



From: Dr. Yogesh R Chhabra, Company Secretary,
BHEL, Siri Fort, New Delhi – 110049

To: 1. BSE Limited, Mumbai (Through BSE Listing Centre)
2. National Stock Exchange of India Ltd., Mumbai (Through NEAPS)

Sub: Appointment of Shri Manepalli Sridhar, Director (Human Resources) on the Board of BHEL

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is informed that consequent to communication received from Ministry of Heavy Industries and BHEL's Board approval in its meeting held today i.e. 22.10.2026, Shri Manepalli Sridhar has assumed charge of the post of Director (Human Resources), BHEL w.e.f. 22.10.2026 to hold office till the date of his superannuation i.e. 31.08.2028, or until further orders, whichever is earlier.

Further, it is hereby informed that Shri Manepalli Sridhar, Director (Human Resources) has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

In this regard, brief profile of Shri Manepalli Sridhar and other details as per SEBI Circular is enclosed at **Annexure-I**.

No. AA/SCY/SEs
Date: 22.10.2026

YOGESH R CHHABRA
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YOGESH R CHHABRA
Date: 2026.10.22
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(Dr. Yogesh R Chhabra)
Company Secretary
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Annexure-I

**Information as required under Regulation 30 - Part A of Para A of Schedule III
of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

S No.	Particulars	Description
1.	Reason for Change	Appointment
2.	Date of appointment & term of appointment	Date of Appointment: 22 nd October, 2026 Shri Manepalli Sridhar has been appointed as Director (Human Resources) w.e.f. 22.10.2026 till the date of his superannuation i.e. 31.08.2028 or until further orders, whichever is earlier
3.	Brief profile	Shri Manepalli Sridhar, has been inducted as Director (Human Resources) on the Board of Bharat Heavy Electricals Limited (BHEL) w.e.f. 22.10.2026. Prior to this, Shri Sridhar was serving as Executive Director (Human Resources) at BHEL Corporate Office, New Delhi, where he was heading the Corporate Human Resource function and driving key HR policies and strategic people initiatives across the organisation. Shri Sridhar is a Mechanical Engineering graduate from CBIT, Osmania University, Hyderabad. He also holds an M. Tech in CAD/CAM from JNTU, Hyderabad and a Post Graduate Diploma in Business Administration



	(PGDM) from XLRI, Jamshedpur. He joined BHEL as an Engineer Trainee in 1990 and brings with him over 36 years of rich and diversified experience spanning manufacturing, commercial operations, project execution, industrial relations, human resource management and corporate policy. During his distinguished career, Mr. Sridhar has held several key leadership positions at BHEL's Hyderabad unit and Corporate Office. He has led manufacturing operations of steam turbines, gas turbines and centrifugal compressors, headed Contracts Management, Commercial, Marketing, Productivity & Management Services, Planning & Development, Erection & Construction, Central Dispatch and Industrial Relations functions. At the Corporate Office, Shri Sridhar has played a pivotal role in formulating and implementing HR policies, strengthening performance management systems and driving strategic human resource initiatives aligned with BHEL's organisational objectives. His extensive exposure across manufacturing, commercial and HR domains has enabled him to effectively integrate business priorities with people-centric strategies, thereby contributing significantly to organisational excellence and transformation.
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भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
(भारत सरकार का उपक्रम / A Government of India Undertaking)
CIN: L74899DL1964GOI004281

		A seasoned professional with proven leadership capabilities, Shri Sridhar brings with him over three decades of comprehensive experience across diverse functional domains. His strong understanding of manufacturing operations, industrial relations, commercial management and human resource leadership is expected to further strengthen BHEL's people strategy and support the company's growth and transformation agenda.
4.	Disclosure of relationships between directors	NIL