components

iii) Water withdrawal, consumption and discharge in the following format:

Gurugram

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	23,540	25,120
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kiloliters)	23,540	25,120
Total volume of water consumption (in kiloliters)	23,540	25,120
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000011	0.0000010
Water intensity (optional) – the relevant metric may be selected by the entity	--	--
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not applicable, since we have implemented a mechanism for Zero Discharge supported by water treatment systems such as ETP (Effluent Treatment Plants) and STP (Sewage Treatment Plants) that enable its recovery and make it re-usable.	
- No treatment		
- With treatment - please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment - please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment - please specify level of treatment		
(v) Others		
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)		

Dharuhera

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	65,709	70,002
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	65,709	70,002
Total volume of water consumption (in kilolitres)	65,709	70,002
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000059	0.0000077
Water intensity (optional) – the relevant metric may be selected by the entity	--	--

Water discharge by destination and level of treatment (in kilolitres)	
(i) Into Surface water	Not applicable, since we have implemented a mechanism for Zero Discharge supported by water treatment systems such as ETP (Effluent Treatment Plants) and STP (Sewage Treatment Plants) that enable its recovery and make it re-usable.
- No treatment	
- With treatment - please specify level of treatment	
(ii) Into Groundwater	
- No treatment	
- With treatment - please specify level of treatment	
(iii) Into Seawater	
- No treatment	
- With treatment - please specify level of treatment	
(iv) Sent to third-parties	
- No treatment	
- With treatment - please specify level of treatment	
(v) Others	
- No treatment	
- With treatment - please specify level of treatment	
Total water discharged (in kilolitres)	

Bawal

Parameter	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	6,065	10,881
(iii) Third party water	15,934	11,752
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	21,999	22,633
Total volume of water consumption (in kilolitres)	21,999	22,633
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000018	0.0000019
Water intensity (optional) – the relevant metric may be selected by the entity	--	--
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(ii) Into Groundwater		
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(iii) Into Seawater		
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment - please specify level of treatment	0	0
(v) Others		
- No treatment	7,586	7,190
- With treatment - please specify level of treatment	0	0
Total water discharged (in kilolitres)	**7,586**	**7,190**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	The Company is not measuring Scope 3 emissions	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment/evaluation/assurance has been carried out by an external agency.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable, as the company doesn't have any operations in ecologically sensitive areas

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Energy Efficient Equipment Replacement	Replacement of old compressors, pumps, motors, fans, mist collectors, hydraulic power packs, and transformers with IE3/ IE5/VFD-based energy efficient systems	Reduction in electricity consumption and improved operational efficiency
2.	Compressed Air System Optimization	Air leakage rectification, installation of motorized valves, pneumatic valve automation, air pressure optimization, air receivers, and auto shut-off valves	Reduced compressed air losses, lower compressor load, and energy savings
3.	Lighting Energy Optimization	Installation of LED lights, motion sensors, lux sensors, timer-based controls, and auto ON/OFF systems for lights and high bay areas	Reduction in unnecessary lighting usage and electricity savings
4.	HVAC & Cooling System Improvement	Installation of VRV AC systems, AC auto control panels, fixing AC temperature at 26°C, cooling tower automation, and heat exchanger installation	Improved cooling efficiency and reduced energy consumption
5.	Automation & Smart Controls	Automation of pumps, blowers, hydraulic systems, machine idle controls, and timer/ temperature sensor-based controls	Reduced idle running losses and optimized equipment operation
6.	Water & Utility Conservation	Enhancement of RO plant capacity, optimization of solar module cleaning, DM water pump automation, and washing machine circulation improvements	Improved water utilization and reduction in utility consumption
7.	Renewable & Sustainable Initiatives	Installation of solar-based peripheral lighting and energy-saving operational practices	Increased use of sustainable solutions and reduction in carbon footprint
8.	Process & Operational Optimization	Coolant tank communization, furnace heat retention improvement, compressor equalization, and machine-wise optimization activities	Improved process efficiency, reduced wastage, and energy conservation

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.

JTEKT India Ltd. maintains a robust Business Continuity and Disaster Management Plan aligned with ISO 14001, ISO 45001, ISO/IEC 27001 and IATF 16949 standards.

This structured approach ensures operational resilience through proactive risk identification, emergency preparedness and contingency planning for events such as natural disasters, fires, chemical spills, and IT outages.

Key components include:

- Comprehensive risk assessments and defined roles and responsibilities
- Established communication protocols and recovery mechanisms
- Integration of emergency response procedures within the overall management system

To ensure readiness and compliance:

- Regular safety drills and mock exercises are conducted quarterly or as per the preparedness plan
- Employees and emergency response teams receive ongoing training and participate in awareness programs
- Periodic audits and reviews are held to strengthen response capabilities and improve resilience
- Robust IT disaster recovery protocols, cyber risk mitigation measures, and clearly defined roles for recovery teams. Cybersecurity is also strengthened through proactive monitoring and employee awareness

This commitment to emergency preparedness reflects JTEKT India's strong focus on protecting human health, safety, and the environment—core pillars of its ESG strategy.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

a) In the NCR, the use of diesel generator (DG) sets is restricted due to environmental regulations. To mitigate potential supply disruptions, JIN has communicated with its NCR-based suppliers to install PNG-based generator sets or maintain higher levels of finished goods inventory.

b) JIN has initiated the monitoring of CO_2 emissions across its Value chain partners, currently covering suppliers that account for approximately 70% of the total procurement value (24 suppliers). This initiative supports the assessment and management of value chain-related environmental impacts.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

80%

8. How many Green Credits have been generated or procured:

a) By the listed entity - Nil.

b) By the top ten [(in terms of value of purchases and sales, respectively) value chain partners] - Nil.

PRINCIPLE 7 - Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

4 Affiliations

b. List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to:

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Society of Indian Automobile Manufacturers	National
2.	Confederation of Indian Industry	National
3.	Gurgaon Industrial Association	State
4.	Gurgaon Chamber of Commerce	State

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

There are no current adverse orders from regulatory authorities and therefore no corrective action is taken or underway at this time

Name of Authority	Brief of the Case	Corrective Action Taken
	Not Applicable	

Leadership Indicators

1. **Details of public policy positions advocated by the entity.**

The Company does not conduct public policy advocacy. We do not support any specific political party of any jurisdiction and do not have any political affiliation. Company's advocacy efforts are largely routed through collective forums like various industry bodies, associations and committees, of which it is a member.

Sl.No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain (Yes/No)	Frequency of review by Board (Annually / Half Yearly / Quarterly / Others – please specify)	Web Link, if available
			Not Applicable		

PRINCIPLE 8 – Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

There are no Social Impact Assessments applicable for the reporting year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
			Not Applicable		

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

There are no projects ongoing for which Rehabilitation and Resettlement are being undertaken in the reporting year.

Sl.No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
				Not Applicable		

3. **Describe the mechanisms to receive and redress grievances of the community.**

The Company has CSR Team(s) to monitor the CSR Projects regularly, which continuously interacts with the concerned communities in the areas of operation. The grievances as and when they arise are timely addressed & resolved by the CSR Team(s).

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs / small producers	24%	18%
Directly from within India	90%	90%

5. **Job creation in smaller towns-Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost**

Locations	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	-	-
Semi-urban	52.93%	51.23%
Urban	-	-
Metropolitan	47.07%	48.77%

(Place to be categorized as per RBI Classification System-rural/semi-urban/urban/metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

Sl.No.	State	Aspirational District	Amount Spent (In INR)
Nil			

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes/No)**

   No, the Company does not discriminate on any basis while selecting its suppliers and provide equal opportunities for engagement to all potential suppliers. The Company encourages working with local suppliers or suppliers that are close to its facilities (including small-scale industries). However, the Company has not specifically considered marginalized/vulnerable groups in its supplier qualifying criteria.

   (b) **From which marginalized / vulnerable groups do you procure?**

   Not Applicable

   (c) **What percentage of total procurement (by value) does it constitute?**

   Not Applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sl.No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit Shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of Authority	Brief of the case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects.

The Company actively interacts with the community and performs need based assessment for implementation of CSR activities. The details of all CSR activities undertaken by the Company during the Financial year 2025-26 are given below:

Sl. No.	CSR Projects	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Computer Teacher at Govt. Sr. Sec. School, Banipur Village	235	100%
2.	Additional Books for Library at Govt. Sr. Secondary School, Bithwana, Rewari	730	100%
3.	Repairing of Toilet at Govt. Sr. Sec. School, Bawal	475	100%
4.	Facility of Librarian at Govt. Sr. Sec. School, Bhitwana, Rewari	730	100%
5.	Infrastructural facilities at S.D. Modern Sr. Secondary School, Gurugram	409	100%
6.	English speaking training program by Monk e. wise at S.D. Modern Sr. Secondary School, Gurugram	70	93%
7.	Infrastructure support and other activities at Captain Chandan Lal Special School for blinds, Gurugram	115	100%
8.	Water Cooler, water RO and KVA Solar System (Off Grid) at Govt. Primary School, Rathiwas-Gurugram	84	100%
9.	Washroom and Solar System-5KVA at Govt. High School, Rathiwas-Gurugram	217	100%
10.	Water Cooler, Water RO and other activities at Govt. Primary School & Anganwadi, Village Jaurasi, Nuh-Mewat, Haryana	79	100%
11.	Water Cooler and other activities at Govt. Sr. Sec. School, Village Jaurasi, Nuh-Mewat, Haryana	260	100%
12.	Establishing Computer Lab, Almirah and Computer Table at Govt. Primary School-Jalisana, Gujarat	344	100%
13.	Contribution to Gakko Bunka Education Society for renovation of the Japanese School Vasant Kunj, New Delhi	278	100%
14.	Infrastructure upgradation and essential facility for students at Government Girls Higher Secondary School, Kancheepuram - Orikkai, Chennai	40	100%
15.	Setup a Conference Room for Placement cell, Air Conditioner (AC's) for Library at Govt. Industrial Training Institute (ITI), Rewari, Haryana	680	100%
16.	Skill Development Facility at Govt. Polytechnic College, Junagarh, Gujarat	683	95%
17.	Construction of Library at Community Center-Malpura Village	592	85%
18.	Medical equipment at Vivekanand Arogya Kendra, Bharat Vikas Parishad, Gurugram	38	38%
19.	Infrastructure support at Maternity Ward, Community Health Centre, Bawal	417	100%
20.	Setup of Kitchen in Village Anganwadi at Malpura, Rewari, Haryana	62	100%
21.	Hockey Coach and Field Players' Kit at Hockey Ground, Gurugram	25	100%

PRINCIPLE 9 - Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

JTEKT India is a B2B company and sells its products predominantly to large OEMs. It ensures on time delivery in full to all its customers based upon the schedules shared by them. In case of any complaints, customers can raise the complaint with the company single point of contact or send their complaints in mail to the company.

Once a customer complaint is received, it is communicated to all the concerned departments and root cause of the problem is analyzed and corrective actions are taken. We keep our customer at top most priority and make sure their grievance are taken care and resolved at the earliest.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about.**

	% of your Plants and Offices that were assessed (by entity or statutory authorities or third parties)
Environmental and social parameters relevant to the product	N.A.
Safe and responsible usage	N.A.
Recycling and/or safe disposal	N.A.

Since JTEKT India is a B2B company, it sells its products predominantly to large OEMs and its products are integrated into automobile being produced by its customers. There is no specific requirement of mentioning of any label to identify the above relations. However, the Company inform our customers through online declaration that it is not using any substance, which are prohibited and have significant impact on environment.

3. **Number of consumer complaints in respect of the following.**

	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Filed during the year	Pending resolution at the end of the year		Filed during the year	Pending resolution at the end of the year	
Data Privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-Security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other-Customer Complaints	2	0	-	3	0	-

4. **Details of instances of product recalls on account of safety issues:**

	Numbers	Reasons for recall
Voluntary Recalls	Nil	Not Applicable
Forced Recalls	Nil	Not Applicable

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Yes, the Company has defined framework for Cyber security Risk and Information Security Risk in the "Risk Management Policy" uploaded on its website i.e. "https://jtekt.co.in/Menu/OpenFile?fileId=9acb667c-588f-429a-b3fb-5f455bc99b73&fileName=JIN%20Data%20Privacy%20Policy.pdf&fileType=pdf

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

Not Applicable

7. Provide the following information relating to data breaches.

a. Number of instances of data breaches : Nil

b. Percentage of data breaches involving personally identifiable information of customers: Nil

c. Impact, if any, of the data breaches: Not Applicable

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

All information is accessible on the company's website: "https://jtekt.co.in/Menu/2139fe3f-e13d-11ee-a2ec-9418826e6379"

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Since the products of the Company are directly supplied to the OEMs who assemble and send the end product to the end user, it has limited scope for informing and educating the end consumer about the safe and responsible usage of its products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Not Applicable

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN: 10119891]

Place : Gurugram
Dated : 14 May 2026

ANNEXURE- V

FORM – A: PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY

Power and Fuel Consumption **2025-26**

	State Electricity Board		**Gurgaon** [1]	**Chennai** [2]	**Dharuhera-1** [3]	**Dharuhera-2** [4]	**Dharuhera-3** [5]	**Bawal-1** [6]	**Bawal-2** [7]
1.	Power Units purchased (KWH)	(Units)	37,08,194	38,26,776	39,82,560	1,08,48,881	67,68,310	24,01,485	7,40,643
	Total Amount	INR	3,48,57,026	4,18,84,771	3,46,54,467	9,44,16,468	6,04,20,165	2,48,31,517	76,42,290
	Rate per unit	INR	9.40	10.95	8.70	8.70	8.93	10.34	10.32
2.	Captive Generation DG Set (KWH)	(Units)	-	1,73,211	-	-	-	-	-
	Amount	INR	-	51,72,720	-	-	-	-	-
	Rate per unit	INR	-	29.86	-	-	-	-	-
	Fixed Cost	INR	-	1,23,394	-	-	-	-	-
3.	Diesel consumption	(Litres)	-	55,867	-	-	-	-	-
	Total Amount	INR	-	51,72,720	-	-	-	-	-
	Rate per litre	INR	-	92.59	-	-	-	-	-
	Litre per unit	INR	-	0.32	-	-	-	-	-
4.	Solar Power	(Units)	4,49,177	5,69,011	5,18,242	5,20,717	8,72,339	4,30,553	4,27,952
	Total Amount	INR	24,03,095	25,37,177	35,12,133	36,40,397	55,76,205	11,50,700	12,45,523
	Rate per unit	INR	5.35	4.46	6.78	6.99	6.39	2.67	2.91
5.	Captive Generation GG Set (KWH)	(Units)	24,229	-	46,359	1,34,223	1,07,524	1,30,664	1,12,071
	Total Amount	INR	9,61,392	-	11,49,813	41,48,953	28,08,396	29,12,343	12,74,214
	Rate per unit	INR/unit	39.68	-	24.80	30.91	26.12	22.29	11.37
6.	GG set PNG Consumption	(SCM)	16,992	-	19,395	73,996	45,430	52,225	24,279
	Total Amount	INR	9,61,392	-	11,49,813	41,48,953	25,96,526	29,12,343	12,74,214
	Rate per SCM	INR/SCM	56.58	-	59.28	56.07	57.15	55.77	52.48
	SCM per unit	SCM/Unit	0.70	-	0.42	0.55	0.42	0.40	0.22
7.	Furnace PNG- SCM		-	-	-	-	4,12,882	-	-
	Total Amount	INR	-	-	-	-	2,31,29,068	-	-
	Rate per SCM	INR/SCM	-	-	-	-	56.02	-	-

Power and Fuel Consumption **2024-25**

	State Electricity Board		**Gurgaon** [1]	**Chennai** [2]	**Dharuhera-1** [3]	**Sanand** [4]	**Dharuhera-2** [5]	**Dharuhera-3** [6]	**Bawal-1** [7]	**Bawal-2** [8]
1.	Power Units purchased (KWH)	(Units)	38,85,205	36,79,476	37,00,965	1,22,928	69,20,201	56,01,500	27,01,485	10,07,459
	Total Amount	INR	3,30,24,245	3,68,80,642	2,97,46,517	10,44,891	5,52,03,977	4,49,96,043	2,30,83,987	88,45,548
	Rate per unit	INR	8.50	10.02	8.04	8.50	7.98	8.03	8.54	8.78
2.	Captive Generation DG Set (KWH)	(Units)	-	1,09,967	-	-	-	-	-	-
	Amount	INR	-	31,89,170	-	-	-	-	-	-
	Rate per unit	INR	-	29.00	-	-	-	-	-	-
	Fixed Cost	INR	-	3,45,343	-	-	-	-	-	-
3.	Diesel consumption	(Litres)	-	34,428	-	-	-	-	-	-
	Total Amount	INR	-	31,89,170	-	-	-	-	-	-
	Rate per litre	INR	-	92.63	-	-	-	-	-	-
	Litre per unit	INR	-	0.31	-	-	-	-	-	-
4.	Solar Power	(Units)	4,86,856	5,84,035	5,49,935	-	7,05,208	10,16,111	5,12,656	4,39,668
	Total Amount	INR	25,41,390	26,08,884	36,47,806	-	43,84,321	63,93,886	13,55,627	13,36,357
	Rate per unit	INR	5.22	4.47	6.63	-	6.22	6.29	2.60	3.04
5.	Captive Generation GG Set (KWH)	(Units)	10,275	-	86,720	-	1,51,120	1,75,089	69,268	47,757
	Total Amount	INR	2,29,757	-	18,65,547	-	37,90,193	43,09,780	14,53,188	11,15,636
	Rate per unit	INR/unit	22.36	-	21.51	-	25	24.61	20.97	23.24
6.	GG set PNG Consumption	(SCM)	4,230	-	34,523	-	76,456	79,375	26,880	20,637
	Total Amount	INR	2,29,757	-	18,65,547	-	37,90,193	39,60,080	14,53,188	11,15,636
	Rate per SCM	INR/SCM	54.31	-	54.40	-	49.57	49.89	54.06	54.06
	SCM per unit	SCM/Unit	0.41	-	0.39	-	0.50	0.45	0.38	0.43
7.	Furnace PNG- SCM		-	-	-	-	-	4,25,270	-	-
	Total Amount	INR	-	-	-	-	-	2,19,80,846	-	-
	Rate per SCM	INR/SCM	-	-	-	-	-	51.69	-	-

① **Total saving achieved at Gurgaon Plant during financial year 2025-26 – INR 0.58 Mn.**

Above saving achieved by taking the following initiatives:

1. Replaced old water-cooled air compressor with air-cooled air compressor (saving of INR 0.28 Mn.)
2. Installed motion sensor plant-2 washroom (saving of INR 0.0034 Mn.)
3. Installed energy efficient exhaust fan in washroom area (saving of INR 0.0028 Mn.)
4. Switch 'OFF' machines & lights when line is not running / any one-machine break down or under maintenance (saving of INR 0.0021 Mn.)
5. Eliminated air leakage from main pipeline by replacement of old air pipeline (saving of INR 0.047 Mn.)
6. Installed BLDC ceiling fan in place of old ceiling fan 50 nos. (saving of INR 0.014 Mn.)
7. Installed energy efficient FDV in place of old FDV (saving of INR 0.021 Mn.)
8. Installed panel AC inter locking with machine control ON/OFF switch (saving of INR 0.0045 Mn.)
9. Installed motion sensor for store area tube light & fans where the movement is not so frequently (saving of INR 0.012 Mn.)
10. Installed energy efficient VFD base power pack 5 nos. machine (Case Assy-2) (saving of INR 0.12 Mn.)
11. Installed IE5 monoblock pump in place of IE2 at pump house 2 nos. (saving of INR 0.043 Mn.)
12. STP relay tank pump replaced by IE3 energy efficient (saving of INR 0.026 Mn.)

② **Total saving achieved at CHN Plant during financial year 2025-26 - INR 1.34 Mn**

Above saving achieved by taking the following initiatives:

1. By providing energy saving power pack in Rackbar lines and MSG lines (22313 units saved) (saving of INR 0.25 Mn.)
2. Elimination of heaters in pre washing machine by changing the washing solvent grade / supplier change. (44276 units saved) (saving of INR 0.505 Mn.)
3. Elimination of heaters in pre washing machine by changing the washing solvent grade / supplier change. (49491 units saved) (saving of INR 0.564 Mn.)
4. By providing e-cylinder instead of pneumatic cylinder in U150 Line (756 units saved) (saving of INR 0.0086 Mn.)
5. Conversion of air gauge on/off valve with sensor based control ON / OFF (1087 units saved) (saving of INR 0.0124 Mn.)

③ **Total saving achieved at Dharuhera-1 Plant during Financial Year 2025-26 - INR 1.5 Mn.**

Above saving achieved by taking the following initiatives:

1. Replacement of machine door pneumatic cylinder by electrical actuator cylinder - 15 nos. (saving of INR 0.22 Mn.)
2. Replacement of IE-1 pump with IE-5 pump in Cooling Tower - 2 nos. (saving of INR 0.24 Mn.)
3. Installation of pneumatic valve on 3 nos. line to reduce air compressor units in C shift (HPS Area, PV Assembly & Valve Body Line) (saving of INR 0.16 Mn.)
4. Reduced frequency in FDV from 50 Hz to 30 Hz in the months of April, September, October (saving of INR 0.31 Mn.)
5. Both Cooling Tower IE-5 Pump efficiency running 90% in the months April ~ November & 80 % in December & January (saving of INR 0.20 Mn.)
6. Reduced frequency to be in FDV from 50 Hz to 40 Hz in the months of May to August (saving of INR 0.37 Mn.)

④ **Total saving achieved at Dharuhera-2 Plant during Financial Year 2025-26 - INR 0.27 Mn.**

Above saving achieved by taking the following initiatives:

1. Installed energy efficient pump IE5 (1 no.) on bay-1 cooling tower (saving of INR 0.076 Mn.)
2. Reduced batten light from 38 watt to 29 watt (N=25) (saving of INR 0.004 Mn.)
3. Replaced 40 w lights with 30 w (10 nos.) (saving of INR 0.001 Mn.)
4. Replaced ETP transfer pump with IE3 energy efficient pump (saving of INR 0.0019 Mn.)
5. Installation of VFD (50 HP) on Teeth Broach Machine at Rack Bar-4 (97BRI8001) (saving of INR 0.017 Mn.)
6. Replaced STP relay tank pump with IE3 energy efficient pump (saving of INR 0.009 Mn.)
7. Installed HTS panel on standard room (saving of INR 0.007 Mn.)
8. Installation of VRV AC on standard room on AC no.1 (saving of INR 0.121 Mn.)
9. Stopped PQA AC by providing indoor cassette AC and run through standard room VRV AC (saving of INR 0.03 Mn.)

⑤ **Total saving achieved at Dharuhera Plant-3 Plant during Financial Year 2025-2026 - INR 2.33 Mn.**

Above saving achieved by taking the following initiatives:

1. New technology adoption (saving of INR 0.61 Mn.)
2. Stopped air leakage (saving of INR 0.15 Mn.)
3. Auto controlled lights (saving of INR 0.05 Mn.)
4. Elimination of idle running losses (saving of INR 0.78 Mn.)
5. Pumps automation controlling (saving of INR 0.13 Mn.)
6. Reduction in cycle time (saving of INR 0.52 Mn.)
7. Optimization of AC temperature and air pressure (saving of INR 0.09 Mn.)

⑥ **Total saving achieved at Bawal-1 Plant during Financial Year 2025-26 – INR 0.55 Mn.**

Above saving achieved by taking the following initiatives:

1. Installed energy efficient AC (VRV) in white room line-3 (n=8) (saving of INR 0.094 Mn.)
2. Installed energy efficient mist collector N=2 (saving of INR 0.032 Mn.)
3. Installed equalizer for air compressor (saving of INR 0.095 Mn.)
4. Installed HTS Panel on white room VRV (N=18) (saving of INR 0.28 Mn.)
5. Installed solar street lights N=30 (saving of INR 0.019 Mn.)
6. Replacement of energy efficient cooler in place of FDV at Canteen (saving of INR 0.02 Mn.)

⑦ **Total saving achieved at Bawal-2 Plant during Financial Year 2025-26 – INR 1.43 Mn.**

Above saving achieved by taking the following initiatives:

1. Replacement of energy efficient hydraulic power pack on CNC machine (N=4) (saving of INR 0.14 Mn.)
2. Replacement of energy efficient motor downsizing machine (N=2) (saving of INR 1.29 Mn.)

Form - B: Particulars with respect to Technology Absorption

A.	**Technology Absorption**	
1.	Efforts in brief towards Technology Absorption and Innovation	a) Development of CEPS with enhanced response, compact architecture, and improved robustness. Implementation is underway across new vehicle platforms.
		b) Development of CVJ with improved durability and reduced weight for driveline applications. Implementation is underway across new platforms.
		c) Development of hub bearings designed to withstand higher loads, supporting enhanced durability and reliability.
		d) Conducted technical presentations on advanced technologies for upcoming vehicle platforms, focusing on next-generation steering and driveline solutions to support future program requirements.
2.	Benefits derived as a results of above efforts e.g. Product Improvement, Cost Reduction, Product Development, Import Substitution etc.	a) Developed CEPS offers enhanced robustness, improved steering performance, and increased market competitiveness.
		b) Newly developed CVJ joint and driveline testing capabilities support additional vehicle categories with improved durability.
		c) Newly developed hub bearings provide enhanced robustness, contributing to improved customer satisfaction and stronger market presence.
		d) Advanced technology presentations enabled early customer alignment and trust-building, resulting in the acquisition of advanced development projects for upcoming vehicle platforms.
3.	Information regarding imported technology (Imported during last three years), if any	Not applicable
	a) Details of technology imported	-
	b) Technology import from	-
	c) Year of import	-
	d) Whether the technology been fully absorbed	-
	e) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof	-
B.	**Research and Development**	
1.	Specific areas in which R & D carried out by the Company.	Not applicable
2.	Benefits derived as a result of the above R & D.	-
3.	Expenditure on R & D	-

Form - C: Foreign Exchange Earning and Outgo

During the year the Company's export sales amounted to INR 6,872.79 lakhs. Foreign Exchange outflow on account of import of raw material, spares and tools during the year was INR 37,051.13 lakhs.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN : 10119891]

Place : Gurugram
Dated : 14 May 2026

ANNEXURE - VI (a)

DETAILS PERTAINING TO REMUNERATION

AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

1. PARTICULARS OF REMUNERATION

The information required under Section 197 of the Act and the Rules made thereunder, in respect of employees of the Company, as follows: -

(a) the ratio of the remuneration of each director# to the median remuneration of the employees of the company for the financial year

Directors	Ratio to Median Remuneration
Mr. Minoru Sugisawa, Chairman & Managing Director	14.45%
Mr. Yosuke Fujiwara, Wholetime Director	18.74%
Mr. Rajiv Chanana, Wholetime Director	18.99%

The details with regard to Non-Executive Directors are not applicable as they have not received any remuneration except sitting fees for attending Board/ Committee meetings and commission paid or payable to Independent Directors.

(b) the percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary or Manager, if any, in the financial year

Name of Person	% Increase / (Decrease) in Remuneration in the FY 2025-26*
Mr. Minoru Sugisawa, Chairman & Managing Director	17.25%
Mr. Yosuke Fujiwara	Not Comparable**
Mr. Rajiv Chanana, Wholetime Director	8.68%
Mr. Vikas Goel	20.86%
Mr. Saurabh Agrawal	23.18%

* The percentage increase/(decrease) in remuneration for FY 2025–26 has been computed by comparing the remuneration paid during FY 2024–25 with that paid during FY 2025–26.

** Since the remuneration Mr. Fujiwara is only for part of the previous year, percentage increase/decrease in remuneration over previous year is not comparable.

The details with regard to Non-Executive Directors are not applicable as they have not received any remuneration except sitting fees for attending Board/ Committee meetings and commission paid or payable to Independent Directors.

(c) the percentage increase in the median remuneration of employees in the financial year
6.2%

(d) the number of permanent employees on the rolls of Company
1646

(e) average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.

The average increase in cost of employees other than managerial personnel in 2025-26 was 10.48%. Average increase in the managerial remuneration for the year was 12.97%.

(e) affirmation that the remuneration is as per the remuneration policy of the Company;

The Company's remuneration policy is driven by the success and performance of the individual employees and the Company. Through its compensation package, the Company endeavours to attract, retain, develop and motivate a high-performance staff. The Company follows a compensation mix of fixed pay, benefits and performance based variable pay. Individual performance pay is determined by business performance and the performance of the individuals measured through the annual appraisal process. The Company affirms remuneration is as per the remuneration policy of the Company.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN : 10119891]

Place : Gurugram
Dated : 14 May 2026

ANNEXURE - VI (b)

STATEMENT OF PARTICULARS OF EMPLOYEES

PURSUANT TO PROVISIONS OF SECTION 197(12) OF THE COMPANIES ACT 2013 READ WITH COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Sr. No.	Employee Name	Age	Designation / Nature of Employment	Remuneration (INR)**	Qualification	Experience	Date of Employment	Last Employment	% of shares held in the Co.	Whether related to any director
1	Mr. Tomohira Sakuma	58	Senior Vice President	1,95,33,404	Graduate	35	28-Feb-23	JTEKT Corporation, Japan	0.00%	No
2	Mr. Yasushi Shidahara	55	Sr. Vice President	1,85,33,195	Graduate	29	25-Mar-22	JTEKT Corporation, Japan	0.00%	No
3	Mr. Miharu Tabata	56	Sr. Vice President	1,81,28,369	Graduate	34	20-Jun-22	JTEKT Corporation, Japan	0.00%	No
4	Mr. Yasuki Doi	47	Senior Vice President	1,74,35,803	Graduate	26	27-Mar-23	JTEKT Corporation, Japan	0.00%	No
5	Mr. Eiji Maekawa*	56	Sr. Vice President	1,76,25,710	Graduate	32	30-Mar-21	JTEKT Corporation, Japan	0.00%	No
6	Mr. Takahiro Yukimura	46	Vice President	1,74,38,854	Graduate	25	22-Mar-23	JTEKT Corporation, Japan	0.00%	No
7	Mr. Rajiv Chanana	60	Director	1,14,94,380	Chartered Accountant	32	25-Mar-09	Deutsche Pstbank Home Finance Ltd.	0.00%	No
8	Mr. Masato Mizuhara	47	Vice President	2,02,25,316	Graduate	28	13-Mar-23	JTEKT Corporation, Japan	0.00%	No
9	Mr. Hironori Suzuki*	47	Vice President	42,48,554	Graduate	26	22-Mar-23	JTEKT Corporation, Japan	0.00%	No
10	Mr. Masaki Yoshimura	40	General Manager	1,90,78,478	Graduate	16	24-Mar-23	JTEKT Corporation, Japan	0.00%	No
11	Mr. Masaki Ito	49	General Manager	1,74,52,832	Graduate	25	08-Jan-24	JTEKT Corporation, Japan	0.00%	No
12	Mr. Terumitsu Kuwana	48	General Manager	1,85,95,832	Graduate	26	18-Mar-24	JTEKT Corporation, Japan	0.00%	No
13	Mr. Tetusya Maegawa	44	General Manager	1,63,56,953	Graduate	20	06-Nov-23	JTEKT Corporation, Japan	0.00%	No
14	Mr. Yutaka Shibahiraki	45	General Manager	1,58,48,037	Graduate	22	19-Mar-24	JTEKT Corporation, Japan	0.00%	No
15	Mr. Yoshiya Funakoshi*	36	General Manager	1,25,53,502	Graduate	17	07-Oct-20	JTEKT Corporation, Japan	0.00%	No

Sr. No.	Employee Name	Age	Designation / Nature of Employment	Remuneration (INR)**	Qualification	Experience	Date of Employment	Last Employment	% of shares held in the Co.	Whether related to any director
16	Mr. Shunsuke Sato	48	General Manager	1,74,42,976	Graduate	26	03-Feb-25	JTEKT Corporation, Japan	0.00%	No
17	Mr. Daisuke Yoshimitsu	49	Vice President	1,69,27,410	Post Graduate	23	06-Feb-25	JTEKT Corporation, Japan	0.00%	No
18	Mr. Izumi Kiyohara*	48	General Manager	26,66,946	Graduate	23	05-Jan -26	JTEKT Corporation, Japan	0.00%	No
19	Mr. Toshiyuki Kawahigashi*	34	General Manager	23,63,898	Graduate	12	05-Jan -26	JTEKT Corporation, Japan	0.00%	No
20	Mr. Yoji Yamashita*	50	Astt. Vice President	6,16,440	Graduate	25	16-Mar -26	JTEKT Corporation, Japan	0.00%	No
21	Mr. Kazuhiro Nishinaka*	50	Sr. Vice President	3,70,968	Diploma	30	23-Mar -26	JTEKT Corporation, Japan	0.00%	No

Note

* Indicates earnings for part of the financial year 2025-26.

** Remuneration received includes salary (earned in India and Japan), allowances, commission, payment in respect of rent / furnished accommodation, Company's contribution to provident fund and superannuation fund / National Pension Scheme, LTA.

For and on behalf of the Board

Minoru Sugisawa
Chairman & Managing Director
[DIN : 10119891]

Place : Gurugram
Dated : 14 May 2026

INDEPENDENT AUDITOR'S REPORT

To the Members of JTEKT India Limited
Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of JTEKT India Limited (the "Company") which comprise the balance sheet as at 31 March 2026, and the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2026, and its profit and other comprehensive loss, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter

Revenue Recognition
See Note 2.3(i) to financial statements

The key audit matter	How the matter was addressed in our audit
The Company's revenue is derived primarily from sale of goods which comprises automobile components. Revenue from sale of goods is recognised at a point in time when performance obligation is satisfied and is based on the transfer of control to the customer as per the terms of the contract with the customer, which may vary for each customer. Revenue is a key performance indicator for the Company and its external stakeholders. Further, revenue recognition at the year end has been identified as a significant risk as there could be an incentive or external pressure to meet expectations resulting in revenue being overstated. In view of the significance of revenue to the financial statements and the heightened risk associated with year-end sales transactions, revenue recognition has been identified as a key audit matter.	In view of the significance of the matter we applied the following audit procedures in this area, to obtain sufficient appropriate audit evidence : • We assessed the appropriateness of the Company's accounting policies for revenue recognition by comparing with applicable accounting standards. • We evaluated the design, implementation and operating effectiveness of key internal controls over recognition of revenue. • On a statistical sample basis, we tested the revenue transactions recorded during the year by verifying the underlying documents to assess whether revenue is recognised appropriately when control is transferred. • We tested, on a sample basis, specific revenue transactions recorded before and after the financial year-end date to assess whether revenue is recognised in the correct period in which control is transferred. • We scrutinized journal entries related to revenue recognised during the year based upon specified risk-based criteria, to identify unusual or irregular items. • We considered the adequacy of the disclosures made in the financial statements in accordance with the relevant accounting standards.

Other Information

The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report, but does not include the financial statements and auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's and Board of Directors' Responsibilities for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, profit / loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting in preparation of financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

2 A. As required by Section 143(3) of the Act, we report that:

a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.

c. The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account.

d. In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.

e. On the basis of the written representations received from the directors as on 31 March 2026 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2026 from being appointed as a director in terms of Section 164(2) of the Act.

f. With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".

B. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

a. The Company has disclosed the impact of pending litigations as at 31 March 2026 on its financial position in its financial statements - Refer Note 37B to the financial statements.

b. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

c. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

d (i) The management has represented that, to the best of its knowledge and belief, as disclosed in the Note 46(v) to the financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(ii) The management has represented that, to the best of its knowledge and belief, as disclosed in the Note 47 (vi) to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Parties ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(iii) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (i) and (ii) above, contain any material misstatement.

e. The final dividend paid by the Company during the year, in respect of the same declared for the previous year, is in accordance with Section 123 of the Act to the extent it applies to payment of dividend.

As stated in Note 42 to the financial statements, the Board of Directors of the Company has proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with Section 123 of the Act to the extent it applies to declaration of dividend.

f. Based on our examination which included test checks, the Company has used accounting softwares for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the softwares. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with. Additionally, the audit trail has been preserved by the Company as per the statutory requirements for record retention from the date of audit trail enablement.

C. With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act:

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

For B S R & Co. LLP
Chartered Accountants
Firm's Registration No.:101248W/W-100022

Manish Kapoor
Partner
Membership No.: 510688
ICAI UDIN:26510688TNANUX7054

Place: Gurugram
Date: 14 May 2026

Annexure A to the Independent Auditor's Report on the Financial Statements of JTEKT India Limited for the year ended 31 March 2026

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

(i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.

(B) The Company has maintained proper records showing full particulars of intangible assets.

(i) (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all property, plant and equipment are verified twice a year. In accordance with this programme, all property, plant and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No significant discrepancies were noticed on such verification.

(c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the leases agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the Company.

(d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.

(e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.

(ii) (a) The inventory, except goods-in-transit and stocks lying with third parties, has been physically verified by the management during the year.For stocks lying with third parties at the year-end, written confirmations have been obtained and for goods-in-transit subsequent evidence of receipts and delivery have been linked with inventory records. In our opinion, the frequency of such verification is reasonable and procedures and coverage as followed by management were appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were more than 10% in the aggregate of each class of inventory.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. In our opinion, the quarterly returns or statements filed by the Company with such banks or financial institutions are in agreement with the books of account of the Company.

(iii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments in, or provided any guarantee or security or granted any advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnership or any other parties during the year. The Company has granted unsecured interest free loans to its employees during the year, in respect of which the requisite information is as below. The Company has not granted any loans, secured or unsecured, to companies, firms, limited liability partnership during the year.

(a) Based on the audit procedures carried on by us and as per the information and explanations given to us the Company has provided loans to its employees as below:

Particulars	Loans (Amount in INR Lakhs)
Aggregate amount during the year - Others (Employees)	10.19
Balance outstanding as at balance sheet date - Others (Employees)	5.43

(b) According to the information and explanations given to us and based on the audit procedures conducted by us, we are of the opinion that the terms and conditions of the grant of loans are not prejudicial to the interest of the company. The Company has not made any investments or provided any guarantee or security or granted any advances in the nature of loans to any party during the year.

(c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, in the case of loans given, in our opinion the repayment of principal has been stipulated and the repayments or receipts have been regular. There is no interest charged by the Company on loans given to its employees. Further, the Company has not given any advance in the nature of loan to any party during the year.

(d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans given. Further, the Company has not given any advances in the nature of loans to any party during the year.

(e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan granted falling due during the year, which has been renewed or extended or fresh loans granted to settle the overdues of existing loans given to same parties. Further, the Company has not given any advance in the nature of loan to any party during the year.

(f) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment.

(iv) According to the information and explanations given to us and on the basis of our examination of records of the Company, the Company has neither made any investments nor has it given loans or provided guarantee or security and therefore the relevant provisions of Sections 185 and 186 of the Companies Act, 2013 ("the Act") are not applicable to the Company. Accordingly, clause 3(iv) of the Order is not applicable.

(v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable.

(vi) According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Act for the products manufactured by it and services provided by it. Accordingly, clause 3(vi) of the Order is not applicable.

(vii) (a) The Company does not have liability in respect of Service tax, Duty of excise, Sales tax and Value added tax during the year since effective 1 July 2017, these statutory dues has been subsumed into GST.

According to the information and explanations given to us and on the basis of our examination of the records of the Company, in our opinion, the undisputed statutory dues including Goods and Service Tax, Provident Fund, Employees State Insurance, Income-Tax, Duty of Customs or Cess or other statutory dues have been regularly deposited by the Company with the appropriate authorities.

According to the information and explanations given to us and on the basis of our examination of the records of the Company, no undisputed amounts payable in respect of Goods and Service Tax, Provident Fund, Employees State Insurance, Income-Tax, Duty of Customs or Cess or other statutory dues were in arrears as at 31 March 2026 for a period of more than six months from the date they became payable.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, statutory dues relating to Goods and Service Tax, Provident Fund, Employees State Insurance, Income-Tax, Duty of Customs or Cess or other statutory dues which have not been deposited on account of any dispute are as follows:

Name of the statute	Nature of the dues	Amount (INR in lakhs including interest and penalty)	Amount paid under protest (INR in lakh)	Period to which the amount relates	Forum where dispute is pending
Central Excise Act, 1944	Excise Duty	510.08	8.36	2007-08 to 2011-12	CESTAT, Chandigarh (Central Excise)
Central Excise Act, 1944	Excise Duty	0.50	-	2010-11	Commissioner of Appeals (Central Excise)
Central Excise Act, 1944	Excise Duty	288.63	8.19	2012-2013 to 2015-16	CESTAT, Chandigarh (Central Excise)
Goods and Services Act, 2017	Goods and Services Tax, interest and penalty thereon	34.35	-	2017-18	Commissioner of Appeals (GST)
Goods and Services Act, 2017	Goods and Services Tax, interest and penalty thereon	312.82	15.15	2020-21	Commissioner of Appeals (GST)
Goods and Services Act, 2017	Interest under section 50(1)	200.34	-	2020 to 2024	Additional Commissioner, (GST)
The Customs Act, 1962	Custom Duty	57.10	0.90	2015-16	Commissioner of Appeals (Customs)
Haryana Entry Tax Act, 2008	Entry tax liability	17.73	-	2016-17	Punjab and Haryana High Court
Income Tax Act, 1961	Disallowance under Section 14A	44.78	43.91	2015-16	Commissioner of Appeals (Income Tax)
Income Tax Act, 1961	Interest charged under section 234	8.81	8.81	2017-18	Deputy Commissioner of Income Tax

Name of the statute	Nature of the dues	Amount (INR in lakhs including interest and penalty)	Amount paid under protest (INR in lakh)	Period to which the amount relates	Forum where dispute is pending
Income Tax Act, 1961	Disallowance of royalty and other expense and deductions	1,373.58	-	2022-23	Assessment Unit (Income Tax)
Income Tax Act, 1961	Disallowance of royalty and other expense	797.87	122.07	2019-20	Commissioner of Appeals (Income Tax)
Income Tax Act, 1961	Disallowance of royalty and other expense and deductions	701.87	116.98	2020-21	Commissioner of Appeals (Income Tax)
Income Tax Act, 1961	Disallowance of royalty and other expenses	878.42	161.39	2021-22	Commissioner of Appeals (Income Tax)

(viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.

(ix) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in repayment of loans and borrowing or in the payment of interest thereon to any lender.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.

(c) In our opinion and according to the information and explanations given to us by the management, term loans were applied for the purpose for which the loans were obtained.

(d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.

(e) The Company does not hold any investment in any subsidiaries, associates or joint ventures (as defined under the Act) during the year ended 31 March 2026. Accordingly, clause 3(ix)(e) is not applicable.

(f) The Company does not hold any investment in any subsidiaries, associates or joint ventures (as defined under the Act) during the year ended 31 March 2026. Accordingly, clause 3(ix)(f) is not applicable.

(x) (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments). Accordingly, clause 3(x)(a) of the Order is not applicable.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.

(xi) (a) During the course of our examination of the books and records of the Company and according to the information and explanations given to us, no fraud by the Company or on the Company has been noticed or reported during the year.

(b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Act has been filed by us in Form ADT-4 as prescribed under Rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government.

(c) As represented to us by the management, there are no whistle blower complaints received by the Company during the year.

(xii) According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii) of the Order is not applicable.

(xiii) In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Section 177 and 188 of the Act, where applicable, and the details of the related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.

(xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.

(b) We have considered the internal audit reports of the Company issued till date for the period under audit.

(xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Act are not applicable to the Company.

(xvi) (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(a) of the Order is not applicable.

(b) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(b) of the Order is not applicable.

(c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(xvi)(c) of the Order is not applicable.

(d) The Company is not part of any group (as per the provisions of the Core Investment Companies (Reserve Bank) Directions, 2016 as amended). Accordingly, the requirements of clause 3(xvi)(d) are not applicable.

(xvii) The Company has not incurred cash losses in the current and in the immediately preceding financial year.

(xviii) There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.

(xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(xx) In our opinion and according to the information and explanations given to us, there is no unspent amount under sub-section (5) of Section 135 of the Act pursuant to any project. Accordingly, clauses 3(xx)(a) and 3(xx)(b) of the Order are not applicable.

For B S R & Co. LLP
Chartered Accountants
Firm's Registration No.:101248W/W-100022

Manish Kapoor
Partner
Membership No.: 510688
ICAI UDIN:26510688TNANUX7054

Place: Gurugram
Date: 14 May 2026

Annexure B to the Independent Auditor's Report on the financial statements of JTEKT India Limited for the year ended 31 March 2026

Report on the internal financial controls with reference to the aforesaid financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act

(Referred to in paragraph 2(A)(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with reference to financial statements of JTEKT India Limited ("the Company") as of 31 March 2026 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2026, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's and Board of Directors' Responsibilities for Internal Financial Controls

The Company's Management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For B S R & Co. LLP
Chartered Accountants
Firm's Registration No.:101248W/W-100022

Manish Kapoor
Partner
Membership No.: 510688
ICAI UDIN:26510688TNANUX7054

Place: Gurugram
Date: 14 May 2026

BALANCE SHEET

AS AT 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Particulars	Notes	As at 31 March 2026	As at 31 March 2025
Assets			
Non-current assets			
Property, plant and equipment	3A	80,810.92	56,243.10
Capital work-in-progress	3A	40,029.46	30,171.71
Investment property	3B	-	-
Right-of-use assets	3D	229.92	270.89
Other Intangible assets	3C	1,605.23	1,557.57
Intangible assets under development	3C	6.00	112.66
Financial assets			
(i) Loans	4	2.18	1.78
(ii) Other financial assets	5	503.03	454.46
Deferred tax assets (net)	19	710.39	1,265.94
Other tax assets (net)	6	824.74	497.99
Other non-current assets	7	2,061.95	999.34
Total non-current assets		**1,26,783.82**	**91,575.44**
Current assets			
Inventories	8	22,114.89	18,904.25
Financial assets			
(i) Trade receivables	9	37,786.16	32,294.09
(ii) Cash and cash equivalents	10	3,786.85	1,630.82
(iii) Bank balances other than (ii) above	11	3,400.00	-
(iv) Loans	4	3.25	3.64
(v) Other financial assets	5	127.71	31.62
Other current assets	12	3,118.00	1,830.54
Total current assets		**70,336.86**	**54,694.96**
Total assets		**1,97,120.68**	**1,46,270.40**
Equity and Liabilities			
Equity			
Equity share capital	13	2,773.97	2,542.80
Other equity	14	1,15,807.14	85,445.03
Total equity		**1,18,581.11**	**87,987.83**
Liabilities			
Non-current liabilities			
Financial liabilities			
(i) Borrowings	15A	19,909.63	7,681.63
(ii) Lease liabilities	16	182.12	217.11
Provisions	18	1,066.96	1,041.96
Total non-current liabilities		**21,158.71**	**8,940.70**
Current liabilities			
Financial liabilities			
(i) Borrowings	15B	13,821.17	7,640.05
(ii) Lease liabilities	16	63.92	63.92
(iii) Trade payables	20		
(a) Total outstanding dues of micro enterprises and small enterprises; and		1,870.38	809.54
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises		28,754.63	26,006.51
(iv) Other financial liabilities	17	10,023.89	9,776.39
Other current liabilities	21	1,842.27	2,768.75
Provisions	18	798.41	1,830.95
Current tax liabilities (net)	22	206.19	445.76
Total current liabilities		**57,380.86**	**49,341.87**
Total liabilities		**78,539.57**	**58,282.57**
Total equity and liabilities		**1,97,120.68**	**1,46,270.40**
Material accounting policies	2		

The accompanying notes are an integral part of these Financial Statements.

As per our report of even date attached.
For **B S R & Co. LLP**
Chartered Accountants
ICAI Firm Registration no. : 101248W/W-100022

For and on behalf of the Board of Directors of
JTEKT India Limited

Manish Kapoor
Partner
Membership no. : 510688

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026

Place : Gurugram
Date : 14 May 2026

STATEMENT OF PROFIT AND LOSS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Particulars	Notes	For the year ended 31 March 2026	For the year ended 31 March 2025
Revenue from operations	23	2,66,557.51	2,39,933.62
Other income	24	2,490.30	967.03
Total income (I)		**2,69,047.81**	**2,40,900.65**
Expenses			
Cost of materials consumed	25	1,92,563.88	1,71,875.27
Purchases of stock-in-trade	26	2,420.93	2,066.60
Changes in inventories of finished goods, stock-in-trade and work-in-progress	27	(1,150.73)	95.60
Employee benefit expenses	28	27,194.89	24,707.16
Finance costs	29	1,494.41	1,031.65
Depreciation and amortisation expense	30	9,936.40	8,257.85
Other expenses	31	25,480.14	22,705.90
Total expenses (II)		**2,57,939.92**	**2,30,740.03**
Profit before exceptional items and tax (III = I - II)		**11,107.89**	**10,160.62**
Exceptional items loss/(gain) (IV)	**32**	**597.54**	**(73.78)**
Profit before tax (V = III - IV)		**10,510.35**	**10,234.40**
Tax expense			
- Current tax		2,265.72	2,789.55
- Deferred tax charge / (credit)		555.55	(81.46)
Total tax expense (VI)	**33**	**2,821.27**	**2,708.09**
Profit for the year (VII = V - VI)		**7,689.08**	**7,526.31**
Other comprehensive loss			
Items that will not be reclassified to profit or loss			
Loss on remeasurement of defined benefit obligation		(46.15)	(241.70)
Income tax relating to items that will not be reclassified to profit or loss		11.62	60.83
Total other comprehensive loss for the year (net of tax) (VIII)		**(34.53)**	**(180.87)**
Total comprehensive income for the year (IX = VII + VIII) (Comprising Profit and Other Comprehensive loss for the year)		**7,654.55**	**7,345.44**
Earnings per equity share :	34		
Basic - Par value of INR 1 per share		2.84	2.90
Diluted - Par value of INR 1 per share		2.84	2.90
Material accounting policies	2		

The accompanying notes are an integral part of these Financial Statements.

As per our report of even date attached.
For **B S R & Co. LLP**
Chartered Accountants
ICAI Firm Registration no. : 101248W/W-100022

For and on behalf of the Board of Directors of
JTEKT India Limited

Manish Kapoor
Partner
Membership no. : 510688

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026

Place : Gurugram
Date : 14 May 2026

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

	Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
A	**CASH FLOW FROM OPERATING ACTIVITIES**		
1	**Profit before tax**	**10,510.35**	**10,234.40**
2	**Adjustments for:**		
	Depreciation and amortisation expense	9,936.40	8,257.85
	Interest income	(668.90)	(478.93)
	Gain on disposal of property, plant and equipment (net)	(85.20)	(197.19)
	Provision on obsolescence of inventory	82.61	259.94
	Provision for contingencies no longer required written back	(644.30)	-
	Interest expenses	1,494.41	1,031.65
	Unrealized foreign exchange gain	(118.16)	(122.12)
3	**Operating profit before changes in following assets and liabilities (1+2)**	**20,507.21**	**18,985.60**
4	**Changes in operating assets and liabilities**		
	(Increase) / Decrease in loans	(0.01)	1.00
	(Increase)/Decrease in inventories	(3,293.25)	950.02
	(Increase) in other financial assets	(33.44)	(92.58)
	Increase in other assets	(1,256.76)	(83.84)
	(Increase) / Decrease in trade receivables	(5,433.82)	742.70
	Decrease in other financial liabilities	(97.65)	(113.60)
	(Decrease) / Increase in other liabilities	(926.48)	709.85
	Increase in trade payables	3,710.10	189.92
	(Decrease) / Increase in provisions	(409.39)	695.56
5	**Cash generated from operating activities (3+4)**	**12,766.51**	**21,984.63**
6	Income tax paid (net of refunds)	(2,836.23)	(2,535.90)
7	**Net cash flow generated from operating activities (5-6)**	**9,930.28**	**19,448.73**
B	**CASH FLOW FROM INVESTING ACTIVITIES**		
	Purchase of property, plant and equipment, capital work-in-progress and capital advances and capital payables	(43,953.48)	(27,506.28)
	Proceeds from disposal of property, plant and equipment and investment property	170.70	301.48
	Purchase of other intangible assets and intangible assets under development	(446.59)	(438.58)
	Investment in fixed deposit having maturity of more than 3 months (net)*	(3,400.00)	-
	Interest received	663.53	486.65
	Net cash (used) in investing activities	**(46,965.84)**	**(27,156.73)**
C	**CASH FLOW FROM FINANCING ACTIVITIES**		
	Proceeds from rights issue of equity shares (net of share issue expenses)	24,718.70	-
	Proceeds from non-current borrowings	19,000.00	5,900.00
	Repayment of non-current borrowings	(4,866.99)	(2,818.67)
	Proceeds from current borrowings (net)	4,229.65	1,284.69
	Dividend paid	(1,797.87)	(1,549.04)
	Interest paid	(2,001.64)	(939.54)
	Payment of lease liabilities including interest	(90.26)	(75.07)
	Net cash generated from financing activities	**39,191.59**	**1,802.37**
D	**Net Increase /(Decrease) in cash and cash equivalents (A+B+C)**	2,156.03	(5,905.63)
	Cash and cash equivalents at the beginning of the year	1,630.82	7,536.45
	Cash and cash equivalents at the end of the year	**3,786.85**	**1,630.82**

Particulars	As at 31 March 2026	As at 31 March 2025
Cash and cash equivalents include :		
Balances with banks:		
– In current accounts	320.08	98.03
– In cash credit accounts	8.19	265.66
– In dividend accounts#	47.22	65.13
– In Rights issue account*	61.36	-
– Bank deposits with original maturity less than 3 months*	3,350.00	1,202.00
Cash and cash equivalents at the end of the year	**3,786.85**	**1,630.82**

INR 47.22 lakhs (31 March 2025 : INR 65.13 lakhs) has restricted use.

* Represents balance pending for utilisation of Rights Issue proceeds kept in separate bank account (refer note 13).

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Change in liabilities arising from financing activities :

Particulars	As at 31 March 2026	As at 31 March 2025
Long-term borrowing as at the beginning of the year	11,796.12	8,714.79
Cash flows during the year		
- Repayment of long-term borrowings	(4,866.99)	(2,818.67)
- Proceeds from long-term borrowings	19,000.00	5,900.00
Long-term borrowings as at the end of the year	**25,929.13**	**11,796.12**
Short-term borrowing as at the beginning of the year	3,525.56	2,244.57
Cash flows during the year		
- Proceeds from long-term borrowings (net)	4,229.65	1,284.69
- Unrealised exchange (gain) / loss	46.46	(3.70)
Short-term borrowings as at the end of the year	**7,801.67**	**3,525.56**
Interest Accrued on borrowings at the beginning of the year	**82.85**	**42.63**
Cash flows during the year		
- Interest on term loans and cash credit facilities		
- Interest to banks	1,443.02	962.29
- Bank charges	13.90	17.47
- Interest cost capitalized	614.03	-
- Interest paid	(2,001.64)	(939.54)
Interest Accrued on borrowings at the end of the year	**152.16**	**82.85**
Lease liabilities at the beginning of the year	281.03	579.76
Cash flows during the year		
- Payment of Lease liabilities including interest	(90.26)	(75.07)
- Reversal of lease liabilities	-	(412.29)
Non-cash changes due to		
- New lease taken	33.59	152.45
- Interest accrued	21.68	36.18
Lease liabilities at the end of the year	**246.04**	**281.03**

Redemption/(investment in fixed deposit) (having maturity of more than 3 months) (net) :

Particulars	As at 31 March 2026	As at 31 March 2025
- Redemption of fixed deposit - having maturity of more than 3 months	12,800.00	-
- Investment in fixed deposit - having maturity of more than 3 months	(16,200.00)	-
Net movement	**(3,400.00)**	**-**

Notes:

1. The cash flow statement has been prepared in accordance with "Indirect Method" as set out in Indian Accounting Standard -7 on Statement on Cash Flows.
2. Refer note 2 for material accounting policies.
3. The Company paid INR 239.11 lakhs for the year ended 31 March 2026 and INR 213.19 lakhs for the year ended 31 March 2025 towards Corporate Social Responsibility (CSR) expenditure (refer note 35)
4. Dividend paid amount includes amount transferred to Investor Education & Protection Fund.

The accompanying notes are an integral part of these Financial Statements.

As per our report of even date attached.
For **B S R & Co. LLP**
Chartered Accountants
ICAI Firm Registration no. : 101248W/W-100022

For and on behalf of the Board of Directors of
JTEKT India Limited

Manish Kapoor
Partner
Membership no. : 510688

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026

Place : Gurugram
Date : 14 May 2026

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

A Equity share capital

Particulars	Note	Equity Shares	
		No. of shares in Lakhs	Amount
Balance as at 31 March 2024	**13**	**2,542.80**	**2,542.80**
Issued during the year		-	-
Balance as at 31 March 2025		**2,542.80**	**2,542.80**
Issued during the year		231.17	231.17
Balance as at 31 March 2026		**2,773.97**	**2,773.97**

B Other equity

Particulars	Reserves and surplus					Total
	Capital reserve	Securities Premium	General reserve	Retained earnings	Remeasurement of employee benefit obligations	
Balance as at 31 March 2024	**2,826.23**	**8,070.76**	**8,190.71**	**60,537.57**	**-**	**79,625.27**
Profit for the year	-	-	-	7,526.31	-	7,526.31
Other comprehensive loss (net of tax)	-	-	-		(180.87)	(180.87)
Total comprehensive income for the year	**2,826.23**	**8,070.76**	**8,190.71**	**68,063.88**	**(180.87)**	**86,970.71**
Transferred to retained earnings	-	-	-	(180.87)	180.87	-
Contribution by and distribution to owner						
Dividend on equity shares	-	-	-	(1,525.68)	-	(1,525.68)
Balance as at 31 March 2025	**2,826.23**	**8,070.76**	**8,190.71**	**66,357.33**	**-**	**85,445.03**
Profit for the year	-	-	-	7,689.08	-	7,689.08
Other comprehensive loss (net of tax)	-	-	-		(34.54)	(34.54)
Total comprehensive income for the year	**2,826.23**	**8,070.76**	**8,190.71**	**74,046.41**	**(34.54)**	**93,099.57**
Transferred to retained earnings	-	-	-	(34.54)	34.54	-
Issue of Rights Equity shares net of expenses (refer note 13)	-	24,487.53	-	-	-	24,487.53
Contribution by and distribution to owner						
Dividend on equity shares	-	-	-	(1,779.96)	-	(1,779.96)
Balance as at 31 March 2026	**2,826.23**	**32,558.29**	**8,190.71**	**72,231.91**	**-**	**115,807.14**

Notes:

1. During the year ended 31 March 2026 and 31 March 2025, the Company has paid dividend to its shareholders.
2. Refer note 14 for nature and purpose of other equity.

The accompanying notes are an integral part of these Financial Statements.

As per our report of even date attached.
For **B S R & Co. LLP**
Chartered Accountants
ICAI Firm Registration no. : 101248W/W-100022

Manish Kapoor
Partner
Membership no. : 510688

For and on behalf of the Board of Directors of
JTEKT India Limited

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026

Place : Gurugram
Date : 14 May 2026

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

All amount are in INR lakhs, except share data, per share data and unless otherwise stated

1. Corporate Information

JTEKT India Limited ("the Company") is a Public Limited Company incorporated and domiciled in India having CIN Number CIN: L29113DL1984PLC018415 and having its registered office at UGF-6, Indraprakash 21, Barakhamba Road, New Delhi 110001. The equity shares of the Company are listed on BSE Limited and National Stock Exchange of India Limited. The Company is engaged in the business of manufacturing steering systems & other auto components for passenger car and utility vehicle manufacturers in the automobile sector.

2. Material accounting policies information

2.1 Basis of preparation

(i) Statement of compliance

These Financial Statements of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') as per the Companies (Indian Accounting Standards) Rules, 2015 notified under Section 133 of Companies Act, 2013, ("the Act"), Companies (Indian Accounting Standards) Rules as amended from time to time and other relevant provisions of the Act.

The Financial Statements of the Company for the year ended 31 March 2026 are approved for issue by the Company's Audit Committee and the Board of Directors on 14 May 2026.

(ii) Functional and presentation currency

These Financial Statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All amounts have been rounded-off to the nearest lakhs, unless otherwise stated.

(iii) Basis of measurement

The Financial Statements have been prepared on the historical cost basis except for the following items which have been measured at fair value amount –

Items	Measurement basis
Certain financial assets and financial liability (including derivative instrument)	Fair value
Net defined benefit plan (asset)/ liability	Fair value of plan assets less present value of defined benefit obligation.

(iv) Use of estimates and judgements

In preparation of these Financial Statements, management has made judgements, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized prospectively. In particular, information about significant areas of estimation uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the Financial Statements is included in the following notes.

Judgements

- Lease classification – Note 40

Estimates

- Recognition and estimation of tax expense including deferred tax– Note 33
- Estimated impairment of financial assets and non-financial assets – Note 2.3(r) and (f)
- Assessment of useful life of property, plant and equipment and intangible asset – Note 2.3(a) and (b)
- Estimation of obligations relating to employee benefits: key actuarial assumptions – Note 38
- Valuation of Inventories – Note 2.3(g)
- Recognition and measurement of provision and contingency: Key assumption about the likelihood and magnitude of an outflow of resources – Note 37

(v) Current versus non-current classification

Based on the time involved between the acquisition of assets for processing and their realization in cash and cash equivalents, the Company has identified twelve months as its operating cycle for determining current and non-current classification of assets and liabilities in the balance sheet.

(vi) Measurement of fair values

A number of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Company has an established control framework with respect to the measurement of fair values. The management regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the management assesses the evidence obtained from the third parties to support the conclusion that these valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which the valuations should be classified.

Significant valuation issues are reported to the Company's audit committee.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

All amount are in INR lakhs, except share data, per share data and unless otherwise stated

Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in Note 45 – Financial instrument.

2.2 Changes in material accounting policies

There are no significant changes in the material accounting policies during the year.

2.3 Summary of material accounting policies information.

a) Property, plant and equipment

Recognition and measurement

Freehold land is carried at historical cost less any accumulated impairment losses, if any. All other items of property, plant and equipment (including capital-work-in progress) are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment includes its purchase price, import duties and non-refundable purchase taxes, duties or levies, after deducting trade discounts and rebates, any other directly attributable cost of bringing the asset to its working condition for its intended use and estimated cost of dismantling and removing the items and restoring the site on which it is located. Refer to note 2.1 (iv) regarding significant accounting judgements, estimates and assumptions.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use, and estimated costs of dismantling and removing the item and restoring the site on which it is located.

An item of property, plant and equipment and any significant part initially recognized is de-recognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Profit and Loss when the asset is derecognized.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

A property, plant and equipment is eliminated from the Financial Statements on disposal or when no further benefit is expected from its use and disposal. Assets retired from active use and held for disposal are generally stated at the lower of their net book value and net realizable value. Any gain or losses arising from disposal of property, plant and equipment is recognized in the Statement of Profit and Loss.

Once classified as held-for-sale, property, plant and equipment are no longer depreciated.

Gains or losses arising from de-recognition of fixed assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of Profit and Loss when the asset is derecognized.

Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company and the cost of the item can be measured reliably.

Depreciation

Depreciation on property, plant and equipment is calculated on a straight-line basis to allocate their cost, net of their estimated residual values, over the estimated useful lives and is recognized in the Statement of Profit and Loss. The identified components are depreciated over their useful life; the remaining asset is depreciated over the life of the principal asset. Leasehold improvements are depreciated over the primary lease period or the estimated useful life of leasehold improvements, whichever is shorter. Freehold land is not depreciated.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

All amount are in INR lakhs, except share data, per share data and unless otherwise stated

The Company has used the following rates to provide depreciation on its property, plant and equipment: -

Asset category	Category under which Asset is disclosed	Management estimate of useful life (in years)	Life as per Schedule II of the Companies Act (in years)
Building	Building	30 Years	30 Years
Roads	Building	5 Years	5 Years
Sheds	Building	3 Years	3 Years
Plant and machinery	Plant and machinery	4-15 Years	10-15 Years
Jigs and fixtures	Jigs and fixtures	10 Years	10 Years
Electrical installations	Electrical installations	10 Years	10 Years
Furniture and fixtures	Furniture and fixtures	10 Years	10 Years
Office equipment	Office equipment	5 Years	5 Years
IT equipment	Office equipment	6 Years	6 Years
Computers	Office equipment	3 Years	3 Years
Vehicles	Vehicles	5.3 Years	8 Years

The management has considered lives as indicated in Schedule II of the Act except for certain class of assets where the life is estimated based on internal technical assessment made by the management and has not followed the schedule II. Also, assets costing INR 5,000 or less are depreciated at the rate of 100%.

Depreciation methods, useful lives and residual values are reviewed at each financial year end and adjusted, if appropriate. Based on technical evaluation and consequent advice, the management believes that its estimates of useful lives as given above best represent the period over which management expects to use these assets.

Depreciation on additions (disposals) is provided on a pro-rata basis i.e. from (up to) the date on which the asset is ready for use (disposed of).

b) Intangible assets

Recognition and initial measurement

Intangible assets acquired separately are measured on initial recognition at cost. The cost of an item of intangible asset comprises its purchase price, including import duties and other non-refundable taxes or levies and any attributable costs of bringing the asset to its working condition for its intended use. Any trade discount and rebates are deducted in arriving at the purchase price. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

Internally generated intangibles, excluding capitalized development costs, are not capitalized and the related expenditure is reflected in the Statement of Profit or Loss in the period in which the expenditure is incurred.

An intangible asset is derecognized on disposal or when no future economic benefits are expected from its use and disposal. Losses arising from retirement and gains or losses arising from disposal of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of Profit and Loss.

Subsequent measurement

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognized in Statement of Profit and Loss as incurred and the cost of the item can be measured reliably.

Amortisation

Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets is recognized in the Statement of Profit and Loss unless such expenditure forms part of carrying value of another asset.

- Software

Softwares purchased by the Company are amortized on a straight-line basis in 6 years.

- New product development

Amounts paid towards technical know-how fees and other expenses for specifically identified projects/products being development expenditure is carried forward based on assessment of benefits arising from such expenditure. Such expenditure is amortized over the period of expected future sales from the related product, i.e. the estimated period of 6 years on straight line basis based on past trends, commencing from the month of commencement of commercial production.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

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and are recognized in the Statement of Profit and Loss when the asset is derecognized.

Amortization method, useful lives and residual lives are reviewed at the end of each financial year and adjusted, if appropriate.

-Transition to Ind AS

The cost of property, plant and equipment at 1 April 2016, the Company's date of transition to Ind AS, was determined with reference to its carrying value recognised as per the previous GAAP (deemed cost), as at the date of transition to Ind AS.

c) **Leases**

The Company's lease asset classes primarily consist of leases for Land and Buildings and computers. The Company, at the inception of a contract, assesses whether the contract is a lease or not lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after 1 April 2019.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of- use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Company's incremental borrowing rate. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Company has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Company recognises the lease payments associated with these leases as an expense over the lease term.

The Company has applied the practical expedient to grandfather the definition of a lease on transition. This means that it has applied Ind AS 116 to all the contracts entered into before 1 April 2019 and identified as leases in accordance with Ind AS 17.

d) **Investment property**

Recognition and initial measurement

Investment properties are properties held to earn rentals or for capital appreciation or both but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment properties are measured initially at their cost of acquisition, including transaction costs. The cost comprises purchase price, borrowing cost, if capitalization criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discount and rebates are deducted in arriving at the purchase price. When significant parts of the investment property are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company. All other repair and maintenance costs are recognised in statement of profit or loss as incurred.

The cost includes the cost of replacing parts and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of the investment property are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognised in profit or loss as incurred. Transfers are made to (or from) investment property only when there is a change in use. For a transfer from investment property to owner-occupied property, the deemed cost for subsequent accounting is the carrying value at the date of change in use.

Subsequent measurement (depreciation and useful lives)

Investment properties are subsequently measured at cost less accumulated depreciation and accumulated impairment losses, if any.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

All amount are in INR lakhs, except share data, per share data and unless otherwise stated

Depreciation on investment properties is provided on the straight-line method over the useful lives of the assets as follows:

Asset Category	Estimated useful life (in years)	Estimated useful life as per Schedule II to the Companies Act, 2013 (in years)
Building	30 years	30 years
Plant & Machinery	10 years	10 years

Leasehold land (ROU assets) is amortized over the lease period.

The management believes that these estimated useful lives are realistic and reflect fair approximation of the period over which the assets are likely to be used.

The residual values, useful lives and method of depreciation are reviewed at the end of each financial year and adjusted prospectively. Though the Company measures investment property using cost based measurement, the fair value of investment property is disclosed in the notes. Fair values are determined based on an annual evaluation performed by an accredited external independent valuer applying valuation model acceptable internationally.

De-recognition

Investment properties are de-recognised either when they have been disposed of or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognised in the statement of profit or loss in the period of de-recognition.

e) Borrowing Costs

Borrowing cost includes interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs), amortization of ancillary costs incurred in connection with the arrangement of borrowings.

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective asset. All other borrowing costs are expensed in the period they are incurred.

f) Impairment of non-financial assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount.

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest Group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

An asset's recoverable amount is the higher of an individual asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

After impairment, depreciation is provided on the revised carrying amount of the asset over its remaining useful life.

The Company bases its impairment calculation on detailed budgets and forecast calculations, which are prepared separately for each of the Company's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Company extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average growth rate for the products, industries, or country or countries in which the entity operates, or for the market in which the asset is used.

The Company's corporate assets do not generate independent cash inflows. To determine impairment of a corporate asset, recoverable amount is determined for the CGUs to which the corporate asset belongs.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

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An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses, if any, are recognized in the Statement of Profit and Loss. Impairment losses of continuing operations, including impairment on inventories, are recognized in the Statement of Profit and Loss, except for properties previously revalued with the revaluation surplus taken to OCI. For such properties, the impairment is recognized in OCI up to the amount of any previous revaluation surplus.

In regard to assets for which impairment loss has been recognized in prior period, the Company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

An assessment is made at each reporting date to determine whether there is an indication that previously recognized impairment losses no longer exist or have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the Statement of Profit and Loss unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

g) Inventories

Inventories which includes raw materials, components, stores and spares, work in progress, finished goods and loose tools are valued at the lower of cost and net realizable value. However, raw materials, components and other items held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost or in cases where material prices have declined and it is estimated that the cost of the finished products will exceed their net realisable value.

Costs incurred in bringing each product to its present location and condition are accounted for as follows:

- Raw materials, components, stock in trade, stores and spares, and loose tools: Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition. The Cost of raw materials, components, stores and spares and loose tools is determined on weighted average basis.
- Finished goods and work in progress: Cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity. Cost is determined on weighted average basis.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale. The net realizable value of work-in-progress is determined with reference to the selling prices of related finished products.

Raw materials and other supplies held for use in the production of finished products are not written down below cost except in cases when a decline in the price of materials indicates that the cost of the finished products shall exceed the net realisable value.

The comparison of cost and net realizable value is made on an item-by-item basis.

h) Foreign currency transactions

Transactions in foreign currencies are initially recorded by the Company at functional currency spot rates at the date the transaction first qualifies for recognition or an average rate if the average rate approximates the actual rate at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Exchange differences arising on settlement or translation of monetary items are recognized in Statement of Profit and Loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognized in OCI or the Statement of Profit and Loss are also recognized in OCI or the Statement of Profit and Loss, respectively).

i) Revenue from contracts with customers

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Company and

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

All amount are in INR lakhs, except share data, per share data and unless otherwise stated

the revenue can be reliably measured, regardless of when the payment is being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government.

Goods and Services Tax (GST) is not received by the Company on its own account. Rather, it is a tax collected on value added to the commodity by the seller on behalf of the government. Accordingly, it is excluded from revenue.

The specific recognition criteria described below must also be met before revenue is recognized.

Sale of goods

The Company recognized revenue when (or as) a performance obligation was satisfied, i.e. when 'control' of the goods underlying the particular performance obligation were transferred to the customer. Transfer of control coincides with the terms agreed with the customer i.e. either on dispatch or when the goods are delivered and have been accepted by the customer at their premises.

Further, revenue from sale of goods is recognized based on a 5-Step Methodology which is as follows:

Step 1: Identify the contract(s) with a customer

Step 2: Identify the performance obligation in the contract
Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the performance obligations in the contract

Step 5: Recognise revenue when (or as) the entity satisfies a performance obligation

Revenue is measured based on the transaction price, which is the consideration, adjusted for discounts, and price concessions, if any, as specified in the contract with the customer. Revenue also excludes taxes collected from customers.

Contract assets are recognised when there is excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is an unconditional right to receive cash, and only passage of time is required, as per contractual terms.

Unearned or deferred revenue is recognised when there is billings in excess of revenues.

Contracts are subject to modification to account for changes in contract specifications and requirements. The Company reviews modifications to contract in conjunction with the original contract, basis which the transaction price could be allocated to a new performance obligation, or transaction price of an existing obligation could undergo a change. In the event transaction price is revised for existing obligation, a cumulative adjustment is accounted for.

Rendering of services (including business support income

Revenue from services is recognized on rendering of services to customer in accordance with the terms of contract with the customer.

j) **Income tax**

Income tax expense comprises current and deferred tax. It is recognized in Statement of Profit and Loss except to the extent that it relates to a business combination or to an item recognized directly in equity or in other comprehensive income.

Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes.

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Current income tax relating to items recognized outside profit or loss is recognized outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognized in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognized amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

Deferred tax

Deferred tax is provided using the Balance sheet method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax is also recognised in respect of carried forward tax losses and tax credits.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

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Deferred tax is not recognised for temporary differences on the initial recognition of assets or liabilities in a transaction that:

- is not a business combination; and

- at the time of the transaction (i) affects neither accounting nor taxable profit or loss and (ii) does not give rise to equal taxable and deductible temporary differences

Deferred tax liabilities are recognized for all taxable temporary differences.

Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be used. Future taxable profits are determined based on the reversal of relevant taxable temporary differences. If the amount of taxable temporary differences is insufficient to recognise a deferred tax asset in full, then future taxable profits, adjusted for reversals of existing temporary differences, are considered, based on the business plans of the Company. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognized in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

k) Recognition of Interest income

Interest income is recognized using the effective interest method ('EIR').

EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset (when the asset is not credit-impaired). When calculating the effective interest rate, the Company estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the expected credit losses. However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit- impaired, then the calculation of interest income reverts to the gross basis.

l) Government grants

The Company is entitled for export incentives which are recognised as income when the right to receive credit as per the terms of the scheme is established in respect of the exports made, and where there is no significant uncertainty regarding the ultimate collection of the relevant export proceeds. These are presented as other operating revenue in the Statement of Profit and Loss.

m) Recognition of interest expense

Interest expense is recognized using effective interest method.

The 'effective interest rate' is the rate that exactly discounts estimated future cash payments through the expected life of the financial instrument to the amortized cost of the financial liability.

In calculating interest expense, the effective interest rate is applied to the amortized cost of the liability.

n) Segment reporting

Basis for segmentation

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Company's other components, and for which discrete financial information is available. The Company is primarily engaged in manufacturing and assembling of automotive components. All operating segments' operating results are reviewed regularly by the Company's Chief Operating Decision Maker ("CODM") to make decisions about resources to be allocated to the segments and assess their performance. CODM believes that these are governed by same set of risks and returns hence CODM reviews as one balance sheet component.

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o) **Earnings per share (EPS)**

Basic earnings / (loss) per share are calculated by dividing the net profit or loss for the year attributable to the shareholders of the Company by the weighted average number of equity shares outstanding at the end of the reporting period. The weighted-average number of equity shares outstanding during the period and for all periods presented is adjusted for bonus element in the rights issue to existing shareholders that have changed the number of equity shares outstanding, without a corresponding change in resources

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares, except where the results will be anti-dilutive.

p) **Provisions (Other than employee benefits)**

General Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Expected future operating losses are not provided for.

Where the Company expects some or all of the expenditure required to settle a provision will be reimbursed by another party, the reimbursement is recognised when, and only when, it is virtually certain that reimbursement will be received if the entity settles the obligation. The reimbursement is treated as a separate asset.

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as finance cost.

Warranty provisions

Provision for warranty related costs are recognized when the product is sold or service provided and is based on historical experience. The provision is based on technical evaluation/ historical warranty data and after weighting of all possible outcomes by their associated probabilities. The estimate of such warranty related costs is revised annually. Where the effect of the time value of money is material, the amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

Contingent liability

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably.

Contingent asset

Contingent asset is not recognised in the financial statements since this may result in the recognition of income that may never be realised. However, when the realisation of income is virtually certain, then the related asset is not a contingent asset and is recognized.

Provisions, contingent liabilities and contingent assets are reviewed at each Balance Sheet date.

q) **Employee benefits**

i. Short-term employee benefits

All employee benefits payable wholly within twelve months of receiving employee services are classified as short-term employee benefits. These benefits include salaries and wages, bonus and ex-gratia. Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid, if the Company has a present legal or constructive obligation to pay the amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

ii. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions to a separate entity and will have no legal or constructive obligation to pay further amounts. The Company makes specified monthly contributions to the Regional Provident Fund Commissioner towards provident fund, superannuation fund scheme, National Pension Scheme and employee state insurance scheme ('ESI'). Obligations for contributions to defined contribution plans are recognized as an employee benefit expense in the Statement of Profit and Loss in the periods during which the related services are rendered by employees. If the contribution payable to

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the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

iii. Defined benefit plans

The Company operates a defined benefit gratuity plan, which requires contributions to be made to LIC of India. There are no other obligations other than the contribution payable to the respective trust.

The Company has an obligation towards gratuity, a defined benefit retirement plan covering eligible employees. The Gratuity Plan provides a lump sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's wage as defined under 'New Labour Codes' and the tenure of employment (subject to a maximum limit in accordance with regulatory requirement). Fixed term employees for tenure above one year are also considered for the gratuity plan.

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligation is performed annually by a qualified actuary using the projected unit credit method, which recognizes each year of service as giving rise to additional unit of employee benefit entitlement and measure each unit separately to build up the final obligation. The obligation is measured at the present value of estimated future cash flows. The discount rates used for determining the present value of obligation under defined benefit plans, are based on the market yields on Government securities as at the Balance Sheet date, having maturity periods approximating to the terms of related obligations.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised immediately in OCI. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate determined by reference to market yields at the end of the reporting period on government bonds. This rate is applied on the net defined benefit liability (asset), both as determined at the start of the annual reporting period, taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

iv. Other long term employee benefits

Compensated absences

The employees can carry forward a portion of the unutilized accrued compensated absences and utilize it in future service periods or receive cash compensation on termination of employment or during the course of employment in certain grade of employees. Since the compensated absences do not fall due wholly within twelve months after the end of the period in which the employees render the related service and are also not expected to be utilized wholly within twelve months after the end of such period, the benefit is classified as a long-term employee benefit. The Company records an obligation for such compensated absences in the period in which the employee renders the services that increase this entitlement. The obligation is measured on the basis of independent actuarial valuation using the projected unit credit method. Further, a certain portion of compensated absence obligation is classified as current liability based on the independent actuarial valuation.

r) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Recognition and initial measurement

Trade receivables are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus or minus, for an item not at fair value through profit and loss ('FVTPL'), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

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Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as measured at:

- Amortized cost;
- fair value through other comprehensive income (FVOCI) - debt investment;
- fair value through other comprehensive income (FVOCI) - equity investment, or
- fair value through profit and loss (FVTPL)

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets.

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest rate (EIR) method. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the Statement of Profit and Loss. The losses arising from impairment are recognized in the Statement of Profit and Loss. This category generally applies to trade and other receivables. Company has recognized financial assets viz. security deposit, trade receivables, employee advances at amortized cost.

A debt instrument is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

Debt instruments included within the FVOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI). However, the Company recognizes interest income, impairment losses & reversals and foreign exchange gain or loss in the Statement of Profit and Loss. On de-recognition of the asset, cumulative gain or loss previously recognized in OCI is re-classified from the equity to Statement of Profit and Loss. Interest earned whilst holding FVOCI debt instrument is reported as interest income using the EIR method.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment-by-investment basis.

All financial assets not classified as measured at amortized cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortized cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets: Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Financial assets: Assessment whether contractual cash flows are solely payments of principal and interest

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For the purpose of this assessment 'Principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Company considers:

- contingent events that would change the amounts or timings of cash flows;
- terms that may adjust the contractual coupon rate, including variable interest rate features;
- prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. non - recourse features)

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable additional compensation for early termination of the contract. Additionally, for a financial asset acquired at a significant discount or premium to its contractual par amount, as feature that permits or requires prepayment at an amount that substantially represents the contractual par amount plus accrued (but unpaid) contractual interest (which may also include reasonable additional compensation for early termination) is treated as consistent with this criterion if the fair value of the prepayment feature is insignificant at initial recognition.

Financial assets: Subsequent measurement and gains and losses

Financial assets at FVTPL	These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.
Financial assets at amortized cost	These assets are subsequently measured at amortized cost using the effective interest method. Interest income, foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.
Debt investment at FVOCI	These assets are subsequently measured at fair value. Interest income under the effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to profit or loss.
Equity investment at FVOCI	These assets are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in OCI and are not reclassified to profit or loss.

Financial liabilities: Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held for trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

Derecognition

Financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognized on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognized.

Financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows under the

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modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognized at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognized in profit or loss.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Derivative financial instruments and hedge accounting

The Company uses derivative instruments such as foreign exchange forward contracts and currency swaps to hedge its foreign currency and interest rate risk exposure. Embedded derivatives are separated from the host contract and accounted for separately if the host contract is not a financial asset and certain criteria are met.

Derivatives are initially measured at fair value. Subsequent to initial recognition, derivatives are measured at fair value and changes therein are generally recognized in profit and loss.

Impairment of financial assets

The Company recognizes loss allowances for expected credit losses on:

- Financial assets measured at amortized cost; and
- Financial assets measured at FVOCI – debt instruments.

At each reporting date, the Company assesses whether financial assets carried at amortized cost and debt instruments at FVOCI are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit – impaired includes the following observable data:

For recognition of impairment loss on financial assets and risk exposure, the Company determines whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12 month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognizing impairment loss allowance based on 12 month ECL.

Measurement of expected credit losses

Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Presentation of allowance for expected credit losses in the balance sheet

Loss allowance for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

For debt securities at FVOCI, the loss allowance is charged to Statement of the Profit and Loss and is recognized in OCI.

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with Company's procedures for the recovery of amount due.

Impairment of financial instruments

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for the measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

a. Financial assets that are debt instruments, and are measured at amortized cost e.g., deposits and advances

b. Trade receivables that result from transactions that are within the scope of Ind AS 115

c. Financial guarantee contracts that are not measured as at FVTPL.

The Company follows 'simplified approach' for recognition of impairment loss allowance on Trade receivables.

The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognizes impairment loss allowance based on

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lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- All contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms

ECL impairment loss allowance (or reversal) recognized during the period is recognized as income/ expense in the Statement of Profit and Loss. This amount is reflected under the head 'other expenses' in the Statement of Profit and Loss. The balance sheet presentation for various financial instruments is described below:

- Financial assets measured as at amortized cost and contractual revenue receivables: ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the Company does not reduce impairment allowance from the gross carrying amount.
- Loan commitments and financial guarantee contracts: ECL is presented as a provision in the balance sheet, i.e. as a liability.

For assessing increase in credit risk and impairment loss, the Company combines financial instruments on the basis of shared credit risk characteristics with the objective of facilitating an analysis that is designed to enable significant increases in credit risk to be identified on a timely basis.

The allowance for expected credit losses for trade receivables and contract assets are calculated at individual level when there is an indication of impairment.

s) Cash and cash equivalents

Cash and cash equivalents in the Balance Sheet comprise cash at banks, cash on hand and short-term deposits with a maturity of three months or less, which are subject to an insignificant risk of changes in value.

t) Cash dividend and non-cash distribution to equity holders of the parent

The Company recognizes a liability to make cash distributions to equity holders when the distribution is authorized and the distribution is no longer at the discretion of the Company. As per the corporate laws in India, a distribution is authorized when it is approved by the shareholders. A corresponding amount is recognized directly in equity.

u) Corporate Social Responsibility ("CSR") expenditure

CSR expenditure incurred by the Company is charged to the Statement of the Profit and Loss.

v) Research and development

Expenditure on research and development activities is recognized in the Statement of Profit and Loss as incurred.

Development expenditure is capitalized as part of cost of the resulting intangible asset only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Company intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, the asset is measured at cost less accumulated amortisation and any accumulated impairment losses, if any.

w) Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and

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items of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the company are aggregated.

x) Exceptional items

On certain occasions, the size, type or incidence of an item of income or expense, pertaining to the ordinary activities of the Company is such that its disclosure improves the understanding of the performance of the Company. Such income or expense is classified as an exceptional item and accordingly, disclosed in the financial statements.

y) Recently issued accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time.

In May 2025, MCA notified amendments to Ind AS 21 - The Effects of Changes in Foreign Exchange Rates, applicable w.e.f. April 1, 2025. The Company has reviewed the amendment and based on its evaluation has determined that it does not have any significant impact in its financial statements.

In August 2025, MCA notified the following amendments to:

1. Ind AS 1, Presentation of Financial Statements, applicable w.e.f. April 1, 2025 – The amendment relates to classification of liabilities as current or non-current and non-current liabilities with covenants. In the context of classifying a liability as current, it removes the requirement of existence of a right to defer settlement for at least 12 months after the reporting date and instead requires that the said right should exist on the reporting date and have substance. The amendment also introduces guidance on classification of liabilities with covenants. The Company has no impact of these amendments in its classification criteria of current and non-current liabilities.

2. Ind AS 7, Statement of Cash Flows and Ind AS 107, Financial Instruments: Disclosures, applicable w.e.f. April 1, 2025 – The amendment in Ind AS 7 requires to inform users of financial statements of the existence of supplier finance arrangements and explain the nature of the arrangements, the carrying amount of liabilities and the range of payment due dates. Ind AS 107 has been amended to add supplier finance arrangements as a factor that may cause concentration of liquidity risk. The Company has reviewed the amendment and based on its evaluation has determined that it does not have any significant impact in its financial statements.

3. Ind AS 12, International Tax Reform – Pillar Two Model Rules applicable immediately - The amendments provide a temporary mandatory relief from deferred tax accounting for top-up tax and disclose that they have applied the relief. This relief is immediate and applies retrospectively. The Company has reviewed the amendment and based on its evaluation has determined that it does not have any significant impact in its financial statements.

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3A. Property, plant and equipment

Particulars	Gross carrying value				Accumulated depreciation				Net block	
Description	As at 1 April 2025	Additions**	Sales/ Disposals	As at 31 March 2026	As at 1 April 2025	Depreciation for the year	Sales/ Disposals	As at 31 March 2026	As at 31 March 2026	As at 31 March 2025
Freehold land#	7,989.14	146.77	-	8,135.91	-	-	-	-	8,135.91	7,989.14
Building*#	19,957.21	6,485.90	36.48	26,406.63	6,557.39	822.08	30.03	7,349.44	19,057.19	13,399.82
Plant & Machinery	74,943.36	24,948.32	1,317.33	98,574.35	43,781.53	7,603.24	1,283.82	50,100.95	48,473.40	31,161.83
Jigs & Fixtures	1,801.15	186.03	59.97	1,927.21	998.24	172.99	59.97	1,111.26	815.95	802.91
Electric installations	3,224.44	1,051.79	42.59	4,233.64	2,200.60	200.62	36.05	2,365.17	1,868.47	1,023.84
Furniture & Fixtures	403.68	32.17	2.09	433.76	322.40	24.60	2.09	344.91	88.85	81.28
Office equipment	3,600.59	910.25	34.68	4,476.16	2,510.68	334.34	28.66	2,816.36	1,659.80	1,089.91
Vehicles	1,111.36	248.34	209.35	1,150.35	427.60	195.29	176.37	446.52	703.83	683.76
R&D-Plant & Machinery	142.73	-	17.75	124.98	132.12	3.09	17.75	117.46	7.52	10.61
R&D-Office Equipment	13.09	-	-	13.09	13.09	-	-	13.09	-	-
Total	**1,13,186.75**	**34,009.57**	**1,720.24**	**1,45,476.08**	**56,943.65**	**9,356.25**	**1,634.74**	**64,665.16**	**80,810.92**	**56,243.10**

3A. Capital work-in-progress

Particulars	As at 1 April 2025	Additions **	Capitalised	Other adjustments	As at 31 March 2026
Total	**30,171.71**	**43,959.62**	**34,009.57**	**92.30**	**40,029.46**

CWIP ageing schedule

CWIP	Amount in CWIP for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress $@	33,813.83	5,669.53	514.59	31.51	40,029.46
Projects temporarily suspended	-	-	-	-	-

$ Schedule for Capital work in progress, whose completion is overdue as compared to its original plan as at 31 March 2026

CWIP	To be completed in				Total	Remarks
Projects in progress	Less than 1 year	1-2 years	2-3 years	More than 3 years		
Project-3	2,306.41	-	-	-	**2,306.41**	Installation of Plant & Machinery and related spares and tools have exceeded their planned completion date due to delay in the plan to start the production of relevant vehicle by the original equipment manufacturer. The revised expected completion date of the project is May 2026.
Project-4	2,476.18	-	-	-	**2,476.18**	The building project has been delayed due to GRAP enforcement, manpower constraints. The revised expected completion date of the project is June 2026.
Project-5	3,517.04	-	-	-	**3,517.04**	The building project has been delayed due to GRAP enforcement, manpower constraints and façade design, office layout related issues. The revised expected completion date of the project is June 2026.

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3A. Property, plant and equipment

Particulars	Gross carrying value				Accumulated depreciation				Net block	
Description	As at 1 April 2024	Additions**	Sales/ Disposals	As at 31 March 2025	As at 1 April 2024	Depreciation for the year	Sales/ Disposals	As at 31 March 2025	As at 31 March 2025	As at 31 March 2024
Freehold land#	6,252.38	1,736.76	-	7,989.14	-	-	-	-	7,989.14	6,252.38
Building*#	19,745.56	482.80	271.15	19,957.21	6,012.78	810.85	266.24	6,557.39	13,399.82	13,732.78
Plant & Machinery	63,927.48	12,394.06	1,378.18	74,943.36	39,313.01	5,823.95	1,355.43	43,781.53	31,161.83	24,614.47
Jigs & Fixtures	1,687.78	139.50	26.13	1,801.15	795.02	229.23	26.01	998.24	802.91	892.76
Electric installations	3,095.15	233.62	104.33	3,224.44	2,140.47	164.46	104.33	2,200.60	1,023.84	954.68
Furniture & Fixtures	403.62	15.14	15.08	403.68	311.36	26.12	15.08	322.40	81.28	92.26
Office equipment	2,980.81	682.42	62.64	3,600.59	2,282.36	284.92	56.60	2,510.68	1,089.91	698.45
Vehicles	1,028.60	367.50	284.74	1,111.36	496.76	176.33	245.49	427.60	683.76	531.84
R&D-Plant & Machinery	162.57	-	19.84	142.73	148.87	3.09	19.84	132.12	10.61	13.70
R&D-Office Equipment	13.09	-	-	13.09	12.94	0.15	-	13.09	-	0.15
Total	**99,297.04**	**16,051.80**	**2,162.09**	**1,13,186.75**	**51,513.57**	**7,519.10**	**2,089.02**	**56,943.65**	**56,243.10**	**47,783.47**

3A. Capital work-in-progress

Particulars	As at 1 April 2024	Additions**	Capitalised	Other adjustments / transfer	As at 31 March 2025
Total	9,305.65	36,984.34	16,051.80	66.48	30,171.71

CWIP ageing schedule

CWIP	Amount in CWIP for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress $@	26,551.20	3,460.11	160.37	0.02	30,171.71
Projects temporarily suspended	-	-	-	-	-

$ Schedule for Capital work in progress, whose completion is overdue as compared to its original plan as at 31 March 2025

CWIP	To be completed in				Total	Remarks
Projects in progress	Less than 1 year	1-2 years	2-3 years	More than 3 years		
Project-1	2,755.15	-	-	-	**2,755.15**	Installation of Plant & Machinery and related spares and tools have exceeded their planned completion date due to delay in the plan to start the production of relevant vehicle by the Original equiptment manufacturer. The revised expected completion date of the project is July 2025.
Project-2	50.88	-	-	-	**50.88**	Installation of Plant & Machinery and related spares and tools have exceeded their planned completion date due to delay in the plan to start the production of relevant vehicle by the Original equiptment manufacturer. The revised expected completion date of the project is July 2025.
Common plant & machinery upgradation	1,128.49	-	-	-	**1,128.49**	Installation of Plant & Machinery, related spares and tools have exceeded their planned completion date due to delay in the civil work or delay in original project. The revised expected completion date of the project is July 2025.

Notes:-

@ There are no projects in capital-work-in progress as at 31 March 2026 and 31 March 2025, whose cost has exceeded in comparison to its original plan.

** Addition includes interest cost capitalized on term loan amounting INR 614.03 lakhs (previous year NIL).

Title deed of immovable property as at 31 March 2026 :- During the year, the title deed of the freehold land was transferred in the name of the Company. Accordingly, as at 31 March 2026, there are no immovable properties whose title deeds are held in the name of any person or entity other than the Company.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

#Title deed of immovable property as at 31 March 2025

Relevant line item in the Balance Sheet	Description of Property	Gross carrying value as at 31 March 2025	Title deeds held in name of	Whether promoter, director of their relative or employee	Period held since which date	Reason for not being held in the name of the Company
Freehold land	Freehold land include land in gujarat	4,192.37	Sona Steering Systems Limited	No	2015-17	The title deed for the aforesaid land is in the erstwhile name of the Company i.e. 'Sona Steering Systems Limited'. The Company was in the process of getting the name changed to JTEKT India Limited, which was pending as at 31 March 2025.

(i) Contractual obligations : refer note 37A for disclosure of contractual commitments for the acquisition of property, plant and equipment.

(ii) Property, plant and equipment other than immovable property at Chennai, Malpura, Sanand, Bawal and Gujarat have been pledged as security for liabilities, for details refer note 44.

3B. Investment property

Particulars	Gross carrying value				Accumulated depreciation					Net block	
Description	As at 1 April 2025	Additions	Sales/ Disposals	As at 31 March 2026	As at 1 April 2025	Additions	Depreciation for the year	Sales/ Disposals	As at 31 March 2026	31 March 2026	As at 31 March 2025
Leasedhold land (ROU assets)	-	-	-	-	-	-	-	-	-	-	-
Building	-	-	-	-	-	-	-	-	-	-	-
Plant & Machinery	-	-	-	-	-	-	-	-	-	-	-
Total	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

3B. Investment property

Particulars	Gross carrying value				Accumulated depreciation					Net block	
Description	As at 1 April 2024	Additions	Sales/ Disposals	As at 31 March 2025	As at 1 April 2024	Additions	Depreciation for the year	Sales/ Disposals	As at 31 March 2025	As at 31 March 2025	As at 31 March 2024
Leasedhold land (ROU assets)	106.81	-	106.81	-	21.20	-	2.12	23.32	-	-	85.61
Building	1,374.04	-	1,374.04	-	989.97	-	24.05	1,014.02	-	-	384.07
Plant & Machinery	56.12	-	56.12	-	56.12	-	-	56.12	-	-	-
Total	**1,536.97**	**-**	**1,536.97**	**-**	**1,067.29**	**-**	**26.17**	**1,093.46**	**-**	**-**	**469.68**

Notes:-

1) Refer note 40 for disclosure of leases under Ind AS 116.

2) During the year ended 31 March 2025, the Company decided to surrender its vacant leasehold land at Sanand to the lessor. Owing to the said decision, the written down value of the Investment property amounting to INR 443.51 Lakhs was derecognised and corresponding lease liability amounting to INR 412.29 Lakhs was reversed to profit and loss account. Additionally, amount recovered for the scrap value of the building amounting to INR 105.00 lakhs was credited to the profit and loss account. Accordingly, the Company recorded the net gain of INR 73.78 lakhs on above adjustments as "Exceptional item" (refer note 32).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

3C. Other Intangible assets

Particulars	Gross carrying value				Amortisation				Net block	
Description	As at 1 April 2025	Additions	Sales/ Disposals	As at 31 March 2026	As at 1 April 2025	Amortisation for the year	Sales/ Disposals	As at 31 March 2026	As at 31 March 2026	As at 31 March 2025
R&D-Computer softwares	50.34	-	-	50.34	49.22	0.82	-	50.04	0.30	1.12
Computer softwares	2,919.00	150.32	243.64	2,825.68	2,593.58	132.54	243.64	2,482.48	343.20	325.42
New product development	5,604.63	402.93	109.29	5,898.27	4,373.60	372.23	109.29	4,636.54	1,261.73	1,231.03
Total	**8,573.97**	**553.25**	**352.93**	**8,774.29**	**7,016.40**	**505.59**	**352.93**	**7,169.06**	**1,605.23**	**1,557.57**

3C. Intangible assets under development

Particulars	As at 1 April 2025	Additions	Capitalised	As at 31 March 2026
Total	112.66	446.59	553.25	6.00

Intangible assets under development aging schedule

Intangible assets under development	Amount in Intangible assets under development for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress @	6.00	-	-	-	**6.00**
Projects temporarily suspended	-	-	-	-	-

3C. Other Intangible assets

Particulars	Gross carrying value				Amortisation				Net block	
Description	As at 1 April 2024	Additions	Sales/ Disposals	As at 31 March 2025	As at 1 April 2024	Amortisation for the year	Sales/ Disposals	As at 31 March 2025	As at 31 March 2025	As at 31 March 2024
R&D-Computer softwares	50.34	-	-	50.34	45.01	4.21	-	49.22	1.12	5.33
Computer softwares	2,694.48	224.52	-	2,919.00	2,404.77	188.81	-	2,593.58	325.42	289.71
New product development	5,503.23	101.40	-	5,604.63	3,900.89	472.71	-	4,373.60	1,231.03	1,602.34
Total	**8,248.05**	**325.92**	**-**	**8,573.97**	**6,350.67**	**665.73**	**-**	**7,016.40**	**1,557.57**	**1,897.38**

3C. Intangible assets under development

Particulars	As at 1 April 2024	Additions	Capitalised	As at 31 March 2025
Total	**-**	**438.58**	**325.92**	**112.66**

Intangible assets under development aging schedule

Intangible assets under development	Amount in Intangible assets under development for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress @	112.66	-	-	-	112.66
Projects temporarily suspended	-	-	-	-	-

Note:-

@ There are no projects in intangible asset under development as at 31 March 2026 and 31 March 2025, whose cost has exceeded in comparison to its original plan or which completion is overdue.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

3D. Right-of-use assets

Particulars	Gross carrying value				Accumulated depreciation				Net block	
Description	As at 1 April 2025	Additions	Sales/ Disposals	As at 31 March 2026	As at 1 April 2025	Depreciation for the year	Sales/ Disposals	As at 31 March 2026	As at 31 March 2026	As at 31 March 2025
Computer	344.80	33.59	-	378.39	73.91	74.56	-	148.47	229.92	270.89
Total	**344.80**	**33.59**	**-**	**378.39**	**73.91**	**74.56**	**-**	**148.47**	**229.92**	**270.89**

3D. Right-of-use assets

Particulars	Gross carrying value				Accumulated depreciation				Net block	
Description	As at 1 April 2024	Additions	Sales/ Disposals	As at 31 March 2025	As at 1 April 2024	Amortisation for the year	Sales/ Disposals	As at 31 March 2025	As at 31 March 2025	As at 31 March 2024
Computer	192.35	152.45	-	344.80	27.06	46.85	-	73.91	270.89	165.29
Total	**192.35**	**152.45**	**-**	**344.80**	**27.06**	**46.85**	**-**	**73.91**	**270.89**	**165.29**

Note:-

1) Refer note 40 for disclosure of leases under Ind AS 116

4. Loans

Particulars	As at 31 March 2026		As at 31 March 2025	
	Current	Non-current	Current	Non-current
(Unsecured considered good, unless stated otherwise)				
Loans to employees	3.25	2.18	3.64	1.78
Total	**3.25**	**2.18**	**3.64**	**1.78**

5. Other financial assets

Particulars	As at 31 March 2026		As at 31 March 2025	
	Current	Non-current	Current	Non-current
Security deposits	13.46	503.03	25.26	454.46
Interest accrued but not due on deposits	5.90	-	0.53	-
Forward exchange contracts used for hedging*	105.85	-	-	-
Advance to employees	2.50	-	5.83	-
Total	**127.71**	**503.03**	**31.62**	**454.46**

* Derivative instruments at fair value through profit or loss reflect the positive change in fair value of those cross currency swaps that are not designated in hedge relationships, but are, nevertheless, intended to reduce the level of foreign currency risk for external currency payables.

6. Other tax assets (net)

Particulars	As at 31 March 2026	As at 31 March 2025
Advance income tax and tax deducted at source [net of provisions INR 12,246.74 lakhs (31 March 2025 INR 7,269.48 lakhs)]	824.74	497.99
Total	**824.74**	**497.99**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

7. Other non-current assets

Particulars	As at 31 March 2026	As at 31 March 2025
(Unsecured considered good, unless stated otherwise)		
Capital advances	2,008.46	915.15
Balances with statutory/government authorities	-	-
Prepaid expenses	53.49	84.19
Total	**2,061.95**	**999.34**

8. Inventories

Particulars	As at 31 March 2026	As at 31 March 2025
(Valued at lower of cost and net realisable value)		
Raw materials and components *	10,845.19	8,748.30
Work-in-progress **	1,347.44	1,795.26
Finished goods ***	6,152.00	4,504.62
Stock-in-trade	73.86	122.69
Stores and spares	1,710.43	1,793.92
Loose tools and consumables	2,557.09	2,448.91
Total	**22,686.01**	**19,413.70**
Less: Provision on inventory obsolescence	(571.12)	(509.45)
Total	**22,114.89**	**18,904.25**

* Includes raw materials and components in transit INR 1,000.88 lakhs (31 March 2025 INR 847.19 lakhs)

** Includes material with the vendors sent for job work INR 25.27 lakhs (31 March 2025 INR 50.84 lakhs)

*** Includes finished goods in transit INR 2,418.46 lakhs (31 March 2025 INR 1,889.84 lakhs)

Notes:

(i) Inventories have been pledged as security for liabilities, for details refer note 44.

(ii) During the year Company has recorded write-downs of INR 82.61 lakhs (previous year INR 259.94 lakhs). These adjustment were included in other expenses as a results of the write-down. There are reversals of write-downs during the current year INR 36.43 lakhs (previous year NIL).

9. Trade receivables

Particulars	As at 31 March 2026	As at 31 March 2025
(unsecured and considered good, unless otherwise stated)		
Trade receivables	37,786.16	32,294.09
Less: Loss allowance	-	-
Total	**37,786.16**	**32,294.09**
Dues from related parties (refer note 39)	22,438.56	15,048.90

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Trade Receivables ageing schedule as at 31 March 2026

Particulars	Not due	Outstanding for following periods from due date of payment					Total
		Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables – considered good	36,498.27	1,276.41	11.31	-	0.17	-	**37,786.16**
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – credit impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables– considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	-	-	-	-	-	-

Trade Receivables ageing schedule as at 31 March 2025

Particulars	Not due	Outstanding for following periods from due date of payment					Total
		Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables – considered good	29,746.12	2,255.25	288.31	0.68	3.73	-	**32,294.09**
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – credit impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables– considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables – which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	-	-	-	-	-	-

Notes :

(i) Trade receivables have been pledged as security for liabilities, for details refer note 44.

(ii) For explanations on the company's exposure to credit, currency and liquidity risk, refer note 47.

10. Cash and cash equivalents

Particulars	As at 31 March 2026	As at 31 March 2025
Balances with banks		
- in current accounts	320.08	98.03
- in cash credit accounts	8.19	265.66
- in dividend accounts#	47.22	65.13
- in Rights issue account*	61.36	-
- bank deposits with original maturity less than 3 months*	3,350.00	1,202.00
Total	**3,786.85**	**1,630.82**

Notes :

(i) Cash and cash equivalents have been pledged as security for liabilities, for details refer note 44.

(ii) There are no repatriation restrictions with respect to cash and bank balances as at the end of the reporting year and comparative years.

\# Earmarked unpaid dividend accounts are restricted in use as it relates to unclaimed dividends or unpaid dividend.

* Represents balance pending for utilisation of Rights Issue proceeds kept in separate bank account (refer note 13).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

11. Bank balances other than cash and cash equivalents

Particulars	As at 31 March 2026	As at 31 March 2025
Bank deposits with original maturity more than 3 months but remaining less than 12 months*	3,400.00	-
Total	**3,400.00**	**-**

* Represents balance pending for utilisation of Rights Issue proceeds kept in separate bank account (refer note 13).

12. Other current assets

Particulars	As at 31 March 2026	As at 31 March 2025
(Unsecured considered good, unless stated otherwise)		
Advance to suppliers	28.19	42.75
Balances with statutory/government authorities	1,682.26	811.21
Prepaid expenses	1,055.26	848.03
Export incentive receivable	23.21	20.10
Other recoverable	329.08	108.45
Total	**3,118.00**	**1,830.54**

Note :

(i) Other current assets have been pledged as security for liabilities, for details refer note 44.

13. Equity share capital

Particulars	As at 31 March 2026	As at 31 March 2025
Authorised capital		
9,91,000,000 (31 March 2025 : 9,91,000,000) Equity Shares of INR 1/- each	9,910.00	9,910.00
	9,910.00	9,910.00
Issued, subscribed and fully paid up equity share capital		
2,77,396,890 (31 March 2025 : 2,54,280,483) Equity Shares of INR 1/- each fully paid up	2,773.97	2,542.80
	2,773.97	**2,542.80**

a) Reconciliation of equity shares outstanding at the beginning and at the end of the year

Particulars	As at 31 March 2026		As at 31 March 2025	
	No. of shares	Amount	No. of shares	Amount
Equity shares at the beginning of the year	**25,42,80,483**	**2,542.80**	**25,42,80,483**	**2,542.80**
Issued during the year*	2,31,16,407	231.17	-	-
Equity shares at the end of the year	**27,73,96,890**	**2,773.97**	**25,42,80,483**	**2,542.80**

* (i) During the year, the Company completed a Rights Issue of 23,116,407 equity shares at an issue price of INR 108.10 per share (including a share premium of INR 107.10 per share), aggregating to INR 24,988.84 lakhs. The equity shares were allotted on 13 August 2025. The net proceeds of the Rights Issue are intended to be utilised towards repayment of certain borrowings availed by the Company, funding specific capital expenditure, and for general corporate purposes.

(ii) Out of the proceeds, the Company has utilised INR 2,400.00 lakhs towards repayment of borrowings, INR 10,547.20 lakhs towards specific capital expenditure, and INR 5,268.13 lakhs towards general corporate purposes (which include reimbursement of issue related expenses of INR 270.14 lakhs and INR 467.00 lakhs received as interest on fixed deposits). The balance amount of INR 6,811.36 lakhs, pending utilisation, has been retained in a separate bank account and fixed deposits.

(iii) The proceeds of the Rights Issue are being utilised in accordance with the specified Objects of the Rights Issue.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

b) Terms/rights attached to equity shares

The Company has only one class of equity shares having a par value of INR 1 per share. Each holder of equity shares is entitled to one vote per share. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity share holders are eligible to receive the remaining assets of the company after distribution of all preferential amounts, in proportion to their shareholding.

c) Details of shareholders holding more than 5% shares in the Company

Name of shareholder	As at 31 March 2026		As at 31 March 2025	
	No. of shares	% holding	No. of shares	% holding
Equity shares of INR 1/- each fully paid up				
JTEKT Corporation, Japan	18,31,38,178	66.02%	16,70,59,997	65.70%
Maruti Suzuki India Ltd.	1,50,54,545	5.43%	1,38,00,000	5.43%
Nippon Life India Trustee Ltd – A/c Nippon India Small CAP Fund	2,11,33,584	7.62%	1,44,29,132	5.67%

d) Details of shares held by Ultimate Holding Company/ Holding Company and/ or their Subsidiaries/ Associates

Name of shareholder	As at 31 March 2026		As at 31 March 2025	
	No. of shares	% holding	No. of shares	% holding
Equity shares of INR 1/- each fully paid up				
JTEKT Corporation, Japan	18,31,38,178	66.02%	16,70,59,997	65.70%
JTEKT Column Systems Corporation (formely known as Fuji Kiko Co. Ltd.)	98,00,000	3.53%	98,00,000	3.85%
JTEKT Bearings India Private Limited	10,909	0.00%	-	0.00%

e) Promoters holding as on 31 March 2026 and 31 March 2025

Shares held by promoters at the end of year	As at 31 March 2026		As at 31 March 2025		Change during the year	Change during the previous year
Promoters Name	No. of shares	% holding	No. of shares	% holding		
JTEKT Corporation, Japan	18,31,38,178	66.02%	16,70,59,997	65.70%	0.32%	0.00%
Maruti Suzuki India Ltd.	1,50,54,545	5.43%	1,38,00,000	5.43%	0.00%	0.00%
JTEKT Column Systems Corporation (formely known as Fuji Kiko Co. Ltd.)	98,00,000	3.53%	98,00,000	3.85%	-0.32%	0.00%
JTEKT Bearings India Private Limited	10,909	0.00%	-	0.00%	0.00%	0.00%

f) For the period of five years immediately preceding the date at which Balance Sheet is prepared

- The Company has not allotted fully paid up shares by way of Bonus shares; and
- The Company has not bought back shares.

14. Other equity

Particulars	As at 31 March 2026	As at 31 March 2025
Securities premium		
Opening balance	**8,070.76**	**8,070.76**
Issue of right equity shares net of expenses (INR 270.14 lakhs) (Refer note 13)	24,487.53	-
Balance at the end of the year	**32,558.29**	**8,070.76**

Securities premium is used to record the premium received on issue of shares. It is utilised in accordance with the provision of the Companies Act, 2013.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Particulars	As at 31 March 2026	As at 31 March 2025
General reserve		
Balance at the beginning and end of the year	**8,190.71**	**8,190.71**

The general reserve is created from time to time on transfer of profit from retained earnings. General reserve is created by transfer from one component of equity to another and is not an item of other comprehensive income, items included in general reserve will not be reclassified subsequently to Statement of Profit and Loss.

Surplus in the Statement of Profit and Loss		
Opening balance	66,357.33	60,537.57
Add: profit for the year	7,689.08	7,526.31
Less: dividend on equity shares [refer note 48(ii)]	(1,779.96)	(1,525.68)
Add: transferred from OCI (remeasurement of employee benefit obligations)	(34.54)	(180.87)
Closing balance	**72,231.91**	**66,357.33**
Capital reserve		
Balance at the beginning and end of the year	**2,826.23**	**2,826.23**

The capital reserve is the accumulated surplus not available for distribution of dividend and expected to remain invested permanently.

Items of other comprehensive income, net of tax		
Remeasurement of employee benefit obligations		
Balance as at the beginning of the year	-	-
Recognised during the period	(34.54)	(180.87)
Less: transferred to retained earnings	34.54	180.87
Closing balance	-	-
The remeasurements of defined benefit obligation comprises actuarial gains and losses.	-	-
Total	**1,15,807.14**	**85,445.03**

15. Borrowings

15A. Non-current borrowings

Particulars	As at 31 March 2026	As at 31 March 2025
Unsecured loan		
Term loans		
Indian rupee loans from banks	25,929.13	11,796.12
Less: Current maturities of long term borrowings (refer note 15B):		
Indian rupee loans from banks	6,019.50	4,114.49
Total current maturities of borrowings	**6,019.50**	**4,114.49**
Total borrowings (excluding current maturities)	**19,909.63**	**7,681.63**

Note:

1. Refer note 47 - Financial risk management for liquidity risk.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

15B. Current borrowings

Particulars	As at 31 March 2026	As at 31 March 2025
Secured		
Working capital facility	2,500.00	2,500.00
Total secured current borrowings	**2,500.00**	**2,500.00**
Unsecured		
Cash credit, packing credit	5,301.67	1,025.56
Current maturities of long-term borrowings (refer note no 15A)	6,019.50	4,114.49
Total unsecured current borrowings	**11,321.17**	**5,140.05**
Total current borrowings	**13,821.17**	**7,640.05**

Notes:

1. Refer note 47 - Financial risk management for liquidity risk.
2. Refer note 44 - Assets pledged as security.

Repayment terms of non current borrowings as specified in note 15A (including current maturities) and security disclosure for the outstanding non current borrowings as on balance sheet date :

Sl. No.	Particulars	Repayment & Interest Rate details	Nature of securities of Non-current borrowings	As at 31 March 2026	As at 31 March 2025
Unsecured Indian rupee loan from bank					
1	MUFG Bank -1	Repayable in 17 quarterly installments with 12 months moratorium (repayment starting from December-2021) - 01 installment of INR 87.20 lakhs, - 16 installments of INR 277.44 lakh each, Loan carries fixed interest rate ranging between 6.00% to 7.00% p.a. based on the drawdown date.	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan"	-	832.32
2	Sumitomo Mitsui Banking Corporation -1(a)	Repayable in 17 quarterly installments with 12 months moratorium (repayment starting from December-2022) - 2 installments of INR 41.44 lakhs each, - 14 installments of INR 108.10 lakhs each, - 1 installment of INR 66.67 lakhs The loan carries interest rate ranging from 7.70% p.a. to 9.50% p.a.	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan"	282.88	715.30
3	Sumitomo Mitsui Banking Corporation -1(b)	Repayable in 12 quarterly installments (repayment starting from January-2024) - 12 installments of INR 275.00 lakhs each, Loan carries fixed interest rate of 8.80% p.a.	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan"	825.00	1,925.00

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Sl. No.	Particulars	Repayment & Interest Rate details	Nature of securities of Non-current borrowings	As at 31 March 2026	As at 31 March 2025
4	MUFG Bank -2	Repayable in 17 quarterly installments with 12 months moratorium (repayment starting from March-2025) - 1 installment of INR 176 lakhs, - 16 installments of INR 239.00 lakhs each, - 15 installments of INR 188.125 lakhs each, - 1 installment of INR 178.125 lakhs, Loan carries fixed interest rate ranging between 8.15% to 8.60% p.a. based on the drawdown date.	Unsecured	5,115.00	3,823.50
5	Sumitomo Mitsui Banking Corporation -2	Repayable in 16 quarterly installments with 12 months moratorium (repayment starting from Jun-2025) - 16 installments of INR 281.25 lakhs each, - 16 installments of INR 187.50 lakhs each, Loan carries fixed interest rate ranging between 8.35% to 8.60% p.a. based on the drawdown date.	Unsecured	6,706.25	4,500.00
6	MUFG Bank -3	Repayable in 16 quarterly installments with 12 months moratorium (repayment starting from July-2026) - 16 installments of INR 312.50 lakhs each, Loan carries fixed interest rate ranging between 7.80% to 8.00% p.a. based on the drawdown date.	Unsecured	5,000.00	-
7	Standard Chartered Bank	Repayable in 16 quarterly installments with 15 months moratorium (repayment starting from October-2026) - 16 installments of INR 187.50 lakhs each, Loan carries fixed interest rate of 8.20% p.a	Unsecured	3,000.00	-
8	Sumitomo Mitsui Banking Corporation -2	Repayable in 16 quarterly installments with 12 months moratorium (repayment starting from March-2027) - 16 installments of INR 312.50 lakhs each, Loan carries fixed interest rate ranging between 7.80% to 8.15% p.a. based on the drawdown date.	Unsecured	5,000.00	-
				25,929.13	**11,796.12**
		Total borrowings		**25,929.13**	**11,796.12**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Security disclosure for the outstanding current borrowings as specified in note 15B as on balance sheet date :

Sl. No.	Particulars	Nature of securities of Current borrowings and Interest Rate	As at 31 March 2026	As at 31 March 2025
Secured short-term loans from banks				
1	State Bank of India - Working capital facility	Primary: First Pari-passu hypothecation charges on Stocks & Book Debts. Collateral : Second Pari-Passu charge on the entire movable fixed assets of the Company and equitable mortgage of land situated at 38/6, NH-8 Delhi Jaipur Road Gurgaon-122001, immovable property land situated at Plot No. 32 Dharuhera Industrial Area, Phase-II, Dharuhera District Rewari (Haryana) and Plot No. 19 Dharuhera Industrial Area, Phase-II, Dharuhera District Rewari (Haryana)	2,500.00	2,500.00
			2,500.00	**2,500.00**
Unsecured short-term loan from bank				
1	Sumitomo Mitsui Banking Corporation - Packing Credit	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan" Loan carries interest rate ranging between 4.74% to 5.83%	1,405.78	1,025.56
2	MUFG Bank - Cash Credit	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan" Loan carries interest rate ranging between 9.50% to 9.90%	295.90	-
3	Mizuho - Working Capital Loan	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan" 3 months T-Bill + Margin (T-Bill as published by the FBIL)	700.00	-
4	MUFG - Working Capital Loan	Unsecured, Corporate Guarantee given by parent company "JTEKT Corporation, Japan" Loan carries interest rate ranging between 6.25% to 8.8%	2,500.00	-
5	Mizuho - Working Capital Loan	Unsecured 3 months T-Bill + Margin (T-Bill as published by the FBIL)	400.00	-
			5,301.67	**1,025.56**
		Total borrowings	**7,801.67**	**3,525.56**

Notes:-

(i) Quarterly returns / statements filed by the Company with the Banks or Financial Institution are in agreement with the Book of Accounts.

(ii) The loans were utilized for the purpose they were availed.

(iii) As at 31 March 2026, the loan arrangements do not specify any financial covenants, except for one loan from Standard Chartered Bank, which has been complied with. As at 31 March 2025, the loan arrangements outstanding did not specify any financial covenants.

16. Lease liabilities

Particulars	As at 31 March 2026		As at 31 March 2025	
	Current	Non-current	Current	Non-current
Lease liability (refer note no 40)	63.92	182.12	63.92	217.11
Total	**63.92**	**182.12**	**63.92**	217.11

The Company's exposure to liquidity risks related to the above financial liabilities is disclosed in note 47.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

17. Other financial liabilities - current

Particulars	As at 31 March 2026	As at 31 March 2025
	Current	Current
Interest accrued but not due on borrowings	152.16	82.85
Security deposit payables	21.60	23.60
Unclaimed dividends #	47.22	65.13
Derivatives liabilities - Forward exchange contracts used for hedging*	-	106.02
Employee related dues	1,194.94	1,290.59
Creditors for capital goods		
Total outstanding dues of micro enterprises and small enterprises@	1,339.50	1,103.64
Total outstanding dues of creditors other than micro enterprises and small enterprises@	7,268.47	7,104.56
Total	**10,023.89**	**9,776.39**

Creditors for capital goods ageing schedule as at 31 March 2026

Particulars	Not Due	Outstanding for following periods from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) MSME	1,339.50	-	-	-	-	1,339.50
(ii) Others	6,992.01	265.61	0.86	-	9.99	7,268.47
(iii) Disputed dues –MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-

1,007.91

Creditors for capital goods ageing schedule as at 31 March 2025

Particulars	Not Due	Outstanding for following periods from due date of payment				Total
		Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) MSME	1,103.64	-	-	-	-	1,103.64
(ii) Others	6,410.48	690.46	3.62	-	-	7,104.56
(iii) Disputed dues –MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-

There are no amount due for payment to the Investor Education & Protection Fund under Section 125 of the Companies Act, 2013. The Company's exposure to currency and liquidity risks related to the above financial liabilities is disclosed in note 47.

* Derivative instruments at fair value through profit or loss reflect the change in fair value of those forward contracts that are not designated in hedge relationships, but are, nevertheless, intended to reduce the level of foreign currency risk for external currency payables.

@ There are no Micro and Small Enterprises, to whom the Company owes dues, which are outstanding for more than 45 days as at the year end. The information as required to be disclosed in relation to Micro and Small Enterprises has been determined to the extent such parties have been identified on the basis of information available with the Company (refer note 20).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

18. Provisions

Particulars	As at 31 March 2026		As at 31 March 2025	
	Current	Non-current	Current	Non-current
Provision for employee benefits				
Gratuity (refer note no 38)	283.42	187.18	245.23	-
Compensated absences (refer note no 38)	233.72	832.66	489.12	1,007.91
Others				
Provision for warranties*	281.27	47.12	452.30	34.05
Provision for contingencies*	-	-	**644.30**	-
Total	**798.41**	**1,066.96**	**1,830.95**	1,041.96

*** Movement in provision during the year**

Particulars	Provision for warranties		Provision for contingencies	
	As at 31 March 2026	As at 31 March 2025	As at 31 March 2026	As at 31 March 2025
At the beginning of the year	486.35	138.92	644.30	644.30
Additions during the year	369.46	818.24	-	-
Reversed during the year	-	-	(644.30)	-
Utilised during the year	(527.42)	(470.81)	-	-
At the end of the year	**328.39**	**486.35**	**-**	**644.30**

a) The provision for warranties relates mainly to inventories sold during the year ended 31 March 2026 and 31 March 2025. The provision is based on estimates made from historical warranty data associated with similar products and also includes specific warranty claim received by the Company from its customers.

b) During the previous year, pursuant to a judgment delivered by the Hon'ble Supreme Court, the management recognized a provision for contingency amounting to Rs. 644.30 lakh. During the current year, the Company received a favourable order from the relevant authorities in respect of the matter. Consequently, the previously recognised provision has been reversed in the current year.

19. Deferred tax assets/ (liabilities) (net)

Particulars	As at 31 March 2026	As at 31 March 2025
Deferred tax liability arising on account of :		
i) Amount of payments made during the year and allowed for tax purposes on payment basis but to be charged to the Statement of Profit and Loss in the subsequent year.	137.31	71.45
ii) Discounting of long term warranty	2.61	1.94
Total deferred tax liability	**139.92**	**73.39**
Deferred tax asset arising on account of :		
i) Property, plant and equipment and intangible assets	195.41	541.43
ii) Effect of expenditure debited to Statement of Profit and Loss account but allowed for tax purposes in subsequent years when actually paid	376.51	576.81
iii) Provision of inventory obsolescence	143.74	120.05
iv) Adjustments for derivatives	24.80	29.57
v) Impact of Ind AS 116 *	4.06	3.23
vi) Employee Separation Cost	87.34	40.56
vii) Merger related expenses allowed over 5 Years for tax purpose	18.45	27.68
Total deferred tax asset	**850.31**	**1,339.33**
Net deferred tax asset	**710.39**	**1,265.94**
*** Impact of Ind AS 116**		
- Right of use assets	(57.87)	(68.18)
- Lease liabilities	61.93	71.41
	4.06	**3.23**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
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(All amount are in INR lakhs, unless otherwise stated)

Movement in deferred tax assets / (liability) for the year ended 31 March 2026

Particulars	As at 1 April 2025	Recognised in other comprehensive income	Recognised in Statement of Profit and Loss	As at 31 March 2026
Deferred tax assets / (liability) :				
Property, plant and equipment, investment property and intangible assets	541.43	-	(346.02)	195.41
Amount of payments made during the year and allowed for tax purposes on payment basis but to be charged to the Statement of Profit and Loss in the subsequent year.	(71.45)	-	(65.86)	(137.31)
Discounting of long term warranty	(1.94)	-	(0.67)	(2.61)
Effect of expenditure debited to Statement of Profit and Loss account but allowed for tax purposes in subsequent years when actually paid	576.81	-	(200.30)	376.51
Provision of inventory obsolescence	120.05	-	23.69	143.74
Adjustments for derivatives	29.57	-	(4.77)	24.80
Impact of Ind AS 116	3.23	-	0.83	4.06
Employee Seperation Cost	40.56	-	46.78	87.34
Merger related expenses allowed over 5 Years for tax purpose	27.68	-	(9.23)	18.45
Total	**1,265.94**	**-**	**(555.55)**	**710.39**

Movement in deferred tax asset / (liability) for the year ended 31 March 2025

Particulars	As at 1 April 2024	Recognised in other comprehensive income	Recognised in Statement of Profit and Loss	As at 31 March 2025
Deferred tax assets / (liability) :				
Property, plant and equipment, investment property and intangible assets	497.79	-	43.64	541.43
Amount of payments made during the year and allowed for tax purposes on payment basis but to be charged to the Statement of Profit and Loss in the subsequent year.	(112.38)	-	40.93	(71.45)
Discounting of long term warranty	(1.51)	-	(0.43)	(1.94)
Effect of expenditure debited to Statement of Profit and Loss account but allowed for tax purposes in subsequent years when actually paid	490.76	-	86.05	576.81
Provision of inventory obsolescence	113.17	-	6.88	120.05
Adjustments for derivatives	15.48	-	14.09	29.57
Impact of Ind AS 116	79.57	-	(76.34)	3.23
Employee Seperation Cost	64.70	-	(24.14)	40.56
Merger related expenses allowed over 5 Years for tax purpose	36.90	-	(9.22)	27.68
Total	**1,184.48**	**-**	**81.46**	**1,265.94**

20. Trade payables

Particulars	As at 31 March 2026	As at 31 March 2025
Total outstanding dues of micro enterprises and small enterprises#	1,870.38	809.54
Total outstanding dues of creditors other than micro enterprises and small enterprises#	28,754.63	26,006.51
Total	**30,625.01**	**26,816.05**
Dues to related parties (refer note 39)	10,278.67	9,112.98

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Trade Payables ageing schedule as at 31 March 2026

Particulars		Unbilled dues	Not Due	Outstanding for following periods from due date of payment				Total
				Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i)	MSME	-	1,870.38	-	-	-	-	1,870.38
(ii)	Others	2,011.19	26,684.48	32.52	4.71	-	21.73	28,754.63
(iii)	Disputed dues - MSME	-	-	-	-	-	-	-
(iv)	Disputed dues - Others	-	-	-	-	-	-	-

Trade Payables ageing schedule as at 31 March 2025

Particulars		Unbilled dues	Not Due	Outstanding for following periods from due date of payment				Total
				Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i)	MSME	-	809.54	-	-	-	-	809.54
(ii)	Others	2,831.95	22,960.75	192.08	-	1.73	20.00	26,006.51
(iii)	Disputed dues - MSME	-	-	-	-	-	-	-
(iv)	Disputed dues - Others	-	-	-	-	-	-	-

There are no Micro and Small Enterprises, to whom the Company owes dues, which are outstanding for more than 45 days as at the year end. The information as required to be disclosed in relation to Micro and Small Enterprises has been determined to the extent such parties have been identified on the basis of information available with the Company.

Total outstanding dues of micro enterprises and small enterprises including capital creditors:-

	Particulars	As at 31 March 2026	As at 31 March 2025
i)	The principal amount remaining unpaid to any supplier as at the year end.	3,209.88	1,913.18
ii)	The interest due on principal amount remaining unpaid to any supplier as at the end of the year		
iii)	The amount of interest paid by the Company in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act), along with the amount of the payment made to the supplier beyond the appointed day during the year	-	-
iv)	The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act;	-	-
v)	The amount of interest accrued and remaining unpaid at the end of each accounting year; and	-	-
vi)	The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure as per the Micro, Small and Medium Enterprise Development Act, 2006 (MSMED Act, 2006)	-	-
Total		**3,209.88**	**1,913.18**

The company exposure to currency and liquidity risk related to trade payables is disclosed in note 47.

21. Other current liabilities

Particulars	As at 31 March 2026	As at 31 March 2025
Advance from customers	420.47	672.55
Deferred Income	50.09	31.50
Statutory dues*	1,371.71	2,064.70
Total	**1,842.27**	**2,768.75**

* Taxes payable includes withholding tax, Goods and Service Tax, Provident Fund etc.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

22. Current tax liabilities (net)

Particulars	As at 31 March 2026	As at 31 March 2025
Provision for income tax (net of advance tax and TDS INR 3,761.33 lakh) (31 March 2025 : INR 6,239.73 lakh)	206.19	445.76
Total	**206.19**	**445.76**

23. Revenue from operations

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Revenue from contracts with customers		
Sale of products	2,64,406.83	2,37,745.84
Sale of services	109.41	323.27
Other operating revenues		
- Scrap sale	1,881.92	1,712.22
- Export incentives	159.35	152.29
- Compensation received	-	-
Total	**2,66,557.51**	**2,39,933.62**

a) Disaggregated revenue information

The Company earns its revenue from contracts with automotive customers for sale of steering & drive line products and allied products and rendering of services. The revenue has been disaggregated by major product lines, geographical market (refer segment note no. 41) and timing of revenue recognition.

