

SGL- 25/Sec/2026-27

03rd September, 2026

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor
Plot No.C-1, Block G
Bandra-Kurla Complex
Bandra (E),
Mumbai - 400 051

BSE Limited

1st Floor
New Trading Ring, Rotunda Building
P J Towers, Dalal Street
Fort,
Mumbai - 400 001

**Stock Code: SHANTIGEAR
Through NEAPS**

**Stock Code: 522034
Through BSE Listing Centre**

Dear Ma'am / Sir,

Sub: Outcome of Board Meeting

1) Appointment of Chief Financial Officer of the Company

At its meeting held on 03rd September 2026, the Board of Directors of the Company appointed Mr. Sai Krishna Alluri as the Chief Financial Officer of the Company with immediate effect. Consequently, Mr. Sukanta Kumar Panigrahi ceases to be the Interim CFO of the Company.

The disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed as **Annexure – I**.

2) Authorization of Key Managerial Persons for the purpose of determining materiality of events or information and making disclosures to the Stock Exchange(s)

Pursuant to regulation 30(5) of the SEBI Listing Regulations, we wish to inform you that following persons of the Company are authorised for the purpose of determining materiality of events or information and making disclosures to the Stock Exchange(s) with immediate effect:

S.No	Name of the KMP	Designation	Contact Details
1	Mr. M Karunakaran	Whole time Director & CEO	304 – A, Trichy Road, Singanallur, Coimbatore – 641 005 Telephone: 0422-4545745 Email id: waltervasanthpj@shanthigears.murugappa.com
2	Mr. Walter Vasanth P J	Company Secretary	
3	Mr. Sai Krishna Alluri	Chief Financial Officer	

3) Appointment of Head – Human Resources of the Company

Ms. Helena Susan has been appointed as Head – Human Resources of the Company with immediate effect and has been designated as the Senior Management Personnel (“SMP”). Mr. Victor Dharmaraj will transition to new roles and responsibilities and, consequently, ceased to be the SMP.

The disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed as **Annexure – II**.

The meeting of the Board of Directors commenced at 03.30 PM and concluded at 03.50 PM.

This is for your kind information and records.

Thanking you,

Yours faithfully,

For Shanthi Gears Limited

Walter Vasanth P J

Company Secretary & Compliance Officer

Annexure – I

Details required as per SEBI Circular No. SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

Disclosure Requirements	Details	
a) Name of the Person	Mr. Sai Krishna Alluri	Mr. Sukanta Kumar Panigrahi
b) Reason for the change viz, appointment, cessation, resignation, removal, death or otherwise.	Appointment as Chief Financial Officer of the Company.	Ceased to be Interim Chief Financial Officer of the Company.
c) Date of appointment / cessation (as applicable) & term of appointment.	Appointment made with immediate effect. Term: Full-time employment, governed by the standard policies and service rules of the Company.	Ceased with immediate effect. Term : Not Applicable
d) Brief profile (in case of appointment)	Mr. Sai Krishna Alluri is a qualified Chartered Accountant and a Cost Accountant with 16+ years of experience in experience in Finance, Accounts, GST, Income Tax, Funding and Cost Reduction Initiatives. He was associated with National Plastics Group, TNQ Group, MORF Private Limited and Saibaba Polymer Technologies Private Limited in various financial positions.	Not Applicable
e) Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable

Annexure – II

Details required as per SEBI Circular No. SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

Disclosure Requirements	Details	
a) Name of the Person	Ms. Helena Susan	Mr. Victor Dharmaraj
b) Reason for the change viz, appointment, cessation, resignation, removal, death or otherwise.	Appointment as Head – Human Resources of the Company.	As part of Internal Organisational Restructuring, Mr. Victor Dharmaraj transitions to new roles and responsibilities.
c) Date of appointment / cessation (as applicable) & term of appointment.	Appointment made with immediate effect. Term: Full-time employment, governed by the standard policies and service rules of the Company.	Ceased with immediate effect. Term: Full-time employment, governed by the standard policies and service rules of the Company.
d) Brief profile (in case of appointment)	Ms. Helena Susan is a Commerce graduate and holds a Master's degree in Human Resources and an M.Phil. She has over 22 years of experience in the field of Human Resources in handling various HR functions. Prior to this appointment, she was associated with Elgi Equipments Limited and Rane Group.	Not Applicable
e) Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable