



7th September, 2026

The Listing Department, The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata – 700001 Scrip Code- 022035	The Manager Department of Corporate Services, BSE Limited P. J. Towers, Dalal Street, Mumbai - 400001 Scrip Code- 531241	The Manager, Listing Department, National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400051 Symbol- LINC
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Dear Sir / Madam,

Sub: Submission of Postal Ballot Notice

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), please find enclosed a copy of the Postal Ballot Notice dated 6th August, 2026 together with the Explanatory Statement, seeking approval of the Members on the Resolutions.

The e-voting will commence on Tuesday, 8th September, 2026 (9:00 A.M. IST) and will end on Wednesday, 7th October, 2026 (5:00 P.M. IST).

The Cut-off date, for ascertaining the list of shareholders to whom the notice of postal ballot (e-voting) being sent and for reckoning voting rights, is 28th August, 2026.

The Postal Ballot Notice will also be available on the Company's website at www.linclimited.com.

This is for your information and records.

Thanking you,

Yours faithfully,
For LINC LIMITED

DIPANKAR DE
Company Secretary



LINC LIMITED

CIN: L36991WB1994PLC065583

Regd. Office: Aurora Water Front, 18th Floor, GN 34/1, Sector-V, Salt Lake, Kolkata -700 091

Ph: (033) 68262100, E-mail: investors@linclimited.com, Website: www.linclimited.com,

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

TO THE MEMBERS OF Linc Limited

NOTICE is hereby given pursuant to and in compliance with the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), the various Circular issued by the Ministry of Corporate Affairs (the "MCA Circulars") and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), Revised Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and pursuant to other applicable laws and regulations (including any statutory modification or re-enactment thereof for the time being in force, and as amended from time to time), that the resolution(s) set out below are proposed to be passed by the Members through Postal Ballot, by way of remote e-voting ("e-voting") process.

The Explanatory Statement pursuant to Section 102 and other applicable provisions, if any, of the Companies Act, 2013 pertaining to the aforesaid resolutions setting out the material facts concerning the resolutions is annexed hereto for your consideration.

The Board of Directors of the Company (the "Board") has appointed Shri Dhruba Charan Sahoo, Practicing Company Secretary, as the Scrutinizer for conducting the postal ballot only through the e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

In accordance with the provisions of the MCA Circulars, Members can vote only through the remote e-voting process. Accordingly, the Company is pleased to offer a remote e-voting facility to all its Members to cast their votes electronically. **The Company has engaged the services of National Securities Depository Limited (NSDL) to provide the said remote e-Voting facility which will commence on Tuesday, 8th September, 2026 (9:00 A.M. IST) and will end on Wednesday, 7th October, 2026 (5:00 P.M. IST).** Members are requested to read the instructions in the Notes (including instructions for remote e-Voting) forming part of this Postal Ballot Notice ("Postal Ballot Notice") to cast their vote electronically. Members are requested to cast their vote through the remote e-voting process not later than 5.00 P.M. IST on Wednesday, 7th October, 2026, to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the concerned member. The remote e-Voting module shall be disabled by NSDL for voting thereafter.

The Scrutinizer will submit his report to the Managing Director of the Company after completion of scrutiny of the remote e-voting. The results shall be declared on or before Friday, 9th October, 2026 and communicated to the Stock Exchanges where shares of the Company are listed, National Securities Depository Limited ("NSDL"), Maheshwari Datamatics Private Limited, Registrar and Share Transfer Agent (the "RTA") and will also be displayed on the Company's website www.linclimited.com. The Company will also display the results of the Postal Ballot at its Registered Office.

SPECIAL BUSINESS:

Item No. 1: Re-appointment of Sanjay Jhunjhunwalla (DIN: 00233225) as Non-Executive, Independent Director of the Company for further term of 5 (five) consecutive years.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors), Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Shri Sanjay Jhunjhunwalla (DIN: 00233225), be and is hereby re-appointed as an Independent Director, not liable to retire by rotation and to hold office for a further term of 5 (five) consecutive years with effect from 12th November, 2026, upon such remuneration as may be determined by the Board of Directors of the Company from time to time within the overall limits under the Companies Act, 2013.

FURTHER RESOLVED THAT the Board of Directors be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Item No. 2: Increase in salary of Shri Aakash Alope Jalan, Senior Manager- Corporate & MISMAT

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under, provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended and in accordance with the recommendation of the Nomination and Remuneration Committee, Audit Committee and approval of the Board of Directors, approval of the Members be and is hereby accorded that Shri Aakash Alope Jalan, Senior Manager- Corporate & MISMAT, relative of Whole Time Director of the Company is permitted the revised annual remuneration not exceeding Rs. 40,00,000/- (Rupees Forty lakh) with effect from 1st November, 2026.