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Sale of products - Manufacturing		
- Steering product	2,49,795.42	2,25,423.05
- Drive line product	11,932.15	9,978.32
Sale of products - Trading		
- Steering product	2,679.26	2,344.47
Sale of services	109.41	323.27
Other operating revenues		
- Scrap sale	1,881.92	1,712.22
- Export incentives	159.35	152.29
Total	**2,66,557.51**	**2,39,933.62**

b) Performance obligation

The Company's contracts with customers includes promises to transfer products and rendering of services to the customer. The Company assesses the products/services promised and identifies distinct performance obligations in the contract. Identification of distinct performance obligation involves judgement to determine the deliverables and the ability of the customer to benefit independently from such deliverables. The Company uses judgement to determine an appropriate selling price for a performance obligation. The Company allocates the transaction price to each performance obligation on the basis of the relative selling price of each distinct product or service promised in the contract. The Company exercises judgement in determining whether the performance obligation is satisfied at a point in time or over a period of time. The Company considers indicators such as how customer consumes benefits of significant risks and who controls the asset as it is being created or existence of enforceable right to payment for performance to date and alternate use of such product or service, transfer of significant risk and rewards to the customer, acceptance of delivery by the customer etc. Based on the above assessment performance obligation is satisfied at point in time. Company have payment terms of 32 days to 90 days in case of domestic customers and 130 days in case of export customers.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

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(All amount are in INR lakhs, unless otherwise stated)

c) **Contract balance**

The following table provides information about receivables, contract assets and liabilities from contract with Customers:

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Contract assets	-	-
Contract liabilities		
Advance from customer	420.47	672.55
Deferred income	50.09	31.50
Total contract liabilities	**470.56**	**704.05**
Receivables		
Trade receivables	37,786.16	32,294.09
Total receivables	**37,786.16**	**32,294.09**

Contract assets is the right to consideration in exchange for goods or services transferred to the customer. Contract liability is the entity's obligation to transfer goods or services to a customer for which the entity has received consideration from the customer in advance. Contract assets (unbilled receivables) are transferred to receivables when the rights become unconditional and contract liabilities are recognised as and when the performance obligation is satisfied.

d) **Significant changes in the contract liabilities balance during the year are as follows**

Particulars	For the year ended 31 March 2026		For the year ended 31 March 2025	
	Contract Liabilities		Contract Liabilities	
	Advance from customer	Other deferred income	Advance from customer	Other deferred income
Opening balance	672.55	31.50	282.58	-
Add: Net addition during the year	204.62	50.09	454.33	31.50
Less: Revenue recognised during the year from opening liability	456.70	31.50	64.36	-
Closing balance	**420.47**	**50.09**	**672.55**	**31.50**

e) **The Company has allocated transaction price of INR Nil (previous year INR Nil) to unsatisfied performance obligation which will be satisfied in next years.**

f) **Reconciliation of revenue from sales of products with contract revenue :**

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Contract revenue	2,64,407.48	2,37,745.92
Adjustment for:		
Discounts and incentives	(0.65)	(0.08)
Revenue from sale of products	**2,64,406.83**	**2,37,745.84**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

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(All amount are in INR lakhs, unless otherwise stated)

24. Other income

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Interest income under the effective method on :		
- Cash and cash equivalents and other bank balance	649.25	362.86
- Others	19.65	116.07
Other non operating income :		
Rental income	36.71	34.70
Gain on sale of property, plant & equipment (net)	85.20	123.41
Foreign exchange gain including mark to market valuation (net)	675.61	34.66
Business support income	322.95	270.53
Provision no longer require written back	644.30	-
Miscellaneous income	56.63	24.80
Total	**2,490.30**	**967.03**

25. Cost of materials consumed

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Inventory at the beginning of the year	8,748.30	10,102.44
Add: purchases during the year	1,94,660.77	1,70,521.13
Less: inventory at the end of the year	10,845.19	8,748.30
Total	**1,92,563.88**	**1,71,875.27**

26. Purchases of stock-in-trade

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Purchases of stock-in-trade	2,420.93	2,066.60
Total	**2,420.93**	**2,066.60**

27. Changes in inventories of finished goods, work-in-progress and stock-in-trade

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Opening inventories		
Work-in-progress	1,795.26	1,250.60
Finished goods	4,504.62	5,267.49
Stock-in-trade	122.69	0.08
Closing inventories		
Work-in-progress	1,347.44	1,795.26
Finished goods	6,152.00	4,504.62
Stock-in-trade	73.86	122.69
Net (increase) /decrease	**(1,150.73)**	**95.60**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

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(All amount are in INR lakhs, unless otherwise stated)

28. Employee benefit expenses

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Salaries wages and bonus	22,737.72	20,741.42
Contribution to provident and other funds (refer note 38)	1,475.21	1,294.54
Staff welfare expenses	2,981.96	2,671.20
Total	**27,194.89**	**24,707.16**

29. Finance costs

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Interest expense on financial liabilities measured at amortised cost		
- Interest to banks*	1,443.02	962.29
- Interest expense on lease liabilities (refer note 40)	21.68	36.18
- Interest to others	15.81	15.71
Bank charges	13.90	17.47
Total	**1,494.41**	**1,031.65**

* Net of interest capitalized INR 614.03 lakhs (previous year Nil) (refer note 3A)

30. Depreciation and amortisation expense

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Depreciation on property, plant and equipment (refer note 3A)	9,356.25	7,519.10
Depreciation on investment property (refer note 3B)	-	26.17
Amortisation on intangible assets (refer note 3C)	505.59	665.73
Depreciation on right-of-use assets (refer note 3D & 40)	74.56	46.85
Total	**9,936.40**	**8,257.85**

31. Other expenses

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Consumption of stores and spares	3,552.53	3,151.31
Loose tools consumed	3,420.02	2,983.76
Power and fuel	3,366.84	2,695.66
Repairs and maintenance		
- Plant & machinery	1,008.73	1,163.82
- Buildings	184.66	195.54
- Others	1,397.11	1,230.92
Royalty	4,884.50	4,290.71
Rent (refer note 40)	149.91	166.76
Rates and taxes	42.05	46.03
Insurance	385.05	315.37
Travelling, conveyance and vehicle expenses	567.65	506.05

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Communication and stationery expenses	111.87	111.13
Legal and professional charges	853.10	642.44
Security charges	330.84	349.68
Selling expenses	3,471.73	3,090.21
Packing material	953.43	784.49
Expenditure on Corporate Social Responsibility (refer note 35)	239.11	213.19
Provision on obsolescence of inventory (refer note 8)#	12.29	259.94
Director's fees, allowances and expenses	102.50	105.75
Payments to auditors		
As Auditor*		
Statutory audit fee	75.00	70.00
Tax audit fee	3.70	3.00
Limited review of quarterly results	30.00	30.00
In other capacity		
Other matters	16.75	19.21
Reimbursement of expenses	11.39	9.18
Miscellaneous expenses	309.38	271.75
Total	**25,480.14**	**22,705.90**

* Fee for rights issue services INR16.30 lakhs charged to securities premium (included under other equity) (previous year NIL).

\# Net of compensation received of INR 70.32 lakhs for obsolete inventory.

32. Exceptional items

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Employee separation cost-voluntary retirement compensation*	352.26	-
Provision for gratuity related to certain employee**	245.28	-
Gain on sale of land***	-	(73.78)
Total	**597.54**	**(73.78)**

* During the year ended 31 March 2026, a voluntary separation scheme ('VSS') was offered to the workmen and the Company has incurred cost of INR 352.26 lakhs. Accordingly, the Company has recorded the VSS cost as an exceptional item.

** On November 21, 2025, the Government of India notified the four Labour Codes, consolidating 29 existing labour laws. Pursuant to the Central Rules and FAQs issued by the Ministry of Labour & Employment, the Company has evaluated the impact of these changes and restructured employee compensation accordingly. Based on this assessment, past service cost of INR 245.28 lakhs relating to gratuity payable to certain employees has been recognised as an exceptional item. Considering its regulatory-driven and non-recurring nature, the amount has been presented as an exceptional item in the Statement of Profit and Loss for the year ended 31 March 2026. The Company continues to monitor further developments and will account for any additional impact, as required.

*** During the year ended 31 March 2025, the Company decided to surrender its vacant leasehold land at Sanand to the lessor. Owing to the said decision, the written down value of the Investment property amounting to INR 443.51 Lakhs was charged to profit and loss account and corresponding lease liability amounting to INR 412.29 Lakhs was reversed to profit and loss account. Additionally, amount recovered for the scrap value of the building amounting to INR 105.00 lakhs was credited to the profit and loss account. Accordingly, the Company recorded the net gain of INR 73.78 lakhs on above adjustments as "Exceptional item"

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

33. Tax expense

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Income tax recognised in the statement of profit or loss:		
Current income tax		
- In respect of the current year	2,307.57	2,763.81
- In respect of the prior years	(41.85)	25.74
Deferred tax		
- Relating to origination and reversal of temporary differences	555.55	(81.46)
Income tax expenses reported in the statement of profit or loss	**2,821.27**	**2,708.09**

Reconciliation of effective tax rate :

The major components of income tax expense and the reconciliation of expense based on the domestic effective tax rate of at 25.168% and the reported tax expense in Statement of Profit and Loss are as follows:

Particulars	For the year ended 31 March 2026		For the year ended 31 March 2025	
Profit for the year		**10,510.35**		**10,234.40**
Other than LTCG		**10,485.35**		**9,495.13**
LTCG		**25.00**		**739.27**
Statutory income tax rate	25.17%	2,638.95	25.17%	2,575.79
Statutory income tax rate on LTCG	22.88%	3.58	22.88%	-
Additional deduction allowed in Income tax Act for certain expenditure	0.00%	-	0.04%	4.43
Expenditure for which deduction is not allowed under income tax Act	2.10%	220.59	1.00%	102.13
Tax pertaining to earlier years	-0.40%	(41.85)	0.25%	25.74
Effective tax rate	**26.84%**	**2,821.27**	**26.46%**	**2,708.09**

Income tax recognised in Other Comprehensive Income

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Deferred tax related to items recognised in OCI during the year:		
Loss on remeasurement of defined benefit obligation	11.62	60.83
Income tax expenses reported in Other Comprehensive Income	**11.62**	**60.83**

34. Earnings per equity share

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Profit attributable to equity shareholders	7,689.08	7,526.31
Basic average number of equity shares outstanding during the year (Nos.)	27,73,96,890	25,42,80,483
Weighted average number of equity shares outstanding during the year (Nos.)		
Opening	25,42,80,483	25,42,80,483
Effect of rights issue of equity shares including bonus element	1,67,01,311	56,42,451
Weighted average number of equity shares outstanding during the year (Nos.)	27,09,81,794	25,99,22,934
Nominal value of equity shares in INR	1.00	1.00
Earnings per equity share in INR		
Basic	2.84	2.90
Diluted	2.84	2.90

Basic and Diluted earnings per share for the previous year have been retrospectively adjusted for the bonus element in respect of the Rights Issue made during the year ended 31st March 2026.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

35. Expenditure on Corporate Social Responsibility (CSR)

Particulars		For the year ended 31 March 2026	For the year ended 31 March 2025
i)	Amount required to be spent by the company during the year	239.11	213.19
ii)	Amount approved by the Board to be spent during the year	239.11	213.19
iii)	Amount of expenditure incurred	239.11	213.19
iv)	Shortfall at the end of the year	-	-
v)	Total of pervious years shortfall	-	-
vi)	Reason for shortfall		
vii)	Details of related party transactions	-	-
viii)	Nature of CSR activities :- Company has on going projects such as Promoting Healthcare including preventive health care, Promoting Education, Promoting Sanitation and Rural Development Projects		

36. Research and development expenses (R&D expenses)

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Salaries and allowances	-	4.61
Total	**-**	**4.61**

37. Contingent liabilities and commitments (to the extent not provided for)

A. Capital commitments

Particulars	As at 31 March 2026	As at 31 March 2025
Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	20,467.15	15,546.99
Total	**20,467.15**	**15,546.99**

B. Contingent liabilities

Particulars		As at 31 March 2026	As at 31 March 2025
Contingent liabilities, not acknowledged as debt (including estimated interest):			
1.	**Claims against the Company not acknowledged as debt on account of (also refer "#" and "*" below)**		
(a)	**Excise duty matters**		
	Cases pending before Appellate authorities in respect of which the company has filed appeals	798.70	763.85
(b)	**Service tax matters**		
	Show cause notices received and pending with Adjudication Authority	7.63	7.25
(c)	**Income tax matters**		
	Cases pending before Appellate Authorities in respect of which the Company has filed appeal	228.32	210.58
(d)	**Goods and Service Tax**		
	Show cause notices received and pending with Adjudication Authority	200.34	-
	Cases pending before Appellate authorities in respect of which the company has filed appeals.	30.49	1,747.68
		230.83	**1,747.68**
(e)	**Custom Duty**		
	Show Cause notice received and pending with Adjudication Authority	24.23	24.23
Total		**1,289.71**	**2,753.60**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Notes:-

(i) Contribution to provident fund

Pursuant to judgement by the Hon'ble Supreme Court dated 28 February 2019, it was held that basic wages, for the purpose of provident fund, to include special allowances which are common for all employees. However, there is uncertainty with respect to the applicability of the judgement and period from which the same applies. Owing to the aforesaid uncertainty and pending clarification from the authority in this regard, the Company has not recognised any provision for the previous years ended 31 March 2019. Further, management also believes that the impact of the same on the Company will not be material.

The Company has reviewed all its pending litigations and proceedings and has adequately provided for where provisions are required and disclosed as contingent liabilities where applicable, in its financial statements. The Company does not expect the outcome of these proceedings to have a materially adverse effect on its financial position.

The Company has assessed that it is only possible, but not probable, that outflow of economic resources will be required.

* Additionally, the Company is involved in other disputes, lawsuits, claims and/or regulatory inspections including commercial matters that arise from time to time in ordinary course of business. The Company believes that none of these matters, either individually or in aggregate, are expected to have any material adverse effect on its financial statements.

(ii) Cases where the management expects remote possibility of any unfavourable settlement

Particulars	As at 31 March 2026	As at 31 March 2025
(a) VAT matters		
Local Area Development Tax (LADT) levied by Assessing Authority Gurgaon. The Constitutional bench of the Supreme Court in its order dated 11.11.2016 has given certain guidelines relating to power of States to levy tax on entry of goods into local area.	2,418.27	2,293.31
(b) Excise duty matters		
Cases pending before Appellate authorities in respect of which the company has filed appeals.	0.50	7.32
(c) Service tax matters		
Show cause notices received and pending with Adjudication Authority	66.84	63.80
Cases pending before Appellate authorities in respect of which the company has filed appeals.	-	9.53
	66.84	**73.33**
(d) Income tax matters		
Cases pending before Appellate Authorities in respect of which the Company has filed appeal	3,598.53	2,280.25
(e) Goods and Service Tax		
Show cause notices received and pending with Adjudication Authority	-	-
Cases pending before Appellate authorities in respect of which the company has filed appeals.	316.68	3,816.68
	316.68	**3,816.68**
(f) Custom Duty		
Show Cause notice received and pending with Adjudication Authority	4.60	4.17
Custom Tariff issue on import of Reduction Gear by the company (case pending before Appellate authorities)	32.87	30.71
	37.47	34.88
Total	**6,438.29**	**8,505.77**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

38. Employee benefit obligations

A. Defined Contribution Plan

The Company makes contributions, determined as a specified percentage of employee salaries, towards Provident Fund, Punjab Labour Welfare Fund (PLWF), Employee State Insurance scheme ('ESI') and National Pension Scheme (NPS) which are collectively defined as defined contribution plan. The Company has no obligations other than to make the specified contributions. The contributions are charged to the Statement of Profit and Loss as they accrued. The amount recognized as an expense includes following:

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
a) Employer's contribution to Provident Fund	883.07	821.46
b) Employer's contribution to Employee State Insurance Corporation	29.67	28.65
c) Punjab labour welfare fund (PLWF)	11.52	10.46
d) Employer's contribution to National Pension Scheme (NPS)	197.24	154.88
	1,121.50	**1,015.45**

B. Defined benefit plan

The employees' gratuity fund scheme managed by Life Insurance Corporation of India is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The Company made annual contributions to the LIC of India of an amount advised by the LIC.

The above defined benefit plan exposes the Company to following risks:

Interest rate risk:

The defined benefit obligation calculated uses a discount rate based on government bonds. If bond yields fall, the defined benefit obligation will tend to increase

Salary inflation risk:

Higher than expected increases in salary will increase the defined benefit obligation.

Demographic risk:

This is the risk of variability of results due to unsystematic nature of decrements that include mortality, withdrawal, disability and retirement. The effect of these decrements on the defined benefit obligation is not straight forward and depends upon the combination of salary increase, discount rate and vesting criteria. It is important not to overstate withdrawals because in the financial analysis the retirement benefit of a short career employee typically costs less per year as compared to a long service employee.

The Company actively monitors how the duration and the expected yield of the investments are matching the expected cash outflows arising from the employee benefit obligations. The Company has not changed the processes used to manage its risks from previous periods. The funds are managed by specialised team of Life Insurance Corporation of India.

(i) Reconciliation of the present value of defined benefit obligation and the fair value of the plan assets:

Description	As at 31 March 2026	As at 31 March 2025
Liability for gratuity	4,865.86	4,515.06
Plan assets for gratuity	4,395.26	4,269.83
Net defined benefit liability / (asset)	**470.60**	**245.23**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

(ii) Amount recognised in the Statement of Profit and Loss is as under:

Description	For the year ended 31 March 2026	For the year ended 31 March 2025
Current service cost	323.32	268.92
Net interest cost	21.05	(1.25)
Past service cost	245.28	-
Decrease in unrecognised assets	-	-
Expense recognised in the Statement of Profit and Loss	**589.64**	**267.67**
Actuarial loss recognised during the year	46.15	241.70
Amount recognised in the total comprehensive income	**635.80**	**509.37**

(iii) Movement in the present value of defined benefit obligation recognised in the balance sheet is as under:

Description	As at 31 March 2026	As at 31 March 2025
Present value of defined benefit obligation as at the start of the year	**4,515.06**	**4,174.62**
Additions through business combination under common control	-	-
Current service cost	323.32	268.92
Interest cost	298.58	292.22
Past service cost	245.28	-
Actuarial loss on obligation	89.76	263.72
Benefits paid	(606.14)	(484.43)
Present value of defined benefit obligation as at the end of the year	**4,865.86**	**4,515.06**

(iv) Movement in the plan assets recognised in the balance sheet is as under:

Description	As at 31 March 2026	As at 31 March 2025
Fair Value of plan assets at start of the year	**4,269.83**	**4,192.47**
Additions through business combination under common control	-	-
Interest income	277.54	293.47
Employer contribution	410.42	246.29
Benefit Paid	(606.14)	(484.43)
Actuarial gain on plan assets	43.61	22.02
Fair Value of plan assets at the end of the year	**4,395.25**	**4,269.83**

(v) Remeasurement recognised in other comprehensive loss is as under:

Description	For the year ended 31 March 2026	For the year ended 31 March 2025
Actuarial loss on defined benefit obligation	89.76	263.72
Return on plan assets excluding interest income	(43.61)	(22.02)
Amount recognised in Other Comprehensive loss	**46.15**	**241.70**

(vi) Bifurcation of actuarial loss on defined benefit obligation:

Description	For the year ended 31 March 2026	For the year ended 31 March 2025
Actuarial gain from change in financial assumption	(90.30)	106.22
Actuarial loss from experience adjustment	191.47	157.50
Amount recognised in the Other Comprehensive Income	**101.17**	**263.72**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

(vii) Actuarial assumptions

a. Economic assumptions

The principal assumptions are the discount rate and salary growth rate. The discount rate is based upon the market yields available on government bonds at the accounting date with a term that matches that of liabilities. Salary increase rate takes into account of inflation, seniority, promotion and other relevant factors on long term basis. Valuation assumptions are as follows which have been selected by the company :

Description	As at 31 March 2026	As at 31 March 2025
Discount rate	6.4% p.a. to 6.9% p.a.	6.5% p.a.
Rate of increase in compensation level	Nil to 6.0% p.a.	6.0% p.a.

b. Demographic assumptions

The estimates of future salary increases, considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market. The overall expected rate of return on assets is determined based on the market prices prevailing on that date, applicable to the period over which the obligation is to be settled.

Description	As at 31 March 2026	As at 31 March 2025
Mortality table	IALM (2012-14)	IALM (2012-14)
Retirement age		
- Others	58	58
Attrition rate		
- Up to 30 years	9.80%	9.80%
- 31 to 44 years	9.80%	9.80%
- Above 44 years	9.80%	9.80%

(viii) Sensitivity analysis for gratuity liability

Description	As at 31 March 2026	As at 31 March 2025
Impact of the change in discount rate		
Present value of obligation at the end of the year	4,865.86	4,515.06
- Impact due to increase of 1%	(215.81)	(208.07)
- Impact due to decrease of 1%	238.00	229.82
Impact of the change in salary increase		
Present value of obligation at the end of the year	4,865.86	4,515.06
- Impact due to increase of 1%	238.08	208.74
- Impact due to decrease of 1%	(219.83)	(210.90)

The sensitivity analysis above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the year and may not be representative of the actual change. It is based on a change in the key assumption while holding all other assumptions constant.

Sensevities due to mortality and withdrawals are not material and hence impact of change is not calculated. Sensity as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement and life expectancy not applicable being a lump sum benefit on retirement.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to prior period.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

(ix) Maturity profile of defined benefit obligation

Description	As at 31 March 2026	As at 31 March 2025
(i) Weighted Average duration of the defined benefit obligation	**2 Yrs to 7 Yrs**	**7 Yrs**
(ii) Duration of defined benefit payments		
Duration (Years)		
1	889.02	782.59
2	971.85	725.57
3	876.74	680.11
4	529.35	712.70
5	466.51	501.90
Above 5	3,461.53	3,188.73
Total	**7,194.99**	**6,591.60**

(x) Enterprise best estimate of contribution during next year is INR 265.64 lakhs (previous year INR 250.78 lakhs).

(xi) Plan Assets

The fair value of Company's gratuity plan assets as of 31 March 2026 and 31 March 2025 by category as follows:

Asset Category	As at 31 March 2026	As at 31 March 2025
Deposits with Insurance company*	100%	100%

* Excluding the gratuity payable to expatriate employees.

C. Other long-term employee benefits

During the year ended 31 March 2026, the Company has created provision for compensated absences towards earned leave amounting to INR 422.73 lakhs (previous year expense of INR 498.92 lakhs). The Company determines the expense for compensated absences basis the actuarial valuation of present value of the obligation, using the Projected Unit Credit Method.

39. Related party disclosures

For the purpose of these financial statements, parties are considered to be related to the Company, if the Company has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Company and the party are subject to common control or common significant influence. Related parties may be individuals or other entities.

i) Holding Company:

Name of party	Period
1. JTEKT Corporation, Japan	Full year

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(All amount are in INR lakhs, unless otherwise stated)

ii) Key management personnel:

Name	Period	Designation
1. Mr. Hitoshi Mogi	Up to 01 January 2025	Chairman and Managing Director
2. Mr. Minoru Sugisawa	Up to 31 December 2024	Director (Operations)
	w.e.f. 01 January 2025	Chairman and Managing Director
3. Mr. Rajiv Chanana	Up to 31 May 2025	Director and Chief Financial Officer
	w.e.f. 01 June 2025	Wholetime Director
4. Mr. Yosuke Fujiwara	w.e.f. 01 February 2025	Wholetime Director
5. Mr. Deepak Thukral	w.e.f. 01 September 2024	Director (Nominee of Maruti Suzuki India Limited)
6. Mrs. Deepika Gera	w.e.f. 15 May 2024	Independent Woman Director
7. Ms. Hiroko Nose	Full year	Independent Woman Director
8. Mr. Masahiko Morimoto	Full year	Independent Director
9. Mr. Hiroshi Daikoku	Full year	Independent Director
10. Mr. Saurabh Agarwal	Full year	Company Secretary
11. Mr. Vikas Goel	w.e.f. 01 June 2025	Chief Financial Officer
12. Mr. Inder Mohan Singh	Up to 17 May 2024	Independent Director
13. Lt. Gen. Praveen Bakshi (Retd)	Up to 17 May 2024	Independent Director
14. Mr. Takumi Matsumoto	Up to 17 May 2024	Director
15. Mr. Taku Sumino	Up to 21 August 2024	Nominee of Maruti Suzuki India Limited

iii) Other related parties with whom transactions have undertaken during the year:

Fellow subsidiaries and enterprises over which key management personnel are able to exercise significant influence

Name of party	Period
1. JTEKT Bearings India Private Limited (formerly known as Koyo Bearings India Private Limited)	Full year
2. Maruti Suzuki India Limited	Full year
3. JTEKT Thailand Co. Limited	Full year
4. JTEKT Automotive (Thailand) Co. Limited	Full year
5. JTEKT Machine Systems (Thailand) Co. Limited (formerly known as Koyo Joint (Thailand) Co. Limited)	Full year
6. JTEKT Machine Systems Corporation (formerly known as Koyo Machine Industries Co. Limited)	Full year
7. JTEKT Micromatic Machinery India Pvt. Limited (formerly known as Toyoda Micromatic Machinery India Pvt. Limited)	Full year
8. JTEKT Column Systems Sweden AB (formerly known as Fuji Auto AB Sweden)	Full year
9. JTEKT Column Systems France S.A.S (formerly known as Fuji Autotech France)	Full year
10. JTEKT Electronics India Pvt Limited (formerly known as Koyo Electronics India Pvt Limited)	Full year
11. JTEKT Column Systems Corporation (formaly known as Fuji Kiko Company Limited)	Full year
12. JTEKT Column Systems (Thailand) Co. Limited (formerly known as Fuji Autotech Thailand Company Limited)	Full year
13. PT JTEKT Indonesia	Full year
14. JTEKT Machinery (Dalian) Co,. Ltd- China	Full year
15. JTEKT Asia Pacific Co. Limited	Full year

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

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(All amount are in INR lakhs, unless otherwise stated)

Name of party	Period
16. JTEKT Brasil Limited	Full year
17. JTEKT Sales Corporation (formerly known as Koyo Kowa Co. Limited)	Full year
18. JTEKT Europe (formerly known as JTEKT Automotive Lyon)	Full year
19. JTEKT Philippines Corporation	Full year
20. JTEKT Bearing Romania S.A.	Full year
21. JTEKT Automotive (Wuxi) Co. Ltd	Full year
22. JTEKT (China) Company Ltd.	Full year
23. JTEKT Machine Systems (Xiamen) Co., Ltd.	Full year
24. JTEKT Bearings (Wuxi) Co. Ltd.	Full year

Transactions with the above parties:

Particulars	Holding Company		Key management personnel		Other related parties		Total	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Advance Received	-	-	-	-	171.83	76.12	171.83	76.12
Business Support Income (including taxes)	-	-	-	-	160.12	183.85	160.12	183.85
Cash Discount Paid	-	-	-	-	0.65	0.19	0.65	0.19
Commission to Non Executive Directors	-	-	80.00	80.00	-	-	80.00	80.00
Director Sitting Fee	-	-	20.00	22.75	2.95	3.45	22.95	26.20
Dividend Paid	1,169.42	1,002.36	0.02	0.02	165.20	141.60	1,334.64	1,143.98
Loans from bank against Corporate Gaurantee*	5,983.50	4,498.18	-	-	-	-	5,983.50	4,498.18
Guarantee Fee Paid	10.73	13.66	-	-	-	-	10.73	13.66
Interest Income	-	-	-	-	0.76	0.19	0.76	0.19
Purchase of Capital Goods (Including Tax)	18.88	2,085.07	-	-	627.69	1,192.14	646.57	3,277.21
Purchase of Goods (Including Tax)	17,023.75	12,779.89	-	-	14,450.20	13,431.66	31,473.95	26,211.56
Receiving of Services (Including Taxes)	240.08	113.15	-	-	145.57	215.52	385.65	328.67
Reimbursement of Expenses Paid (Including Taxes)	1,166.67	1,340.56	-	-	21.95	83.27	1,188.62	1,423.83
Reimbursement of Expenses Recovered (Including Taxes)	43.92	29.14	-	-	47.30	12.03	91.22	41.16
Rental Income (Including Taxes)	-	-	-	-	43.31	40.95	43.31	40.95
Royalty	4,778.16	4,129.62	-	-	106.34	161.09	4,884.50	4,290.71
Sale of Capital Goods (Including Taxes)	-	-	-	-	4.01	-	4.01	-
Sale of goods (Including Taxes) (Net of Warranty)#	48.33	89.12	-	-	184,151.52	156,377.96	184,199.85	156,467.08
Sale of Services (Including Taxes)	126.52	30.50	-	-	-	-	126.52	30.50
Post employment benefits	-	-	(1.24)	6.55	-	-	(1.24)	6.55
Short-term employee benefits	-	-	385.77	287.18	-	-	385.77	287.18
Technical Support Fee	162.03	212.41	-	-	181.89	40.65	343.92	253.06

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Outstanding balances	Holding Company		Key management personnel		Other related parties		Total	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Outstanding Balance (Debit)	81.31	9.70	-	-	22,357.25	15,039.20	22,438.56	15,048.90
Outstanding Balance (Credit)	8,165.02	7,119.87	88.69	88.69	2,488.13	2,288.20	10,741.84	9,496.76
Post employement benefits (Credit)	-	-	75.70	53.49	-	-	75.70	53.49
Loans from bank againt Corporate Gaurantee (Credit)	5,983.50	4,498.18	-	-	-	-	5,983.50	4,498.18

Details of significant transactions are given below:

Particulars	Party Name	Nature of relationship	Total	
			Current Year	Previous Year
Loans from bank against Corporate Gaurantee*	JTEKT Corporation, Japan	Holding Company	5,983.50	4,498.18
Purchase of Goods (Including Tax)	JTEKT Corporation, Japan	Holding Company	17,023.75	12,779.89
	JTEKT Bearings India Pvt. Limited (formerly known as Koyo Bearings India Limited)	Other related parties	5,907.88	6,513.87
	JTEKT Column Systems Thailand Co. Ltd.	Other related parties	2,519.06	2,108.01
	JTEKT Machine Systems (Thailand) Co. Limited (formerly known as Koyo Joint (Thailand) Co. Limited)	Other related parties	2,117.19	1,678.00
	JTEKT Electronics India Pvt. Ltd.	Other related parties	15.59	3.08
	JTEKT Automotive Thailand Co. Ltd.	Other related parties	959.44	1,111.49
	JTEKT Phillipines Corporation	Other related parties	301.64	1.93
	JTEKT Sales Corporation	Other related parties	98.66	70.92
	JTEKT China Ltd.	Other related parties	499.93	2.03
	JTEKT Column Systems Corporation (formaly known as Fuji Kiko Company Limited)	Other related parties	947.52	1,337.13
Purchase of Capital Goods (Including Tax)	JTEKT Machinery (Dalian) Co,. Ltd- China	Other related parties	-	405.40
	JTEKT Electronics India Pvt. Ltd.	Other related parties	314.93	91.54
	JTEKT Sales Corporation (formerly known as Koyo Kowa Co. Limited)	Other related parties	263.60	275.81
	JTEKT Micromatic Machinery India Pvt Limited (formerly known as Toyoda Micromatic Machinery India Pvt. Ltd.)	Other related parties	48.45	325.00
Royalty	JTEKT Corporation, Japan	Holding Company	4,778.16	4,129.62
	JTEKT Column Systems Corporation.	Other related parties	106.34	161.09
Sale of goods (Net of Warranty)	Maruti Suzuki India Limited	Other related parties	1,83,513.86	1,56,262.90
	JTEKT Brazil Ltd.	Other related parties	335.05	-
	PT JTEKT Indonesia	Other related parties	257.36	-

* Loans of INR 5,983.50 (31 March 2025: INR 4,498.18 lakhs) against the corporate guarantee given by the holding company, JTEKT Corporation, Japan.

\# Net of warranty claims INR 123.49 lakhs (Previous Year INR 290.66 lakh)

All transactions with these related parties are priced on an arm's length basis

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

40. Lease related disclosures

The Company has leases for land, office buildings, warehouses and related facilities, cars and other office equipments. With the exception of short-term leases, leases of low-value underlying assets and leases with variable lease payments, each lease is reflected on the balance sheet as a right-of-use asset and a lease liability. Variable lease payments which do not depend on an index or a rate are excluded from the initial measurement of the lease liability and right of use assets.

Each lease generally imposes a restriction that, unless there is a contractual right for the Company to sub-lease the asset to another party, the right-of-use asset can only be used by the Company. Some leases contain an option to extend the lease for a further term. The Company is prohibited from selling or pledging the underlying leased assets as security. For leases over office buildings and other premises the Company must keep those properties in a good state of repair and return the properties in their original condition at the end of the lease. Further, the Company is required to pay maintenance fees in accordance with the lease contracts.

A. Lease payments not included in measurement of lease liability

The expense relating to payments not included in the measurement of the lease liability is as follows:

Particulars	31 March 2026	31 March 2025
Short-term leases	136.52	128.38
Leases of low value assets	13.39	38.38
Variable lease payments	-	-
Total	149.91	166.76

B. Lease under Ind AS 116

The Details of the right-of-use assets held by the Company is as follows:

Particulars	Depreciation charge for the year ended 31 March 2026	Net carrying amount as on 31 March 2026	Depreciation charge for the year ended 31 March 2025	Net carrying amount as on 31 March 2025
Leasehold land	-	-	2.12	-
Computer	74.56	229.92	46.85	270.89
Total	**74.56**	**229.92**	**48.97**	**270.89**

C. Amount recognised in Statements of Profit & Loss:

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Depreciation on right-of-use assets	74.56	48.97
Interest on lease liabilities	21.68	36.18
Rental expenses relating to short term leases	136.52	128.38
Rental expenses relating to leases of low value assets	13.39	38.38
Total	**246.15**	**251.91**

D. Amount recognised in Statements of cash flows:

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Total Cash out flow for long-term leases	90.26	75.07
Total Cash out flow for short-term leases	149.91	166.76

E. The weighted average incremental borrowing rate applied to lease liabilities is 7.79%.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

F. Maturity of lease liabilities

The lease liabilities are secured by the related underlying assets. Future minimum lease payments were as follows:

31 March 2026	Minimum lease payments due						
	Within 1 year	1-2 years	2-3 years	3-4 years	4-5 years	More than 5 years	Total
Lease payments	91.63	91.63	58.55	34.59	1.37	-	277.77
Interest expense	16.30	9.96	4.32	1.15		-	31.73
Net present values	**75.33**	**81.67**	**54.23**	**33.44**	**1.37**	**-**	**246.04**

31 March 2025	Minimum lease payments due						
	Within 1 year	1-2 years	2-3 years	3-4 years	4-5 years	More than 5 years	Total
Lease payments	83.44	83.44	83.44	50.37	26.41	-	327.10
Interest expense	19.53	14.17	8.35	3.29	0.73	-	46.07
Net present values	**63.91**	**69.27**	**75.09**	**47.08**	**25.68**	**-**	**281.03**

G. Lease liabilities movement at the beginning of the year to end of the year (refer the table of lease liability movement under Cash Flow Statement).

41. Segment information

The Company is engaged in the business of manufacturing and assembling of automotive components. The Board of Directors being the Chief Operating Decision Maker (CODM) evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by industry classes. All operating segments' operating results are reviewed regularly by CODM to make decisions about resources to be allocated to the segments and assess their performance. CODM believes that these are governed by same set of risk and returns hence CODM reviews as one balance sheet component. Further, the economic environment in which the company operates is significantly similar and not subject to materially different risk and rewards. The revenues, total expenses and net profit as per the Statement of Profit and Loss represents the revenue, total expenses and the net profit of the sole reportable segment.

Geographical information

The Company's revenue from operations from external customers by location of operations and information about its non-current assets by location of assets are detailed below:

Revenue from Operations

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Revenue from external customers (net of taxes)		
India	2,59,684.72	2,33,712.45
USA	6,085.80	6,005.51
France	27.22	72.39
Japan	167.22	123.33
Brazil	335.19	19.94
Indonesia	257.36	17.36
Total	**2,66,557.51**	**2,39,933.62**

Non current assets

Particulars	As at 31 March 2026	As at 31 March 2025
India	1,26,783.82	91,575.44
Outside India	-	-
Total	**1,26,783.82**	**91,575.44**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
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(All amount are in INR lakhs, unless otherwise stated)

Major customer

Company drives revenue from the following customer which amounts to 10 per cent or more of the entity's revenue:

Name of Customer	As at 31 March 2026	As at 31 March 2025
Maruti Suzuki India Limited (including applicable taxes)	1,83,513.86	1,56,262.90
Toyota Kirloskar Motor Pvt. Ltd. (including applicable taxes)	38,522.46	37,249.89

42. Dividend

The board of directors of the Company in its meeting held on 14 May 2026, proposed a dividend of INR 2,080.48 lakhs (INR 0.75 per share) {previous year INR 1,779.96 lakhs (INR 0.70 per share) to the equity shareholders of JTEKT India Limited}. The dividend will be remitted post the approval of shareholders in the ensuing Annual General Meeting ('AGM').

43. Remittances by the Company in foreign currency for dividend for JTEKT India Limited

Particulars	For the year ended 31 March 2026	For the year ended 31 March 2025
Dividend remitted (gross) (Rupees)	1,238.02	1,061.22
Number of non resident shareholders	2	3
Number of shares held	17,68,59,997	17,68,69,997
Year to which dividend relates	2024-25	2023-24

44. Assets pledged as security

Particulars	As at 31 March 2026	As at 31 March 2025
Current assets		
Financial assets		
Pari-passu charge		
- Trade receivables	37,786.16	32,294.09
- Cash and cash equivalents	3,786.85	1,630.82
- Loans	3.25	3.64
- Other financial assets	127.71	31.62
Inventories	22,114.89	18,904.25
Other current assets	3,118.00	1,830.54
Total current assets pledged as security	**70,336.86**	**54,694.96**
Non-current assets		
Pari-passu charge		
- Property, plant and equipment	60,889.09	42,458.26
- Capital work-in-progress	40,029.46	30,171.71
- Intangible assets	1,605.23	1,557.57
- Loans	2.18	1.78
- Other financial assets	503.03	454.46
- Income tax assets	824.74	497.99
- Other non-current assets	2,061.95	999.34
Total non-current assets pledged as security	**1,05,915.68**	**76,141.11**
Total assets pledged as security	**1,76,252.54**	**1,30,836.07**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

45. Fair value disclosures

i) Fair values hierarchy

This section explains the judgements and estimates made in determining the fair values of the financial statements that are

(a) recognised and measured at fair value and

(b) measured at amortised cost and for which fair values are disclosed in the financial statements.

To provide an indication about the reliability of the inputs used in determining fair value, the company has classified its financial instruments into three levels prescribed under the accounting standard.

All financial instruments for which fair value is recognised or disclosed are categorised with in the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole.

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

ii) Financial instruments by category & fair value

Set out below, is a comparison by class of the carrying amounts and fair value of the Company's financial instruments.

Particulars	Note	Level of hierarchy	As at 31 March 2026				As at 31 March 2025			
			Carrying amount	FVTPL	FVOCI	Amortised cost	Carrying amount	FVTPL	FVOCI	Amortised cost
Financial assets										
Non current										
Loans										
- Loan to employees	b		2.18	-	-	2.18	1.78	-	-	1.78
Other financial assets										
- Security deposits	b		503.03	-	-	503.03	454.46	-	-	454.46
Current										
Trade receivables	a		37,786.16	-	-	37,786.16	32,294.09	-	-	32,294.09
Cash and cash equivalents	a		3,786.85	-	-	3,786.85	1,630.82	-	-	1,630.82
Other bank balances	a		3,400.00	-	-	3,400.00	-	-	-	-
Loans										
- Loan to employees	a		3.25	-	-	3.25	3.64	-	-	3.64
Other financial assets										
- Security deposits	a		13.46	-	-	13.46	25.26	-	-	25.26
- Interest accrued but not due on deposits	a		5.90	-	-	5.90	0.53	-	-	0.53
- Forward exchange contracts used for hedging	d	2	105.85	105.85	-	-	-	-	-	-
- Advance to employees	a		2.50	-	-	2.50	5.83	-	-	5.83
Total			**45,609.18**	**105.85**	**-**	**45,503.33**	**34,416.41**	**-**	**-**	**34,416.41**

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Particulars	Note	Level of hierarchy	As at 31 March 2026				As at 31 March 2025			
			Carrying amount	FVTPL	FVOCI	Amortised cost	Carrying amount	FVTPL	FVOCI	Amortised cost
Financial liabilities										
Non current										
Borrowings	c		19,909.63	-	-	19,909.63	7,681.63	-	-	7,681.63
Lease liability	c		182.12	-	-	182.12	217.11	-	-	217.11
Current										
Borrowings	c		13,821.17	-	-	13,821.17	7,640.05	-	-	7,640.05
Lease liability	c		63.92	-	-	63.92	63.92	-	-	63.92
Trade payable										
Total outstanding dues of micro enterprises and small enterprises	a		1,870.38	-	-	1,870.38	809.54	-	-	809.54
- Total outstanding dues of creditors other than micro enterprises and small enterprises	a		28,754.63	-	-	28,754.63	26,006.51	-	-	26,006.51
Other financial liabilities										
- Interest accrued but not due on borrowings	a		152.16	-	-	152.16	82.85	-	-	82.85
- Security deposits	a		21.60	-	-	21.60	23.60	-	-	23.60
- Unclaimed dividends	a		47.22	-	-	47.22	65.13	-	-	65.13
- Forward exchange contracts used for hedging	d	2	-	-	-	-	106.02	106.02	-	-
- Employee dues	a		1,194.94	-	-	1,194.94	1,290.59	-	-	1,290.59
- Creditors for capital goods	a		8,607.97	-	-	8,607.97	8,208.20	-	-	8,208.20
Total			**74,625.74**	**-**	**-**	**74,625.74**	**52,195.15**	**106.02**	**-**	**52,089.13**

a. Fair valuation of financial assets and liabilities with short term maturities is considered as approximate to respective carrying amount due to the short term maturities of these instruments.

b. Fair value of non-current financial assets and liabilities have not been disclosed as there is no significant differences between carrying value and fair value.

c. Fair value of borrowing is considered to be the same as its carrying value, as there is no change or are at the market rates.

d. Fair value of the derivative financial instruments has been determined using valuation techniques with market observable inputs. The model incorporate various inputs include the credit quality of counter-parties and foreign exchange forward rates.

There are no transfers between Level 1, Level 2 and Level 3 during the year ended 31 March 2026 and 31 March 2025.

46. Other Statutory Information

i) No proceedings have been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibitions) Act, 1988 (45 of 1988) and the rules made thereunder.

ii) The Company has no transactions with companies struck off under section 248 of the Companies Act, 2013 or Section 560 of the Companies Act, 1956.

iii) There are no charges or satisfaction which is yet to be registered with ROC beyond the statutory period.

iv) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

v) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries

vi) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,

vii) The Company does not have any such transaction which are not recorded in the books of accounts and has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

viii) The Company has not been declared as a wilful defaulter by any bank or financial institution or other lender.

ix) The Company has complied with the number of layers for its holding in downstream companies prescribed under clause (87) of Section 2 of the Companies Act, 2013 read with the Companies (Restriction on number of Layers) Rules, 2017.

x) The Company has not revalued its Property, Plant and equipments and intangible assets and Investment property including Right-of-use assets.

xi) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

xii) Key analytical ratios

Sl. No.	Ratio	Numerator	Denominator	Current year	Previous year	% variance	Reasons for variance (where variance is more than 25%)
(a)	Current Ratio (in times)	Current assets	Current liabilities	1.23	1.11	10.58%	
(b)	Debt-Equity Ratio (in times)	Total debt	Shareholder's equity	0.29	0.18	61.58%	The ratio has increased on account of additional borrowings obtained during the current year.
(c)	Debt Service Coverage Ratio (in times)	Earnings available for debt service	Debt service (Interest & Lease Payment + Principal Repayments of Long term loans + Lease Payment)	2.97	4.32	-31.23%	The ratio has decreased primarily due to higher interest costs and increased principal repayments on borrowings during the current year, which have led to an increase in total debt service obligations
(d)	Return on Equity Ratio (in %)	Net Profits after taxes	Average shareholder's equity	7.44%	8.85%	-15.85%	-
(e)	Inventory turnover ratio (in times)	Cost of goods sold	Average inventory	9.45	8.92	5.94%	-
(f)	Trade Receivables turnover ratio (in times)	Net credit sales	Average accounts receivable	7.61	7.35	3.57%	-
(g)	Trade payables turnover ratio (in times)	Net credit purchases	Average trade payables	6.86	6.45	6.41%	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

Sl. No.	Ratio	Numerator	Denominator	Current year	Previous year	% variance	Reasons for variance (where variance is more than 25%)
(h)	Net capital turnover ratio (in times)	Net sales	Working capital	20.57	44.82	-54.10%	The decline in the Net Capital Turnover Ratio is mainly due to increased working capital, led by higher trade receivables and unutilised rights issue proceeds temporarily parked in bank deposits, resulting in lower turnover during the year.
(i)	Net profit ratio (in %)	Net profit	Net sales	2.88%	3.14%	-8.04%	-
(j)	Return on Capital employed (in %)	Earning before interest and taxes	Capital employed	7.87%	10.88%	-27.65%	Ratio has decreased due to increase in the debt services (borrowings taken to fund the capital expenditure) during the year.
(k)	Return on investment	Not applicable	Not applicable	-	-	-	The Company has no investment during the current year.

47. Financial risk management

The Company's risk management is carried out by a central treasury department (of the Company) under policies approved by the Board of Directors. The Board of Directors provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity.

The Company is primarily engaged in the manufacturing of steering systems and other auto components for passenger and utility vehicle manufactures. The Company's principal financial liabilities, comprise of loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to support the Company's operations. The Company's principal financial assets, trade and other receivables, security deposits, cash and employee advances that derive directly from its operations. The Company also enters into derivative transactions viz. Cross Currency Interest Rate Swap as required.

The Company has exposure to the following risks arising from financial instruments

- Credit risk [see (A)];
- Liquidity risk [see (B)]; and .
- Market risk [see (C)].

Risk Management Framework

The Company's activities makes it susceptible to various risks. The company has taken adequate measures to address such concerns by developing adequate systems and practices. The Company's overall risk management program focuses on the unpredictability of markets and seeks to manage the impact of these risks on the Company's financial performance.

The Company's senior management oversee the management of these risks and advises on financial risks and the appropriate financial risk governance framework for the Company. The board provides assurance to the shareholders that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. All derivative activities for risk management purposes are carried out by specialist teams that have the appropriate skills, experience and supervision. It is the Company's policy that no trading in derivatives for speculative purposes may be undertaken.

The Company's risk management policies are established to identify and analyse the risks faced by the company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies are reviewed regularly to reflect changes in market conditions and company's activities. The company, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Company's those charged with governance including Audit Committee oversees how management monitors compliance with the company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the company. The Audit Committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
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(All amount are in INR lakhs, unless otherwise stated)

This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the impact of hedge accounting in the financial statements

Risk	Exposure arising from	Measurement	Management of risk
Credit Risk	Cash and cash equivalents, trade receivables, derivative financial instruments, financial assets measured at amortised cost.	Ageing analysis, Credit ratings	Diversification of bank deposits, credit limits and letter of credit.
Liquidity Risk	Borrowings and liabilities	Cash flow forecasting, sensitivity analysis	Availability of borrowing facilities and forward contracts.
Market risk - foreign currency risk	Future commercial transactions, recognised financial liabilities not denominated in Indian Rupee (INR)	Cash flow forecasting, sensitivity analysis	Forward contracts
Market risk – interest rate risk	Long-term borrowings at variable rates	Sensitivity analysis	Maintaining the variable rate borrowings to acceptable levels

A. Credit risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables), including foreign exchange transactions and other financial instruments

Trade receivables

Ind AS requires expected credit losses to be measured through a loss allowance. The Company assesses at each date of balance sheet position whether a financial asset or a company of financial assets is impaired. The Company recognises lifetime expected losses for all contract assets and / or all trade receivables that do not constitute a financing transaction. For all other financial assets, expected credit losses are measured at an amount equal to the 12 months expected credit losses or at an amount equal to the life time expected credit losses if the credit risk on the financial asset has increased significantly since initial recognition. Company's exposure to customers is diversified and more than 90% revenue is recognised from OEM's. However there was no default on account of these customers in the history of Company.

Before accepting any new customer, the Company assesses the potential customer's credit quality and defines credit limits to customer. Limits and scoring attributed to customers are reviewed on periodic basis. The Company performs credit assessment for customers on an annual basis and recognizes credit risk, on the basis lifetime expected losses.

Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

(a) Financials assets for which allowance is measured using 12 months expected credit losses.

Particulars	As at 31 March 2026	As at 31 March 2025
Loans	5.43	5.42
Other financials assets	630.74	486.08

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

(b) The ageing analysis of trade receivables for which loss allowance is measured using Life time expected credit losses as at the reporting data is as follows:

Particulars	As at 31 March 2026	0-6 months	6-12 months	More than 12 months
Gross carrying amount	37,786.16	37,774.68	11.31	0.17
Expected credit loss (Loss allowance provision)	-	-	-	-
Carrying amount of trade receivables	37,786.16	37,774.68	11.31	0.17

Particulars	As at 31 March 2025	0-6 months	6-12 months	More than 12 months
Gross carrying amount	32,294.09	32,001.37	288.31	4.41
Expected credit loss (Loss allowance provision)	-	-	-	-
Carrying amount of trade receivables	32,294.09	32,001.37	288.31	4.41

The movement in the loss allowance for trade receivables during the year is as follows:

Particulars	As at 31 March 2026	As at 31 March 2025
Opening balance	-	-
Loss allowance for the year	-	-
Amount written off	-	-
Closing balance	-	-

(c) The Company's exposure to credit risk for trade receivable by geographic region is as follows:

Particulars	As at 31 March 2026	As at 31 March 2025
India	36,413.93	32,050.64
USA	997.48	234.18
Brasil	131.91	-
Indonesia	54.29	-
France	57.31	-
Japan	317.44	9.27
Total	**37,972.36**	**32,294.09**

Financial instruments and cash deposits

Credit risk from balances with banks and financial institutions is managed by the Corporate finance department in accordance with the Company's policy. Investments of surplus funds are made only in schemes of alternate investment fund/or other appropriate avenues including term and recurring deposits with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Company's Board of Directors on an annual basis. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through counterparty's potential failure to make payments. The Company places its cash and cash equivalents and term deposits with banks with high investment grade ratings, limits the amount of credit exposure with any one bank and conducts ongoing evaluation of the credit worthiness of the banks with which it does business. Given the high credit ratings of these banks, the Company does not expect these banks to fail in meeting their obligations. The maximum exposure to credit risk for the components of the balance sheet at 31 March 2026 and 31 March 2025 is represented by the carrying amount of each financial asset.

(B) Liquidity risk

Liquidity risk refers to the risk that the company cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The Company manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecast and actual cash flows, and by matching the maturity profiles of financial assets and liabilities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, buyers credit and bank loans. The Company assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Company has access to a sufficient variety of sources of funding and debt maturing within 12 months can be rolled over with existing lenders.

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments:

31 March 2026	Contractual cash flows				
	Carrying value as at 31 March 2026	Less than 1 year	1-2 year	2-3 year	More than 3 years
Non derivative financial liabilities					
Borrowings (including interest accrued but not due on borrowings)	33,882.96	13,973.34	6,833.50	7,119.88	5,956.25
Trade payables	30,625.01	30,625.01	-	-	-
Lease liability	246.04	91.63	91.63	58.55	35.96
Other financial liabilities					
- Security deposits	21.60	21.60	-	-	-
- Unclaimed dividends	47.22	47.22	-	-	-
- Employee dues	1,194.94	1,194.94	-	-	-
- Creditors for capital goods	8,607.97	8,607.97	-	-	-
Derivative financial liabilities					
Other financial liabilities					
- Forward exchange contracts used for hedging	-	-	-	-	-
Total	**74,625.74**	**54,561.71**	**6,925.13**	**7,178.43**	**5,992.21**

31 March 2025	Contractual cash flows				
	Carrying value as at 31 March 2025	Less than 1 year	1-2 year	2-3 year	More than 3 years
Non derivative financial liabilities					
Borrowings (including interest accrued but not due on borrowings)	15,404.53	7,722.90	3,188.88	2,081.00	2,411.75
Trade payables	26,816.05	26,816.05	-	-	-
Lease liability	281.03	83.44	83.44	83.44	76.78
Other financial liabilities					
- Security deposits	23.60	23.60	-	-	-
- Unclaimed dividends	65.13	65.13	-	-	-
- Employee dues	1,290.59	1,290.59	-	-	-
- Creditors for capital goods	8,208.20	8,208.20	-	-	-
Derivative financial liabilities					
Other financial liabilities					
- Forward exchange contracts used for hedging	106.02	106.02	-	-	-
Total	**52,195.15**	**44,315.93**	**3,272.32**	**2,164.44**	**2,488.53**

(C) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises following types of risk: interest rate risk, currency risk and price risk. Financial instruments affected by market risk include loans and borrowings, deposits, advances and derivative financial instruments.

The sensitivity analysis in the following sections relate to the position as at 31 March 2026 and 31 March 2025. The sensitivity analysis have been prepared on the basis that the amount of net debt, the ratio of floating to fixed interest rates of the debt and derivatives and the proportion of financial instruments in foreign currencies are all constant in place at 31 March 2026.

The analysis exclude the impact of movements in market variables on: the carrying values of gratuity and other post-retirement obligations; provisions.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

The following assumptions have been made in calculating the sensitivity analysis:

- The sensitivity of the relevant profit or loss item is the effect of the assumed changes in respective market risks. This is based on the financial assets and financial liabilities held at 31 March 2026 and 31 March 2025.

(a) Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating activities (when revenue or expense is denominated in a foreign currency).

The Company manages its foreign currency risk by entering into derivatives. When a derivative is entered into for the purpose of hedging, the Company negotiates the terms of those derivatives to match the terms of the hedged exposure.

(i) Foreign currency risk exposure

Details of unhedged foreign currency exposures is as follows:

Particulars	As at 31 March 2026		As at 31 March 2025	
	Foreign currency	Rupee INR	Foreign currency	Rupee INR
Financial assets				
Receivables (trade & others)				
USD	12.63	1,183.68	2.75	234.18
EURO	0.54	57.31	-	-
JPY	544.13	317.44	16.43	9.27
Financial liabilities				
Payables (trade & other)				
USD	0.02	1.93	0.49	41.82
EURO	0.40	43.88	0.01	0.91
JPY	255.91	153.62	1,004.44	579.97
Borrowings - others				
USD	14.76	1,405.78	11.93	1,025.56

The outstanding forward exchange contracts as at the end of the year entered by the Company for the purpose of hedging its foreign currency exposures are as follows:

Particulars	As at 31 March 2026		As at 31 March 2025	
	Foreign currency	Rupee INR	Foreign currency	Rupee INR
Financial liabilities				
Payables (trade & other)				
USD	9.19	875.69	10.11	868.98
JPY	15,810.58	9,491.09	11,021.00	6,363.52
EURO	-	-	0.04	3.37

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

The following significant exchange rates were applied at the year end:

Particulars	Year end rates	
	As at 31 March 2026	As at 31 March 2025
Financial assets		
Receivables (trade & others)		
USD / INR	93.75	85.10
EURO / INR	107.09	-
JPY / INR	0.58	0.56
Financial liabilities		
Payables (trade & other)		
USD / INR	95.25	85.95
EURO / INR	110.52	94.35
JPY / INR	0.60	0.58
Borrowings		
USD / INR	95.25	85.95

Sensitivity analysis

Any changes in the exchange rate of foreign currency against INR is not expected to have significant impact on the Company's profit due to the short credit period. Accordingly, a 1% appreciation/depreciation of the INR as indicated below, against the foreign currencies would have increased/reduced profit by the amounts shown below. This analysis is based on the foreign currency exchange rate variances that the Company considered to be reasonably possible at the end of the reporting period. The analysis assumes that all other variable remains constant.

Particulars	Statement of profit and loss or Other comprehensive income	Currency	Exchange rate increase by 1%		Exchange rate decrease by 1%	
			As at 31 March 2026	As at 31 March 2025	As at 31 March 2026	As at 31 March 2025
Receivables (trade & others)	Statement of profit and loss	USD	11.84	2.34	(11.84)	(2.34)
	Statement of profit and loss	EURO	0.57	-	(0.57)	-
	Statement of profit and loss	JPY	3.17	0.09	(3.17)	(0.09)
	Statement of profit and loss	CNY	-	-	-	-
Payables (trade & other)	Statement of profit and loss	USD	(0.02)	(0.42)	0.02	0.42
	Statement of profit and loss	EURO	(0.44)	(0.01)	0.44	0.01
	Statement of profit and loss	JPY	(1.54)	(5.80)	1.54	5.80
Borrowings - others	Statement of profit and loss	USD	(14.06)	(10.26)	14.06	10.26

(ii) Foreign exchange derivative contracts

The Company tries to mitigate foreign exchange risk by entering into appropriate hedging instruments as considered necessary from time to time. Depending on the future outlook on currencies, the Company may keep the exposures unhedged or hedged only as a part of the total exposure. The Company does not enter into a foreign exchange derivative transactions for speculative purposes.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

The following table details the foreign currency derivative contracts outstanding at the end of the reporting period:

Category of derivative instrument	Purpose of derivative instrument	Currency	Outstanding principal (in Foreign currency) As at 31 March 2026	Outstanding principal (in Foreign currency) As at 31 March 2025
Forward contracts	Hedge taken for the purpose of hedging its foreign currency exposures in trade payables	USD	9.19	10.11
Forward contracts	Hedge taken for the purpose of hedging its foreign currency exposures in trade payables	JPY	15,810.58	11,021.00
Forward contracts	Hedge taken for the purpose of hedging its foreign currency exposures in trade payables	EURO	-	0.04

b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's long-term debt obligations with fixed interest rates.

(i) Liabilities

The Company's policy is to minimise interest rate cash flow risk exposures on long-term financing. At 31 March 2026, the Company is exposed to changes in market interest rates through bank borrowings at variable interest rates. The Company's investments in Fixed Deposits are all at fixed interest rates.

Interest rate risk exposure

Below is the overall exposure of the Company to interest rate risk:

Particulars	As at 31 March 2026	As at 31 March 2025
Variable rate borrowing	8,084.55	4,240.86
Fixed rate borrowing	25,646.25	11,080.82
Total borrowings	**33,730.80**	**15,321.68**

Sensitivity

Below is the sensitivity of profit or loss and equity changes in interest rates.

Particulars	As at 31 March 2026	As at 31 March 2025
Interest sensitivity (for variable rate borrowing)*		
Interest rates – increase by 50 bps basis points	40.42	21.20
Interest rates – decrease by 50 bps basis points	**(40.42)**	**(21.20)**

* Holding all other variables constant

(ii) Assets

The Company's fixed deposits are carried at amortised cost and are fixed rate deposits. They are therefore not subject to interest rate risk as defined in Ind AS 107, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

48. Capital management

(i) The Company' s capital management objectives are

The Board policy is to maintain a strong capital base so as to maintain the confidence of investor, creditor and market and to sustain future development of the business. The Board of Directors monitors the return on capital employed, as well as the level of dividends to equity shareholders. The Company manages capital risk by maintaining sound/optimal capital structure through monitoring of

NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

(All amount are in INR lakhs, unless otherwise stated)

financial ratios, such as debt-to-equity ratio and net borrowings-to-equity ratio on a monthly basis and implements capital structure improvement plan when necessary. The Company uses debt ratio as a capital management index and calculates the ratio as Net debt divided by total equity. Net debt and total equity are based on the amounts stated in the financial statements.

Particulars	As at 31 March 2026	As at 31 March 2025
Total borrowings (includes Non-Current borrowings, current borrowings and current maturities of non current borrowings)	33,730.80	15,321.68
Less : cash and cash equivalent	(3,786.85)	(1,630.82)
Net debt	**29,943.95**	**13,690.86**
Total equity	1,18,581.11	87,987.83
Gearing ratio	**0.25**	**0.16**

(ii) Dividend

Particulars	As at 31 March 2026	As at 31 March 2025
Dividend not recognised at the end of the reporting period:	**2,080.48**	**1,779.96**
Proposed final dividend per share INR 0.75 per share (31 March 2025: INR 0.70 per share) to the equity shareholders of JTEKT India Limited.		

49. On November 21, 2025, the Government of India notified the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 - consolidating 29 existing labour laws. The Ministry of Labour & Employment published Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The Company has considered restructured compensation of its employees, and assessed the impact of the changes, consistent with the Labour Codes, rules, FAQs. Incremental impact was identified for certain employees and regonised as expetional item (refer note 32). Considering the regulatory-driven and non-recurring nature of this impact, the Company has presented such incremental impact as exceptional Items in the statement of profit and loss for the year ended 31 March 2026. The Company continues to monitor the finalisation of State Rules and clarifications from the Government on other aspects of the Labour Code and would provide appropriate accounting effect on the basis of such developments as needed.

50. Transfer pricing :

The Company has established a comprehensive system of maintenance of information and documents as required by the transfer pricing legislation under Sections 92-92F of the Income-tax Act, 1961. The Company is in the process of updating the documentation of the international transactions entered into with the associated enterprises from April 2025 and expects such records to be in existence latest by October 2026 as required by law. The management is of the opinion that its international transactions are at arm's length so that the aforesaid legislation will not have any impact on the financial statements, particularly on the amount of tax expense and that of provision for taxation.

As per our report of even date attached.
For **B S R & Co. LLP**
Chartered Accountants
ICAI Firm Registration no. : 101248W/W-100022

Manish Kapoor
Partner
Membership no. : 510688

Place : Gurugram
Date : 14 May 2026

For and on behalf of the Board of Directors of
JTEKT India Limited

Minoru Sugisawa
Chairman & Managing Director
DIN 10119891

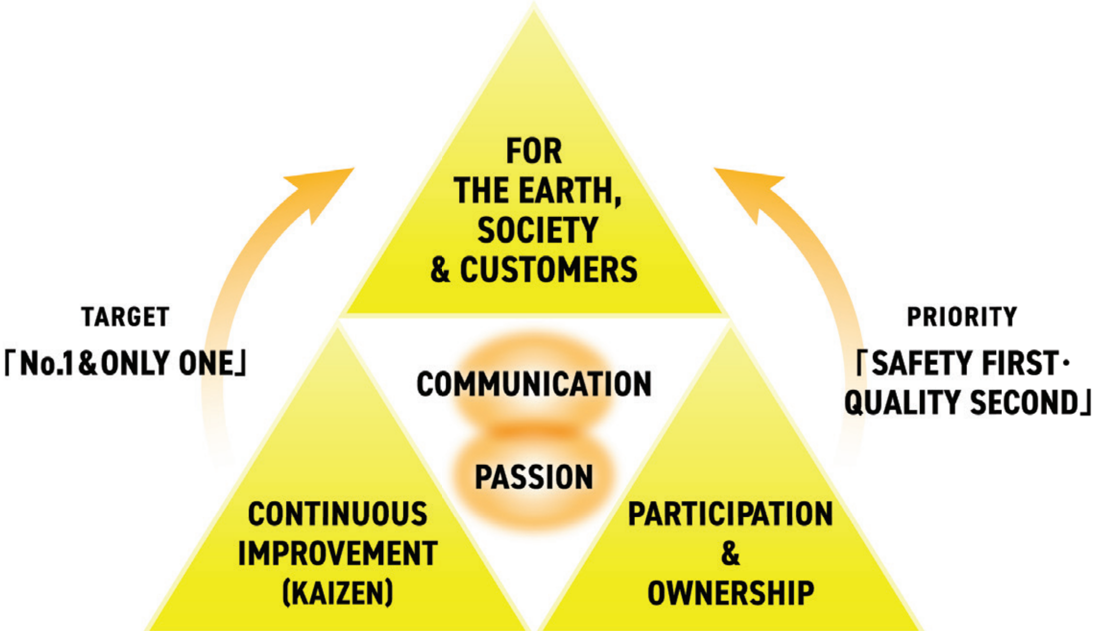
Hiroko Nose
Independent Director
DIN 06389168

Rajiv Chanana
Wholetime Director
DIN 02630192

Vikas Goel
Chief Financial Officer

Saurabh Agrawal
Company Secretary
Membership no.: 36163

Place : Gurugram
Date : 14 May 2026



JTEKT BASIC PRINCIPLE

JTEKT

JTEKT INDIA LIMITED

(CIN : L29113DL1984PLC018415)
Regd. Office: UGF-6, Indraprakash,
21, Barakhamba Road, New Delhi 110 001, INDIA
Ph: +91 (11) 2331 1924, 2332 7205
Website: www.jtekt.co.in

JTEKT INDIA LIMITED

(CIN : L29113DL1984PLC018415)
Regd.Office : UGF-6, Indraprakash
21, Barakhamba Road, New Delhi 110 001.
Tel.No. – 011-23311924, 23327205
Email – investorgrievance@jtekt.co.in, Website – https://jtekt.co.in/

NOTICE

Notice is hereby given that the 42nd Annual General Meeting of the Members of JTEKT India Limited will be held through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") as under:

Day	:	Wednesday
Date	:	26th August, 2026
Time	:	11:30 AM (IST)

to transact the following business:

ORDINARY BUSINESS

1) **Adoption of financial statements**

To receive, consider and adopt the Audited Financial Statements for the financial year ended 31st March, 2026, including audited Balance Sheet as at 31st March, 2026, the Statements of Profit and Loss and Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors and Auditors thereon.

2) **Declaration of dividend**

To declare a final dividend of INR 0.75 per equity share for the year ended 31st March, 2026.

3) **Appointment of Mr. Yosuke Fujiwara, as a Director, liable to retire by rotation**

To appoint a Director in place of Mr. Yosuke Fujiwara (DIN : 09167191) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

4) **Re-appointment of Mr. Minoru Sugisawa as Chairman & Managing Director**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"**RESOLVED THAT** in accordance with the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") (including any statutory modification or re-enactment thereof for the time being in force) read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Minoru Sugisawa (DIN: 10119891) as Chairman & Managing Director of the Company, with remuneration, for a further period of two years effective from 1st June, 2026 to 31st May, 2028, on the terms and conditions including remuneration, as set out in the explanatory statement annexed hereto and in the draft Agreement proposed to be executed with him, which is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof), based on the recommendation of the Nomination and Remuneration Committee, be and is hereby authorized to alter and vary the terms and conditions of the said re-appointment, including remuneration, provided that such alterations or variations shall be within the overall limits and parameters approved by the members of the Company and shall be in compliance with the applicable provisions of the Act read with Schedule V thereto and other applicable laws.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as it may think necessary, proper or expedient in the matter and is further authorised to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval / consent from the government departments, as may be required in this regard."

5) **Re-appointment of Mr. Rajiv Chanana as Wholetime Director**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"**RESOLVED THAT** in accordance with the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and subject to such other sanctions as may be necessary, the consent of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Rajiv Chanana (DIN : 02630192) as Wholetime Director of the Company for a further period of one (1) year, with remuneration, with effect from 1st June, 2026 to 31st May, 2027, on the existing terms and conditions including as to remuneration, as detailed in the explanatory statement annexed hereto and set out in the draft Agreement to be executed with Mr. Rajiv Chanana, which is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof), based on the recommendation of the Nomination and Remuneration Committee, be and is hereby authorized to alter and vary the terms and conditions of the said re-appointment, including remuneration, provided that such alterations or variations shall be within the overall limits and parameters approved by the Members of the Company and shall be in compliance with the applicable provisions of the Companies Act, 2013 read with Schedule V thereto and other applicable laws.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as it may think necessary, proper or expedient in the matter and is further authorised to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval / consent from the government departments, as may be required in this regard."

6) **Re-appointment of Mr. Masahiko Morimoto as a Non-Executive Independent Director**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Section 149, 152 and any other applicable provisions of the Companies Act, 2013 ("the Act") read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, the re-appointment of Mr. Masahiko Morimoto (DIN : 06933969), who has submitted a declaration confirming that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and who is eligible for re-appointment as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for the second term of five years commencing from 11th November, 2026 up to 10th November, 2031, be and is hereby approved.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution."

7) **Revision in remuneration of Mr. Yosuke Fujiwara, Wholetime Director of the Company**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"**RESOLVED THAT** in partial modification of the resolutions passed by the Members of the Company through postal ballot concluded on 11th March, 2025 and at the Annual General Meeting held on 28th August, 2025 and pursuant to the provisions of Sections 196(4), 197, 198, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), approval of the Members of the Company, be and is hereby accorded for revision in remuneration payable to Mr. Yosuke Fujiwara (DIN : 09167191), Wholetime Director of the Company, with effect from 1st September, 2026 till the remaining duration of his tenure i.e. up to 31st January, 2027, as detailed in the explanatory statement annexed hereto and set out in the draft Agreement, which is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof), based on the recommendation of the Nomination and Remuneration Committee, be and is hereby authorized to alter and vary the terms and conditions of remuneration of the said Wholetime Director, provided that such alterations or variations shall be within the overall limits and parameters approved by the Members of the Company and shall be in compliance with the applicable provisions of Sections 197, 198 read with Schedule V of the Act and other applicable laws.

RESOLVED FURTHER THAT except for the aforesaid revision in remuneration, all other terms and conditions of the appointment of Mr. Yosuke Fujiwara as Wholetime Director of the Company, as approved by the resolutions passed on 11th March, 2025 and 28th August, 2025, shall remain unchanged.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take all such steps as it may think necessary, proper or expedient in the matter and is further authorized to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approvals / consents from the government authorities, as may be required in this regard."

8) **Re-appointment of Mr. Yosuke Fujiwara as Wholetime Director**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"**RESOLVED THAT** in accordance with the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and subject to such other sanctions as may be necessary, the consent of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Yosuke Fujiwara (DIN 09167191) as Wholetime Director of the Company for a further period of two (2) years, with remuneration, with effect from 1st February, 2027 to 31st January, 2029, on the terms and conditions including as to remuneration, as detailed in the explanatory statement annexed hereto and set out in the draft Agreement to be executed with Mr. Yosuke Fujiwara, which is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof), based on the recommendation of the Nomination and Remuneration Committee, be and is hereby authorized to alter and vary the terms and conditions of the said re-appointment, including remuneration, provided that such alterations or variations shall be within the overall limits and parameters approved by the Members of the Company and shall be in compliance with the applicable provisions of the Companies Act, 2013 read with Schedule V thereto and other applicable laws.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as it may think necessary, proper or expedient in the matter and is further authorised to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval / consent from the government departments, as may be required in this regard."

9) **Approval of Increase in borrowing power of the Company under Section 180(1)(c) of the Companies Act, 2013**

To consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT in supersession of the special resolution passed by the members of the Company at the Annual General Meeting of the Company held on 23rd September, 2014 and pursuant to the provisions of Section 180(1)(c) of the Companies Act, 2013 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force) and all other enabling provisions, if any, and the Articles of Association of the Company, the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) to borrow any sum(s) of money, from time to time, including by way of issuance of debentures/bonds, at its discretion from bank(s), financial institution(s), any other lending institution(s) or any other person(s) on such security and on such terms and conditions as may be considered suitable by the Board up to a limit not exceeding an aggregate of INR 10,000 million (Rupees ten thousand million only), notwithstanding that the money to be borrowed together with the monies already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in the ordinary course of business), may exceed, at any time, the aggregate of the paid-up capital of the Company and its free reserves, that is to say, reserves not set apart for any specific purpose.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board (including any Committee of the Board) be and is hereby authorized to finalize, settle and execute such documents/deeds/writings/papers/agreements as may be required and to do all such acts, deeds, matters and things, as it may in its absolute discretion deem necessary, proper or desirable and to resolve any question, difficulty or doubt that may arise in relation thereto or otherwise considered by the Board to be in the best interest of the Company."

10) **Approval of Material Related Party Transaction with Maruti Suzuki India Limited**

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 188 of the Companies Act, 2013 ("the Act") read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions, if any, of the Act, and the provisions of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions of Listing Regulations, if any, approval of the members of the Company be and is hereby accorded to the Board of Directors of the Company to enter into contract(s) / agreements(s) / arrangement(s) / transaction(s), between the Company and Maruti Suzuki India Limited ("MSIL") for the transactions as given below :

(a) sale / supply of steering systems, drive-line products and components thereof; and

(b) related cost of tooling and development and other expenses linked with the production of aforesaid products on such terms and conditions as specified in the explanatory statement annexed to this notice, subject to such transactions being undertaken on an arm's length basis and in the ordinary course of business of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as "the Board", which term shall be deemed to include, unless context otherwise requires, any committee of the Board or any officer(s) authorized by the Board to exercise the powers conferred on the Board under this resolution) be and are hereby authorized, to execute, deliver and perform such agreements, contracts, deeds and other documents on an ongoing basis and deal with any matters, take necessary steps in the matter as they may in their absolute discretion deem necessary or expedient in order to give effect to this resolution."

11) **Approval of Material Related Party Transaction with JTEKT Corporation, Japan**

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 188 of the Companies Act, 2013 ("the Act") read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions, if any, of the Act, and the provisions of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions of Listing Regulations, if any, approval of the members of the Company be and is hereby accorded to the Board of Directors of the Company to enter into contract(s) / agreements(s) / arrangement(s) / transaction(s), between the Company and JTEKT Corporation, Japan ("JJP") for the transactions as given below :-

(a) technical assistance from JJP to manufacture and sell the Licensed Products (steering systems, driveline products and components thereof) as per Technical Assistance Agreement(s) and involving payment of initial royalty (development cost) and running royalty on production and sale as per the terms of agreements and reimbursement of related expenses; and

(b) purchase of components required in the manufacturing of Licensed Products and Tooling / Fixtures / other capital goods for use in production process on such terms and conditions as specified in the explanatory statement annexed to this notice, subject to such transactions being undertaken on an arm's length basis and in the ordinary course of business of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as "the Board", which term shall be deemed to include, unless context otherwise requires, any committee of the Board or any officer(s) authorized by the Board to exercise the powers conferred on the Board under this resolution) be and are hereby authorized, to execute, deliver and perform such agreements, contracts, deeds and other documents on an ongoing basis and deal with any matters, take necessary steps in the matter as they may in their absolute discretion deem necessary or expedient in order to give effect to this resolution."

By Order of the Board of Directors

Place : Registered Office:
UGF-6, Indraprakash
21, Barakhamba Road
New Delhi 110 001.

Dated : 14th May, 2026

Saurabh Agrawal
(Company Secretary)
ACS-36163

Notes:

1) In accordance with various circulars issued by the Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI), Annual General Meeting of the Company shall be conducted through VC / OAVM. The deemed venue for the Annual General Meeting shall be the registered office of the Company. The physical attendance of the members has been dispensed with and accordingly, a Member is not entitled to appoint a Proxy.

2) An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Business to be transacted at the AGM is annexed hereto.

3) Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the Company. Since this AGM is being held through VC / OAVM pursuant to the MCA Circulars, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed hereto.

4) Participation of Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

5) Since the AGM will be held through VC / OAVM, the route map of the venue of the Meeting is not annexed hereto.

6) Details of Directors retiring by rotation / seeking appointment / re-appointment at this Meeting are provided in the "Annexure" to the Notice.

7) The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2017-18, from time to time, to the Investor Education and Protection Fund ("IEPF") established by the Central Government.

8) Pursuant to the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 and Amendment Rules 2017 notified by the Ministry of Corporate Affairs, the Company was required to transfer all shares in respect of which dividend has not been paid or claimed by the members for seven consecutive years or more, in the name of Investor Education and Protection Fund ("IEPF") Suspense Account. Adhering to various requirements set out in the Rules, the Company has taken appropriate action for transferring the shares to the Demat Account opened by the IEPF Authority. The Company has also uploaded details of such members whose shares are transferred to IEPF Suspense Account on its website at https://jtekt.co.in/.

   The shares transferred to IEPF Suspense Account including all benefits accruing on such shares, if any, can be claimed by the members from IEPF Authority, after following the procedure prescribed under the Rules.

   Further, all the shareholders who have not claimed / encashed their dividends in the last seven consecutive years from 2019 are requested to claim the same. In case valid claim is not received, the Company will proceed to transfer the respective shares to the IEPF Account in terms of the IEPF Rules. In this regard, the Company has individually informed the shareholders concerned and also published notice in the newspapers as per the IEPF Rules. The details of such shareholders and shares due for transfer are uploaded on the "Investors Section" of the website of the Company viz. https://jtekt.co.in/.

9) The concerned members/investors are advised to visit the website of the IEPF Authority or contact KFin Technologies Limited (hereinafter referred to as 'KFinTech'), Registrar and Transfer Agent of the Company, for detailed procedure to lodge the claim with the IEPF Authority.

10) The Company has fixed **Friday, 7 August 2026 as the "Record Date"** for the purpose of payment of final dividend, for the financial year ended 31 March 2026, if declared at the AGM.

11) Subject to the provisions of Section 124 of the Act, dividend as recommended by the Board, if declared at the AGM will be paid within 30 days from the date of declaration, to those members whose names appear in the register of members/beneficial owners at the close of business hours on **Friday, 7th August, 2026.**

12) Final dividend of INR 0.75 per equity share of INR 1/- each for the year ended 31st March, 2026 has been recommended by the Board of Directors and subject to approval of the shareholders at the ensuing AGM, it is proposed to be paid within 30 days from the date of declaration, **only through electronic mode to those Shareholders who have updated their bank account details**.

13) As per the Master Circular for Registrars to an Issue and Share Transfer Agents dated February 6, 2026 issued by SEBI, payment of dividend to members holding shares in physical mode shall only be made electronically. Such payment shall be made only after they have furnished their Permanent Account Number, Contact Details (Postal Address, Mobile Number and E-mail), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company / KFinTech.

   Therefore, in order to receive the amount of dividend, shareholders are requested to update the KYC details by submitting the relevant ISR forms and SH-13, duly filled in, along with self-attested supporting proofs. The forms can be downloaded from the website of the Company and Share Transfer Agent.

14) Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated 16th March, 2023, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

- ISR 1 Form can be obtained by following the link: https://ris.kfintech.com/clientservices/isc/default.aspx#
- ISR Form(s) and the supporting documents can be provided by any one of the following modes.
  a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
  b) Through hard copies which are self-attested, which can be shared on the address below:

     KFIN Technologies Limited
     Selenium Building, Tower-B, Plot No 31 & 32,
     Financial District,
     Nanakramguda, Serilingampally, Hyderabad,
     Rangareddy, Telangana India - 500 032
  c) Through electronic mode with e-sign by following the link: https://ris.kfintech.com/clientservices/isc/default.aspx#

Detailed FAQ can be found on the link: https://ris.kfintech.com/faq.html

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the Demat Account is being held.

15) As an ongoing endeavour to enhance Investor experience and leverage new technology, our registrar and transfer agents, KFIN Technologies Limited have been continuously developing new applications. Here is a list of applications that have been developed for our investors.

- <u>Investor Support Centre :</u> Members are hereby notified that our RTA, KFin Technologies Limited, based on the SEBI Circular (SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/72) dated June 08, 2023, have created an online application which can be accessed at https://ris.kfintech.com/default.aspx#>InvestorServices>InvestorSupport.

  Members are required to register / signup, using the Name, PAN, Mobile and email ID. Post registration, user can login via OTP and execute activities like, raising Service Request, Query, Complaints, check for status, KYC details, Dividend, eMeeting and eVoting Details.

  Quick link to access the signup page: https://kprism.kfintech.com/signup

  Summary of the features and benefits are as follows:

  o The provision for the shareholders to register online.

  o OTP based login (PAN and Registered mobile number combination)

  o Raise service requests, general query, and complaints.

  o Track the status of the request.

  o View KYC status for the folios mapped with the specific PAN.

  o Quick links for SCORES, ODR, e-Meetings and eVoting.

  o Branch Locator

  o FAQ's

- <u>Senior Citizens investor cell :</u> As part of our RTA's initiative to enhance the investor experience for Senior Citizens, a dedicated cell has been newly formed to assist exclusively the Senior Citizens in redressing their grievances, complaints, and queries. The Senior Citizens wishing to avail this service can send the communication with the below details to the email id, senior.citizen@kfintech.com.

  Senior Citizens (above 60 years of age) have to provide the following details:

  o ID proof showing Date of Birth

  o Folio Number

  o Company Name

  o Nature of Grievance

  The cell closely monitors the complaints coming from Senior Citizens through this channel and assists them at every stage of processing till closure of the grievance.

- <u>Online PV :</u> In today's ever-changing dynamic digital landscape, security, foolproof systems and efficiency in identity verification are paramount. We understand the need to protect the interests of you (shareholders) and also comply with KYC standards. Ensuring security and KYC compliance is paramount of importance in today's remote world. Digital identity verification, using biometrics and digital ID document checks, helps combat fraud, even when individuals aren't physically present. To counteract common spoofing attempts, we engage in capturing liveness detection and facial comparison technology.

  We are excited to announce that our RTA has introduced an Online Personal Verification (OPV) process, based on liveness detection and document verification.

  Key Benefits:

  o A fully digital process, only requiring internet access and a device.

  o Effectively reduces fraud for remote and unknown applicants.

  o Supports KYC requirements.

  Here's how it works:

  o Users receive a link via email and SMS.

  o Users record a video, take a selfie, and capture an image with their PAN card.

  o Facial comparison ensures the user's identity matches their verified ID (PAN).

- WhatsApp : Shareholders can use WhatsApp Number: (91) 910 009 4099 to avail bouquet of services.

16) Pursuant to Income Tax Act, 2025, dividend income will be taxable in the hands of the shareholders. The Company is required to deduct tax at source ("TDS") from dividend paid to the Members at prescribed rates in the Income Tax Act, 2025 ("the IT Act"). In general, to enable compliance with TDS requirements, Members are requested to complete and / or update their Residential Status, PAN, Category as per the IT Act with their Depository Participants or in case shares are held in physical form, with the Company by sending email to the Company's email address at investorgrievance@jtekt.co.in. For details, Members may refer to the "Communication on TDS on Dividend Distribution" appended to this Notice of 42nd Annual General Meeting.

17) As mandated by the Securities and Exchange Board of India ("SEBI") securities of the Company can be transferred / traded only in dematerialised form. Members holding shares in physical form are advised to avail of the facility of dematerialisation.

18) SEBI vide Circular no. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated 31st July 2023 (updated as on 4th August 2023) has specified that a shareholder shall first take up his / her / their grievance with the listed entity by lodging a complaint directly with the concerned listed entity and if the grievance is not redressed satisfactorily, the shareholder may, in accordance with the SCORES guidelines, escalate the same through the SCORES Portal in accordance with the process laid out therein. Only after exhausting all available options for resolution of the grievance, if the shareholder is not satisfied with the outcome, he / she / they can initiate dispute resolution through the Online Dispute Resolution ("ODR") Portal. Shareholders are requested to take note of the same. The aforesaid SEBI Circular and process can be viewed at https://jtekt.co.in/Menu/67bc8619-a734-11ef-919a-9418826e6379.

19) Non-Resident Indian members are requested to inform KFinTech / respective DPs, immediately of:

    a) Change in their residential status, if any.

    b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

20) Electronic copy of all relevant documents referred to in the accompanying Notice of the 42nd Annual General Meeting and the Explanatory Statement shall be available for inspection in the Investor Section of the website of the Company at https://jtekt.co.in/.

21) During 42nd AGM, Members may access the scanned copy of Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013, upon Log-in to KFinTech e-Voting system at https://evoting.kfintech.com.

DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE:

1) In compliance with the relevant Circulars issued by MCA / SEBI, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website https://jtekt.co.in/, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of Company's Registrar and Transfer Agent, KFin Technologies Limited ("KFinTech") at https://evoting.kfintech.com.

2) For receiving all communication (including Annual Report) from the Company electronically :

    a) Members holding shares in physical mode and who have not registered / updated their e-mail address with the Company are requested to register / update the same by writing to the Company / KFinTech with details of folio number and attaching a self-attested copy of PAN card.

    b) Members holding shares in dematerialised mode are requested to register / update their e-mail address with the relevant Depository Participant.

PROCEDURE FOR JOINING THE AGM THROUGH VC / OAVM:

1) Members will be provided with a facility to attend the AGM through VC / OAVM platform provided by KFinTech. Members may access the same at https://emeetings.kfintech.com/ by using the e-voting login credentials provided in the email received from the Company / KFinTech. After logging in, click on the Video Conference tab and select the E-voting Event Number (EVEN) of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions.

2) Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.

3) Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

4) Members who would like to express their views or ask questions during the AGM may register themselves by logging on to https://emeetings.kfintech.com and clicking on the 'Speaker Registration' option available on the screen after log in. The Speaker Registration facility will be available, during 22nd August, 2026 to 23rd August, 2026. Only those members who are registered will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.

5) Shareholders who would like to express their views / ask questions during the meeting may log on to https://emeetings.kfintech.com and click on 'Post your Queries' may post their queries/views/questions in the window provided by mentioning the name, demat account number/folio number, email id, mobile number. Please note that queries / questions only of those members will be answered who are holding the shares of the Company as on the cut-off date.

6) Members will be allowed to attend the AGM through VC / OAVM on first come, first served basis.

7) Institutional / corporate Members (i.e. other than Individuals, HUFs, NRIs, etc.) are required to send the Board Resolution / Power of Attorney / Authority Letter, etc., together with attested specimen signature(s) of the duly authorised representative(s), to Mr. Saurabh Agrawal, Scrutinizer, at e-mail id: saurabhfcs@gmail.com with a copy marked to einward.ris@kfintech.com. Such authorisation shall contain necessary authority in favour of its authorised representative(s) to attend the AGM.

8) Facility to join the meeting shall be opened fifteen (15) minutes before the scheduled time of the AGM and shall be kept open throughout the proceedings of the AGM.

9) Members who need assistance before or during the AGM, can contact KFinTech on einward.ris@kfintech.com or call on toll free numbers 1800-309-4001. Kindly quote your name, DP ID-Client ID / Folio no. and e-voting Event Number in all your communications.

10) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the AGM.

11) Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.

PROCEDURE FOR REMOTE E-VOTING AND E-VOTING AT THE AGM (INSTA POLL):

1) E-Voting Facility

a) Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended, and Regulation 44 of SEBI Listing Regulations read with circular of SEBI on e-voting facility provided by Listed Entities, dated 9th December, 2020, the Company is providing to its members, the facility to exercise their right to vote on resolutions proposed to be passed at AGM by electronic means. Members may cast their votes remotely, using an electronic voting system on the dates mentioned herein below ('remote e-voting').

Further, the facility for voting through electronic voting system will also be made available at the Meeting ("Insta Poll") and members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.

The Company has engaged the services of KFinTech as the agency to provide remote e-voting facility.

b) The manner of voting, including voting remotely by (i) individual shareholders holding shares of the Company in demat mode, (ii) shareholders other than individuals holding shares of the Company in demat mode, (iii) shareholders holding shares of the Company in physical mode, and (iv) Members who have not registered their e-mail address, in the remote e-voting instructions.

The remote e-voting facility will be available during the following voting period:

• **Commencement of remote e-voting**	:	9:00 a.m. on 23rd August, 2026
• **End of remote e-voting**	:	5:00 p.m. on 25th August, 2026

The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

c) A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the **cut-off date, i.e., 19th August, 2026** only shall be entitled to avail the facility of remote e-voting or for participation at the AGM and voting through Insta Poll. A person who is not a member as on the cut-off date, should treat the Notice for information purpose only. Voting rights of a member / beneficial owner (in case of electronic shareholding) shall be in proportion to his share in the paid-up equity share capital of the Company as on the cut-off date.

d) The Board of Directors of the Company has appointed Mr. Saurabh Agrawal, Practicing Company Secretary (Membership No. F5430) or failing him Ms. Shikha Garg, Practicing Company Secretary (Membership No. 73983), as Scrutiniser to scrutinise the remote e-voting and Insta Poll process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.

2) Information and instructions for remote e-voting

a) The members who have cast their vote(s) by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote(s) again at the Meeting.

b) Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.

c) A member can opt for only single mode of voting per EVEN, i.e., through remote e-voting or voting at the Meeting (Insta Poll). If a member casts vote(s) by both modes, then voting done through remote e-voting shall prevail and vote(s) cast at the Meeting shall be treated as "INVALID".

