AARTECH SOLONICS
Living Passion Through Engineering

AARTECH SOLONICS LIMITED

05th September, 2026

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G-Block
Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051
Email: cmlist@nse.co.in
NSE Symbol: **AARTECH**

To,
BSE Limited
The Corporate Relationship Dept.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400 001
Email: corp.relations@bseindia.com
BSE Scrip Code: **542580**

Dear Sir/Ma'am

Sub: Notice of Forty Fourth (44th) Annual General Meeting (AGM) of the Company

This is to inform that the Forty Fourth (44th) AGM of the Company will be held on Tuesday, September 29, 2026 at 11:00 A.M (IST) through video conferencing ("VC")/Other Audio-Visual Means ("OAVM"). The venue of the meeting shall be deemed to be the Registered Office of the Company situated at E-2/57, Ashirwad, Arera Colony, Bhopal, 462016, Madhya Pradesh, India.

Pursuant to Regulation 30(6) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we are submitting herewith Notice of the 44th Annual General Meeting.

Kindly take the same on your records.

Thanks & Regards,

For Aartech Solonics Limited

AARTECH SOLONICS LTD.

K R Tanuj Reddy
Company Secretary & Compliance Officer

Encl: As above

Address :
Registered Office : 'Ashirwad', E-2/57, Arera Colony, Bhopal, Madhya Pradesh, India - 462016

Unit # 1 : 35A/36, Sector-B, Industrial Area, Mandideep, District Raisen, Madhya Pradesh, India - 462046

Unit # 2 : Near Him Cold Storage, Sector-1A, Parwanoo, District Solan, Himachal Pradesh, India - 173220

Phone :
+91-99930 91167
+91-73899 24734

Fixed Line :
+91-755-2463593

Website:
www.aartechsolonics.com

Email :
info@aartechsolonics.com
compliance@aartechsolonics.com

CIN :
L31200MP1982PLC002030

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the 44th (Forty-Fourth) Annual General Meeting ("AGM") of the members of **Aartech Solonics Limited** (CIN: L31200MP1982PLC002030) ("the Company") will be held on **Tuesday, the 29th Day of September, 2026** at 11:00 A.M, Indian Standard Time ("IST"), through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM"), without the physical presence of the members at a common venue, in compliance with Ministry of Corporate Affairs General Circular No.09/2025 dated September 19, 2025 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD- 2/P/CIR/2025/133, dated October 3, 2025, to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company situated at E-2/57, Ashirwad, Arera Colony, Bhopal, 462016, Madhya Pradesh, India.

ORDINARY BUSINESS:

1. To receive, consider and adopt:
   a) the Audited Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Report of the Board of Directors and Auditors' thereon; and
   b) the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Report of the Auditors thereon.

2. To declare final dividend on equity shares at the rate 2.5% [i.e., Re. 0.125/- per Equity Share of Rs. 5/- each] for the financial year ended 31 March, 2026.

3. To appoint a director in place of Mr. Anil Anant Raje (DIN: 01658167), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.

   To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION:**

   "**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Anil Anant Raje (DIN: 01658167), who retires by rotation at this meeting and being eligible has offered himself for re-appointment, be and is hereby re-appointed as the Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS:

4. To consider and approve revision in remuneration of Mr. Amit Anil Raje (DIN: 00282385), Chairman & Managing Director of the Company.

   To consider, and if thought fit, to pass with or without modification(s) the following resolution as a **SPECIAL RESOLUTION**:

   "**RESOLVED THAT** in partial modification of the Special Resolution passed by the Members at the 42nd Annual General Meeting of the Company held on 30th September, 2024, approving the re-appointment of **Mr. Amit Anil Raje (DIN: 00282385)** as the **Chairman & Managing Director** of the Company for a period of five (5) consecutive years commencing from **12th May, 2025** to **11th May, 2030,** and pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable rules made thereunder, the applicable provisions of the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**, including Regulation 17(6)(e) and other applicable regulations, the Articles of Association of the Company, the Company's Remuneration Policy and subject to such statutory approvals, permissions, sanctions and consents as may be necessary (including any statutory modification(s), amendment(s), re-enactment(s) or substitution thereof for the time being in force), and pursuant to the recommendation of the **Nomination and Remuneration Committee** and approval of the **Board of Directors**, the consent of the Members of the Company be and is hereby accorded for revision in the **overall maximum remuneration** payable to **Mr. Amit Anil Raje**, with effect from **1st April, 2026**, for the remaining tenure of his present term ending on **11th May, 2030**, by revising the existing remuneration ceiling to **an amount not exceeding ₹50,00,000 (Rupees Fifty Lakh only) per annum**, upon the terms and conditions set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the aforesaid remuneration may comprise basic salary, special allowance, commission, performance-linked incentive, perquisites, allowances, retirement benefits, reimbursement of expenses incurred in the course of official duties and such other benefits, facilities and emoluments as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time, within the aforesaid overall ceiling and in accordance with the Company's Remuneration Policy and the applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company (which expression shall be deemed to include the **Nomination and Remuneration Committee** or any Committee of the Board duly authorized in this behalf) be and is hereby authorized to determine, revise, restructure, alter, vary or modify the remuneration structure, including salary, allowances, perquisites, commission, performance incentives, retirement benefits and other terms and conditions of remuneration payable to Mr. Amit Anil Raje from time to time, having regard to his performance, the performance of the Company, industry benchmarks, the Company's Remuneration Policy and such other parameters as may be considered appropriate, provided that the overall remuneration payable shall not exceed the ceiling approved by the Members under this Resolution and shall be subject to the applicable provisions of the Companies Act, 2013, Schedule V thereto and other applicable laws for the time being in force.

RESOLVED FURTHER THAT notwithstanding anything contained herein, where in any financial year during the tenure of Mr. Amit Anil Raje as Chairman & Managing Director, the Company has no profits or its profits are inadequate, or where the remuneration payable exceeds the limits prescribed under Section 197 of the Act, the remuneration payable to Mr. Amit Anil Raje shall be governed by the applicable provisions of **Schedule V** to the Companies Act, 2013 and he shall be paid such remuneration as **minimum remuneration** within the limits prescribed thereunder or such other limits as may be permitted by the Central Government or under any statutory modification(s), amendment(s) or re-enactment(s) thereof from time to time.