FURTHER RESOLVED THAT the Board of Directors be and are hereby authorised to do all such acts, deeds, matters, and things as may be required to give effect to above resolution."

Item No. 3: Increase in salary of Shri Utkarsh Alope Jalan, Senior Manager- Corporate & MISMAT

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under, provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended and in accordance with the recommendation of the Nomination and Remuneration Committee, Audit Committee and approval of the Board of Directors, approval of the Members be and is hereby accorded that Shri Utkarsh Alope Jalan, Senior Manager- Corporate & MISMAT, relative of Whole Time Director of the Company is permitted the revised annual remuneration not exceeding Rs. 40,00,000/- (Rupees Forty lakh) with effect from 1st November, 2026.

FURTHER RESOLVED THAT the Board of Directors be and are hereby authorised to do all such acts, deeds, matters, and things as may be required to give effect to above resolution."

By order of the Board
Sd/-

DIPANKAR DE

Company Secretary & Compliance Officer
ACS 32112

Place: Kolkata
Dated: 6th August, 2026

Registered Office:
Aurora Water Front,
18th Floor, GN 34/1,
Sector-V, Salt Lake,
Kolkata - 700 091
Ph: (033) 6826 2100,
E-mail: investors@linclimited.com
Website: www.linclimited.com,
CIN: L36991WB1994PLC065583

Notes:

1. Statement pursuant to Section 102 of the Companies Act, 2013 (as amended) (the "Act") and the rules made thereunder, setting out the material facts and the reasons for the proposed resolution is appended hereto (hereinafter referred to as "the Statement"). The Statement also contains the recommendation of the Board of Directors of the Company in terms of Regulation 17(11) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "Listing Regulations"). Necessary information of the Director as required under Regulation 36(3) of the Listing Regulations and the Revised Secretarial Standard on General Meetings (SS-2) issued by the ICSI is annexed to this Notice. The Statement read together with the Annexure hereto and these Notes form an integral part of this Notice.

2. In accordance with the Act read with various MCA Circulars, the Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members / List of Beneficial Owners as on **Friday, 28th August, 2026** (the "Cut-Off Date") received from Depositories and whose e-mail addresses are registered with the Company/Depositories. Members may please note that the Postal Ballot Notice will also be available on the Company's website at www.linclimited.com, websites of the Stock Exchanges where shares of the Company are listed and on the website of National Securities Depository Limited ("NSDL").

3. In accordance with the provisions of the MCA Circulars, the Company has made arrangements for the Members to register their e-mail addresses. Therefore, those Members who have not yet registered their e-mail addresses are requested to register the same by following the procedure set out in the notes to this Postal Ballot Notice. Members who have not registered their e-mail address are requested to register the same in respect of shares held in electronic form with the Depository through their Depository Participant(s) and in respect of shares held in physical form by submitting duly filled-up and signed Form ISR-1 to the Company's RTA, M/s Maheshwari Datamatics Private Limited, 23, R N Mukherjee Road, 5th Floor, Kolkata - 700 001, West Bengal.

4. In accordance with the provisions of the various MCA Circulars, Members can vote only through the remote e-voting process. Physical copies of the Postal Ballot Notice and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot. Members, whose names appear on the Register of Members / List of Beneficial Owners as on **Friday, 28th August, 2026** will be considered for the purpose of e-voting.

5. Resolution passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.

6. Voting rights of a Member/ Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date. There will be one vote for every Client ID / registered folio number irrespective of the number of joint holders. A person who is not a shareholder on the relevant date should treat this notice for information purpose only.

7. In compliance with Sections 108 and 110 of the Act and the rules made there under, the MCA Circulars and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically and vote on the resolutions through the remote e-voting service facility arranged by National Securities Depository Limited ("NSDL"). The instructions for e-voting are provided as part of this Postal Ballot Notice. **The communication of the assent or dissent of the Members would take place through remote e-Voting only.**

8. Members desiring to exercise their vote through the remote e-voting process are requested to read the instructions in the Notes under the section "General information and instructions relating to remote e-voting" in this Postal Ballot Notice. Members are requested to cast their vote through the remote e-voting process not later than 5.00 P.M. IST on **Wednesday, 7th October, 2026** to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the concerned shareholder.

9. The remote e-voting period commences at 9:00 A.M. (IST) on **Tuesday, 8th September, 2026** and ends at 5:00 P.M. (IST) on **Wednesday, 7th October, 2026**. Members desiring to exercise their vote should cast their vote during this period, to be eligible for being considered.

10. The Scrutinizer will submit his report to the Managing Director after the completion of scrutiny, and the result of the voting by postal ballot through the remote e-voting process will be announced by any Director of the Company duly authorised, on or before Friday, 9th October, 2026 will also be displayed on the website of the Company (www.linclimited.com), besides being communicated to the Stock Exchanges, Depositories and RTA.