3) Remote E-Voting

a) Information and instructions for remote e-voting by individual shareholders holding shares of the Company in Demat Mode

All "individual shareholders holding shares of the Company in demat mode" can cast their vote, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. The procedure to login and access remote e-voting, as devised by the Depositories / Depository Participant(s), is given below:

<table>
<tr><th>Type of Shareholders</th><th>Login Method</th></tr>
<tr><td>Individual Shareholders holding securities in demat mode with NSDL</td><td>
1. User already registered for IDeAS facility of NSDL:
i) Visit URL: https://eservices.nsdl.com
ii) Click on the ‘Beneficial Owner’ icon under Login under ‘IDeAS’ section.
iii) A new page will open. Enter your User ID and Password for accessing IDeAS.
iv) On successful authentication, you will enter your IDeAS service login. Click on ‘Access to e-Voting’ under ‘Value Added Services’ on the panel available on the left hand side.
v) Click on ‘Active E-Voting Cycles’ option under E-Voting.
vi) You will see Company Name ‘JTEKT India Limited’ on the next screen. Click on the e-Voting link available against JTEKT India Limited or select e-Voting service provider ‘KFinTech’ and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.
2. User not registered for IDeAS e-services facility of NSDL:
i) To register click on link : https://eservices.nsdl.com
ii) Select ‘Register Online for IDeAS’ or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
iii) Proceed with completing the required fields.
iv) After successful registration, please follow steps given in points 1 above to cast your vote.
3. Alternatively by directly accessing the e-voting website of NSDL:
i) Open URL: https://www.evoting.nsdl.com/
ii) Click on the icon ‘Login’ which is available under ‘Shareholder/Member’ section.
iii) A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen.
iv) On successful authentication, you will enter the e-voting module of NSDL. Click on ‘Active E-voting Cycles / VC or OAVMs’ option under E-voting. You will see Company Name: ‘JTEKT India Limited’ on the next screen. Click on the e-voting link available against JTEKT India Limited or select e-voting service provider ‘KFinTech’ and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.
</td></tr>
<tr><td>Individual Shareholders holding securities in demat mode with CDSL</td><td>
1. Existing user who have opted for Easi / Easiest facility of CDSL:
i) Visit URL: https://web.cdslindia.com/myeasitoken/home/login or
URL: www.cdslindia.com
ii) Click on New System Myeasi / Login to My Easi option under Quick Login
iii) Login with your registered user id and password.
iv) You will see the Company name ‘JTEKT India Limited’ on the next screen. Click on the e-voting link available against JTEKT India Limited or select e-voting service provider ‘KFinTech’ and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.
2. User not registered for Easi/Easiest facility of CDSL:
i) Option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration
ii) Proceed with completing the required fields.
iii) After successful registration, please follow steps given in point 1 above to cast your vote.
3. Alternatively, by directly accessing the e-voting website of CDSL:
i) Visit URL: www.cdslindia.com
ii) Provide your demat Account Number and PAN.
iii) System will authenticate user by sending OTP on registered Mobile & Email as recorded in the Demat Account.
iv) On successful authentication, you will enter in the e-voting module of CDSL. Click on the e-voting link available against JTEKT India Limited or select e-voting service provider ‘KFinTech’ and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.
</td></tr>
<tr><td>Individual Shareholder login through their demat accounts / Website of Depository Participant</td><td>
i) You can also login using the login credentials of your demat account through your DP registered with NSDL / CDSL for e-voting facility.
ii) Once logged-in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-voting feature.
iii) Click on options available against company name JTEKT India Limited or e-voting service provider – KFintech and you will be redirected to e-voting website of KFintech for casting your vote during the remote e-voting period without any further authentication.
</td></tr>
</table>

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Individual Shareholders holding shares in demat mode who need assistance for any technical issues related to login through Depositories i.e. NSDL and CDSL may reach out to below helpdesk:

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-48867000 and 022-24997000.
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 210 9911.

b) <u>Information and instructions for remote e-voting by (i) Shareholders other than individuals holding shares of the Company in Demat mode and (ii) All Shareholders holding shares in physical mode</u>

I) In case a member receives an e-mail from the Company / KFinTech [for members whose e-mail addresses are registered with the Company / Depository Participant(s)]:

i) Launch internet browser by typing the URL: https://evoting.kfintech.com

ii) Enter the login credentials (User ID and password given in the e-mail). The E-Voting Event Number+Folio No. or DP ID Client ID will be your User ID. However, if you are already registered with KFinTech for e-voting, you can use the existing password for logging in. If required, please visit https://evoting.kfintech.com or contact toll-free number 1800-309-4001 (from 9:00 a.m. to 6:00 p.m.) for assistance on your existing password.

iii) After entering these details appropriately, click on "LOGIN".

iv) You will now reach Password Change Menu wherein you are required to mandatorily change your password upon logging-in for the first time. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric (0-9) and a special character (@,#,$,etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail address, etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

v) You need to login again with the new credentials.

vi) On successful login, the system will prompt you to select the E-Voting Event Number (EVEN) for JTEKT India Limited.

vii) On the voting page, enter the number of shares as on the cut-off date under either "FOR" or "AGAINST" or alternatively, you may partially enter any number under "FOR" / "AGAINST", but the total number under "FOR" / "AGAINST" taken together should not exceed your total shareholding as on the cut-off date. You may also choose to "ABSTAIN" and vote will not be counted under either head.

viii) Members holding shares under multiple folios / demat accounts shall choose the voting process separately for each of the folios / demat accounts.

ix) Voting has to be done for each item of the Notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as "ABSTAINED".

x) You may then cast your vote by selecting an appropriate option and click on "SUBMIT".

xi) A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify.

xii) Once you confirm, you will not be allowed to modify your vote.

xiii) Corporate / Institutional Members (i.e., other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney / Authority Letter, etc., together with attested specimen signature(s) of the duly authorized representative(s), to the Scrutiniser at e-mail id: saurabhfcs@gmail.com. It is also requested to upload the same in the e-voting module in their login. The naming format of the aforesaid legible scanned document shall be "Corporate Name EVENT NO."

II) In case a person has become a member of the Company after dispatch of AGM Notice, but on or before the cut-off date for e-voting, i.e., Wednesday, 19th August, 2026 or any member who has forgotten the User ID and Password, such person(s) may obtain the User ID and Password from KFinTech in the manner as mentioned below:

i) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com, the member may click 'Forgot Password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

ii) Member who may require any technical assistance or support before or during the AGM are required to contact KFinTech's toll-free number 1800-309-4001 (from 9:00 a.m. to 6:00 p.m.). or write to them at einward.ris@kfintech.com.

In case of any query, you may refer the Frequently Asked Questions (FAQs) for members and e-voting User Manual available at the 'download' section of https://evoting.kfintech.com.

4) Information and Instructions for members for e-voting during the AGM session (Insta Poll):

a) During the AGM proceedings, upon instructions of the Chairman, the e-voting 'Thumb sign' on the left hand corner of the video screen shall be activated. Shareholders shall click on the same to take them to the 'Insta Poll' page.

b) Members to click on the 'Insta Poll' icon to reach the resolution page and follow the instructions to vote on the resolutions.

c) Only those shareholders, who are present in the AGM and have not casted their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system available during the AGM.

The Scrutiniser will, after the conclusion of e-voting at the Meeting, scrutinise the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a consolidated Scrutiniser's Report and submit the same to the Chairman. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company: https://jtekt.co.in/ and on the website of KFinTech at: https://evoting.kfintech.com.. The result will simultaneously be communicated to the stock exchanges.

Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to be passed as per the provision of applicable law.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

Resolution No. 4

The Board of Directors had appointed Mr. Minoru Sugisawa (DIN: 10119891) as Wholetime Director of the Company for a period of three years effective from 1st June, 2023 and the same was approved by the shareholders in the 39th Annual General Meeting held on 11th August, 2023.

Consequent upon Mr. Hitoshi Mogi, rescinded from the position of Chairman & Managing Director, Mr. Minoru Sugisawa was elevated to the position of Chairman & Managing Director of the Company effective from 1st January 2025 for the remaining period of his tenure i.e. up to 31st May, 2026 and the same was approved by the shareholders of the Company by way of Postal Ballot concluded on 11th March, 2025. The current term of his appointment as Chairman & Managing Director of the Company is due to conclude on 31st May, 2026.

In terms of the provisions of Section 134(3)(p) of the Companies Act, 2013, a formal annual evaluation is required to be made by the Board of its own performance and that of its committees and individual directors. In order to comply with these provisions, read with the Policy for evaluation of the Board performance, as amended by the Board of Directors from time to time, the Directors of the Company have evaluated and assigned ratings to each individual Board members as well as the Board of Directors of the Company and its Committees, by submitting the questionnaire provided to them for the FY 2025-26. In his Performance evaluation based on various key performance indicators as set by the Company, Mr. Minoru Sugisawa scored a good rating of 4.93 out of total score of 5.00.

Keeping in view his rich industry experience, in-depth understanding of the Company's business dynamics, established working relationship with the Board and management, and the continuity of leadership required to sustain the growth trajectory, execute ongoing strategic initiatives, and ensure effective decision-making, as demonstrated by Mr. Minoru Sugisawa during his term as Chairman & Managing Director of the Company, the performance evaluation and recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company in its meeting held on 14th May, 2026, extended the tenure of Mr. Minoru Sugisawa as Chairman & Managing Director, with remuneration, for a further period of two (2) years with effect from 1st June, 2026, on the revised terms and conditions, subject to the approval of the shareholders and such other sanction(s) as may be necessary.

Mr. Minoru Sugisawa does not hold any Equity Shares of the Company. Mr. Sugisawa is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as Chairman & Managing Director.

Mr. Minoru Sugisawa does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions of the Companies Act, 2013, the remuneration and terms and conditions for the said re-appointment of Mr. Minoru Sugisawa as Chairman & Managing Director of the Company is required to be approved by the members of the Company on the terms and conditions as embodied in the draft Agreement (A copy thereof shall be available for inspection by the members at the meeting) as referred to in the resolution. The extracts of the aforesaid draft Agreement to be executed between the Company and Mr. Minoru Sugisawa are as under:

I) Mr. Minoru Sugisawa as the Chairman & Managing Director shall be reporting to the Board of Directors of the Company. As Chairman & Managing Director he shall be responsible for the entire operations of Company and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time.

II) Remuneration

a) Salary

INR 4,92,500/- (Rupees four lakh ninety two thousand five hundred only) per month.

b) Perquisites

i) In addition to the above remuneration, Mr. Minoru Sugisawa, Chairman & Managing Director of the Company shall be entitled to Rent Free Accommodation subject to a maximum of INR 3,50,000/- (Rupees three lakh fifty thousand only), per month (including GST). This cost shall be subject to annual increase of 10% based on negotiation.

ii) Mr. Minoru Sugisawa shall also be entitled to perquisites like Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.

Explanation: 'Family' means the spouse, the dependent children and dependent parents of Mr. Minoru Sugisawa.

iii) Mr. Minoru Sugisawa, Chairman & Managing Director shall also be entitled to reimbursement of salary of a servant. The value of this perquisites shall be restricted to an amount equivalent to INR 7,500/- (Rupees seven thousand five hundred only) per month.

iv) Mr. Minoru Sugisawa shall also be entitled for use of chauffeur driven Company Car, as per Company's policy for official duties. He shall be provided with residential telephone(s), including a mobile phone. All expenses related to official local and long-distance calls, internet charges, and other communication facilities shall be borne by the Company, in accordance with the Company's policy.

v) Gratuity payable will not exceed half month's salary for each completed year of service as per Company's Policy & regulations under the enactment.

vi) Group Personal Accident Insurance as per Company's policy.

vii) Upon expiry of term of appointment and subject to permanent return to his home country, the Company shall reimburse the actual expenses incurred by Mr. Minoru Sugisawa towards business class ticket, shifting and transportation of household goods and personal belongings from India to his home country. Reimbursement shall be made upon submission of original bills and supporting documentation.

In the absence or inadequacy of profits in any financial year during the currency of the tenure of Mr. Minoru Sugisawa as the Chairman & Managing Director of the Company, the above remuneration shall be the minimum remuneration payable to Mr. Minoru Sugisawa.

III) The re-appointment is for a period of two years effective from 1st June, 2026 to 31st May, 2028, which may be terminated by either party giving the other party three (3) months' notice.

IV) The re-appointment of the Chairman & Managing Director is subject to the provisions of Section 167(1) of the Companies Act, 2013, while at the same time the Chairman & Managing Director shall not be liable to retire by rotation.

V) The Chairman & Managing Director shall not be entitled to supplement his earnings under the appointment with any buying or selling commission. He shall also not become interested or otherwise concerned directly or through his wife and/or minor children in any selling agency of the Company, without the prior approval of the Central Government.

VI) The Chairman & Managing Director shall be in the Wholetime employment of the Company and thus devote the whole of his attention to the business of the Company. During the terms of the service with the Company, the Chairman & Managing Director hereby undertakes not to take up any other employment / assignment and further shall not draw any remuneration, commission, fees etc. from any other source in India.

VII) The terms and conditions of the said re-appointment and/or remuneration may be altered or varied by the Board of Directors from time to time, based on the recommendation of the Nomination and Remuneration Committee, provided that such alteration or variation shall be within the overall limits and parameters approved by the shareholders of the Company and in compliance with the applicable provisions of the Companies Act, 2013 and Schedule V thereto.

For the purpose of clarity, a comparative sheet showing remuneration paid to Mr. Minoru Sugisawa during last year and remuneration being proposed now is given below:

Components	Salary last drawn up to 31st May, 2026	Proposed salary period : 1st June, 2026 to 31st May 2028	Remarks (If Any)
Basic Salary	INR 4,92,500/- per month	INR 4,92,500/- per month	No Change
House Rent Allowance / Furnished Accommodation	INR 2,50,000/- per month	INR 3,50,000/- per month	Increase by INR 1,00,000/- per month
Servant Allowance	INR 7,500/- per month	INR 7,500/- per month	No Change
Medical reimbursement / Leave Travel concession (for self & family)	Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.	Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.	No Change
Company Car (Chauffeur driven)	Actual Cost	Actual Cost	No Change
Gratuity	As per Company Policy	As per Company Policy	No Change
Relocation Charges	--	Upon expiry of term of appointment and subject to permanent return to his home country, reimburse actual expenses incurred towards business class ticket, shifting and transportation of household goods and personal belongings from India to Japan, on submission of original bills and documentation.	Addition of Relocation Charges upon completion of tenure & permanent return to his home country.

The information required in terms of Clause (iv) of Section II of Part II of Schedule V to the Companies Act, 2013 is as under:

I) GENERAL INFORMATION

1) Nature of the Industry: The Company is a part of Indian Auto Ancillary Components Manufacturing Industry and is engaged in the business of manufacturing Automotive Steering Systems, Steering Gear Assemblies and parts and components thereof and Drive Line Components for its various customers viz. Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra, JTEKT Brazil and Force Motors, at its Plants located in Gurugram, Dharuhera, Bawal and Chennai. The Auto Ancillary Industry is a high technology industry with continuous advancement of technology.

The Company has technological advantage over its competitors due to Technical Collaboration with JTEKT Corporation, Japan, the global technology leader in Steering Systems.

2) Date of Commercial Production: The Company commenced its commercial production on 1st October, 1987.

3) Financial Performance based on given indicators: The financial performance of the Company (audited) during last five years is as under:

(INR in Lakhs)

Financial Parameters	Year ended 31st March, 2022	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2025	Year ended 31st March, 2026
Gross Income	1,62,083.54	2,08,578.42	2,25,697.96	2,40,900.65	2,69,047.81
Net Profit as per Profit & Loss Account	3,313.69	7,979.20	10,686.43	7,526.31	7,689.08
Amount of Dividend Paid (Gross)	977.92	1,222.40	1,525.68	1,779.96	2,080.48
Rate of Dividend Declared (par value of share)	40%	50%	60%	70%	75%
Export performance and net foreign exchange	5,687.94	7,895.51	8,000.12	5,723.31	6,872.79

4) Foreign investment or collaboration, if any: The Company has entered into the Technical Collaboration Agreement(s) with JTEKT Corporation, Japan (the global technology leader in Steering Systems) to manufacture various types of Steering Systems, Driveline Components and other automotive components.

Currently, the foreign Promoters of the Company namely JTEKT Corporation, Japan and JTEKT Column Systems Corporation hold 66.02% and 3.53% of Company's shareholding respectively.

II) INFORMATION ABOUT THE APPOINTEE

1) Background Details: The appointee is a graduate from Kobe Technical College Japan and has working experience of over three decades.

2) Past Remuneration: Mr. Minoru Sugisawa, being Chairman & Managing Director of JTEKT India Limited, has drawn the remuneration amounting to INR 87.47 lakhs during the financial year 2025-26, as stated below:

(Amount in INR)

Name of Director	Salary	Perquisites / Leave Encashment	Total
Mr. Minoru Sugisawa	60,00,000	27,47,281	87,47,281

3) Recognition or awards: NIL

4) Job profile and his suitability: The appointee is the Chairman & Managing Director of the Company and shall be reporting to the Board of Directors of the Company and he shall also perform such other duties and services as shall from time to time be entrusted to him by the Board of Directors of the Company.

After working for over three decades in various positions at JTEKT Corporation Japan and its other overseas companies, Mr. Sugisawa joined JTEKT India Limited on 30th March 2021 as Senior Vice President and was entrusted the responsibility of Production Administration. He has shown exceptional skills in his work based on his vast experience of handling the Production Control and New Product Development function in his past assignments.

Considering his performance, he was promoted to the level of Divisional Head with responsibility towards Production Management Division covering areas like Production Administration, Purchasing, New Product Development and Production Engineering effective from 1st June 2022. In the year 2023, he was inducted on the Board of the Company as Wholetime Director and thereafter in 2025 was elevated to the position of Chairman & Managing Director.

Keeping in view of his experience and knowledge, he is best suited for the position.

5) Remuneration Proposed: The detail of the remuneration proposed is as mentioned hereinabove.

6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person: The appointee is a graduate from Kobe Technical College, Japan and has a working experience of over three decades. The present job responsibilities of the appointee are – entire operations of Company and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time. Accordingly, keeping in view the present scenario of high pay package being offered by MNC / Class 'A' Indian Corporate(s), the proposed remuneration package of the appointee matches to the prevailing remuneration package in the concerned industry, size of the Company and profile of the position.

The remuneration has been benchmarked against industry peers through an internal study, which confirms that Mr. Minoru Sugisawa's remuneration is positioned below the market median for comparable roles.

Considering the status of Mr. Minoru Sugisawa as a professional and a representative of the Company's foreign promoter, JTEKT Corporation, Japan, the Nomination and Remuneration Committee has recommended his remuneration to consist majorly of the fixed component.

This is also consistent with the remuneration structure adopted for the Managing Director in his previous term.

7) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or other director, if any: Except to the extent of his employment with the Company and being represented by JTEKT Corporation, Promoter of the Company, Mr. Sugisawa does not have any pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or any other director except Mr. Yosuke Fujiwara, to the extent that he is representative of JTEKT Corporation, Japan.

III) OTHER INFORMATION

1) Reasons of loss or inadequate profits: Not applicable, since the Company has earned adequate profits for the year ended 31st March, 2026 to cover the remuneration payable to the Chairman & Managing Director.

2) Steps taken or proposed to be taken for improvement: Not Applicable

3) Expected increase in productivity and profits in measurable terms: Not Applicable

In view of the provisions of Sections 196, 197, 198, 203 and any other applicable provisions of the Companies Act, 2013 the Board recommends the Special Resolution set out at item no. 4 of the accompanying Notice for approval of the members.

Except Mr. Minoru Sugisawa, being the appointee and Mr. Yosuke Fujiwara to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his re-appointment as Chairman & Managing Director, with remuneration, for another period of two years effective from 1st June, 2026 to 31st May, 2028.

This Explanatory Statement together with the accompanying Notice may also be regarded as a disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume and other details of Mr. Minoru Sugisawa are provided in annexure to this Notice pursuant to the provision of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The resolution set forth in item no. 4 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. 5

The Board of Directors had appointed Mr. Rajiv Chanana (DIN: 02630192) as an Additional Director in the capacity of Director & CFO of the Company for a period of three years effective from 1st June, 2022 and the same was approved by the shareholders in the 38th Annual General Meeting held on 26th August, 2022. The Board of Directors, on the recommendations of Nomination & Remuneration Committee, re-appointed Mr. Rajiv Chanana, as Wholetime Director, with remuneration, for a period of one year effective from 1st June, 2025, which was approved by the shareholders in 41st Annual General Meeting of the Company held on 28th August, 2025. The current term of his appointment as Wholetime Director of the Company is due to conclude on 31st May, 2026.

In terms of the provisions of Section 134(3)(p) of the Companies Act, 2013, a formal annual evaluation is required to be made by the Board of its own performance and that of its committees and individual directors. In order to comply with these provisions, read with the Policy for evaluation of the Board performance, as amended by the Board of Directors from time to time, the Directors of the Company have evaluated and assigned ratings to each individual Board members as well as the Board of Directors of the Company and its Committees, by submitting the questionnaire provided to them for the FY 2025-26. In his Performance evaluation based on various key performance indicators as set by the Company, Mr. Rajiv Chanana scored a good rating of 4.93 out of total score of 5.00.

Mr. Chanana's extensive experience in financial management, regulatory compliance, and strategic financial planning has consistently strengthened the Company's financial position and governance framework. Keeping in view his proven track record, in-depth knowledge of the Company's affairs, the value of leadership continuity, the performance evaluation and recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company in its meeting held on 14th May, 2026, extended the tenure of Mr. Rajiv Chanana as Wholetime Director for a further period of one (1) year with effect from 1st June, 2026, with same remuneration and terms and conditions of his existing tenure, subject to the approval of the shareholders and such other sanction(s) as may be necessary.

Mr. Rajiv Chanana holds 3,456 nos. of Equity Shares of INR 1/- each of the Company. Mr. Chanana is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as Wholetime Director of the Company.

Mr. Rajiv Chanana does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.

Pursuant to the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, the remuneration and terms and conditions for the said re-appointment of Mr. Rajiv Chanana as Wholetime Director of the Company is required to be approved by the members of the Company on the terms and conditions as embodied in the draft Agreement (A copy thereof shall be available for inspection by the members at the meeting) as referred to in the resolution. The extracts of the aforesaid draft Agreement to be executed between the Company and Mr. Rajiv Chanana are as under:

(I) Mr. Rajiv Chanana as Wholetime Director shall be reporting to the Board of Directors of the Company as per the organization structure approved by the Board of Directors from time to time and he shall also perform such other duties and services as shall from time to time be entrusted to him by the Board of Directors and/or the Chairman & Managing Director of the Company.

(II) Remuneration

a) Salary

INR 4,72,438/- (Rupees four lakh seventy two thousand four hundred thirty eight only) per month.

b) Perquisites

i) In addition to the above remuneration, Mr. Rajiv Chanana, Wholetime Director of the Company shall be entitled to furnished accommodation (including gas, electricity, water etc.) or House Rent Allowance. The value of this perquisite shall be restricted to an amount equivalent to 60% of the basic salary per month.

ii) Mr. Rajiv Chanana, Wholetime Director shall also be entitled to perquisites like Medical reimbursement, Leave Travel Concession for self and family. The value of these perquisites shall be restricted to an amount equivalent to INR 7,250/- (Rupees Seven Thousand Two Hundred Fifty only) per month.

Explanation: 'Family' means the spouse, the dependent children and dependent parents of Mr. Rajiv Chanana.

iii) Provision for use of chauffeur driven Company Car as per Company's Policy (running and maintenance thereof by the Company) and telephone(s) at residence (including payment of local calls and long distance official calls) shall not be included in the computation of perquisites for the purpose of calculating the said ceiling of perquisites. In case, the Company Car is not provided, then a Car allowance of INR 50,000/- (Rupees Fifty Thousand only) per month shall be provided along with Chauffeur and conveyance as per Company's Policy.

iv) Company's contribution to Provident Fund and National Pension Scheme Fund as per Company's Policy and regulations under the enactment.

v) Gratuity payable will not exceed half month's salary for each completed year of service as per Company's Policy and regulations under the enactment.

vi) Encashment of leave as per Company's policy.

(III) Annual Bonus

In addition to the above salary and perquisites, Mr. Rajiv Chanana shall be entitled to annual bonus as may be decided by the Board of Directors of the Company based upon the financial results of the Company for the relevant year subject to a maximum of INR 9,00,000/- (Rupees Nine Lakh only).

In the absence or inadequacy of profits in any financial year during the currency of the tenure of Mr. Rajiv Chanana as Wholetime Director of the Company, the above remuneration shall be the minimum remuneration payable to Mr. Rajiv Chanana.

(IV) The re-appointment is effective from 1st June, 2026 till 31st May, 2027, which may be terminated by either party giving the other party three months' notice.

(V) The re-appointment of the Wholetime Director shall be liable to retire by rotation.

(VI) The Wholetime Director shall not be entitled to supplement his earnings under the Agreement with any buying or selling commission.

(VII) The Wholetime Director shall be in the wholetime employment of the Company and thus devote the whole of his attention to the business of the Company. During the terms of the service with the Company, the Wholetime Director shall not take up any other employment / assignment and further shall not draw any remuneration, commission, fees etc. from any other source, whether in India or abroad.

(VIII) The terms and conditions of the said re-appointment and/ or remuneration may be altered or varied by the Board of Directors from time to time, based on the recommendation of the Nomination and Remuneration Committee, provided that such alteration or variation shall be within the overall limits and parameters approved by the shareholders of the Company and in compliance with the applicable provisions of the Companies Act, 2013 and Schedule V thereto.

The information required in terms of Clause (iv) of Section II of Part II of Schedule V to the Companies Act, 2013 is as under:

I) GENERAL INFORMATION

1. Nature of the Industry: The Company is a part of Indian Auto Ancillary Components Manufacturing Industry and is engaged in the business of manufacturing Automotive Steering Systems, Steering Gear Assemblies and parts and components thereof and Drive Line Components for its various customers viz. Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra, JTEKT Brazil and Force Motors, at its Plants located in Gurugram, Dharuhera, Bawal and Chennai. The Auto Ancillary Industry is a high technology industry with continuous advancement of technology.

   The Company has technological advantage over its competitors due to Technical Collaboration with JTEKT Corporation, Japan, the global technology leader in Steering Systems.

2. Date of Commercial Production: The Company commenced its commercial production on 1st October, 1987.

3. Financial Performance based on given indicators: The financial performance of the Company (audited) during last five years is as under:

(INR in Lakhs)

Financial Parameters	Year ended 31st March, 2022	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2025	Year ended 31st March, 2026
Gross Income	1,62,083.54	2,08,578.42	2,25,697.96	2,40,900.65	2,69,047.81
Net Profit as per Profit & Loss Account	3,313.69	7,979.20	10,686.43	7,526.31	7,689.08
Amount of Dividend Paid (Gross)	977.92	1,222.40	1,525.68	1,779.96	2,080.48
Rate of Dividend Declared (par value of share)	40%	50%	60%	70%	75%
Export performance and net foreign exchange	5,687.94	7,895.51	8,000.12	5,723.31	6,872.79

4. Foreign investment or collaboration, if any: The Company has entered into the Technical Collaboration Agreement(s) with JTEKT Corporation, Japan (the global technology leader in Steering Systems) to manufacture various types of Steering Systems, Driveline Components and other automotive components.

   Currently, the foreign Promoters of the Company namely JTEKT Corporation, Japan and JTEKT Column Systems Corporation hold 66.02% and 3.53% of Company's shareholding respectively.

II) INFORMATION ABOUT THE APPOINTEE

1. Background Details: The appointee is a graduate from Shri Ram College of Commerce and is a Fellow Member of the Institute of Chartered Accountants of India. He has experience of over 30 years in various Corporates disciplines.

2. Past Remuneration: Mr. Rajiv Chanana, being Wholetime Director of JTEKT India Limited, has drawn the remuneration amounting to INR 114.94 lakhs during the financial year 2025-26, as stated below:

(Amount in INR)

Name of Director	Annual Bonus	Salary	Perquisites / Leave Encashment	Provident Fund & National Pension Fund	Total
Mr. Rajiv Chanana	8,68,500	85,01,400	9,57,600	11,66,880	1,14,94,380

3. Recognition or awards: NIL

4. Job profile and his suitability: The appointee is the Wholetime Director of the Company and shall be reporting to the Board of Directors of the Company and he shall also perform such other duties and services as shall from time to time be entrusted to him by the Board of Directors and/ or the Chairman & Managing Director of the Company.

   Mr. Rajiv Chanana's extensive experience in financial management, regulatory compliance, and strategic financial planning, has consistently strengthened the Company's financial position and governance framework. Keeping in view his track record, in-depth knowledge of the Company's affairs, and the value of leadership continuity, he is best suited for the position.

5. Remuneration Proposed: The detail of the remuneration proposed is as mentioned hereinabove.

6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person: The appointee is graduate from Shri Ram College of Commerce and is a Fellow Member of the Institute of Chartered Accountants of India and has working experience of over three decades. Accordingly, keeping in view the present scenario of high pay package being offered by MNC / Class 'A' Indian Corporate(s), the proposed remuneration package of the appointee matches to the prevailing remuneration package in the concerned industry, size of the Company, profile of the position etc.

   The remuneration has been benchmarked against industry peers through an internal study, which confirms that Mr. Rajiv Chanana's remuneration is positioned below the market median for comparable roles.

   Considering the status of Mr. Rajiv Chanana as a professional, the Nomination and Remuneration Committee has recommended his remuneration to consist majorly of the fixed component. The payment of Annual Bonus upto 70% of total limit of INR 9 lakhs has been linked with achievement of profitability targets of the Company and remaining 30% has been linked with individual performance.

7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or other director, if any: Except to the extent of his employment with the Company, Mr. Rajiv Chanana does not have any pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or any other director.

III) OTHER INFORMATION

1. Reasons of loss or inadequate profits: Not applicable, since the Company has earned adequate profits for the year ended 31st March, 2026 to cover the remuneration payable to the Wholetime Director.

2. Steps taken or proposed to be taken for improvement: Not Applicable

3. Expected increase in productivity and profits in measurable terms: Not Applicable

In view of the provisions of Sections 196, 197, 198 and any other applicable provisions of the Companies Act, 2013 the Board recommends the Special Resolution set out at item no. 5 of the accompanying Notice for approval of the members.

Except Mr. Rajiv Chanana, being the appointee, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his re-appointment as Wholetime Director effective from 1st June, 2026 to 31st May, 2027.

This Explanatory Statement together with the accompanying Notice may also be regarded as a disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume and other details of Mr. Rajiv Chanana are provided in annexure to this Notice pursuant to the provision of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The resolution set forth in item no. 5 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. 6

Mr. Masahiko Morimoto, was appointed as an Independent Director at the 38th Annual General Meeting held on 26th August, 2022, for a period of five (5) years with effect from 11th November, 2021, till 10th November, 2026, and he is eligible for re-appointment for the second term of five (5) years that is from 11th November, 2026 till 10th November, 2031.

The Nomination and Remuneration Committee (NRC), after taking into account the performance of Mr. Masahiko Morimoto during his first term of five years, and noting his valuable contribution as Chairperson of the Risk Management Committee in strengthening the Company's risk governance and oversight framework, along with his professional expertise, independent judgment, substantial time commitment and performance evaluation, at its meeting held on 13th May, 2026, has recommended the re-appointment of Mr. Masahiko Morimoto, for second term of five (5) years i.e. from 11th November, 2026 till 10th November, 2031, subject to the approval of the Members.

Mr. Morimoto has given his declaration to the Board that he continues to meet the criteria of independence as provided under Section 149(6) of the Companies Act, 2013 ('the Act') and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), and is not restrained from acting as a Director under any order passed by the Securities and Exchange Board of India or any such authority and is eligible to be appointed as a Director in terms of Section 164 of the Act. He has also given his consent for such re-appointment.

In the opinion of the Board, Mr. Morimoto is a person of integrity, possesses the relevant expertise/experience, and fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director and he is independent of the management. In terms of Regulation 25(8) of Listing Regulations, Mr. Morimoto has confirmed that he is not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties with an objective independent judgment and without any external influence.

Given his experience, the Board considers it desirable and in the interest of the Company to continue Mr. Masahiko Morimoto on the Board of the Company and accordingly the Board recommends the re-appointment of Mr. Morimoto as an Independent Director for a second term of five (5) years, as proposed in the Resolution no. 6 for approval by the Members as a Special Resolution.

Except Mr. Masahiko Morimoto, being the appointee, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his re-appointment as Non Executive Independent Director for a second term of five (5) years effective from 11th November, 2026 to 10th November, 2031.

This Explanatory Statement together with the accompanying Notice may also be regarded as a disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume and other details of Mr. Masahiko Morimoto are provided in annexure to this Notice pursuant to the provision of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The terms and condition of appointment of the Independent Directors are uploaded on the website of the Company https://jtekt.co.in/ and is available for inspection.

The resolution set forth in item no. 6 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. – 7

The Board of Directors had appointed Mr. Yosuke Fujiwara (DIN: 09167191) as an Additional Director in the capacity of Wholetime Director for a period of two years effective from 1st February, 2025 to 31st January, 2027. The terms and conditions of his appointment, including remuneration, were approved by the Board in its meeting held on 30th January, 2025 and 15th July, 2025 as well as the shareholders of the Company by way of Postal Ballot concluded on 11th March, 2025 and in the Annual General Meeting held on 28th August, 2025 respectively.

Company had earlier approved provision of residential accommodation for Mr. Fujiwara by way of leased premises within a specified rental limit. Considering the current living requirements of the Director, who is residing in India along with his family, the existing accommodation has become inadequate and the proposed rent exceeds the limits previously approved by the shareholders. Accordingly, approval of the Members is being sought for enhancement of the house rent ceiling.

Based on the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors in its meeting held on 14th May, 2026, approved the revision in remuneration by increasing the House Rent Allowance of Mr. Yosuke Fujiwara, effective from 1st September, 2026 for the remaining term of his tenure i.e. up to 31st January, 2027, without altering any other component of the previously approved remuneration

Present cost of rent free accommodation	Proposed cost of rent free accommodation
Mr. Yosuke Fujiwara, Wholetime Director of the Company shall be entitled to Rent Free Accommodation subject to a maximum of INR 4,50,000/- (Rupees four lakh fifty thousand only), per month (including GST).	Mr. Yosuke Fujiwara, Wholetime Director of the Company shall be entitled to Rent Free Accommodation subject to a maximum of INR 5,70,000/-* (Rupees five lakh seventy thousand only), per month (including GST).

** subject to annual increase of 10% based on negotiations.*

Pursuant to the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, the revised proposed remuneration (including increasing the limit of the cost of rent free accommodation and without altering any other component of the previously approved remuneration) to be paid to Mr. Yosuke Fujiwara as Wholetime Director, effective from 1st September, 2026 till 31st January, 2027, is required to be approved by the members of the Company on the terms and conditions as embodied in the draft Agreement, as referred to in the resolution.

The extracts of the aforesaid draft Agreement to be executed between the Company and Mr. Yosuke Fujiwara are as under:

I) Remuneration

a) Salary

INR 4,00,000/- (Rupees four lakhs only) per month.

b) Perquisites

i) In addition to the above remuneration, Mr. Yosuke Fujiwara, Wholetime Director of the Company shall be entitled to Rent Free Accommodation subject to a maximum of INR 5,70,000/- (Rupees five lakh seventy thousand only), per month (including GST). This cost shall be subject to annual increase of 10% based on negotiation.

ii) Mr. Yosuke Fujiwara shall also be entitled to perquisites like Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.

Explanation: 'Family' means the spouse, the dependent children and dependent parents of Mr. Yosuke Fujiwara.

iii) Mr. Yosuke Fujiwara shall also be entitled for use of chauffeur driven Company Car, as per Company's policy for official duties. In addition, the Company shall also provide a chauffeur-driven car for the use of the family. The Director shall be provided with residential telephone(s), including a mobile phone. All expenses related to official local and long-distance calls, internet charges, and other communication facilities shall be borne by the Company, in accordance with the Company's policy.

iv) Mr. Yosuke Fujiwara shall also be entitled for reimbursement of actual school fees for dependent children, in India, upon submission of original bills.

v) Gratuity payable will not exceed half month's salary for each completed year of service as per Company's Policy & regulations under the enactment.

vi) Group Personal Accident Insurance as per Company's policy.

vii) Upon the expiry of the term of appointment and subject to permanent return to the home country, the Company shall reimburse the actual expenses incurred by Mr. Yosuke Fujiwara towards the shifting and transportation of household goods and personal belongings from India to his home country. Reimbursement shall be made upon submission of original bills and supporting documentation.

In the absence or inadequacy of profits in any financial year during the currency of the tenure of Mr. Yosuke Fujiwara as the Wholetime Director of the Company, the above remuneration shall be the minimum remuneration payable to Mr. Yosuke Fujiwara.

II) The period of appointment will remain same i.e. from 1st February, 2025 to 31st January, 2027, which may be terminated by either party giving the other party three (3) months' notice.

III) The appointment of the Wholetime Director is subject to the provisions of Section 167(1) of the Companies Act, 2013, while at the same time the Wholetime Director shall be liable to retire by rotation.

IV) The Wholetime Director shall not be entitled to supplement his earnings under the appointment with any buying or selling commission. He shall also not become interested or otherwise concerned directly or through his wife and/or minor children in any selling agency of the Company, without the prior approval of the Central Government.

V) The Wholetime Director shall be in the Wholetime employment of the Company and thus devote the whole of his attention to the business of the Company. During the terms of the service with the Company, the Wholetime Director hereby undertakes not to take up any other employment / assignment and further shall not draw any remuneration, commission, fees etc. from any other source in India.

VI) The terms and conditions of the said re-appointment and/or remuneration may be altered or varied by the Board of Directors from time to time, based on the recommendation of the Nomination and Remuneration Committee, provided that such alteration or variation shall be within the overall limits and parameters approved by the shareholders of the Company and in compliance with the applicable provisions of the Companies Act, 2013 and Schedule V thereto.

For the purpose of clarity, a comparative sheet showing remuneration paid to Mr. Yosuke Fujiwara during last year and remuneration being proposed now is given below:

Components	Salary up to 31st August, 2026	Proposed Salary effective from 1st September, 2026	Remarks (If any)
Basic Salary	INR 4,00,000/- per month	INR 4,00,000/- per month	No Change
Rent Free Allowance / Furnished Accommodation	INR 4,50,000/- per month	INR 5,70,000/- per month	Increase
Medical reimbursement / Leave Travel concession (for self & family)	Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.	Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.	No Change
Company Car (Chauffeur driven)	Actual Cost	Actual Cost	No Change
Company Car for Family	Actual Cost	Actual Cost	No Change
School Fee Reimbursement	Actual Cost	Actual Cost	No Change
Gratuity	As per Company Policy	As per Company Policy	No Change
Group Personal Accident Insurance	As per Company Policy	As per Company Policy	No Change
Relocation Charges	Actual	Actual	No Change

The information required in terms of Clause (iv) of Section II of Part II of Schedule V to the Companies Act, 2013 is as under:

I) GENERAL INFORMATION

(1) Nature of the Industry: The Company is a part of Indian Auto Ancillary Components Manufacturing Industry and is engaged in the business of manufacturing Automotive Steering Systems, Steering Gear Assemblies and parts and components thereof and Drive Line Components for its various customers viz. Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra, JTEKT Brazil and Force Motors, at its Plants located in Gurugram, Dharuhera, Bawal and Chennai. The Auto Ancillary Industry is a high technology industry with continuous advancement of technology.

The Company has technological advantage over its competitors due to Technical Collaboration with JTEKT Corporation, Japan, the global technology leader in Steering Systems.

(2) Date of Commercial Production: The Company commenced its commercial production on 1st October, 1987.

(3) Financial Performance based on given indicators: The financial performance of the Company (audited) during last five years is as under:

(INR in Lakhs)

Financial Parameters	Year ended 31st March, 2022	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2025	Year ended 31st March, 2026
Gross Income	1,62,083.54	2,08,578.42	2,25,697.96	2,40,900.65	2,69,047.81
Net Profit as per Profit & Loss Account	3,313.69	7,979.20	10,686.43	7,526.31	7,689.08
Amount of Dividend Paid (Gross)	977.92	1,222.40	1,525.68	1,779.96	2,080.48
Rate of Dividend Declared (par value of share)	40%	50%	60%	70%	75%
Export performance and net foreign exchange	5,687.94	7,895.51	8,000.12	5,723.31	6,872.79

(4) Foreign investment or collaboration, if any: The Company has entered into the Technical Collaboration Agreement(s) with JTEKT Corporation, Japan (the global technology leader in Steering Systems) to manufacture various types of Steering Systems, Driveline Components and other automotive components.

Currently, the foreign Promoters of the Company namely JTEKT Corporation, Japan and JTEKT Column Systems Corporation hold 66.02% and 3.53% of Company's shareholding respectively.

II) INFORMATION ABOUT THE APPOINTEE

(1) Background Details: Mr. Yosuke Fujiwara is a graduate from Tokai University, Japan and has working experience of over 25 years.

(2) Past Remuneration: Mr. Yosuke Fujiwara, being the Wholetime Director of the Company has drawn the remuneration amounting to Rs. 113.41 lakh during the financial year 2025-26, as stated below:

(Amount in INR)

Name of Director	Salary	Perquisites / Leave Encashment	Total
Mr. Yosuke Fujiwara	48,00,000	65,41,264	1,13,41,264

(3) Recognition or awards: NIL

(4) Job profile and his suitability: Mr. Yosuke Fujiwara has been serving as Wholetime Director of the Company and heads the Production Management Division, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation. and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time.

Mr. Fujiwara worked for more than 20 years at various positions in JTEKT Corporation in Japan and its other overseas companies.

Recognizing his significant contributions, in the year 2021, he was appointed as Director of JTEKT Bearings India Private Limited and in the year 2022 he was elevated to the position of Managing Director.

After working for over two decades in various positions of JJP and its overseas companies, Mr. Yosuke Fujiwara was inducted on the Board of JTEKT India Limited in the year 2025.

Keeping in view of his experience and knowledge, he is best suited for the position.

(5) Remuneration Proposed: The detail of the remuneration proposed is as mentioned hereinabove.

(6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person: Mr. Yosuke Fujiwara is a graduate from Tokai University, Japan and has a working experience of over 25 years. Mr. Yosuke Fujiwara is currently heading the Production Management Division, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time. Accordingly, keeping in view the present scenario of high pay package being offered by MNC / Class 'A' Indian Corporate(s), the proposed remuneration package of Mr. Yosuke Fujiwara matches to the prevailing remuneration package in the concerned industry, size of the Company and profile of the position.

The remuneration has been benchmarked against industry peers through an internal study, which confirms that Mr. Yosuke Fujiwara's remuneration is positioned below the market median for comparable roles.

Considering the status of Mr. Yosuke Fujiwara as a professional and a representative of the Company's foreign promoter, JTEKT Corporation, Japan, the Nomination and Remuneration Committee has recommended his remuneration to consist majorly of the fixed component. This is also consistent with the remuneration structure adopted for the Wholetime Director in his previous term.

(7) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or other director, if any: Except to the extent of his employment with the Company and being represented by JTEKT Corporation, Promoter of the Company, Mr. Fujiwara does not have any pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or any other director except Mr. Minoru Sugisawa, to the extent that he is representative of JTEKT Corporation, Japan.

III) OTHER INFORMATION

(1) Reasons of loss or inadequate profits: Not applicable, since the Company has earned adequate profits for the year ended 31st March, 2026 to cover the remuneration payable to the Wholetime Director.

(2) Steps taken or proposed to be taken for improvement: Not Applicable

(3) Expected increase in productivity and profits in measurable terms: Not Applicable

In view of the provisions of Sections 196, 197, 198 and any other applicable provisions of the Companies Act, 2013 the Board recommends the Special Resolution No. 7 of the accompanying notice for approval of the members.

Except Mr. Yosuke Fujiwara, being interested and Mr. Minoru Sugisawa to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to payment of revised remuneration effective from 1st September, 2026 to 31st January, 2027.

This Explanatory Statement together with the accompanying notice may also be regarded as a disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume and other details of Mr. Yosuke Fujiwara are provided in annexure to this notice pursuant to the provision of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The resolution set forth in item no. 7 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. 8

The Board of Directors had appointed Mr. Yosuke Fujiwara (DIN: 09167191) as an Additional Director in the capacity of Wholetime Director for a period of two years effective from 1st February, 2025 to 31st January, 2027. The terms and conditions of his appointment, including remuneration, were approved by the Board in its meeting held on 30th January, 2025 and 15th July, 2025 as well as the shareholders of the Company by way of Postal Ballot concluded on 11th March, 2025 and in the Annual General Meeting held on 28th August, 2025 respectively.

