KPIT

July 28, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001.

Scrip ID: KPITTECH
Scrip Code: 542651

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai – 400051.

Symbol: KPITTECH
Series: EQ

Kind Attn: The Manager,
Listing Department

Dear Sir / Ma'am,

Sub: Disclosure of events or information under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Nomination and Remuneration (HR) Committee of the Board of Directors of the Company ("Committee") in its meeting held today i.e., on July 28, 2026 has considered and approved the following business:

Grant of 8,000 Options to the eligible employees covered under the KPIT Technologies Limited - Restricted Stock Unit Plan 2022 ("RSU Plan 2022"), which was approved by shareholders in Annual General Meeting held on August 24, 2022.

The details of the Grants are given below:

a) brief details of Options granted	8,000 options to the eligible employees as determined by the Committee.
b) whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes.
c) total number of shares covered by these Options;	Not more than 8,000 shares.
d) pricing formula;	Exercise Price per RSU shall be the face value of Share as on date of grant i.e. Rs. 10/- per option.
e) Options vested;	Nil
f) time within which Option may be exercised;	The vested Options shall be excisable within a period of 5 (Five) years from the date of vesting of such Options or such

	other shorter period as may be decided by the Committee from time to time.
g) Options exercised;	Nil
h) money realized by exercise of Options;	Nil
i) the total number of shares arising as a result of exercise of Option;	Nil
j) Options lapsed;	Nil
k) Variation of terms of Options	Nil
l) brief details of significant terms;	Pursuant to the Scheme, Options shall vest after the minimum period of 1 (One) year but not later than the maximum period of 4 (four) years from the date of grant of Options.
m) subsequent changes or cancellation or exercise of such Options;	Nil
n) diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Options are yet to be exercised.
o) conversion ratio	Each Option shall carry the right to be issued one share of the Company.

Kindly take the same on your records.

Thanking you,

Yours Faithfully

For **KPIT Technologies Limited**

ASHISH MALHOTRA

Digitally signed by ASHISH MALHOTRA
Date: 2026.07.28 16:11:43 +05'30'

Ashish Malhotra
General Counsel & Company Secretary