RESOLVED FURTHER THAT save and except the revision in the remuneration ceiling as approved herein, all other terms and conditions relating to the appointment and re-appointment of **Mr. Amit Anil Raje** as Chairman & Managing Director, as approved by the Members at the **42nd Annual General Meeting** held on **30th September, 2024**, shall remain unchanged and shall continue to be in full force and effect for the remainder of his tenure.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) and the Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things, to execute all such agreements, documents, writings and instruments, to determine the manner of payment of remuneration and other benefits, to file necessary e-Forms, returns and applications with the **Registrar of Companies**, make such disclosures, filings and intimations with the **Stock Exchanges**, **Securities and Exchange Board of India** and such other statutory, regulatory or governmental authorities as may be required, and to take all such actions as may be necessary, desirable or expedient for giving effect to this Resolution, including settling any question, difficulty or doubt that may arise in relation thereto, without requiring any further approval of the Members."

5. To consider and approve revision in remuneration of Mrs. Arati Nath (DIN: 08741034), CEO & Director of the Company.

   To consider, and if thought fit, to pass with or without modification(s) the following resolution as a **SPECIAL RESOLUTION**:

   "**RESOLVED THAT** in partial modification of the Special Resolution passed by the Members at the 42nd Annual General Meeting of the Company held on 30th September, 2024, approving the re-appointment of **Mrs. Arati Nath (DIN: 08741034)** as the **CEO & Director** of the Company for a period of five (5) consecutive years commencing from **12th May, 2025** to **11th May, 2030,** and pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable rules made thereunder, the applicable provisions of the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**, including Regulation 17(6)(e) and other applicable regulations, the Articles of Association of the Company, the Company's Remuneration Policy and subject to such statutory approvals, permissions, sanctions and consents as may be necessary (including any statutory modification(s), amendment(s), re-enactment(s) or substitution thereof for the time being in force), and pursuant to the recommendation of the **Nomination and Remuneration Committee** and approval of the **Board of Directors**, the consent of the Members of the Company be and is hereby accorded for revision in the **overall maximum remuneration** payable to **Mrs. Arati Nath**, with effect from **1st April, 2026**, for the remaining tenure of her present term ending on **11th May, 2030**, by revising the existing remuneration ceiling to **an amount not exceeding ₹50,00,000 (Rupees Fifty Lakh only) per annum**, upon the terms and conditions set out in the Explanatory Statement annexed to this Notice.

   RESOLVED FURTHER THAT the aforesaid remuneration may comprise basic salary, special allowance, commission, performance-linked incentive, perquisites, allowances, retirement benefits, reimbursement of expenses incurred in the course of official duties and such other benefits, facilities and emoluments as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time, within the aforesaid overall ceiling and in accordance with the Company's Remuneration Policy and the applicable provisions of the Companies Act, 2013.

   RESOLVED FURTHER THAT the Board of Directors of the Company (which expression shall be deemed to include the **Nomination and Remuneration Committee** or any Committee of the Board duly authorized in this behalf) be and is hereby authorized to determine, revise, restructure, alter, vary or modify the remuneration structure, including salary, allowances, perquisites, commission, performance incentives, retirement benefits and other terms and conditions of remuneration payable to Mrs. Arati Nath from time to time, having regard to her performance, the performance of the Company, industry benchmarks, the Company's Remuneration Policy and such other parameters as may be considered appropriate, provided that the overall remuneration payable shall not exceed the ceiling approved by the Members under this Resolution and shall be subject to the applicable provisions of the Companies Act, 2013, Schedule V thereto and other applicable laws for the time being in force.

RESOLVED FURTHER THAT notwithstanding anything contained herein, where in any financial year during the tenure of Mrs. Arati Nath as CEO & Director, the Company has no profits or its profits are inadequate, or where the remuneration payable exceeds the limits prescribed under Section 197 of the Act, the remuneration payable to Mrs. Arati Nath shall be governed by the applicable provisions of **Schedule V** to the Companies Act, 2013 and she shall be paid such remuneration as **minimum remuneration** within the limits prescribed thereunder or such other limits as may be permitted by the Central Government or under any statutory modification(s), amendment(s) or re-enactment(s) thereof from time to time.

RESOLVED FURTHER THAT save and except the revision in the remuneration ceiling as approved herein, all other terms and conditions relating to the appointment and re-appointment of **Mrs. Arati Nath** as CEO & Director, as approved by the Members at the **42nd Annual General Meeting** held on **30th September, 2024**, shall remain unchanged and shall continue to be in full force and effect for the remainder of her tenure.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) and the Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things, to execute all such agreements, documents, writings and instruments, to determine the manner of payment of remuneration and other benefits, to file necessary e-Forms, returns and applications with the **Registrar of Companies**, make such disclosures, filings and intimations with the **Stock Exchanges**, **Securities and Exchange Board of India** and such other statutory, regulatory or governmental authorities as may be required, and to take all such actions as may be necessary, desirable or expedient for giving effect to this Resolution, including settling any question, difficulty or doubt that may arise in relation thereto, without requiring any further approval of the Members."

By Order of the Board of Directors of
Aartech Solonics Limited

Sd/-
Amit Anil Raje
Chairman & Managing Director
DIN: 00282385
R/o 15, Silver Oak, Green Heights
Gulmohar Colony,
Bhopal 462038 (M.P.)

Place: Bhopal
Dated: 05/09/2026

Registered Office:
E-2/57, Ashirvad, Arera Colony,
Bhopal- 462016 (M.P.)

NOTES:

1. The Government of India, Ministry of Corporate Affairs has allowed conducting Annual General Meeting through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) and dispended the personal presence of the members at the meeting. Accordingly, the Ministry of Corporate Affairs ("MCA") has vide its General Circular dated September 22, 2025 read together with circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022, December 28, 2022, September 25, 2023 and September 19, 2024 (collectively referred to as "MCA Circulars") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the AGM of the Company is being held through VC / OAVM.In terms of the said circulars, the 20th Annual General Meeting ("AGM") of the members of the Company will be held through VC/ OAVM and permitted the holding of the Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the members at a common venue. Hence, members can attend and participate in the AGM through VC/OAVM only. The detailed procedure for participation in the AGM through VC/OAVM as set out in note No. 36 of this notice of the AGM and also available at the Company's website at www.aartechsolonics.com.

2. Pursuant to the MCA and SEBI circulars related to hold the Annual General Meeting of the company through Video Conferencing ("VC") or other audiovisual means ("OAVM"), physical attendance of the members has been dispensed with and hence there is no requirement for the appointment of proxies. The facility for appointment of proxies by the members will not be available for the AGM. The attendance slip/ route map/proxy form are not annexed to this notice.

3. The details of technology provide and helpline number regarding any query/assistance for participation/e-voting in the e-AGM through VC/ OAVM are as under:

Name	**Ms. Aliya Shaikh**
Address	Office No S6-2, 6th Floor, Pinnacle Business Park, next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai – 400093, Maharashtra, India
Phone no.	+91 8657865972
Email	aliya@bigshareonline.com

4. The relevant statement pursuant to Section 102(1) of the Companies Act, 2013 related to the Special Business under item No. 4 to 5 of the accompanying notice to be transacted at the AGM is annexed hereto and the relevant details of the director seeking appointment/ re- appointment at this AGM as required under Regulation 36(3) of the SEBI (LODR) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India ('Secretarial Standards') are annexed hereto. Requisite declarations have been received from the directors of the Company seeking appointment/re-appointment.

5. Pursuant to the Circular No. 14/2020 dated 8th April, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives for attending the AGM through VC/OAVM, participating thereat, and cast their votes through e-voting.

6. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG format) of its Board or governing body resolution/authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the scrutinizer through its registered email address at apvnpcs@yahoo.com with a copy marked to Registrar and Transfer Agent i.e. Bigshare Services Private Limited, ivote@bigshareonline.com and to the company at compliance@aartechsolonics.com.

7. In terms of the provisions of Section 152 of the Act, Mr. Anil Anant Raje (DIN: 01658167), Non-executive Director of the Company, liable to retire by rotation at the ensuing Annual General Meeting and being eligible offers himself for the re-appointment. The information required to be provided under the SEBI (LODR) Regulations, 2015 and the Secretarial Standards on General Meetings, regarding the directors whose appointment/reappointment/variation in the terms of appointment are proposed and the relevant information in respect of the business under item No. 3 as set out below are annexed hereto.

8. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

9. The Company's Registrar and Transfer Agents for its Share Registry Work (Physical and Electronic) is **Bigshare Services Private Limited,** having its office at Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai – 400093. The email ID for shareholder queries is info@bigshareonline.com, and the website is https://www.bigshareonline.com/contact.aspx .

   All shareholder queries or service requests in electronic mode are to be raised only through our website, the link for which is https://www.bigshareonline.com/contact.aspx

10. Copies of the financial statements (including Board's report, Auditor's report or other documents required to be attached therewith), such statements shall therefore be sent only by email to the members and to all other persons so entitled. Further, the notice for AGM shall be given only through emails registered with the Company, RTA and email ids provided by the depositories.

11. In terms of the MCA Circulars and in the view of the Board of Directors, all matters included in this Notice are unavoidable and hence are proposed for seeking approval at this 44th AGM. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM.

12. All documents referred in to the accompanying Notice and the explanatory statement have been uploaded on the website of the Company at **www.aartechsolonics.com**. All shareholders will be able to inspect all documents referred to in the Notice electronically without any fee from the date of circulation of this notice up to the date of AGM. Any member who seeks to inspect such documents can send an email to compliance@aartechsolonics.com upto the date of this AGM i.e. 29th September, 2026.

13. The facility for joining the AGM shall open 30 minutes before the scheduled time for commencement of the AGM and shall be closed after the expiry of 30 minutes after such schedule time. The Members can join the AGM by following the procedure as mentioned in the Notice of AGM.

14. The facility of participation at the 44th AGM through VC/OAVM will be made available to at least 1,000 members on a first come first served basis as per the MCA Circular. However, this restriction shall not apply to large shareholders (shareholders holding 2% or more shareholding), Promoter/Promoter Group, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first serve basis.

15. In line with the aforesaid circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India, the Notice of the AGM along with the Annual Report for the financial year 2025-26 is being sent only through electronically mode to those Members whose email addresses are registered with the Company, Depositories, or Registrar and Transfer Agent (RTA).

16. As per the MCA Circular, Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act. Hence, the members who log-in to the video conferencing platform using the remote e-voting credentials shall be considered for record of attendance of such member for the AGM and such member attending the meeting will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

17. DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE: In compliance with the MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those members whose email addresses are registered with the Company/Depositories/RTA. Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website www.aartechsolonics.com, websites of the Stock Exchanges i.e., BSE Limited at www.bseindia.com, and National Stock Exchange of India Limited at www.nseindia.com as well as on the website of Company's Registrar and Transfer Agent, Bigshare Services Private Limited at https:// ivote.bigshareonline.com.

18. **Remote e-Voting**: Pursuant to the provisions of Section 108 of the Act, Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of Listing Regulations read with SEBI circular dated January 30, 2026 and aforesaid MCA and SEBI Circulars, the Company is providing facility of remote e-voting to its Member through Company's Registrar and Transfer Agent i.e. Bigshare Services Private Limited. Kindly refer Note No. 36 below for detailed instructions for remote e-voting.

19. **Joining/Attending AGM**: Members will be provided with a facility to attend the AGM through video conferencing platform provided by Bigshare Services Private Limited. The Members may access the shareholder's/ member's login by using the remote e-voting credentials. For detailed instructions kindly refer note no. 36 given below for participating in AGM through VC/OAVM.

20. **To speak during the AGM**: Members will be provided with a facility to attend the AGM through video conferencing platform provided by Bigshare Services Private Limited. For detailed instructions kindly refer note no. 36 given below to speak during the AGM.

21. **Voting during the AGM**: Members who are present at the AGM through VC/OAVM and have not cast their vote on resolutions through remote e-voting may cast their vote during the AGM through the e-voting system provided by the Bigshare Services Private Limited during the AGM. The Facility to cast vote will be made available on the Video Conferencing screen and will be activated once the Poll is announced at the Meeting. Kindly refer Note no. 36 below for instructions for e-voting during the AGM.

22. **Submission of questions/queries prior to the AGM:**
    a) Members desiring any additional information with regard to Accounts/Annual Reports or has any question or query are requested to write to the Company Secretary on the Company's email-id i.e. compliance@aartechsolonics.com **at least 10 days before the date of the AGM**, so as to enable the Management to keep the information ready. Please note that, members questions will be answered only if they continue to hold the shares as of cut-off date.

    b) In case the shareholders have any queries or issues regarding e-voting, please refer the Frequently Asked Questions ("FAQs") available at https://ivote.bigshareonline.com, under download section or send an email to ivote@bigshareonline.com or Call at :- Tel : 1800 22 54 22.

23. The Company has fixed **Tuesday, 22nd September, 2026 as cut-off date** for identifying the members who shall be eligible to vote through remote e-voting facility or for participation and voting at the AGM. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on cut-off date shall be entitled to vote on the resolutions through the facility of Remote e-Voting or participate and vote at the AGM.

24. The Register of Members and the Share Transfer Books of the Company shall remain closed from Wednesday, 23rd September, 2026 to Tuesday, 29th September, 2026 (**both day inclusive**) for the purpose of 44th AGM and eligibility to participate in distribution of Dividend for the Financial Year 2025-26, if approved at this AGM.

25. The Board of Directors have recommended a final dividend of Rs. 0.125/- (One Twenty-Five Paise) i.e. 2.5% per equity share of ₹ 5/- each for the financial year 2025-26. The dividend on equity shares for the financial year 2025-26, if declared by the shareholder of the Company, will be paid within a period of 30 days from the date of the declaration at the Annual General Meeting.

26. If the final dividend is approved at the AGM, payment of such dividend will be paid to those members whose names appears in the company's Register of Members and as beneficial owner as per the details to be furnished by National Securities Depository Limited (NSDL) and Central Depository Services (India) Ltd. (CDSL) as at the close of business hours on Tuesday, 22nd September, 2026, after giving effect to all valid transmission in physical form lodged on or before Tuesday, 22nd September, 2026 with the Company and/or its Registrar and Share Transfer Agent.

27. Payment of dividend shall be made through electronic mode to the shareholders who have updated their bank account details. Dividend Warrants/Demand Drafts will be dispatched to the registered address of the shareholders who have not updated their bank account details. To avoid delay in receiving dividend, shareholders are requested to update their bank details with their Depository Participants (where shares are held in dematerialised mode) and

with Registrar and Transfer Agent i.e. Bigshare Services Private Limited (where the shares are registered in physical mode).

28. Pursuant to Finance Act, 2025 and press release of Central Board of Direct Taxes, if the company declared the dividend, the company is not required to pay the Dividend Distribution Tax but the dividend income will be taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. Shareholders are requested to refer to the relevant provisions of the Income-tax Act, 2025 and the rules made thereunder for the applicable rates of tax. The shareholders are requested to update their PAN with the Company/R&T Agent i.e. Bigshare Services Private Limited (in case of shares held in physical mode) and depositories (in case of shares held in demat mode). No communication on the tax determination/deduction shall be considered after cut-off date i.e. Tuesday, September 22, 2026. All communications/ queries in this respect should be addressed to our RTA, Bigshare Services Private Limited. Kindly refer note no. 36 below for instructions.

For Resident Members, tax shall be deducted at source under Section 393 of the Income Tax Act, 2025.

Members having a valid PAN	10% or such other rate as may be prescribed by the Central Government
Members not having a PAN/ valid PAN / Inoperative PAN	20% or such rate as may be prescribed under the Income-tax Act, 2025

No tax shall be deducted on the dividend payable to a resident individual if the total dividend to be received by the resident shareholders during Financial Year 2026-27 does not exceed Rs. 10,000/-. In case where the shareholder provides Form 121 and provided that al the required eligibility conditions are met, no tax will be deducted at source.

Apart from above cases following categories of shareholders are exempt from tax deduction at source:

a) the Life Insurance Corporation of India established under the Life Insurance Corporation Act, 1956 (31 of 1956), in respect of any shares owned by it or in which it has full beneficial interest;

b) the General Insurance Corporation of India or to any of the four companies, formed by virtue of the schemes made under section 16(1) of the General Insurance Business (Nationalisation) Act, 1972 (57 of 1972), in respect of any shares owned by the Corporation or such company or in which the Corporation or such company has full beneficial interest;

c) any other insurer in respect of any shares owned by it or in which it has full beneficial interest;

d) a “business trust”, as defined in section 2(21), by a special purpose vehicle referred to in Schedule V;

e) any other person as may be notified by the Central Government in the Official Gazette in this behalf.

The following payees are also not subject to TDS in view of the provisions of sections 393 of Income Tax Act, 2025 and CBDT notification:

a) the Government;

b) the Reserve Bank of India;
c) a corporation established by or under a Central Act which is, under any law for the time being in force, exempt from Income-tax on its income;
d) Mutual Fund;
e) any person for, or on behalf of, the New Pension System Trust referred to in section 10(44) [sub section 1E to section 197A];
f) Category I or a Category II Alternative Investment Fund (registered with SEBI as per section 115UB) as per Notification 51/2015 since their income, other than profits and gains of business and profession.

For Foreign Portfolio Investor (FPI) category Shareholders, taxes shall be deducted at source under Section 393(2) of the Income Tax Act, 2025 at 20% (plus applicable surcharge and cess) on the amount of dividend payable.

For other Non-resident Shareholders, taxes are required to be deducted in accordance with the provisions of Section 393(2) of the Income tax Act, 2025, at the rates in force. As per the relevant provisions of the Income tax Act, 2025, the tax shall be deducted at the rate of 20% (plus applicable surcharge and cess) on the amount of dividend payable to them. However, in terms of **Section 159(2)** of the Income-tax Act, 2025, a non-resident shareholder may opt to be governed by the provisions of the applicable Double Taxation Avoidance Agreement ("DTAA"), if such provisions are more beneficial. To avail the benefit of the applicable DTAA rate, the non-resident shareholder is required to furnish the following documents on or before the prescribed date:

1. Self-attested copy of the PAN allotted by the Indian Income Tax authorities;
2. Tax Residency Certificate (TRC) issued by the tax authorities of the country of residence, valid for the relevant Tax Year;
3. Declaration by the non-resident in prescribed form 41;
4. Self-declaration by the non-resident shareholder as to:
    - Eligibility to claim tax treaty benefits based on the tax residential status of the shareholder, including having regard to the Principal Purpose Test (if any), introduced in the applicable tax treaty with India;
    - No Permanent Establishment/fixed base in India in accordance with the applicable tax treaty;
    - The shareholder being the beneficial owner of the dividend income to be received on the equity shares.

In order to enable us to determine the appropriate tax rate at which tax has to be deducted at source under the respective provisions of the Income tax Act, 2025, we request you to upload the above-mentioned details and documents in the format as provided by the Bigshare Services Private Limited. Kindly refer note no. 36 below for instruction and/ or on the email id compliance@aartechsolonics.com by 05.00 p.m. IST on or before Tuesday, September 22, 2026.

Please note that the Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction/ withholding on dividend amounts. Application of beneficial DTAA rate shall depend upon the completeness and satisfactory review by the Company of the documents submitted by Non-Resident shareholder.

Shareholders who are exempted from TDS provisions through any circular or notification may provide documentary evidence in relation to the same, to enable the Company in applying the appropriate TDS on Dividend payment to such shareholder.

A Resident individual member having valid PAN, subject to fulfilment of conditions specified in the Income Tax Act, 2025 can provide Form No. 121, to avail the benefit of non-deduction of tax at source. Resident shareholders may also submit such other documents/ declarations as may be prescribed under the Income tax Act, 2025 for deduction of tax at a lower rate or for non-deduction of tax, as applicable. Quoting of PAN is mandatory for shareholders furnishing Form No. 121 or any other document/declaration for claiming the benefit of lower or nil deduction of tax at source. No tax shall be deducted on the dividend payable to a resident individual shareholder if the aggregate dividend payable during the Financial Year 2026-27 does not exceed Rs. 10,000, subject to the provisions of the Income-tax Act, 2025.