In terms of the provisions of Section 134(3)(p) of the Companies Act, 2013, a formal annual evaluation is required to be made by the Board of its own performance and that of its committees and individual directors. In order to comply with these provisions read with the Policy for evaluation of the Board performance, as amended by the Board of Directors from time to time, the Directors of the Company have evaluated and assigned ratings to each individual Board members as well as the Board of Directors of the Company and its Committees, by submitting the questionnaire provided to them for the FY 2025-26. In his Performance evaluation based on various key performance indicators as set by the Company, Mr. Yosuke Fujiwara scored a good rating of 4.95 out of total score of 5.00.

Mr. Yosuke Fujiwara has been serving as Wholetime Director of the Company and heads the Production Management Division, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation. His leadership has been instrumental in driving operational efficiency, supply chain optimisation, and digital transformation initiatives across the Company. Keeping in view the performance evaluation, his rich experience, knowledge, technical expertise and significant contributions made during his term as Wholetime Director, and recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company in its meeting held on 14th May, 2026, extended the tenure of Mr. Yosuke Fujiwara as Wholetime Director, with remuneration, for a further period of two (2) years with effect from 1st February, 2027, with same remuneration and terms & conditions of his existing tenure, subject to the approval of the shareholders and such other sanction(s) as may be necessary.

Mr. Fujiwara does not hold any Equity Shares of the Company. Mr. Fujiwara is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as Wholetime Director of the Company.

Mr. Yosuke Fujiwara does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.

Pursuant to the provisions of Sections 196, 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, the remuneration and terms and conditions for the said re-appointment of Mr. Yosuke Fujiwara as Wholetime Director of the Company is required to be approved by the members of the Company on the terms and conditions as embodied in the draft Agreement (A copy thereof shall be available for inspection by the members at the meeting) as referred to in the resolution. The extracts of the aforesaid draft Agreement to be executed between the Company and Mr. Yosuke Fujiwara are as under:

I) Mr. Yosuke Fujiwara as the Wholetime Director shall be reporting to the Board of Directors of the Company. as per the organization structure approved by the Board of Directors from time to time and he shall also perform such other duties and services as shall from time to time be entrusted to him by the Board of Directors and/or the Chairman & Managing Director of the Company. As Wholetime Director he shall be responsible for the entire operations of Company and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time.

II) Remuneration

   a) Salary

      INR 4,00,000/- (Rupees four lakh only) per month.

   b) Perquisites

      i) In addition to the above remuneration, Mr. Yosuke Fujiwara, Wholetime Director of the Company shall be entitled to Rent Free Accommodation subject to a maximum of INR. 5,70,000/- (Rupees five lakh seventy thousand only), per month (including GST). This cost shall be subject to annual increase of 10% based on negotiation.

      ii) Mr. Yosuke Fujiwara shall also be entitled to perquisites like Medical Reimbursement, Leave Travel Concession (including visits to his home country and return by business class twice during the year) for self and family.

      Explanation: 'Family' means the spouse, the dependent children and dependent parents of Mr. Yosuke Fujiwara.

      iii) Mr. Yosuke Fujiwara shall also be entitled for use of chauffeur driven Company Car, as per Company's policy for official duties. In addition, the Company shall also provide a chauffeur-driven car for the use of the family. The Director shall be provided with residential telephone(s), including a mobile phone. All expenses related to official local and long-distance calls, internet charges, and other communication facilities shall be borne by the Company, in accordance with the Company's policy.

iv) Mr. Yosuke Fujiwara shall also be entitled for reimbursement of actual school fees for dependent children, in India, upon submission of original bills.

v) Gratuity payable will not exceed half month's salary for each completed year of service as per Company's Policy & regulations under the enactment.

vi) Group Personal Accident Insurance as per Company's policy.

vii) Upon expiry of term of appointment and subject to permanent return to his home country, the Company shall reimburse the actual expenses incurred by Mr. Yosuke Fujiwara towards business class ticket, shifting and transportation of household goods and personal belongings from India to his home country. Reimbursement shall be made upon submission of original bills and supporting documentation.

In the absence or inadequacy of profits in any financial year during the currency of the tenure of Mr. Yosuke Fujiwara as the Wholetime Director of the Company, the above remuneration shall be the minimum remuneration payable to Mr. Yosuke Fujiwara.

III) The re-appointment is for a period of two (2) years effective from 1st February, 2027 to 31st January, 2029, which may be terminated by either party giving the other party three (3) months' notice.

IV) The re-appointment of the Wholetime Director is subject to the provisions of Section 167(1) of the Companies Act, 2013, while at the same time the Wholetime Director shall be liable to retire by rotation.

V) The Wholetime Director shall not be entitled to supplement his earnings under the appointment with any buying or selling commission. He shall also not become interested or otherwise concerned directly or through his wife and/or minor children in any selling agency of the Company, without the prior approval of the Central Government.

VI) The Wholetime Director shall be in the wholetime employment of the Company and thus devote the whole of his attention to the business of the Company. During the terms of the service with the Company, the Wholetime Director hereby undertakes not to take up any other employment / assignment and further shall not draw any remuneration, commission, fees etc. from any other source in India.

VII) The terms and conditions of the said re-appointment and/ or remuneration may be altered or varied by the Board of Directors from time to time, based on the recommendation of the Nomination and Remuneration Committee, provided that such alteration or variation shall be within the overall limits and parameters approved by the shareholders of the Company and in compliance with the applicable provisions of the Companies Act, 2013 and Schedule V thereto.

The information required in terms of Clause (iv) of Section II of Part II of Schedule V to the Companies Act, 2013 is as under:

I) GENERAL INFORMATION

1. Nature of the Industry: The Company is a part of Indian Auto Ancillary Components Manufacturing Industry and is engaged in the business of manufacturing Automotive Steering Systems, Steering Gear Assemblies and parts and components thereof and Drive Line Components for its various customers viz. Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra, JTEKT Brazil and Force Motors, at its Plants located in Gurugram, Dharuhera, Bawal and Chennai. The Auto Ancillary Industry is a high technology industry with continuous advancement of technology.

   The Company has technological advantage over its competitors due to Technical Collaboration with JTEKT Corporation, Japan, the global technology leader in Steering Systems.

2. Date of Commercial Production: The Company commenced its commercial production on 1st October, 1987.

3. Financial Performance based on given indicators: The financial performance of the Company (audited) during last five years is as under:

(INR In Lakhs)

Financial Parameters	**Year ended 31st March, 2022**	**Year ended 31st March, 2023**	**Year ended 31st March, 2024**	**Year ended 31st March, 2025**	**Year ended 31st March, 2026**
Gross Income	1,62,083.54	2,08,578.42	2,25,697.96	2,40,900.65	2,69,047.81
Net Profit as per Profit & Loss Account	3,313.69	7,979.20	10,686.43	7,526.31	7,689.08
Amount of Dividend Paid (Gross)	977.92	1,222.40	1,525.68	1,779.96	2,080.48
Rate of Dividend Declared (par value of share)	40%	50%	60%	70%	75%
Export performance and net foreign exchange	5,687.94	7,895.51	8,000.12	5,723.31	6,872.79

4. Foreign investment or collaboration, if any: The Company has entered into the Technical Collaboration Agreement(s) with JTEKT Corporation, Japan (the global technology leader in Steering Systems) to manufacture various types of Steering Systems, Driveline Components and other automotive components.

   Currently, the foreign Promoters of the Company namely JTEKT Corporation, Japan and JTEKT Column Systems Corporation hold 66.02% and 3.53% of Company's shareholding respectively.

II) INFORMATION ABOUT THE APPOINTEE

1. Background Details: Mr. Yosuke Fujiwara is a graduate from Tokai University, Japan and has working experience of over 25 years.

2. Past Remuneration: Mr. Yosuke Fujiwara, being the Wholetime Director of the Company has drawn the remuneration amounting to INR 113.41 lakh during the financial year 2025-26.

3. Recognition or awards: NIL

4. Job profile and his suitability: Mr. Yosuke Fujiwara has been serving as Wholetime Director of the Company and heads the Production Management Division, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time.

   Mr. Fujiwara worked for more than 20 years at various positions in JTEKT Corporation in Japan and its other overseas companies.

   Recognizing his significant contributions, in the year 2021, he was appointed as Director of JTEKT Bearings India Private Limited and in the year 2022 he was elevated to the position of Managing Director.

   After working for over two decades in various positions of JJP and its overseas companies, Mr. Yosuke Fujiwara was inducted on the Board of JTEKT India Limited in the year 2025.

   Keeping in view of his experience and knowledge, he is best suited for the position.

5. Remuneration Proposed: The detail of the remuneration proposed is as mentioned hereinabove.

6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person: Mr. Yosuke Fujiwara is a graduate from Tokai University, Japan and has a working experience of over 25 years. Mr. Yosuke Fujiwara is currently heading the Production Management Division, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation and shall further carry out such duties as may be entrusted to him subject to the supervision and control of the Board of Directors from time to time. Accordingly, keeping in view the present scenario of high pay package being offered by MNC / Class 'A' Indian Corporate(s), the proposed remuneration package of Mr. Yosuke Fujiwara matches to the prevailing remuneration package in the concerned industry, size of the Company and profile of the position.

   The remuneration has been benchmarked against industry peers through an internal study, which confirms that Mr. Yosuke Fujiwara's remuneration is positioned below the market median for comparable roles.

   Considering the status of Mr. Yosuke Fujiwara as a professional and a representative of the Company's foreign promoter, JTEKT Corporation, Japan, the Nomination and Remuneration Committee has recommended his remuneration to consist majorly of the fixed component. This is also consistent with the remuneration structure adopted for the Wholetime Director in his previous term.

7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or other director, if any: Except to the extent of his employment with the Company and being represented by JTEKT Corporation, Promoter of the Company, Mr. Fujiwara does not have any pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or any other director except Mr. Minoru Sugisawa, to the extent that he is representative of JTEKT Corporation, Japan.

III) OTHER INFORMATION

1. Reasons of loss or inadequate profits: Not applicable, since the Company has earned adequate profits for the year ended 31st March, 2026 to cover the remuneration payable to the Wholetime Director.

2. Steps taken or proposed to be taken for improvement: Not Applicable

3. Expected increase in productivity and profits in measurable terms: Not Applicable

In view of the provisions of Sections 196, 197, 198 and any other applicable provisions of the Companies Act, 2013 the Board recommends the Special Resolution No 8 of the accompanying notice for approval of the members.

Except Mr. Yosuke Fujiwara, being interested and Mr. Minoru Sugisawa to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his re-appointment as Wholetime Director of the Company effective from 1st February, 2027 to 31st January, 2029.

This Explanatory Statement together with the accompanying notice may also be regarded as a disclosure under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume and other details of Mr. Yosuke Fujiwara are provided in annexure to this notice pursuant to the provision of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The resolution set forth in item no. 8 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. 9

As per Section 180(1)(c) of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, approval of the members is required, to borrow monies in excess of the aggregate of the Paid Up Capital of the Company and its free reserves, that is to say, reserves not set apart for any specific purpose.

In this regard, the members of the Company, by passing a Special Resolution at the Annual General Meeting held on 23rd September, 2014 had accorded approval to borrow monies upto a limit of INR 5,000 million.

Since September 2014, the Shareholder' funds (Paid Up Capital of the Company and its free reserves) have increased from a level of INR 2,622 million as on 31st March 2015 to INR 11,858 million as on 31st March 2026. Investment in Fixed Assets has increased from INR 4,678 million as on 31st March 2015 to INR 12,268 million as on 31st March 2026. Compared to this Term borrowings has increased from INR 2,178 million as on 31st March 2015 to INR 2,593 million as on 31st March 2026. Relevant financial details are given below:

Details	(INR/Million)		%
	2014-15	**2025-26**	**Increase**
Paid up capital	199	277	39
Reserves & Surplus	2,423	11,581	378
Total Shareholder Fund	2,622	11,858	352
Net Fixed Assets	4,678	12,268	162
Term Loan	2,178	2,593	19
Sales Revenue	10,786	26,656	147

The Company has taken up several important expansion projects including setting up a new manufacturing facility in the state of Gujarat to cover supplies to customers located in western India. The increase in production capacity will require additional investments by the Company and will require additional borrowings over the next few years. As per estimation, the total term borrowings shall increase the exiting limit of INR 5000 million approved by Shareholders on 23rd September, 2014. Despite expected increase in borrowings, the Company expects to maintain a low debt equity ratio and a strong Debt Service Coverage Ratio. Over the past years, the Company has always maintained strong financial discipline and has ensured all repayments on time. The details are given below:

Details	(INR/Million)	
	2024-25	**2025-26**
Short Term	353	780
Long Term	1,180	2,593
Total Debt	**1,532**	**3,373**
Shareholder Fund	**8,799**	**11,858**
Debt / Equity	**0.17**	**0.28**
DSCR	**4.66**	**3.47**

The Company has strong banking relationship. The borrowings are also supported by our parent company- JTEKT Corporation, Japan by way of providing Corporate Guarantee as security for these borrowings, wherever required. We expect that our bankers will continue to provide long term loans at competitive pricing in future and the Company intends to continue to use this source of funding in future as well unless the Company is able to explore an alternative way of funding which involves lower cost and offers other advantages. The details of current term loan arrangements are as under:

Bank Name	(INR/Million)	
	Outstanding as on 31.03.2026	**Security**
SMBC (Loan No. 1)	111	Letter of Guarantee from JTEKT Corporation, Japan
SMBC (Loan No. 2)	671	Unsecured
SMBC (Loan No. 3)	500	Unsecured
Standard Chartered Bank	300	Unsecured
MUFG Bank	1,012	Unsecured
Total	**2,593**	

ICRA Limited, vide its letter dated 4th July 2025 has reaffirmed the Credit Rating of [ICRA]AA for Long Term Loans. The rating indicates a high degree of safety regarding the timely servicing of financial obligations and very low credit risk.

Keeping in view the funds requirements for new investments, the total term loan borrowings of the Company will exceed the current limit of INR 5,000 million approved by Shareholders on 23rd September, 2014. Accordingly, based on recommendations of the Board of Directors of the Company in its meeting held on 14th May, 2026, it is proposed to enhance the said limit of borrowing from INR 5,000 million to INR 10,000 million.

The Directors or Key Managerial Personnel or their relatives do not have any concern or interest, financial or otherwise, in passing of the said resolution, except to the extent of their shareholding in the Company.

In view of the provisions of Sections 180(1)(c) the resolution set forth in item no. 9 of this Notice is accordingly recommended for approval of the members as a Special Resolution.

Resolution No. 10 & 11

The members may note that provisions of Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") defines a "material related party transaction" as transaction to be entered into individually or taken together with previous transactions during a financial year by the Company, which exceeds 10% of annual consolidated turnover of the listed entity as per last audited financial statements (for companies having annual consolidated turnover up to INR 20,000 crores). Further, such "material related party transactions" require prior approval of shareholders of the Company.

Pursuant to the provisions of Regulation 23 of the Listing Regulations the shareholders' approval of omnibus related party transactions approved in an Annual General Meeting shall be valid up to the date of the next Annual General Meeting for a period not exceeding fifteen months. In case of omnibus approvals for material related party transactions obtained from shareholders in General Meeting other than Annual General Meetings, the validity of such approvals shall not exceed one year from the date of such approval. Pursuant to the provisions of the Listing Regulations, it is proposed to seek approval from the shareholders of the Company for "material related party transactions" by the Company as mentioned hereinunder.

SEBI vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/93 dated June 26, 2025 ('Circular') has mandated listed companies to follow Industry Standards on 'Minimum Information to be provided to the Audit Committee and Members for approval of Related Party Transactions' ('RPTs') ('ISF Note').

The ISF Note prescribes information to be provided for review by the Audit Committee and Members for approval of material RPTs.

Pursuant to the provisions of the aforesaid provisions, it is proposed to seek approval from the shareholders of the Company for "material related party transactions" by the Company as mentioned hereinunder.

<u>Material Related Party Transactions with Maruti Suzuki India Limited</u>

Your Company is engaged in the manufacture of steering systems and driveline products mainly for the passenger vehicle segment in the automobile sector. Your Company, over the years, has established itself as a reliable supplier of high quality steering and driveline products and currently supplies to major OEMs in India including Maruti Suzuki, Mahindra & Mahindra, Tata Motors, Honda Cars India, Stellantis, FIAT, Toyota Kirloskar, E-z-go, Trenton, Renault-Nissan, Isuzu, SML-Mahindra and Force Motors. Maruti Suzuki India Limited ("MSIL") is the market leader in the automobile sector with market share of around 40% in the passenger vehicle segment. Your Company is one of the major suppliers to MSIL and typically meets around 50% of MSIL's requirements of steering systems. Considering that MSIL is the largest customer of the Company, the aforesaid related party transaction with MSIL is not only crucial but also critical for survival and growth of the business of the Company.

MSIL being shown as co-promoter of the Company, currently holds 5.43% of the equity shares in the capital of the Company. The interest of MSIL in the Company is limited to the extent of MSIL's shareholding in the Company.

The shareholders of the Company, in the last Annual General Meeting held on 28th August, 2025, had approved related party transactions with MSIL up to an overall aggregate value of INR 35,000 million. It is proposed to seek Shareholders' approval for related party transactions with MSIL at the same level of INR 35,000 million, up to the date of next Annual General Meeting of the Company.

The Management of the Company has provided the Audit Committee with the relevant details as required under the ISF Note. The Audit Committee has reviewed the same and and after approval of the same by all Independent Directors on the Audit Committee, has recommended for entering into related party transactions with MSIL for an aggregate amount up to INR 35,000 million for approval by Board of Directors and Shareholders of the Company. The Audit Committee has noted that the said transactions will be on an arm's length basis and in the ordinary course of business of the Company. Based on the recommendation of the Audit Committee, the Board of Directors of the Company has also reviewed and recommended for entering into related party trasnactions with MSIL for an aggregate amount of up to INR 35,000 million for approval by the Shareholders at the Annual General Meeting.

The information as required under the ISF Note for approval of RPTs as placed before the Audit Committee has been incorporated below as a part of the Explanatory Statement along with minimum information for the Members for approval of material RPTs:

Minimum information to be provided to the Audit Committee and Shareholders for approval of Related Party Transactions as per RPT Industry Standard

Part A- Minimum information of the proposed RPTs with Maruti Suzuki India Limited ('MSIL')

A(1) Basic details of the related party

<table>
<tr><th>Sr.No.</th><th>Particulars of the information</th><th>Information provided by the Management</th></tr>
<tr><td>1.</td><td>Name of the related party</td><td>Maruti Suzuki India Limited (MSIL)</td></tr>
<tr><td>2.</td><td>Country of incorporation of the related party</td><td>India</td></tr>
<tr><td>3.</td><td>Nature of business of the related party</td><td>MSIL is engaged in the business of manufacturing and sale of passenger vehicles and is the market leader in the automobile sector with market share of around 40% in the passenger vehicle segment. It has a vast portfolio of car models and variants.</td></tr>
<tr><td colspan="3">A(2) Relationship and ownership of the related party</td></tr>
<tr><td>1.</td><td>Relationship between the listed entity and the related party including nature of its concern (financial or otherwise) and the following :</td><td>MSIL is the co-promoter of JTEKT India Limited ('the Company') and holds 5.43% of equity shares in the capital of the Company.

MSIL is the largest customer for the Company. Over the years, the Company has established itself as one of the major suppliers of steering systems, drive-line products and components thereof to MSIL.</td></tr>
<tr><td></td><td>• Shareholding of the listed entity (whether direct or indirect), in the related party</td><td>NIL</td></tr>
<tr><td></td><td>• Where the related party is a partnership firm or a sole proprietorship concern or a body corporate without share capital, then capital contribution, if any, made by the listed entity</td><td>MSIL is a Body Corporate Listed in India with no capital contribution by the Company.</td></tr>
<tr><td></td><td>• Shareholding of the related party, whether direct or indirect, in the listed entity</td><td>5.43%</td></tr>
<tr><td></td><td colspan="2">Explanation: Indirect shareholding shall mean shareholding held through any person, over which the listed entity / Subsidiary / related party has control. While calculating indirect shareholding, shareholding held by relatives shall also be considered.</td></tr>
<tr><td colspan="3">A(3) Details of previous transactions with the related party</td></tr>
<tr><td>1.</td><td>Total amount of all the transactions undertaken by the listed entity with the related party during the last financial year (i.e. FY 2025-26)</td><td><table>
<tr><th>Sl. No.</th><th>Nature of Transactions</th><th>Amount (INR/Mn.)</th></tr>
<tr><td>1.</td><td>Sale / Supply of steering systems, drive line products and components thereof</td><td>18,271.24</td></tr>
<tr><td>2</td><td>Related cost of tooling and development cost and other expenses</td><td>103.63</td></tr>
<tr><td></td><td>Total</td><td>18,374.87</td></tr>
</table>
In addition to above transactions of expense & revenue, Company paid dividend of INR 9.66 million to MSIL in FY 2025-26</td></tr>
<tr><td>2.</td><td>Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party in the current financial year up to the quarter immediately preceding the quarter in which the approval is sought.</td><td>Not Applicable</td></tr>
<tr><td>3.</td><td>Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last financial year.</td><td>No</td></tr>
<tr><td colspan="3">A(4) Amount of the proposed transaction(s)</td></tr>
<tr><td>1.</td><td>Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee / Shareholders</td><td>INR 35,000 million</td></tr>
</table>

<table>
<tr><th>Sr.No.</th><th>Particulars of the information</th><th>Information provided by the Management</th></tr>
<tr><td>2.</td><td>Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year would render the proposed transaction a material RPT?</td><td>Yes</td></tr>
<tr><td>3.</td><td>Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year

(The percentage has been computed on the basis of standalone financial statements, since JTEKT India Limited does not have any subsidiaries)</td><td>131% based on standalone annual turnover for FY 2025-26</td></tr>
<tr><td>4.</td><td>Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year (in case of a transaction involving the subsidiary and where the listed entity is not a party to the transaction)</td><td>Not Applicable, since the Company does not have any subsidiary company.</td></tr>
<tr><td>5.</td><td>Value of the proposed transactions as a percentage of the related party's annual consolidated turnover (if consolidated turnover is not available, calculation to be made on standalone turnover of related party) for the immediately preceding financial year, if available</td><td>The proposed limit of INR 35000 million is equivalent to 1.91% of the consolidated turnover of MSIL for FY 2025-26.</td></tr>
<tr><td>6.</td><td>Financial performance of the related party for the immediately preceding financial year</td><td><table>
<tr><th>Sl. No.</th><th>Particulars</th><th>Amount (INR / Mn.) FY 2025-26 (Standalone)</th></tr>
<tr><td>1.</td><td>Turnover</td><td>18,32,661.00</td></tr>
<tr><td>2</td><td>Profit After Tax</td><td>1,44,454.00</td></tr>
<tr><td>3.</td><td>Net Worth</td><td>10,51,058.00</td></tr>
</table>
Explanation : The above information is to be given on standalone basis. If standalone is not available, provide on consolidated basis.</td></tr>
<tr><td colspan="3">A(5) Basic details of the proposed transaction</td></tr>
<tr><td>1.

2.</td><td>Specific type of the proposed transaction (e.g. sale of goods/ services, purchase of goods/services, giving loan, borrowing etc.)

Details of each type of the proposed transaction</td><td><table>
<tr><th>Sl. No.</th><th>Nature of Transactions</th><th>Amount (INR/Mn.)</th></tr>
<tr><td>1.</td><td>Sale / Supply of steering systems, drive line products and components thereof</td><td>34,750.00</td></tr>
<tr><td>2</td><td>Related cost of tooling & development cost, softwares and other expenses</td><td>250.00</td></tr>
<tr><td></td><td>Total Value of Related Party Transactions</td><td>35,000.00</td></tr>
</table>
Notes : The values shown against various categories of the nature of transactions are indicative and may vary inter se. The approval of members is being sought for the total value of related party transactions specified in the resolution with MSIL and transactions will remain within such overall values proposed for approval of the Members.

The proposed limit of INR 35,000 million is based on business forecast as well as to provide for any additional demand based on promising market conditions.</td></tr>
<tr><td>3.</td><td>Tenure of the proposed transaction (tenure in number of years or months to be specified)</td><td>As per Industry practice the agreements executed between MSIL and the Company are long term and of ongoing nature unless terminated by the parties otherwise, however the approval of the members will be valid for a period of one year in accordance with Regulation 23 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.</td></tr>
</table>

Sr.No.	Particulars of the information	Information provided by the Management
4.	Whether omnibus approval is being sought?	Yes
5.	Value of the proposed transaction during a financial year.	INR 35,000 million plus applicable taxes in force.
	If the proposed transaction will be executed over more than one financial year, provide estimated break-up financial year-wise	The shareholders' approval of omnibus related party transactions being sought at the Annual General Meeting shall be valid up to the date of the next Annual General Meeting for a period not exceeding fifteen months in compliance of Regulation 23 of SEBI LODR.
6.	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity	MSIL is the largest customer for the Company. Over the years, the Company has established itself as one of the major suppliers of steering systems and currently MSIL procures around 50% of its total requirements of steering systems from the Company. The Company works continuously to gain additional share of business of MSIL by competing with other vendors of these products. MSIL is the leader in passenger and utility vehicle segment and hence association with MSIL is not only crucial but critical for the survival and growth of the business of the Company, as sale to MSIL usually constitutes approx. 50% to 60% of the total sales of the Company. Transactions with MSIL depend upon several factors such as market growth, share of business, performance of new products launched by the company, performance of new vehicles launched by MSIL, new product development reimbursements and other factors. For the year ended 31st March, 2026, the passenger vehicles industry achieved a growth 9%. During the same period MSIL achieved volume growth of 8.4%. Considering the share of market and continues growth, association with MSIL is crucial for the Company. For justification of basis of determination of price and other material terms and conditions, please refer Point No. 1 of 'B(1) Disclosure only in case of transactions relating to sale, purchase or supply of goods or services or any other similar business transaction and trade advances'.
7.	Details of the Promoter(s) / Director(s) / Key Managerial Personnel of the listed entity who have interest in the transaction, whether directly or indirectly: Explanation: Indirect interest shall mean interest held through any person over which an individual has control.	Promoters and Promoter Group: JTEKT Corporation, Maruti Suzuki India Limited, JTEKT Column Systems Corporation and JTEKT Bearings India Private Limited hold 66.02%, 5.43%, 3.53% and 0.004%, respectively, of the equity share capital of the Company as on March 31, 2026. Directors & Key Managerial Personnel: Mr. Rajiv Chanana, Wholetime Director of the Company, holds 3,456 equity shares, representing 0.001% of the equity share capital of the Company, and Mr. Vikas Goel, Chief Financial Officer of the Company, holds 1 equity share in the equity share capital of the Company, as on March 31, 2026

Sr.No.	Particulars of the information	Information provided by the Management
		Save and except to the extent of their respective shareholding in the Company, none of the Promoters (including Promoter Group) or the KMP is, directly or indirectly, concerned or interested in the proposed transaction.
	a) Name of the Director / Key Managerial Personnel	Mr. Deepak Thukral to the extent being representative of MSIL on the Board of Company may be deemed to be interested in the enabling shareholders' resolution. Except to the extent mentioned hereinabove, none of the other Directors and/or Key Managerial Personnel or their relatives are in any way concerned or interested in the proposed transaction.
	b) Shareholding of the director / KMP, whether direct or indirect, in the related party	No
8.	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	Not Applicable
9.	Other information relevant for decision making.	Please refer Point No. 1 of 'B(1) Disclosure only in case of transactions relating to sale, purchase or supply of goods or services or any other similar business transaction and trade advances.'

PART B- Information to be provided only if a specific type of RPT as mentioned below is proposed to be undertaken and is in addition to Part A,

B(1) Sale, purchase or supply of goods or services or any other similar business transaction and trade advances

Sr.No.	Particulars of the information	Information provided by the Management
1.	Bidding or other process, if any, applied for choosing a party for sale, purchase or supply of goods or services	The arrangement between the Company and MSIL is on a non-exclusive basis and therefore the parties would be free to enter into similar contracts with other parties if there is an associated cost benefit.
2.	Basis of determination of price	The settlement of price follows a commercial process of RFQ (request for quotation by MSIL), filing of quotations by the Company and final award of business based on pricing and other parameters. Pricing for products is hence on an arm's-length basis and in the ordinary course of business.
3.	In case of Trade advance (of up to 365 days or such period for which such advances are extended as per normal trade practice) , if any, proposed to be extended to the related party in relation to the transaction, specify the following:	a) Amount of Trade Advance: NIL b) Tenure: Not Applicable c) Whether the same is self-liquidating?: Not Applicable

<u>Material Related Party Transactions with JTEKT Corporation</u>

JTEKT Corporation, Japan (JJP) is engaged in the manufacture of steering systems, driveline systems, bearings and its components and owns valuable technique and know-how for manufacturing of such products through research, development and experience for many years. JJP is a world leader in steering technology and holds more than 21.6% of global market share in steering.

Steering systems are safety components and faulty design or product may lead to fatal accidents and therefore the production of these systems require a high degree of quality assurance. JJP provides to the Company:

(i) Technical know-how on design covering (a) Assembly drawing of the License Products and; (b) Component parts drawing of the License Products.

(ii) Technical know-how on manufacturing techniques including (a) working diagram, (b) drawing of cutting tool and inspection jig, (c) quality control process list, (d) inspection standards, (e) specifications for inspection equipment, (f) drawing or specifications of measurement machine; and (g) specifications for testing machine and performance test as per the requirement of each specific product developed and manufactured in India by the Company.

Almost 85% of the products sold by the Company are manufactured using the technology provided by JJP to the Company. Therefore, the technical know-how provided by JJP to the Company is crucial for the survival and growth of the business of the Company.

JJP being shown as Promoter of the Company, currently holds 66.02% of the equity shares in the capital of the Company. The interest of JJP in the Company is limited to the extent of JJP's shareholding in the Company.

The shareholders of the Company, at the Annual General Meeting held on 28th August 2025, had approved related party transactions with JJP up to an overall aggregate limit of INR 4,500 million. In view of the industry growth witnessed over the last two years, the Company anticipates an increase in production volumes, which would require higher imports of components. Accordingly, it is proposed to seek the approval of the shareholders for related party transactions with JJP up to an aggregate limit of INR 5,500 million, valid until the date of the next Annual General Meeting of the Company.

The Management of the Company has provided the Audit Committee with the relevant details as required under the ISF Note. The Audit Committee has reviewed the same and after approval of the same by all Independent Directors on the Audit Committee, has recommended for entering into related party transactions with JJP for an aggregate amount up to INR 5,500 million for approval by Board of Directors and Shareholders of the Company. The Audit Committee has noted that the said transactions will be on an arm's length basis and in the ordinary course of business of the Company. Based on the recommendation of the Audit Committee, the Board of Directors of the Company has also reviewed and recommended for entering into related party transactions with JJP for an aggregate amount of up to INR 5,500 million for approval by the Shareholders at the Annual General Meeting.

The information as required under the ISF Note for approval of RPTs as placed before the Audit Committee has been incorporated below as a part of the Explanatory Statement along with minimum information for the Members for approval of material RPTs:

Minimum information to be provided to the Audit Committee and Shareholders for approval of Related Party Transactions as per RPT Industry Standard

Part A- Minimum information of the proposed RPTs with JTEKT Corporation Japan ('JJP')

A(1) Basic details of the related party

Sr. No.	Particulars of the information	Information provided by the Management
1.	Name of the related party	JTEKT Corporation, Japan (JJP)
2.	Country of incorporation of the related party	Japan
3.	Nature of business of the related party	JJP is engaged in the manufacture of steering systems, driveline systems, bearings and its components and owns valuable technique and know-how for manufacturing of such products through research, development and experience for many years. JJP is a world leader in steering technology and holds around 21.6% of global market share in steering.
A(2) Relationship and ownership of the related party		
1.	Relationship between the listed entity and the related party including nature of its concern (financial or otherwise) and the following :	JTEKT India Limited ('the Company') first entered into a technical collaboration agreement with JJP for the manufacture of steering systems in the year 1985, which has been extended from time to time by adding new products. In the year 2017, JJP acquired equity shares from the Indian Promoter of the Company as well as from general public. Currently JJP is the largest Promoter of the Company and it holds 66.02% of the equity share capital of the Company. Since 1985, JJP has been the technical collaborator of the Company and approx. 85% of the products sold by the Company are manufactured using the technology provided by JJP to the Company.
	• Shareholding of the listed entity (whether direct or indirect), in the related party"	Nil
	• Where the related party is a partnership firm or a sole proprietorship concern or a body corporate without share capital, then capital contribution, if any, made by the listed entity	JJP is a Listed entity in Japan with no capital contribution by the Company.
	• Shareholding of the related party, whether direct or indirect, in the listed entity	66.02%
	Explanation: Indirect shareholding shall mean shareholding held through any person, over which the listed entity/Subsidiary/ related party has control. While calculating indirect shareholding, shareholding held by relatives shall also be considered.	

<table>
<tr><th>Sr. No.</th><th>Particulars of the information</th><th>Information provided by the Management</th></tr>
<tr><td colspan="3">A(3) Details of previous transactions with the related party</td></tr>
<tr><td>1.</td><td>Total amount of all the transactions undertaken by the listed entity with the related party during the last financial year (i.e. FY 2025-26)</td><td>
<table>
<tr><th>Sl. No.</th><th>Nature of Transactions</th><th>FY 2025-26 (INR/Mn.)</th></tr>
<tr><td>1</td><td>Technical Assistance from JJP – Payment of Royalty, development cost and reimbursement of related expenses</td><td>657.64</td></tr>
<tr><td>2</td><td>Purchase of Components, tooling, fixtures and capital goods required for manufacturing of licensed products</td><td>1,704.26</td></tr>
<tr><td></td><td>Total</td><td>2,361.90</td></tr>
</table>
</td></tr>
<tr><td></td><td></td><td>- In addition to above transactions, JJP has given a corporate guarantee for securing the borrowings from banks in India for a total value of INR 598.35 million outstanding as on 31st March, 2026 to enable your company to borrow from the banks without creating any charge on its assets. Further the Company paid dividend of INR 116.94 million to JJP in FY 2025-26.
- Royalty is paid in respect of products covered under the Technical Agreements. As stated above royalty is paid on 84% of the products sold by the Company and on this value of sales the % of royalty works out to 2.13% for FY 2025-26, whereas royalty paid as a % of the Standalone Turnover of the Company is only 1.79%.</td></tr>
<tr><td>2.</td><td>Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party in the current financial year up to the quarter immediately preceding the quarter in which the approval is sought.</td><td>Not Applicable</td></tr>
<tr><td>3.</td><td>Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last financial year.</td><td>No</td></tr>
<tr><td colspan="3">A(4) Amount of the proposed transaction(s)</td></tr>
<tr><td>1.</td><td>Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee / Shareholders</td><td>INR 5,500 million</td></tr>
<tr><td>2.</td><td>Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year would render the proposed transaction a material RPT?</td><td>Yes</td></tr>
<tr><td>3.</td><td>Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year
(The percentage has been computed on the basis of standalone financial statements, since JTEKT India Limited does not have any subsidiaries)</td><td>20.63% based on standalone annual turnover for FY 2025-26</td></tr>
<tr><td>4.</td><td>Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year (in case of a transaction involving the subsidiary and where the listed entity is not a party to the transaction)</td><td>Not Applicable, since the Company does not have any subsidiary company.</td></tr>
</table>

<table>
<tr><th>Sr. No.</th><th>Particulars of the information</th><th>Information provided by the Management</th></tr>
<tr><td>5.</td><td>Value of the proposed transactions as a percentage of the related party's annual consolidated turnover (if consolidated turnover is not available, calculation to be made on standalone turnover of related party) for the immediately preceding financial year, if available</td><td>The proposed limit of INR 5,500 million is equivalent to 0.48% of the consolidated annual turnover for FY 2025-26 of JJP.</td></tr>
<tr><td>6.</td><td>Financial performance of the related party for the immediately preceding financial year:</td><td>
<table>
<tr><th>Particulars</th><th>Amount (INR / Mn.)
FY 2025-26 (Consolidated)</th></tr>
<tr><td>Turnover</td><td>11,40,503.25</td></tr>
<tr><td>Profit After Tax</td><td>8,537.93</td></tr>
<tr><td>Net Worth</td><td>4,68,197.06</td></tr>
</table>
Explanation: The above information is to be given on standalone basis. If standalone is not available, provide on consolidated basis.</td></tr>
<tr><td colspan="3">A(5) Basic details of the proposed transaction</td></tr>
<tr><td>1.</td><td>Specific type of the proposed transaction (e.g. sale of goods / services, purchase of goods/services, giving loan, borrowing etc.)</td><td rowspan="2">
<table>
<tr><th>Sl. No.</th><th>Nature of Transactions</th><th>Amount (INR/ Mn.)</th></tr>
<tr><td>1.</td><td>Technical Assistance from JJP – Payment of Royalty, development cost and reimbursement of related expenses</td><td>1,250.00</td></tr>
<tr><td>2</td><td>Purchase of Components, softwares, tooling, fixtures and capital goods required for manufacturing of licensed products and support of Corporate Guarantee</td><td>4,250.00</td></tr>
<tr><td colspan="2">Total Value of Related Party Transactions</td><td>5,500.00</td></tr>
</table>
Notes: The values shown against various categories of the nature of transactions are indicative and may vary inter se. The approval of Members is being sought for the total value of related party transactions specified in the resolution with JTEKT Corporation and transactions will remain within such overall values proposed for approval of the Members.

Considering Industry growth over the last two years, we expect increase in production volumes requiring increase in import of components. A limit of INR 5,500 million has been requested to ensure due compliance in case the Industry experience a similar level of growth in current and next year since the current approval shall be valid till next Annual General Meeting.</td></tr>
<tr><td>2.</td><td>Details of each type of the proposed transaction</td></tr>
<tr><td>3.</td><td>Tenure of the proposed transaction (tenure in number of years or months to be specified)</td><td>As per Industry practice the agreements executed between JJP and the Company are long term and of ongoing nature unless terminated by the parties otherwise, however the approval of the members will be valid for a period of one year in accordance with Regulation 23 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.</td></tr>
<tr><td>4.</td><td>Whether omnibus approval is being sought?</td><td>Yes</td></tr>
<tr><td>5.</td><td>Value of the proposed transaction during a financial year.</td><td>INR 5,500 million plus applicable taxes in force.</td></tr>
<tr><td></td><td>If the proposed transaction will be executed over more than one financial year, provide estimated break-up financial year-wise</td><td>The shareholders' approval of omnibus related party transactions being sought at the Annual General Meeting shall be valid up to the date of the next Annual General Meeting for a period not exceeding fifteen months in compliance of Regulation 23 of SEBI LODR.</td></tr>
</table>

Sr. No.	Particulars of the information	Information provided by the Management
6.	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity	JJP has been engaged in the manufacture of steering systems, driveline systems and bearings and its components, and owns valuable technique and know-how for manufacturing of such products through research, development and experience for many years. JJP is a world leader in steering technology and holds more than 21.6% of global market share of steering. The availability of high quality of technical knowledge enables the Company to demonstrate its manufacturing strength and win new business, thereby leading to growth. This aspect is common in the steering component industry and all players need to demonstrate this technical capability to stay competitive in the Indian as well as global markets. JJP provides technical support in the development of new products and supports in the manufacturing operations by providing critical components. Considering Industry growth over the last two years, we expect increase in production volumes requiring increase in import of components. A limit of INR 5,500 million has been requested to ensure due compliance in case the Industry experience a similar level of growth in current and next year since the current approval shall be valid till next Annual General Meeting.
7.	Details of the Promoter(s) / Director(s) / Key Managerial Personnel of the listed entity who have interest in the transaction, whether directly or indirectly: Explanation: Indirect interest shall mean interest held through any person over which an individual has control.	Promoters and Promoter Group: JTEKT Corporation, Maruti Suzuki India Limited, JTEKT Column Systems Corporation and JTEKT Bearings India Private Limited hold 66.02%, 5.43%, 3.53% and 0.004%, respectively, of the equity share capital of the Company as on March 31, 2026. Directors & Key Managerial Personnel: Mr. Rajiv Chanana, Wholetime Director of the Company, holds 3,456 equity shares, representing 0.001% of the equity share capital of the Company, and Mr. Vikas Goel, Chief Financial Officer of the Company, holds 1 equity share in the equity share capital of the Company, as on March 31, 2026 Save and except to the extent of their respective shareholding in the Company, none of the Promoters (including Promoter Group) or the KMP is, directly or indirectly, concerned or interested in the proposed transaction.
	a) Name of the Director / Key Managerial Personnel	Mr. Minoru Sugisawa and Mr. Yosuke Fujiwara to the extent being representatives of JJP on the Board of Company may be deemed to be interested in the enabling resolution. Except to the extent mentioned hereinabove, none of the other Directors and/or Key Managerial Personnel or their relatives are in any way concerned or interested in the resolution.
	b) Shareholding of the director / KMP, whether direct or indirect, in the related party	No
8.	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	Not Applicable
9.	Other information relevant for decision making.	Please refer Point No. 1 of 'B(1) Disclosure only in case of transactions relating to sale, purchase or supply of goods or services or any other similar business transaction and trade advances.'

PART B- Information to be provided only if a specific type of RPT as mentioned below is proposed to be undertaken and is in addition to Part A,

B(1) Sale, purchase or supply of goods or services or any other similar business transaction and trade advances

Sr. No.	Particulars of the information	Information provided by the Management
1.	Bidding or other process, if any, applied for choosing a party for sale, purchase or supply of goods or services	Components bought from JJP and its associate companies are not based on a bidding process. The components purchased from JJP are highly specialized ones that other local third parties (suppliers) are not capable of producing and are crucial for the production of products in respect of which the Company has received technology from JJP. The rationale for this purchase from JJP as a single source is stated below: **1. Technical Support and Design Requirements:** Certain components imported from JJP and its associate entities require advanced technical know-how, proprietary designs, drawings, manufacturing processes and validation protocols. These components must strictly comply with OEM-prescribed specifications to meet quality, safety and performance standards and are manufactured using technology developed by JJP and its group companies. **2. Vehicle Model–Specific Components:** The components are developed for specific vehicle models and platforms. Due to their customized nature, such components are sometimes not interchangeable and cannot be used across other vehicle models. Any deviation in design or specification may adversely impact vehicle performance, safety compliance and OEM acceptance. **3. Non-availability of other Suppliers :** As setting up independent facilities for design, tooling, testing, validation and certification of such specialized components involves substantial capital investment, long gestation periods and access to proprietary technology, accordingly, sourcing from unrelated third-party vendors is neither commercially nor technically viable. **4. Arm's Length and Ordinary Course of Business:** The proposed transactions are carried out in the ordinary course of business and on an arm's length basis. Pricing is benchmarked and aligned with prevailing market conditions, considering the valued nature of components and embedded technology. **5. Business Continuity and OEM Commitments:** These imports are essential to ensure uninterrupted production, fulfilment of OEM commitments and maintenance of product quality and reliability. Any disruption in supply may materially affect the Company's operations, customer relationships and business continuity.
2.	Basis of determination of price	Pricing for products will be based on an arm's-length transfer price established by the parties. The purchase price is based on a mix of fixed, variable and pass-through costs and benchmarked margins for different activities based on transfer pricing principles.
3.	In case of Trade advance (of up to 365 days or such period for which such advances are extended as per normal trade practice) , if any, proposed to be extended to the related party in relation to the transaction, specify the following:	a) Amount of Trade Advance: Nil b) Tenure: Not Applicable c) Whether the same is self-liquidating? Not Applicable

B(7) Transactions relating to payment of royalty

Sr. No.	Particulars of the information	Information provided by the Management
1.	Purpose for which royalty is proposed to be paid to the related party in the current financial year *Note: For companies with a composite license agreement that includes a bundle of intellectual property rights (IPRs) such as brands, patents, technology and know-how, state the key components of such agreements and the reasons royalty attributable to those key components could not be furnished separately.*	The Company receives Technical assistance from JJP to manufacture and sell the Licensed Products (steering systems, driveline products and components thereof) as per Technical License Agreement, involving payment of royalty on production and sale as per the terms of agreement(s).
	a) For use of brand name / trademark b) For transfer of technology know-how c) For professional fee, corporate management fee or any other fee d) Any other use (specify)	The royalty payable under the relevant agreement is structured as a consolidated amount and does not prescribe separate royalty rates for individual purposes, for the following reasons: - The agreement is a comprehensive license covering multiple Intellectual Property Rights (IPR) (including brand, patents, technology, and know-how) and is not designed to allocate consideration to each component separately. - The agreement does not provide royalty rates or charging criteria for individual IPR elements. As the royalty is defined as a single consolidated consideration, separate allocation is not feasible. - The various IPR elements operate in an integrated and interdependent manner throughout product development and manufacturing, leaving no reasonable basis for apportioning their individual contributions. Accordingly, we are submitting below the key terms and components of the agreement to explain the scope, coverage and method of royalty calculation.
2.	a) The listed entity may confirm whether the parent company charges royalty at a uniform rate from all group companies in other jurisdiction.	No
	b) If No, furnish information below-	JJP collects the royalty payment from various other group companies in the range of 1% to 5%. The details of minimum and maximum percentage of royalty collected by JJP is given below :
	If royalty is paid to the parent company, disclose royalty received by the parent company from group entities in other jurisdiction:	
	'- Minimum rate of royalty charged along with corresponding absolute amount	1% amounting to JPY 167.08 mn in FY 2024- 25.
	- Maximum rate of royalty charged along with corresponding absolute amount *Note: The disclosure shall be made on a gross basis (Cost to the Company), including taxes paid on behalf of the recipient of royalty.*	5% amounting to JPY 20,454.36 mn in FY 2024-25.
3.	Sunset Clause for Royalty payment, if any	The transactions are continuous and ongoing in nature, driven by the need for regular technology upgradation in a highly competitive automotive component industry. Continuous access to the related party's technology is essential for: - Cost reduction through process optimization and localization, - Efficiency improvement in manufacturing and quality, - Sustaining competitiveness in domestic and global OEM markets.