11. The resolution, if passed by the requisite majority, shall be deemed to have been passed on Wednesday, 7th October, 2026, i.e., the last date specified for receipt of votes through the remote e-voting process.

12. All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the e-voting process. Members seeking to inspect such documents can send an email to investors@linclimited.com

13. General information and instructions relating to e-voting are as under:

The process for remote e-voting:

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual Shareholders holding securities in demat mode

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Login method for Individual Shareholders holding securities in demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. For OTP based login you can click on: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services under Value Added Services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider - NSDL and you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select “Register Online for IDeAS” Portal or click at: https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider - NSDL and you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period. 5. e-Voting mobile application of NSDL Shareholders / Members can also download NSDL Mobile App “NSDL Speede” facility for seamless voting experience. Voting website of NSDL for casting your vote during the remote e-Voting period.

	NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, they can login through their existing user ID and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website (www.cdslindia.com) and click on Login icon & New System My Easi and then use your existing My Easi username and password. 2. After successful login of Easi/Easiest, the user will be able to see the E-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting vote during the remote e-Voting period. Additionally, links are also provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting Service Providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System My Easi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting Option where the e-Voting is in progress and will be also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logged-in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting Service Provider, i.e., NSDL and you will be redirected to eVoting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 – 4886 7000
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or call at Toll Free No. 1800-21-09911

B) Login Method for Members other than Individual Members holding securities in demat mode and Members holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL e-Services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-Services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for Members other than Individual Members are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
- c) How to retrieve your ‘Initial Password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those members whose email ids are not registered.**
 - In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investors@linclimited.com or mdpldc@yahoo.com.
 - In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investors@linclimited.com or mdpldc@yahoo.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
 - Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:

- a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Members

- a. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to dcsahoo123@rediffmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login
- b. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
- c. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022-4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager at evoting@nsdl.com.

Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 read with rule 22 of the Companies (Management and Administration) Rules, 2014, Disclosure under SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and the Secretarial Standard – 2 (Revised) as issued by the Institute of Company Secretaries of India.

Item No. 1: Shri Sanjay Jhunjunwalla (DIN: 00233225) was appointed as Non-executive, Independent Directors of the Company pursuant to the provisions of Section 149 of the Companies Act, 2013 (“Act”) for a period of five consecutive years w.e.f. 12th November, 2021. Their terms of office as an Independent Director will cease on 11th November, 2026.

Considering the performance evaluation of Shri Sanjay Jhunjunwalla, which was effective and efficient on discharging the roles and responsibilities as a Non-Executive Independent Director of the Company and based on the recommendation of the Nomination and Remuneration Committee (the “NRC”) the Board formed an opinion that Shri Sanjay Jhunjunwalla is a person of integrity and possess relevant expertise and experience for being re-appointed as Non-Executive Independent Director of the Company. In the opinion of the Board, Shri Jhunjunwalla fulfills the conditions specified in the Act and the Rules made thereunder and that he is independent of the Management.

Shri Sanjay Jhunjunwalla has furnished to the Board the requisite declaration contemplated under Section 149(7) of the Act stating that he is an Independent Director within the meaning of Section 149(6) of the Act and Regulation 16 of the Listing Regulations 2015. A notice has been received under Section 160 of the Companies Act, 2013 from a Member proposing re-appointment of Shri Sanjay Jhunjunwalla. Since this re-appointment is recommended by the NRC, the requirement for deposit of Rs. 100,000/- is not applicable.

Further, as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the listed company shall ensure that approval of shareholders for, inter-alia, appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

During this term, his period of office as Independent Director shall not be liable to retirement by rotation.

Brief particulars of Shri Sanjay Jhunjunwalla (DIN: 00233225): Age: 63 years, Nationality: Indian, he is a commerce graduate from Calcutta University and having more than 39 years of rich experience in diverse fields. Shri Sanjay Jhunjunwalla is the Whole Time Director of Turtle Limited. He is the driving force behind the successful making of 'Turtle' Brand. Mr. Sanjay Jhunjunwalla's drive for success can only be rivalled by his passion for positivity. He has specialization in retail-driven growth. No wonder, when he's not busy taking the company from one milestone to another, he can be found either conducting personality development classes or engrossed in social welfare activities. He is also member of various reputed trade Committees and organizations.

Directorship details and Committee Membership of Shri Sanjay Jhunjunwalla:

Sl.	Name of the Company	Position	Name of the Committee	Chairperson/ Member
1.	Linc Limited	Independent Director	Stakeholders Relationship Committee	Chairperson
			Audit Committee	
2.	Turtle Limited	Whole Time Director	-	-
3.	Lemon Constructions Pvt. Ltd.	Director	-	-
4.	The Bengal Rowing Club	Director	-	-

Shri Sanjay Jhunjunwalla has not been resigned from any listed companies in last 3 years.