For Non-Resident members, taxes are required to be withheld in accordance with the provisions of the Income Tax Act, 2025, the withholding tax shall be at the rate of 20% (plus applicable surcharge and cess). Certain nonresident members may be eligible to avail the benefit conferred by the Double Tax Avoidance Agreement (DTAA) between India and the Country of residence of shareholder, subject to fulfilment of conditions attached thereto. Application of beneficial DTAA Rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by Non Resident members. To avail beneficial rates under DTAA, the Non-Resident members will have to provide certain documents viz; Tax Residency Certificate for 2026-27 from the jurisdictional tax authorities confirming residential status, Form 41 as prescribed under Income tax rules, self-attested copy of Permanent Account Number ('PAN') card, self-declaration in the format prescribed by the Company. In order to enable the Company to determine the appropriate tax rate at which tax has to be deducted at source under the respective provisions of the Income tax Act, 2025, members are requested to upload the above mentioned details and documents in the format provided as provided by the Bigshare Services Private Limited. Kindly refer Note no. 36 below for instruction and or on the email id compliance@aartechsolonics.com by 05.00 p.m. IST on or before Tuesday, September 22, 2026.

29. Updation of PAN, KYC and Nomination Details: SEBI vide Master Circular No. SEBI/HO/ MIRSD/ POD-1/P/ CIR/2024/37 dated May 7, 2024, has prescribed common and simplified norms for processing investor service requests by RTAs and norms for furnishing PAN, KYC (contact details, bank details and specimen signature), and nomination details. As per the said Circular, it is mandatory for the shareholders holding securities in physical form to, inter alia, furnish PAN, KYC, and nomination details. Physical folios wherein PAN, KYC details (including contact details, bank account details and specimen signature) are not updated shall be eligible for lodging grievance or availing service requests only after registration of the required details. Further, any payments including dividend in respect of such folios shall be made only through electronic mode with effect from April 1, 2024, upon registration of the required details. Accordingly, payment of dividend, subject to approval at the AGM, shall be paid to physical holders only after the above details are updated in their folios. Shareholders are requested to complete their KYC by writing to the Company's RTA, Bigshare Services Private Limited, at https://www.bigshareonline.com/for_investers.aspx.

    Further, SEBI vide Circular No. SEBI/HO/ MIRSD/POD1/P/CIR/2024/81 dated June 10, 2024 relaxed the requirements relating to nomination and clarified that: (a) non submission of 'choice of nomination' shall not result in freezing of demat accounts or mutual fund folios; (b) securityholders holding securities in physical form shall be eligible to receive payments including dividend, interest or redemption payment and to lodge grievances or avail any service request from the RTA even if 'choice of nomination' is not submitted; and (c) payments including dividend, interest or redemption payment withheld by listed companies/RTAs solely for want of 'choice of nomination' shall be processed accordingly. However, all new investors shall continue to mandatorily provide the 'choice of nomination' for demat accounts (except for jointly held demat accounts). Shareholders holding shares in physical form who wish to register nomination, opt out of nomination, or cancel/vary an existing nomination may submit the prescribed forms to the RTA.

The forms for updation of PAN, KYC, bank details and nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and SH-14, along with the SEBI Circulars, are available on the Company's website at https://aartechsolonics.com.com/investorservice-request/. Members holding shares in physical form are requested to submit the requisite forms along with supporting documents to the Company's RTA, Bigshare Services Private Limited, at https://www.bigshareonline.com/for_investers.aspx at the earliest.

30. Pursuant to Section 124 of the Companies Act, 2013, the Company has unpaid or unclaimed dividends declared for the financial year 2019-20, 2020-21, 2021- 22, 2022-23, 2023-24 and 2024-25 and has uploaded the details of unpaid and unclaimed dividends on the website of the Company and the same can be accessed through the link www.aartechsolonics.com.

31. Further pursuant to section 124(5) the amount in the unpaid dividend account if remains unclaimed or unpaid for a period of seven years, then such amount along with interest accrued, if any be liable to be transferred to the Investors Education and Protection Fund.

32. Investor Grievance Redressal: The Company has designated an exclusive e-mail ID viz. compliance@aartechsolonics.com to enable the Investors to register their complaints, if any.

    Awareness about Online Resolution of Disputes in the Indian Securities Market through Online Dispute Resolution ('ODR') Portal This is to inform the members that Securities and Exchange Board of India ("SEBI") vide circular no. SEBI/ HO/OIAE/OIAE_IAD1/P/CIR/2023/131 dated July 31, 2023 issued guidelines for online resolution of disputes in the Indian securities market through establishment of a common ODR Portal which harnesses online conciliation and online arbitration for resolution of disputes arising between investors/clients and listed companies (including their RTA's) or specified intermediaries/ regulated entities in the securities market.

    SEBI vide circular no. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/135 dated August 4, 2023 has further clarified that the investor shall first take up his/her/ their grievance with the Market Participant (Listed Companies, specified intermediaries, regulated entities) by lodging a complaint directly with the concerned Market Participant. If the grievance is not redressed satisfactorily, the investor may escalate the same through the SCORES Portal https://scores.sebi.gov.in/ in accordance with the process laid out. After exhausting the above options for resolution of the grievance, if the investor is still not satisfied with the outcome, he/ she/they can initiate dispute resolution through the ODR Portal. The SMART ODR Portal can be accessed at: https://smartodr.in/login.

33. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are therefore requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the Registrar and Transfer Agent/Company.

34. Pursuant to the amendment in Regulation 40 of SEBI (LODR) Regulations, 2015, vide Gazette notification dated June 8, 2018, effective from April 1, 2019, barred physical transfer of shares of listed companies and mandated transfer only through demat. However, the investors are not barred from holding shares in physical form.

35. Further, SEBI vide Circular No. SEBI/HO/MIRSD/MIRSDPoD/P/CIR/2025/97 dated July 02, 2025, had opened a special window for re-lodgement of transfer deeds relating to physical securities, which were lodged prior to April 01, 2019 and rejected/returned/not attended to due to deficiency in the documents/process or otherwise, for a period of six months from July 07, 2025 to January 06, 2026. Subsequently, SEBI vide Circular No. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated January 30, 2026, has opened another special window for transfer and dematerialisation of physical securities (including fresh lodgement of transfer deeds not lodged earlier) executed prior to April 01, 2019, for a period of one year from February 05, 2026 to February 04, 2027. Securities transferred pursuant to such requests shall be credited only in demat mode and shall be locked-in for a period of one year from the date of registration of transfer. Members holding relevant share certificates may avail of this facility by submitting the requisite documents to the Company's RTA, Bigshare Services Private Limited, at https://www.bigshareonline.com/for_investers.aspx.