Sr. No.	Particulars of the information	Information provided by the Management
		Each new product development, even when based on existing platforms or technologies, requires fresh design, engineering, testing, validation and OEM approval to meet evolving regulatory, safety and performance requirements. Accordingly, the underlying technical collaboration and supply arrangements cannot be time-bound without adversely impacting product development cycles, customer commitments and business continuity. Notwithstanding the absence of a sunset clause in the underlying agreements, the Company places the transactions for periodic review and approval by the shareholders, and seeks their approval annually, in compliance with SEBI (LODR) Regulations, thereby ensuring adequate oversight and governance.

Part C- Information to be provided only if a specific type of RPT mentioned below proposed to be undertaken is a material RPT and is in addition to Part A and B

C(6) Transactions relating to payment of royalty

Sr. No.	Particulars of the information	Information provided by the Management
1.	Gross amount of royalty paid by the listed entity or subsidiary to the related party during each of the last three financial years	INR In Mn. - FY 2023-24: 367.48 - FY2024-25: 413.00 - FY2025-26: 477.82
2.	Purpose for which royalty was paid to the related party during the last three financial years. Explanation: For companies with a composite license agreement that includes a bundle of intellectual property rights (IPRs) such as brands, patents, technology and know-how, state the key components of such agreements and the reasons royalty attributable to those key components could not be furnished separately. a) For use of brand name / trademark b) For transfer of technology know-how c) For professional fee, corporate management fee or any other fee d) Any other use (specify)	The Company receives Technical assistance from JJP to manufacture and sell the Licensed Products (steering systems, driveline products and components thereof) as per Technical License Agreement, involving payment of royalty on production and sale as per the terms of agreement(s) Please refer Point No. 1 of 'B (7)- Transactions relating to payment of royalty'.
3.	Royalty paid in last 3 FYs as % of Net Profits of previous FYs	- FY 2023-24: 34.39% - FY2024-25: 54.87% - FY2025-26: 62.14%
4.	Percentage or Rate at which royalty has increased in the past 3 years, if any, vis-à- vis rate at which the turnover and profits after tax have increased during the same period	See table below
5.	Peer Comparison: Listed entity or its subsidiary paying royalty for any purpose shall also disclose whether any relevant Industry Peer pays royalties for the same purpose, which is disclosed in its audited annual financial statements for the relevant period:	

Sl. No.	Particulars	Financial Years		
		2023-24	2024-25	2025-26
1.	Royalty	38.07%	12.39%	15.69%
2.	Turnover	8.31%	6.85%	11.10%
3.	Profit After Tax	33.93%	-29.57%	2.16%

Peer Comparison of Payment of Royalty

Data considered from FY 2022-23 to FY 2024-25				INR in Millions
Particular	**Jtekt India Limited**	**HL Mando Anand India Private Limited**	**Rane Steering Systems Private Limited**	**Bosch Limited**
Royalty Payment over last 3 years	1,098	5,056	913	11,520
Royalty paid as a% of Net profit after tax	40.79%	48.48%	-526.64%	19.43%
Annual growth rate of Turnover over last 3 years	14.73%	12.87%	6.01%	15.36%
Additional Disclosure				
Particular	**Jtekt India Limited**	**HL Mando Anand India Private Limited**	**Rane Steering Systems Private Limited**	**Bosch Limited**
Royalty paid as % of turnover	1.64%	3.27%	1.85%	2.32%

Key terms & components of the Agreement(s) executed between JTEKT Corporation, Japan & JTEKT India Limited

Sr. No.	Key Component	Details
1.	Grant of License	• Non-exclusive license granted to JTEKT India Limited. • Right to manufacture Licensed Products in India. • Right to sell Licensed Products within India. • Export permitted only subject to conditions and territorial limitations. • No right to sub-license without prior written consent of JTEKT Corporation. • License limited strictly to defined "Licensed Products" • No implied rights beyond what is expressly granted.
2.	Technical Information & Know-How	**JTEKT Corporation to provide:-** Design: • Standard drawings and technical information on which they are based • Other technical information determined by JTEKT to be necessary for the development of mass production drawings Other than Design • Process drawing • Process FMEA • Machine specifications • Jig drawing (Jig that contacts the Licensed Product) • Tool (Tools, cutters, and grinding wheels) list • Supply Parts list • Tool change list • Profile sketch of machine (Entire machine and processing area) • Technical report • Production process • Control plan • Inspection tool list • Inspection tool drawing (Profile sketch and parts drawing) • Instruction manual for measuring inspection tool • Process drawing (Material drawing, forging drawing and lathe turning drawing) • Process assurance requirement • Layout drawing • Mass production control plan • Quality confirmation manual • Standard three votes (standard production capability sheet, standard work chart and standard work combination table) • Element work sheet • Quality check sheet

<table>
<tr><th>Sr. No.</th><th>Key Component</th><th>Details</th></tr>
<tr><td></td><td></td><td>• Book check sheet (check sheet to check whether the equipment is operating normally)
• Process flow
• Process photos and videos
• Tools and processing conditions for individual equipment
• Issuance of production preparation instructions
• Master schedule creation (maybe created by Company in some cases)
• Issuance of notice of determination of in-house and outsourcing parts
• Holding of meeting for production preparation and issuance of minutes
• Preparation and distribution of materials for new products progress meeting and issuance of minutes (in some cases, it is only available in Japanese)
• Holding of decision meeting, distribution of materials and issuance of minutes after production preparation
• Provision of cost reference information (only when requested)
• Other items deemed necessary by JTEKT for manufacture of the Licensed Products</td></tr>
<tr><td></td><td></td><td>Technical Information limited to:
• Manufacturing know-how owned by JTEKT Corporation.
• Information necessary for production of Licensed Products.
Updates / improvements:
• JTEKT Corporation may provide updates during agreement term.
• Additional information may require separate commercial terms.
No transfer of ownership of technical information.
• Technical Information remains exclusive property of JTEKT Corporation.</td></tr>
<tr><td>3</td><td>Manufacturing & Quality Control Obligations</td><td>JTEKT India Limited must manufacture strictly in accordance with:
• Technical drawings.
• Specifications.
• Inspection standards prescribed by JTEKT Corporation.</td></tr>
<tr><td>4.</td><td>Local Supplier Control</td><td>JTEKT India Limited cannot appoint Local Suppliers without prior written approval of JTEKT Corporation.
All Local Suppliers must:
• Comply with JTEKT Corporation standards.
• Follow prescribed specifications.
• Be subject to inspection by JTEKT Corporation.
JTEKT India Limited responsible for:
• Monitoring Local Supplier compliance.
• Bearing costs of supplier-related inspection failures.
JTEKT Corporation retains right to:
• Require change of supplier.
• Impose technical compliance conditions.</td></tr>
<tr><td>5.</td><td>Training & Technical Assistance</td><td>JTEKT Corporation may provide:
• Provision of technical information/assistance
• Dispatching trainers to India
• Training employees in Japan</td></tr>
<tr><td>6.</td><td>Royalty Structure</td><td>A. Service Fee
  • Development fee
  • Payable as agreed between parties.
B. Running Royalty
  • 5% of the Net Sales Price (4% of the Net Sales Price for projects that do not utilize JTEKT Corporation's
  • proprietary manufacturing know-how based on the separate agreement between the parties).
  • Payment currency:
  • Japanese Yen.</td></tr>
</table>

Sr. No.	Key Component	Details
7.	Intellectual Property Ownership	• All Technical Information remains property of JTEKT Corporation • No transfer of patent rights. • No ownership in core technology.
8.	Trademark Use	• Limited right to use JTEKT Corporation trademark for Licensed Products.
9.	Term & Termination	• 10 years initial term. • Extension by mutual agreement.
10.	Post-Termination Consequences	JTEKT India Limited must: • Immediately stop manufacturing. • Cease use of trademarks. • Return technical documents. • Destroy confidential information. • Stop using technical know-how.

The said transactions with MSIL and JJP, being material related party transactions, require prior approval of the Shareholders of the Company in accordance with Regulation 23 of the Listing Regulations.

Members may note that in terms of the provisions of the Listing Regulations, the related parties as defined thereunder (whether such related party(ies) are a party to the aforesaid transactions or not), shall not vote to approve resolutions under item nos. 10 & 11.

Except as mentioned above, none of the Directors and Key Managerial Personnel of the Company and/or their respective relatives are, in any way, concerned or interested either directly or indirectly, financially or otherwise in the Resolutions set out at item nos. 10 & 11 of the accompanying Notice.

Based on the review and approval of the Independent Directors on the Audit Committee, the Board of Directors recommends the Ordinary Resolutions contained in item nos. 10 & 11 of the accompanying Notice to the Members for approval.

For the removal of doubt, all monetary values set out above in resolution no. 10 & 11 exclude any taxes that may be payable under applicable laws.

The members may note that pursuant to Regulation 23 of the Listing Regulations and applicable provisions of the Act, the other non-material related party transaction(s) to be entered by the Company with its related parties on arm's length basis and in ordinary course of business shall continue to be reviewed and / or approved by the Audit Committee and / or the Board of the Company. Further, as per the SEBI Regulations, such related party transactions are required to be approved by the members of the Audit Committee who are Independent Directors.

The Audit Committee and the Board of the Company in their meetings held on 14th May, 2026 approved and consented to seek shareholders' approval for the said material related party transactions. The Audit Committee and the Board of Directors have also noted that these transactions are at arm's length and in the ordinary course of business. Further only members of the Audit Committee who are Independent Directors, have reviewed and recommended the material related party transactions.

Accordingly, the members' approval is being sought for the resolutions mentioned as item nos. 10 & 11 to this notice.

By Order of the Board of Directors

Place : Registered Office:
UGF-6, Indraprakash
21, Barakhamba Road
New Delhi 110 001.

Dated : 14th May, 2026

Saurabh Agrawal
(Company Secretary)
[Membership No. – ACS-36163]

DETAILS OF THE DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE ENSUING ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Secretarial Standards (SS-2) issued by the Institute of Company Secretaries of India]

General information as per Secretarial Standards 2 and Regulation 36 of Listing Regulations regarding Mr. Minoru Sugisawa

(a)	Brief resume of the director including age and qualification.	Mr. Minoru Sugisawa (DIN : 10119891) is a 55 years old Japanese national, who after completing his Graduation in 1991 from Kobe Technical College, Japan, joined JTEKT Corporation (earlier known as Koyo Seiko Co., Ltd., Japan). After six years of working experience, Mr. Sugisawa was deputed as Coordinator of New Product Development (NPD) /Production Control (PC) Departments of Koyo Corporation, USA. In the year 2007, Mr. Sugisawa was given the responsibility of NPD/PC Departments at JTEKT Corporation, Japan. In the year 2018, he was promoted to the position of General Manager and was assigned the responsibilities of Production Administration Office. He is a qualified engineer having more than three decades of experience in Production Administration and Steering & Drivelines technology.
(b)	Nature of his expertise in specific functional areas	Mr. Minoru Sugisawa has vast experience in the field of production administration, production engineering, purchase, new product development and steering & driveline technology.
(c)	Disclosure of relationships between directors and key managerial personnel inter-se	Except Mr. Minoru Sugisawa, being the appointee and Mr. Yosuke Fujiwara to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his appointment.
(d)	Names of listed entities in which the person also holds the directorship and the membership of Committees of the board	Mr. Minoru Sugisawa does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.
(e)	Shareholding of director in company	Mr. Minoru Sugisawa does not hold any Equity Shares of the Company.
(f)	Terms and conditions of appointment or re-appointment	The Board of Directors, keeping in view the recommendations of the Nomination and Remuneration Committee, has re-appointed Mr. Minoru Sugisawa as Chairman & Managing Director, with remuneration, of the Company, for another period of two years effective from 1st June, 2026 to 31st May, 2028. The detailed terms and conditions of appointment of Mr. Minoru Sugisawa are given in the explanatory statement of the proposed resolution number 4 of the Notice attached hereto. Pursuant to the provisions of the Articles of Association, being Chairman of the Company his office shall not be liable to determination by retirement of directors by rotation.
(g)	The number of Meetings of the Board attended during the year	Mr. Minoru Sugisawa attended all six Board Meetings of the Company held during FY 2025-26.
(h)	Membership / Chairmanship of Committees of other Boards	Mr. Minoru Sugisawa is not a member of any of the Committees of other Boards.
(i)	Listed entities from which the Director has resigned in the past three years	Nil
(j)	Remuneration proposed to be paid	Disclosed in the explanatory statement.
(k)	Remuneration last drawn.	Disclosed in the explanatory statement.
(l)	Date of first appointment to the Board	1st June, 2023

(m)	Skills and capabilities required for the role and the manner in which the director meets such requirements	Mr. Minoru Sugisawa possesses appropriate education, experience, knowledge and capabilities required for the role of Chairman & Managing Director of the Company. He also possesses appropriate skills, expertise and competencies in the context of the Company's business, particularly in the areas of production administration, production engineering, purchase, new product development and steering & driveline technology. Under his guidance as Chairman & Managing Director, the Company has streamlined production processes, ensuring efficiency and cost-effectiveness. His strategic approach to procurement and production administration has significantly improved operational workflows and overall productivity. Considering Mr. Sugisawa's diverse experience, professional competence and extensive knowledge, his re-appointment as Chairman & Managing Director will be in the overall interest of the Company.

General information as per Secretarial Standards 2 and Regulation 36 of Listing Regulations regarding Mr. Rajiv Chanana

(a)	Brief resume of the director including age and qualification.	Mr. Rajiv Chanana (DIN : 02630192), aged 60 years, is a Graduate from Shri Ram College of Commerce and is a Fellow Member of the Institute of Chartered Accountants of India. He has experience of over three decades in various Corporates disciplines. In the past, he has worked with prestigious companies namely, Shri Ram Industrial Enterprises Ltd. (part of DCM Group), Indo Rama Synthetics India Limited and Deutsche Postbank Home Finance Limited. Mr. Rajiv Chanana joined the Company in the year 2009 as Chief Financial Officer and rose to the level of Wholetime Director.
(b)	Nature of his expertise in specific functional areas	Mr. Rajiv Chanana has cross cultural experience in the areas of Finance, M&A, Fund (Treasury) Management, Capital / Money Market operations, ALM Risk Management, Accounts, Budgeting, Cost Control / Cost Management, Direct / Indirect Taxation, Compliances management, ERP-SAP System Implementation and MIS Development in diversified sectors such as manufacturing & financial services.
(c)	Disclosure of relationships between directors and key managerial personnel inter-se	Except Mr. Rajiv Chanana, being the appointee and shareholder, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his re-appointment.
(d)	Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	Mr. Rajiv Chanana does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.
(e)	Shareholding of director in company.	Mr. Rajiv Chanana holds 3,456 Equity Shares of Re. 1/- each in the Share Capital of the Company.
(f)	Terms and conditions of appointment or re-appointment	The Board of Directors, keeping in view the recommendations of the Nomination and Remuneration Committee, have re-appointed Mr. Rajiv Chanana as Wholetime Director, with remuneration, of the Company, for a period of one (1) year effective from 1st June, 2026 to 31st May, 2027. The detailed terms and conditions of appointment of Mr. Rajiv Chanana are given in the explanatory statement of the proposed resolution number 5 of 42nd Annual General Meeting Notice attached hereto. Pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Rajiv Chanana's office is liable to determination by retirement of directors by rotation.
(g)	The number of Meetings of the Board attended during the year	Mr. Rajiv Chanana attended all the six meetings of the Board of Directors of the Company held in FY 2025-26.
(h)	Membership/Chairmanship of Committees of other Boards.	Mr. Rajiv Chanana is not a member of any of the Committees of other Boards during the financial year 2025-26.

(i)	Listed entities from which the Director has resigned in the past three years	Nil
(j)	Remuneration proposed to be paid	Disclosed in the explanatory statement.
(k)	Remuneration last drawn.	Disclosed in the explanatory statement.
(l)	Date of first appointment to the Board	1st June, 2022
(m)	Skills and capabilities required for the role and the manner in which the director meets such requirements	Mr. Rajiv Chanana possesses appropriate education, experience, knowledge and capabilities required for the role of Wholetime Director of the Company. He also possesses appropriate skills, expertise and competencies in the context of the Company's management and business, particularly in the areas of Finance, M&A, Risk Management, Budgeting, Cost Management, Direct / Indirect Taxation and Compliances management. Considering Mr. Chanana's diverse experience, professional competence and extensive knowledge, his re-appointment as Wholetime Director will be in the overall interest of the Company.

General information as per Secretarial Standards 2 and Regulation 36 of Listing Regulations regarding Mr. Masahiko Morimoto

(a)	Brief resume of the director including age and qualification.	Mr. Masahiko Morimoto (DIN : 06933969), aged 54 years, is a law graduate from Kyoto University, Japan and Konan University Law School, Japan (Honor & Juris Doctor) and also was admitted to the Bar Council in Japan in 2019. After studying at National University of Singapore Extension (English Language Program) in Singapore, he came to India to provide business consultancy services to Japanese companies located in India.
(b)	Nature of his expertise in specific functional areas	Mr. Masahiko Morimoto has significant expertise in the areas of legal and regulatory advisory, global business management, enterprise risk management, and corporate governance. His experience in advising clients across jurisdictions has equipped him with strong analytical, strategic, and decision-making capabilities.
(c)	Disclosure of relationships between directors and key managerial personnel inter-se	Except Mr. Masahiko Morimoto, being the appointee, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolution pertaining to his appointment.
(d)	Names of listed entities in which the person also holds the directorship and the membership of Committees of the Board	Mr. Masahiko Morimoto does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.
(e)	Shareholding of director in company.	Mr. Masahiko Morimoto does not hold any Equity Shares of the Company.
(f)	Terms and conditions of appointment or re-appointment	The Board of Directors, keeping in view the recommendations of the Nomination and Remuneration Committee, has recommended the re-appointment of Mr. Masahiko Morimoto as an Independent Director of the Company, for the second term of five years, effective from 11th November, 2026. Mr. Masahiko Morimoto shall not be liable to retire by rotation.
(g)	The number of Meetings of the Board attended during the year	Mr. Masahiko Morimoto attended all the six meetings of the Board of Directors of the Company held in FY 2025-26.
(h)	Membership/Chairmanship of Committees of other Boards.	Mr. Masahiko Morimoto is not a member of any of the Committees of other Boards during the financial year 2025-26.
(i)	Listed entities from which the Director has resigned in the past three years	Nil

(j)	Remuneration proposed to be paid	Sitting Fee and Commission* *Shareholders at the 40th Annual General Meeting, held on 13th August, 2024, approved a sum not exceeding 1% of the net profit of the Company per annum, calculated in accordance with the provisions of Section 198 of the Act and subject to total payments not exceeding INR 8 million per annum and also maximum of INR 2.5 million per annum per director, to be paid and distributed among some or all of the Independent Directors of the Company in a manner decided by the Board.
(k)	Remuneration last drawn.	Mr. Morimoto was paid sitting fee amounting to INR 4,75,000/- during FY 2025-26. In addition, he was paid Commission of INR 20,64,516/- out of profits for the FY 2025-26.
(l)	Date of first appointment to the Board	11th November, 2021
(m)	Skills and capabilities required for the role and the manner in which the director meets such requirements	Mr. Morimoto has the relevant qualification and experience to justify the skills and capabilities required for his role in the Company as Independent Director. Mr. Morimoto is a qualified law graduate and provides advisory services in India as well as in Japan. He has excellent communication skills and possess relevant experience in the area of global business, enterprise risk management and governance.

General information as per Secretarial Standards 2 and Regulation 36 of Listing Regulations regarding Mr. Yosuke Fujiwara

(a)	Brief resume of the director including age and qualification.	Mr. Yosuke Fujiwara (DIN : 09167191), aged 51 years, is a Japanese national, who after completing his Graduation in 1998 from Tokai University in Japan, joined JTEKT Corporation (earlier known as Koyo Seiko Co., Ltd., Japan). After eight years of working experience, Mr. Fujiwara was assigned to work at Koyo Corporation, USA. In the year 2015, Mr. Fujiwara was given the assignment of Manufacturing Engineering department as Manager at Kanto Plant of JTEKT Corporation, Japan. Recognizing his significant contributions, in the year 2021, he was appointed as Director of JTEKT Bearings India Private Limited and in the year 2022 he was elevated to the position of Managing Director. Over his career spanning more than two decades, Mr. Fujiwara has made the following key contributions: • Played a key role in advancing strategic initiatives in the USA, which led to significant business growth and the optimization of processes across multiple functions. • Successfully established critical standards and policies at JTEKT Bearings India Private Limited, resulting in enhanced operational efficiency and improved profitability.
(b)	Nature of his expertise in specific functional areas	Mr. Yosuke Fujiwara has the vast experience in the field of Production Management, overseeing key functions such as Purchasing, Production Planning & Control, New Product Development & Projects, Production Engineering, Logistics Improvement, and IT Infrastructure including ERP and Digital Transformation. He possesses a strong set of skills and capabilities, including leadership, strategic planning, problem solving, communication, and other relevant expertise.
(c)	Disclosure of relationships between directors and key managerial personnel inter-se	Except Mr. Yosuke Fujiwara, being the appointee and Mr. Minoru Sugisawa to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the resolutions pertaining to his appointment / re-appointment.
(d)	Names of listed entities in which the person also holds the directorship and the membership of Committees of the board	Mr. Yosuke Fujiwara does not hold the directorship and membership of the Committees of the Board of Directors in any other listed company in India.
(e)	Shareholding of director in company	Mr. Yosuke Fujiwara does not hold any Equity Shares of the Company.

(f)	Terms and conditions of appointment or re-appointment	The Board of Directors, keeping in view the recommendations of the Nomination and Remuneration Committee, has re-appointed Mr. Yosuke Fujiwara as Wholetime Director, with remuneration, of the Company, for a period of two years effective from 1st February, 2027 to 31st January, 2029. The detailed terms and conditions of appointment of Mr. Yosuke Fujiwara are given in the explanatory statement of the proposed resolution number 8 of 42nd Annual General Meeting Notice attached hereto. Pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Yosuke Fujiwara's office is liable to determination by retirement of directors by rotation.
(g)	The number of Meetings of the Board attended during the year	Mr. Fujiwara has attended five Meetings out of the total six Board Meetings of the Company held during FY 2025-26.
(h)	Membership / Chairmanship of Committees of other Boards	Mr. Fujiwara is not a member of any of the Committees of other Boards.
(i)	Listed entities from which the Director has resigned in the past three years	Nil
(j)	Remuneration proposed to be paid	Disclosed in the explanatory statement.
(k)	Remuneration last drawn.	Disclosed in the explanatory statement.
(l)	Date of first appointment to the Board	1st February, 2025
(m)	Skills and capabilities required for the role and the manner in which the director meets such requirements	Mr. Yosuke Fujiwara possesses appropriate education, experience, knowledge and capabilities required for the role of a Wholetime Director of the Company. He also possesses appropriate skills, expertise and competencies in the context of the Company's business, particularly in the areas of production management. He also has a robust set of skills and capabilities, including leadership, strategic planning, problem-solving, communication, and other pertinent expertise. Considering Mr. Fujiwara's diverse experience, professional competence and extensive knowledge, his re-appointment as Wholetime Director will be in the overall interest of the Company.

COMMUNICATION ON TAX DEDUCTION AT SOURCE (TDS) ON DIVIDEND DISTRIBUTION

Pursuant to the provisions of the Income Tax Act, 2025 ("the IT Act"), dividend income is taxable in the hands of the members and the Company is required to deduct tax at source (TDS), at the rates prescribed in the Income Tax Act, on the amount distributed to the shareholders.

All Shareholders are requested to ensure that the details such as :

- Valid Permanent Account Number (PAN);
- Residential status as per the IT Act i.e. Resident or Non-Resident for F.Y. 2026-27;
- Category of Shareholder (e.g., Domestic Company, Foreign Company, Individual, Firm, LLP, HUF, Foreign Portfolio Investors / Foreign Institutional Investors, Government, Trust, Alternate Investment Fund - Category I, II or III, etc.);
- E-mail id; and
- Address

are updated, in their respective demat account(s) maintained with the Depository Participants. Please note that these details as available on Record Date in the Register of Members will be relied upon by the Company, for the purpose of complying with the applicable withholding tax provisions.

The TDS/ Withholding tax provisions for both categories of shareholders viz. Resident and Non-Resident are detailed below:

I) For Resident shareholders:

Tax is required to be deducted at source ("TDS") under Section 393(1) [Table: Sr. No. 7] read with Section 393(4) [Table Sr. No. 10] of the IT Act @ 10% on the amount of dividend payable unless exempt under any of the provisions of the IT Act subject to fulfilment of the following conditions:

1) Valid Permanent Account Number ("PAN") will be mandatorily required.

2) TDS to be deducted at higher rate in case of non-linkage of PAN with Aadhaar. As per Section 262 of the IT Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply to this, the PAN allotted shall be deemed to be invalid/ inoperative and tax shall be deducted at the rate of 20% as per the provisions of section 397 of the IT Act. The Company will be using functionality of the Income-tax department for the above purpose. TDS is required to be deducted at the rate of 20% u/s 397 of the IT Act, if valid PAN of the member is not available.

3) In case,shareholders provide a certificate issued under Section 395(1) of the IT Act for lower/ Nil withholding of taxes, the rate specified in such certificate shall be considered based on submission of self-attested copy of the certificate.

However following categories of resident shareholders are exempted from the deduction of tax, subject to conditions mentioned therein:

A) Resident Shareholders (Individuals):

1) In case of Individuals, TDS would not apply if the aggregate of total dividend paid to them by the Company under folio(s) during Tax Year ('TY') 2026-27 does not exceed Rs.10,000/.

2) No TDS is required to be deducted on furnishing of valid Form 121 (for individuals, with no tax liability on total income and income not exceeding maximum amount which is not chargeable to tax) which can be downloaded from income tax portal at https://www.incometaxindia.gov.in/documents/d/guest/fn-121. Please note that all fields are mandatory to be filled up and duly signed.The Company may at its sole discretion reject the form if it does not fulfil the requirement of law and Company's policies.

3) Please note that linking of PAN and Aadhaar is mandatory. Accordingly, the shareholders are requested to link their PAN with Aadhaar on the income-tax website. In case the PAN is not linked with Aadhaar or Invalid then the PAN is liable to be treated as inoperative, and TDS would be deducted at higher rate prescribed in Section 397(2).

B) Resident Shareholders (Non-Individuals):

No tax shall be deducted on the dividend payable to the following resident non-individuals where they provide details and documents as per the format attached in Annexure 1.

1) **Insurance Companies:** Self declaration that it qualifies as 'Insurer' as per section 2(7A) of the Insurance Act, 1938 and has full beneficial interest with respect to the ordinary shares owned by it along with self-attested copy of PAN card and certificate of registration with Insurance Regulatory and Development Authority (IRDA)/ LIC/ GIC.

2) **Mutual Funds:** Self-declaration that it is registered with SEBI and is notified under Schedule VII [Table: Sl. No. 20 or 21] to Section 11 of the IT Act along with self-attested copy of PAN card and certificate of registration with SEBI.

3) **Alternative Investment Fund (AIF):** Self-declaration that its income is exempt under Schedule V [Table: Sl. No. 1] to Section 11 of the IT Act and they are registered with SEBI as Category I or Category II AIF along with self-attested copy of the PAN card and certificate of AIF registration with SEBI.

4) **New Pension System (NPS) Trust:** Self-declaration that it qualifies as NPS trust and income is eligible for exemption under Schedule VII [Table: Sl. No. 41] to Section 11 of the IT Act and being regulated by the provisions of the Indian Trusts Act, 1882 along with self-attested copy of the PAN card.

5) **Recognized provident fund / approved superannuation fund / approved gratuity fund:** Self-declaration that its income is eligible for exemption under Schedule VII [Table: Sl. No. 22,23 and 24] to Section 11 of the IT Act along with self-attested copy of PAN card.

6) **Other non-individual shareholders:** Self-attested copy of documentary evidence supporting the exemption along with self-attested copy of PAN card.

II) For Non-Resident Shareholders

1) Taxes are required to be withheld in accordance with the provisions of Sections 393(2) [Table Sl. No 17] read with Section 207(1) [Table Sl. No. 1] of the IT Act as per the rates in force. As per the relevant provisions of the IT Act, the withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) on the amount of dividend payable to them. In case, non-resident shareholders provide a certificate issued under Section 395(1) of the IT Act for lower/ Nil withholding of taxes, the rate specified in such certificate shall be considered based on submission of self-attested copy of the certificate.

2) Further, as per Section 159 of the IT Act, the non-resident shareholder has the option to be governed by the provisions of the Double Taxation Avoidance Agreement between India and the country of tax residence of the shareholder ('Tax Treaty'), if they are more beneficial to them. To avail such Tax Treaty benefits, the non-resident shareholders will have to provide the following:

- Self-attested copy of the PAN Card allotted by the Indian Income Tax authorities. If PAN is not available, the non-resident shareholder shall furnish name, email address, contact number, tax identification number allotted in the country of residence and address in country of residence. (Format attached herewith as Annexure – 2)
- Self-attested copy of Tax Residency Certificate ('TRC') (of calendar year 2026 or TY 2026-27) obtained from the tax authorities of the country of which the shareholder is resident.
- Form 41 in electronic format as required under Section 159(1) and 159(2) of the IT Act 2025 by filling electronically on the income tax portal with their login credentials at "eportal.incometax.gov.in".
- Self-declaration by non-resident shareholder of having no Permanent Establishment/ fix base in India in accordance with the applicable Tax Treaty (of calendar year 2026 or TY 2026-27) (format in Annexure 3).
- In case of shareholder being tax resident of Singapore, proof of satisfying requirement of Article 24 – Limitation of Relief, should be provided.

It is recommended that shareholders should independently satisfy their eligibility to claim Tax Treaty benefit including meeting of all conditions laid down by Tax Treaty read with the provisions laid down by the Multilateral Instruments (MLI), wherever applicable.

Kindly note that the Company is not obligated to apply beneficial Tax Treaty rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial rate of Tax Treaty for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the Company of the documents submitted by the non-resident shareholder.

Notes:

1) Shareholders holding shares under multiple accounts under different status/ category and single PAN, may note that, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

2) Income tax rates as per latest Finance Act shall be used for determining the income-tax payable in respect of the total income of a person (being individual/ HUF/ AOP/ BOI/ AJP).

3) Equity shares of the Company, which were transferred by the Company in the name of Investor Education and Protection Fund ('IEPF') in terms of Section 124(6) of the Companies Act 2013 and Rules framed thereunder, the TDS shall be deducted basis the available details of the underlying members.

4) In case tax on dividend is deducted at a higher rate in the absence of receipt of the aforementioned details/ documents, shareholder would still have an option of claiming refund of the excess tax deducted at the time of filing their income tax return by consulting their tax advisors. No claim shall lie against the company for such taxes deducted.

5) Resident non-individual shareholders i.e., Insurance companies, Mutual Funds and Alternative Investment Fund ('AIF') established in India and Non-Resident Non-Individual shareholders i.e., Foreign Institutional Investors and Foreign Portfolio Investors may alternatively submit the relevant forms / declarations / documents through their respective custodian who is registered on NSDL platform, on or before the aforesaid timelines.

6) In terms of Rule 203 of Income-tax Rules, 2026, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then such deductee should file declaration with the Company in the manner prescribed by the Rules before Thursday, August 06, 2026. No communication on the tax determination / deduction shall be entertained post the above date (format attached herewith as Annexure 4).

7) Shareholders whose valid PAN is updated with the Company will be able to see the credit of TDS in Form 168, which can be downloaded from their e-filing account at https://www.incometax.gov.in/iec/foportal/

8) In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the Member/s, such Member/s will be responsible to indemnify the Company and also, provide the Company with all information / documents and cooperation in any appellate proceedings.

9) This communication shall not be treated as advice from the Company or its affiliates or its RTA. Above communication on TDS sets out the provisions of law in a summary manner only, as on the date of the communication, and does not purport to be a complete analysis or listing of all potential tax consequences. Members should consult with their own tax advisors for the tax provisions applicable to their particular circumstances.

10) Accordingly, in order to enable us to determine the appropriate TDS/ withholding tax rate applicable, the aforementioned documents (duly completed and signed – carrying complete name, address, folio / DP ID, PAN, Financial Year etc.) are required to be sent through e-mail to investorgrievance@jtekt.co.in on or before Thursday, August 06, 2026. Further, the Originals should be sent at the registered office address of the company.

UPDATION OF BANK ACCOUNT DETAILS:

In order to facilitate receipt of dividend directly in your bank account, shareholders are requested to ensure that their bank account details in their respective demat accounts / physical folios are updated and KYC compliant to enable the Company to make timely credit of dividend in their bank accounts.

Pursuant to SEBI Master Circular dated February 6, 2026 issued to the RTA read with other related SEBI Circulars and Regulation 12 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, SEBI has mandated that dividend shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Choice of Nomination(optional), Contact Details (Postal Address with PIN and Mobile Number) Bank Account Details and Specimen Signature for their corresponding physical folios to the Company or the RTA. For shareholders holding shares in dematerialized form, bank details shall be updated with their depository participant.

Annexure - 1

Date: ....

To,

JTEKT India Limited
UGF-6, Indraprakash Building
21, Barakhamba Road,
New Delhi 110001.

Subject: Declaration regarding Category and Beneficial Ownership of shares

Ref: PAN – .... Mention PAN of Shareholder

Folio Number / DP ID/ Client ID – .... Mention all the account details

With reference to the captioned subject, and in relation to the appropriate withholding of taxes on the Dividend payable to me / us by JTEKT India Limited (the Company), I / We hereby declare as under:

1. I/We, ... Full name of the shareholder, holding share/shares of the Company as on the record date, hereby declare that I am /we are tax resident of India for the period April 2026-March 2027 (Indian Fiscal Year).

2. I/We hereby declare that (Select Applicable)

   ☐ I am an Individual has linked the Aadhar number with PAN Card.

   ☐ We are **Insurance Company** and are the beneficial owner of the share/shares held in the Company; and we are submitting self-attested copy of PAN Card.

   ☐ We are **Mutual Fund** specified at Schedule VII Table: Sl. No. 20 or 21 to Section 11 of the Income Tax Act, 2025 and are the beneficial owner of the share/shares held in the Company; and we are submitting self-attested copy of PAN Card and registration certificate.

   ☐ We are **Alternative Investment fund** established in India and are the beneficial owner of the share/shares held in the Company; and our income is exempt under Schedule V Table Sl. No. 1 to Section 11 of the IT Act and are governed by SEBI regulations as Category I or Category II AIF; and we are submitting self-attested copy of the PAN card and registration certificate.

   ☐ We are **New Pension System Trust** established in India and are the beneficial owner of the share/shares held in the Company; and our income is exempt under Schedule VII Table Sl. No. 41 to Section 11 of the IT Act and being regulated by the provisions of the Indian Trusts Act, 1882; and we are submitting self-attested copy of the PAN card and registration certificate, as applicable.

   ☐ We are **Recognized provident fund / Approved superannuation fund / Approved gratuity fund** established in India and are the beneficial owner of the share/shares held in the Company; and our income is exempt under Schedule VII [Table: Sl. No. 22,23 and 24] to Section 11 of the IT Act and we are submitting self-attested copy of the documentary evidence supporting the exemption status along with self-attested copy of PAN card.

   ☐ We are .... category of the entity and are the beneficial owner of the share/shares held in the Company; and are not subject to withholding tax under section 393(5) of the Income Tax Act; and we are submitting self-attested copy of the documentary evidence supporting the exemption status along with self-attested copy of PAN card.

3. I/We hereby confirm that the above declaration should be considered to be applicable for all the shares held in the Company under PAN/ accounts declared in the form.

4. I/ We further indemnify the Company for any penal consequences arising out of any acts of commission or omission initiated by the Company by relying on my/ our above averment.

Thanking you.

Yours faithfully,
For .... Name of the shareholder

<<insert signature>>

Authorized Signatory - Name and designation

Note: Kindly strikethrough whichever is not applicable

Annexure - 2

Information to be provided under sub-rule (2) of rule 217 of Income-tax Rules, 2026:

I .... (Person signing this form) in the capacity of .... (designation of the person signing the form) do provide the following information, relevant to the Tax Year 2026-2027 in my case/in the case of .... for the purposes of sub-rule (2) of rule 217 (Relaxation from deduction of tax at higher rate under section 397(2)) —

Sl. No.	Nature of information	:	Details
(i)	Name, e-mail id and contact number of the Non-resident	:	(a) Name: (b) E-mail id: (c) Contact Number:
(ii)	Address of the assessee in the country or territory outside India of which Non-resident is resident of	:	
(iii)	Certificate of Tax Residency attached (Yes/No)	:	
(iv)	Deductee's tax identification number in the country or specified territory of residence and if there is no such number, then, a unique number on the basis of which the person is identified by the Government of the country or the specified territory of which the assessee claims to be a resident	:	

We undertake to indemnify for any tax liability (including but not limited to interest and penalty) that may arise on you in future on account of non-deduction of tax at source based on the above declaration furnished by me/us.

Place:.....................................

Date: ....

.... Signature & Seal

Annexure - 3

(On the letter head or plain paper of the non-resident shareholder)

FORMAT FOR DECLARATION FOR CLAIMING BENEFITS UNDER DTAA

Date: ...., 2026

JTEKT India Limited
UGF-6, Indraprakash Building
21, Barakhamba Road,
New Delhi 110001.

Subject: Declaration for eligibility to claim benefit under Agreement For Avoidance Of Double Taxation between Government of India and Government of .... <mention country of tax residency> ("DTAA"), as modified by Multilateral Instrument ("MLI"), if applicable

With reference to above, I/We wish to declare as below

1) I / We, ... <full name of the shareholder>, having permanent account number (PAN) under the Indian Income Tax Act, ... <mention PAN>, and holding .... <mention number of shares held> number of shares of the Company under demat account number/ folio number .... as on the record date, am/ are a tax resident of .... <country name> in terms of Article 4 of the DTAA as modified by MLI (if applicable) and do not qualify as a 'resident' of India under Section 6 of the Indian Income-tax Act, 2025 ("the IT Act"). A copy of the valid tax residency certificate for .... <period>, which is valid as on the Record Date, is attached herewith.

2) I/We am/are eligible to be governed by the provisions of the DTAA as modified by MLI (if applicable), in respect of the dividend income and meet all the necessary conditions to claim treaty rate.

3) I/We am/are the legal and beneficial owner of the dividend income to be received from the Company.

4) I/We do not have a Permanent Establishment ("PE") in India in terms of Article 5 of the DTAA as modified by MLI (if applicable) or a fixed base in India and the amounts paid/payable to us, in any case, are not attributable to the PE or fixed base, if any, which may have got constituted otherwise.

5) I/We do not have a PE in a third country and the amounts paid/payable to us, in any case, are not attributable to a PE in third jurisdiction, if any, which may have got constituted otherwise.

6) I/We do not have a Business Connection in India according to the provision of Section 9(2)(c)of the IT Act and the amounts paid/ payable to us, in any case, are not attributable to business operations, if any, carried out in India.

7) I/We confirm that my affairs/affairs of .... <full name of the shareholder> were arranged such that the main purpose or the principal purpose there of was not to obtain tax benefits available under the applicable tax treaty.

8) Further, our claim for relief under the tax treaty is not restricted by application of Limitation of Benefit clause, if any, thereunder.

9) We confirm that we are aware of the necessary compliances under the Indian domestic laws and would comply with the said compliance requirements.

I/We hereby certify that the declarations made above are true and bonafide. In case in future, any of the declarations made above undergo a change, we undertake to promptly intimate you in writing of the said event. You may consider the above representations as subsisting unless intimated otherwise.

I/we in the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by me, I will be responsible to pay and indemnify such income tax demand (including interest, penalty, etc.) and provide the Company with all information/ documents that may be necessary and co-operate in any proceedings before any income tax/ appellate authority.

Yours sincerely,

For .... <mention the name of the payee>

Authorized Signatory
Name of the Person signing
Designation of the Person signing

Rubber
Stamp

Annexure - 4

(On the letter head or plain paper of the non-resident shareholder)

Date: ...., 2026

To,

JTEKT India Limited
UGF-6, Indraprakash Building
21, Barakhamba Road,
New Delhi 110001.

Sub: Declaration under Section 390 of Income Tax Act read with Rule 203 of the Income Tax Rules 2025

Ref: PAN – .... Mention PAN of Shareholder

Folio Number / DP ID/ Client ID – .... Mention all the account details

This is in reference to captioned shares of your company, which were held by .... [Insert Name] on the record date on behalf of beneficial owners of such shares on account of following reason .... [Mention reasons, such as joint ownership or Clearing Members, etc.]

Section 390 of the Income Tax Act read with Rule 203 of the Income Tax Rules inter alia states that if the income on which the tax has been deducted at source is assessable in the hands of a person other than deductee, credit of tax deducted at source shall be given to the other person and not to the deductee.

For the aforesaid reasons, I/We .... [Insert name] do hereby declare that the dividend on such captioned shares is includible and taxable in the hands of the beneficial owner as stated below:

Sr. No	Name	Address	PAN	Contact Number & Email ID

We therefore request you that TDS deducted under Section 393 of the Income Tax Act 2025 may please be deducted in the name and PAN of the person named in above table and the certification for deduction of tax at source shall be issued in the name and PAN of the person as shown in the above table under Rule 203 of the Rules read with Section 390 of the IT Act

I/ We further indemnify the Company for any consequences arising out of any acts of commission or omission initiated by the Company by relying on my/ our above averment.

Authorized Signatory - Name and designation

(Company seal should be affixed)

Note: This form shall be signed by the individual/ Karta of the HUF/ Authorized Representative