Shri Sanjay Jhunjunwalla is not related to any of the Directors of the Company. He is not holding any shares in the Company including as a beneficial owner. He attended five meetings of the Board during the FY 25-26 and two meetings during the FY 26-27 till the date of this notice.

Shri Sanjay Jhunjunwalla was paid remuneration by way of sitting fees and Rs. 6 Lakhs as commission for the FY 2025-26. He is entitled to sitting fees for attending the meetings of the Board and its Committee(s) and also Commission, if any, in line with the Nomination and Remuneration Policy of the Company.

Shri Sanjay Jhunjunwalla is not debarred from holding the office of Director of the Company, by virtue of any SEBI order or any other such authority.

Keeping in view his vast expertise and knowledge the Board considers that his re-appointment would be of immense benefit to the Company.

In terms of provision of Section 149 read with Schedule IV of the Companies Act, 2013 and Regulation 25 of the SEBI Listing Regulations, 2015 (as amended) the Board recommends the resolution as set out at Item No. 1 for approval of the Members of the Company as Special Resolution.

Except Shri Sanjay Jhunjunwalla and his relatives, to the extent of their shareholding, if any, in the Company, none of the Directors or Key Managerial Personnel of the Company or their relatives have any concern or interest, financial or otherwise, in the proposed resolution.

Item No. 2 & 3: Based on the recommendation of the Nomination & Remuneration Committee, Audit Committee, and in terms of the provisions of Section 177, 188 and other applicable provisions of the Companies Act, 2013 (the 'Act'), the Board of Directors of the Company, at their meeting held on 6th August, 2026, approved the enhancement of remuneration of Shri Aakash Alope Jalan and Shri Utkarsh Alope Jalan, Senior Manager - Corporate & MISMAT, relative of Whole Time Director, subject to approval of Members of the Company.

Section 188(1)(f) of the Companies Act, 2013 read with Rule 15(3)(b) of Companies (Meetings of Board and its Powers) Rules, 2014 as amended, provides that related party's appointment to any office or place of profit in the Company carrying monthly remuneration exceeding Rs. 2,50,000/- shall be subject to approval by the Board of Directors of the Company and the Members of the Company. Further, fourth proviso to Section 188(1) of the Act prescribes that nothing in this sub-section shall apply to any transactions entered into by the company in its ordinary course of business other than transactions which are not on an arm's length basis. Although, the above transaction is at arms' length basis and in ordinary course of business for the Company, approval of shareholders is sought by way of Ordinary Resolution as a good governance practice.

Given below is a statement of disclosures as required under the Companies (Meetings of Board and its Powers) Rules, 2014:

- a. Name of the related party: Shri Aakash Alope Jalan and Utkarsh Alope Jalan
- b. Name of the director or key managerial personnel who is related, if any: Shri Alope Jalan
- c. Nature of relationship: Shri Aakash Alope Jalan and Utkarsh Alope Jalan, are sons of Shri Alope Jalan, Whole Time Director of the Company.
- d. Nature, material terms, monetary value and particulars of the contract or arrangement:

Shri Aakash Alope Jalan and Utkarsh Alope Jalan to hold the office or place of profit with effect from 1st November, 2026 on a remuneration payable upto maximum limit of annual remuneration not exceeding Rs. 40,00,000/- (Rupees Forty lakhs) each as approved by the Board of Directors or any committee thereof.

Other benefits, perquisites, allowances, amenities and facilities, as applicable / payable to the other employees occupying similar position, as per the applicable policy of the Company.

No member of the Company shall vote on such resolution, to approve any contract or arrangement which may be entered into by the Company, if such member is a related party, in the manner as prescribed under the applicable laws.

The Board recommends the resolution set out at Item No. 2 & 3 for approval of the Members of the Company as Ordinary Resolution.

None of the Directors or Key Managerial Personnel or their relatives, other than Shri Alope Jalan, Whole Time Director, and their relatives, are deemed to be concerned or interested financially or otherwise, in the resolution set out at Item No. 2 & 3 of this Notice.

By order of the Board

Place: Kolkata
Dated: 6th August, 2026

Sd/-
DIPANKAR DE
Company Secretary & Compliance Officer
ACS 32112

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CALENDAR OF EVENTS

EVENTS	DAY & DATE
Date of dispatch of Postal Ballot Notice	Monday, 7th September, 2026
Date of starting Postal Ballot / E-Voting	Tuesday, 8th September, 2026
Date of ending Postal Ballot / E-Voting	Wednesday, 7th October, 2026
Expected (latest) date for submission of Scrutinizer Report	Friday, 9th October, 2026
Expected date of declaration of results of postal ballot and e-Voting	Friday, 9th October, 2026