36. **PROCEDURE AND INSTRUCTION FOR REMOTE E-VOTING.**

i. The remote E-voting period begins on Saturday, 26th September, 2026 (09.00 a.m. IST) and ends on Monday, 28th September, 2026 (05.00 p.m. IST). During, this period, the shareholders of the Company, holding shares either in physical form or in dematerialized form as on the cut-off date (record date) i.e., Tuesday, 22nd September, 2026 may cast their vote electronically. The remote e-voting module shall be disabled by Bigshare Services Private Limited for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

   Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

   In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

iv. In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. **Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL**	a. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. b. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of **BIGSHARE** the e-Voting service provider and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. **BIGSHARE**, so that the user can visit the e-Voting service providers' website directly. c. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration. d. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with **NSDL**	a. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "**Beneficial Owner**" icon under "**Login**" which is available under '**IDeAS**' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "**Access to e-Voting**" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be re-directed to i-Vote website for casting your vote

	during the remote e-Voting period or joining virtual meeting & voting during the meeting. b. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "**Register Online for IDeAS" Portal** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. c. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "**Login**" which is available under '**Shareholder/Member**' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting d. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to i-vote (**E-voting website**) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at toll free no.: 022-48867000.

2. **Login method for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:**

How to Log-in to BIGSHARE e-Voting website?

1. You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com

2. Click on the "**LOGIN**" button under the '**INVESTOR LOGIN**' section to Login on E-Voting Platform.

3. Please enter you '**USER ID'** (User id description is given below) and '**PASSWORD'** which is shared separately on you register email id.

Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with **CDSL**	**16 Digit Beneficiary ID** For example, if your Beneficiary ID is 12************** then your user ID is 12**************
b) For Members who hold shares in demat account with **NSDL**	**8 Character DP ID followed by 8 Digit Client ID** For example, if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
c) For Members holding shares in Physical Form	**EVENT Number followed by Folio Number registered with the company** For example, if folio number is 001*** and EVENT number is 101456 then user ID is 101456001***

Note*: If you have not received any user id or password, please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).*

4. "Click on **I AM NOT A ROBOT (CAPTCHA)**option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

5. If you have forgotten the password: Click on '**LOGIN'** under '**INVESTOR LOGIN**' tab and then Click on 'Forgot your password?

   Enter "**User ID**" and "**Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA**) option and click on '**Reset'**.
   (In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

1. **Voting method for shareholders on i-vote E-voting portal:**

   1. After successful login, **Bigshare E-voting system** page will appear.
   2. Click on "**VIEW EVENT DETAILS (CURRENT)"** under '**EVENTS'** option on investor portal.
   3. Select event for which you are desire to vote under the dropdown option.
   4. Click on "**VOTE NOW**" option which is appearing on the right-hand side top corner of the page.
   5. Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
   6. Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
   7. Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

2. **Custodian registration process for i-Vote E-Voting Website:**

   1. You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
   2. Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
   3. Enter all required details and submit.
   4. After Successful registration, message will be displayed with "**User id and password will be sent via email on your registered email id**".
      NOTE: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.
   5. If you have forgotten the password: Click on '**LOGIN'** under '**CUSTODIAN LOGIN'** tab and further Click on 'Forgot your password?
   6. Enter "**User ID**" and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**.

   (In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

   Voting method for Custodian on i-Vote E-voting portal:

   After successful login, **Bigshare E-voting** system page will appear.

3. **Investor Mapping:**

1. First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
2. Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
3. Click on upload document "**CHOOSE FILE**" and upload power of attorney (POA) or board resolution for respective investor and click on "**UPLOAD**".
   Note: *The power of attorney (POA) or board resolution has to be named as the "InvestorID.pdf" (Mention Demat account number as Investor ID.)*
4. Your investor is now mapped and you can check the file status on display.

4. Investor vote File Upload:

1. To cast your vote select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
2. Select the Event under dropdown option.
3. Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "**UPLOAD**". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
4. Custodian can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	**Helpdesk details**
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

5. Procedure for joining the AGM/EGM through VC/ OAVM

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

1. The Members may attend the AGM through VC/ OAVM at https://ivote.bigshareonline.com under Investor login by using the e-voting credentials (i.e., User ID and Password).
2. After successful login, **Bigshare E-voting system** page will appear.
3. Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
4. Select event for which you are desire to attend the AGM/EGM under the dropdown option.
5. For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "**VIDEO CONFERENCE LINK**" option.
6. Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

6. The instructions for Members for remote e-voting on the day of the AGM/EGM are as under:-

1. The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.

2. Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the EGM. However, they will not be eligible to vote at the AGM/EGM.

4. **Helpdesk for queries regarding virtual meeting:**

   In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338

a) PROCEDURE TO ASK QUESTIONS/SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT AND INSTRUCTION FOR REMOTE E-VOTING.

1. The Shareholders, seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company through email on compliance@aartechsolonics.com. Questions/queries received by the Company at least 10 days prior to the date of AGM shall only be considered and responded during the AGM.

2. Shareholders who would like to express their views during the AGM may register themselves as a speaker by sending their request from their registered email mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at the mail ID of our service provide i.e. BIGSHARE with cc mark to the company's mail ID compliance@aartechsolonics.com from Sunday, 20th September, 2026 to Tuesday, 22nd September, 2026.

3. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.

b) **OTHER INSTRUCTIONS RELATED TO REMOTE E-VOTING.**

i. Further in Compliance with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') (as amended) and pursuant to the provisions of Section 108 of the Act, read with rule 20 of the Companies (Management and Administration) Rules, 2014 and in terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, the Company is pleased to provide e-voting facility to all its members, to enable them to cast their votes electronically. The Company has engaged the services of **Bigshare Services Private Limited** for conducting of the e-AGM and providing e-voting facility to all its members.

ii. Members who are present at the e-AGM through VC/ OAVM and have not cast their vote on resolutions through remote e-voting, may cast their vote during the e-AGM through e-voting system provided by **Bigshare Services Private Limited** during the e-AGM. The members who had cast their vote by remote e-voting prior to the meeting may also attend the e-AGM but shall not be entitled to cast their vote again during the e-AGM.

iii. The e-voting period commences on Saturday, 26th September, 2026 (09.00 A.M. IST) and ends on Monday, 28th September, 2026 (05.00 P.M. IST). The e- voting module shall be disabled by Bigshare Services Private Limited for voting thereafter. Once the vote on a resolution is cast by the Member, he/she shall not be allowed to change it subsequently or cast their vote again.

iv. Voting rights of a member /beneficial owner (in case of electronic shareholding) shall be in proportion to his share in the paid-up equity share capital of the Company as on the cut-off date. As per the Secretarial Standard SS-2 on General Meetings 'cut-off date' means a date not earlier than 7 days before the date of general meeting.

v. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date (i.e., Tuesday, 22nd September, 2026) shall only be entitled to attend the AGM through VC/OAVM on Tuesday, 29th September, 2026, and avail the aforesaid facility of remote e-voting as well as e-voting at the AGM.

vi. Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as on the cut-off date i.e. Tuesday, 22nd September, 2026 may obtain the login ID and password by contacting Bigshare Services Private Limited.

vii. CS Avadhesh Parashar, Practicing Company Secretary, Partner of M/s APVN & Associates, Company Secretaries (Membership No. FCS 11543; CP No. 9067) having office address at IInd Floor, Bakshi Complex, Plot no. 68, Zone -II, M.P. Nagar, Bhopal - 462011 has been appointed as the Scrutinizer to scrutinize the Remote e- voting and e-voting process during e-AGM in a fair and transparent manner.

The Scrutinizer shall, immediately after the conclusion of voting at the General Meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in employment of the Company and start the scrutiny of the voting. The Scrutinizer shall, immediately after the completion of the scrutiny of the e-Voting (votes cast during the AGM and votes cast through remote e-Voting), within 2 working days from the conclusion of the AGM, submit a consolidated Scrutinizer's report of the total votes cast in favour and against the Resolution(s), invalid votes, if any, and whether the Resolution(s) has/have been carried or not, to the Chairman or a person authorized by him in writing who shall countersign the same.

The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.aartechsolonics.com and website of Bigshare Services Private Limited ivote.bigshareonline.com. The result will simultaneously be communicated to the stock exchanges (BSE & NSE) where the shares of the Company are listed within two working days of conclusion of the Annual General Meeting of the Company. Subject to the receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the Meeting.

Annexure to the notice of Annual General Meeting

(Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013)

As required by Section 102 of the Act, the following explanatory statement sets out all material facts relating to the businesses mentioned under Item Nos. IV to V of the accompanying Notice.

Item No. 4

Approval for revision in remuneration of Mr. Amit Anil Raje (DIN: 00282385), Chairman & Managing Director of the Company

The Members of the Company, at the 42nd Annual General Meeting ("AGM") held on 30th September, 2024, approved the re-appointment of Mr. Amit Anil Raje (DIN: 00282385) as the Chairman & Managing Director of the Company for a period of five (5) consecutive years, commencing from 12th May, 2025 and ending on 11th May, 2030, not liable to retire by rotation, upon the terms and conditions including remuneration as approved by the Members.

Further, the Members at the 40th Annual General Meeting ("AGM") held on 09th September, 2022 approved the remuneration payable to Mr. Amit Anil Raje by prescribing an overall remuneration ceiling of ₹36,00,000 (Rupees Thirty-Six Lakh only) per annum.

Since the said approval, the Company has witnessed continued growth in the scale and complexity of its operations, expansion of its business portfolio, increased engagement with strategic customers, enhanced regulatory and governance requirements applicable to listed entities and increased management responsibilities. Consequently, the role of the Chairman & Managing Director has evolved significantly, requiring greater strategic involvement in business development, technology initiatives, capital allocation, stakeholder engagement, risk management, corporate governance and long-term value creation.

Brief Profile:

Mr. Amit Anil Raje is the Promoter, Chairman & Managing Director of the Company and has been associated with the Company since 2007. He has played an instrumental role in building the Company's business, establishing its technological capabilities and driving its long-term strategic vision.

Under his leadership, the Company has consistently strengthened its position in the fields of power electronics, power quality, railway signalling, industrial automation and engineering solutions. He has been actively involved in formulating the Company's business strategy, identifying new growth opportunities, strengthening customer relationships, driving innovation, expanding the Company's product offerings and ensuring sustainable value creation for shareholders.

In addition to providing strategic direction to the Company, Mr. Amit Anil Raje continues to oversee corporate governance, risk management, regulatory compliance, investor relations, business development and overall management of the affairs of the Company. His extensive industry knowledge, entrepreneurial vision and leadership continue to be critical for the Company's sustained growth and long-term success.

In accordance with the provisions of Section 178 of the Companies Act, 2013 and the Company's Remuneration Policy, the **Nomination and Remuneration Committee ("NRC")** reviewed the existing remuneration structure of Mr. Amit Anil Raje and after detailed deliberations, recommended revision of the overall remuneration payable to Mr. Amit Anil Raje.

Based on the recommendation of the NRC, the Board of Directors, at its meeting held on **05th September, 2026**, approved, subject to the approval of the Members, revision in the remuneration payable to Mr. Amit Anil Raje.

Accordingly, approval of the Members is sought for increasing the existing remuneration ceiling from **₹36,00,000 (Rupees Thirty-Six Lakh only) per annum** to **an amount not exceeding ₹50,00,000 (Rupees Fifty Lakh only) per annum**, with effect from **1st April, 2026**, for the remaining tenure of his office up to **11th May, 2030**.

Subject to the approval of the Members, the remuneration payable to Mr. Amit Anil Raje shall comprise salary, allowances, perquisites, performance-linked incentive, commission (where applicable), retirement benefits, reimbursement of expenses incurred in the discharge of official duties and such other benefits and facilities as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time, within the overall remuneration ceiling approved by the Members.

The actual remuneration payable in any financial year shall be determined by the Board of Directors or the Nomination and Remuneration Committee having regard to the Company's financial performance, individual performance, prevailing market practices, the Company's Remuneration Policy and other relevant considerations. The approval sought under this Resolution is only for revision of the maximum permissible remuneration ceiling, and shall not be construed as approval for payment of the maximum amount in every financial year.

The proposed remuneration has been considered in accordance with the provisions of Sections 196, 197 and 198 of the Companies Act, 2013 read with Schedule V thereto.

As the proposed remuneration may exceed the limits prescribed under Section 197 of the Act for managerial remuneration, approval of the Members is being sought by way of a **Special Resolution** pursuant to the applicable provisions of the Companies Act, 2013 read with Schedule V.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Amit Anil Raje, remuneration shall be payable in accordance with the applicable provisions of Schedule V to the Companies Act, 2013 and other applicable provisions of law, as amended from time to time.

The proposed revision in remuneration has been considered and recommended by the Nomination and Remuneration Committee and approved by the Board of Directors in accordance with the Company's Remuneration Policy.

The disclosures required under the Companies Act, 2013, Secretarial Standard-2 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including Regulation 36, are provided in **Annexure–A** forming part of this Notice.

Since Mr. Amit Anil Raje is a Promoter and Chairman & Managing Director of the Company holding 14.80% of the paid-up equity share capital of the Company, the applicable provisions of the SEBI Listing Regulations have been duly considered while approving and recommending the proposed revision in remuneration.

Existing and Proposed Remuneration

Particulars	**Existing**	**Proposed**
Maximum Remuneration	Not exceeding ₹36,00,000 per annum	Not exceeding ₹50,00,000 per annum
Effective Date	--	01st April, 2026
Balance Tenure	Upto 11th May, 2030	Unchanged

Except for the revision in the remuneration ceiling as proposed above, all other terms and conditions governing the appointment and re-appointment of Mr. Amit Anil Raje as Chairman & Managing Director, as approved by the Members at the 42nd Annual General Meeting held on 30th September, 2024, shall remain unchanged and continue to be in full force and effect.

Mr. Amit Anil Raje, being the appointee, and his relatives, to the extent of their shareholding or interest, if any, in the Company, shall be deemed to be interested in the Resolution.

None of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of the accompanying Notice, except to the extent of their respective shareholding, if any, in the Company.

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, is of the opinion that the proposed revision in remuneration is fair, reasonable and commensurate with the responsibilities shouldered by Mr. Amit Anil Raje, and is in the best interests of the Company and its stakeholders.

Accordingly, the Board recommends the **Special Resolution** set out at Item No. 4 of the accompanying Notice for approval of the Members.

Item No. 5:

The Members of the Company, at the 42nd Annual General Meeting ("AGM") held on 30th September, 2024, approved the re-appointment of Mrs. Arati Nath (DIN: 08741034) as the Chief Executive Officer (CEO) & Director of the Company for a period of five (5) consecutive years, commencing from 12th May, 2025 and ending on 11th May, 2030, upon the terms and conditions including remuneration as approved by the Members.

Further, the Members at the 40th Annual General Meeting ("AGM") held on 09th September, 2022 approved the remuneration payable to Mrs. Arati Nath by prescribing an overall remuneration ceiling of ₹35,00,000 (Rupees Thirty-Five Lakh only) per annum.

Since the aforesaid approval, the Company has continued to witness growth in the scale and complexity of its operations, expansion of business activities, increased customer engagements, evolving regulatory and governance expectations applicable to listed entities and enhanced operational responsibilities. Consequently, the role of the Chief Executive Officer has undergone significant transformation and now encompasses wider strategic, operational and governance responsibilities than at the time when the remuneration structure was last approved by the Members.

Brief Profile

Mrs. Arati Nath is the Chief Executive Officer (CEO) and Director of the Company and is one of the key members of the executive leadership team. She has been actively associated with the Company's management and has played a significant role in driving operational excellence, organizational development and execution of the strategic initiatives approved by the Board.

As Chief Executive Officer, she is responsible for the day-to-day management and administration of the affairs of the Company and provides executive leadership across all major business functions. She works closely with the Chairman & Managing Director and the Board of Directors in translating the Company's long-term strategic vision into operational execution.

The Board considers her extensive experience, leadership capabilities, strategic vision and operational expertise to be of considerable value to the Company.

In accordance with the provisions of Section 178 of the Companies Act, 2013, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Company's Nomination and Remuneration Policy, the Nomination and Remuneration Committee ("NRC") undertook a comprehensive review of the existing remuneration structure of Mrs. Arati Nath and after detailed deliberations and considering the aforesaid factors, recommended revision in the overall remuneration payable to Mrs. Arati Nath.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 05th September, 2026, approved, subject to the approval of the Members, revision in the remuneration payable to Mrs. Arati Nath.

Accordingly, approval of the Members is sought for increasing the existing remuneration ceiling from **₹36,00,000 (Rupees Thirty-Six Lakh only) per annum** to an **amount not exceeding ₹50,00,000 (Rupees Fifty Lakh only) per annum**, with effect from 1st April, 2026, for the remaining tenure of her office up to 11th May, 2030.

Subject to the approval of the Members, the remuneration payable to Mrs. Arati Nath shall comprise salary, allowances, perquisites, performance-linked incentives, commission (where applicable), retirement benefits, reimbursement of expenses incurred in the discharge of official duties and such other benefits and facilities as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time, within the overall remuneration ceiling approved by the Members.

The actual remuneration payable to Mrs. Arati Nath in any financial year shall be determined by the Board of Directors or the Nomination and Remuneration Committee, having regard to the financial performance of the Company, the achievement of organizational and individual performance objectives, prevailing industry practices, market benchmarks, the nature and scope of her responsibilities, the Company's Remuneration Policy, and such other commercial and governance considerations as may be considered relevant.

It is clarified that the approval sought under this Resolution is solely for the revision of the maximum permissible remuneration ceiling payable to Mrs. Arati Nath and shall not be construed as approval for payment of the maximum permissible remuneration in every financial year. The actual remuneration payable shall be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time within the approved remuneration ceiling.

The proposed remuneration has been considered in accordance with the provisions of Sections **196, 197 and 198** of the Companies Act, 2013 read with **Schedule V** thereto.

Since the proposed remuneration may exceed the limits prescribed under Section 197 of the Act based on the net profits computed in accordance with Section 198, approval of the Members is being sought by way of a **Special Resolution** pursuant to the provisions of the Companies Act, 2013.

In the event of absence or inadequacy of profits in any financial year during the tenure of Mrs. Arati Nath, remuneration shall be payable in accordance with the applicable provisions of Schedule V to the Companies Act, 2013 and other applicable provisions of law, as amended from time to time.

The proposed revision in remuneration has been considered and recommended by the Nomination and Remuneration Committee and approved by the Board of Directors in accordance with the Company's Nomination and Remuneration Policy.

The disclosures required under the Companies Act, 2013, Secretarial Standard-2 on General Meetings and **Regulation 36** of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are provided in **Annexure–B** forming part of this Notice.

Existing and Proposed Remuneration

Particulars	Existing	Proposed
Maximum Remuneration	Not exceeding ₹35,00,000 per annum	Not exceeding ₹50,00,000 per annum
Effective Date	--	01st April, 2026
Balance Tenure	Upto 11th May, 2030	Unchanged

Except for the revision in the remuneration ceiling as proposed above, all other terms and conditions governing the appointment/re-appointment of Ms. Arati Nath as Chief Executive Officer & Director, as approved by the Members at the 42nd Annual General Meeting held on 30th September, 2024, shall remain unchanged and continue to be in full force and effect.

Mrs. Arati Nath, being the appointee, shall be deemed to be interested in the Resolution. Her relatives, to the extent of their shareholding or interest, if any, in the Company, may also be deemed to be interested.

None of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the accompanying Notice, except to the extent of their respective shareholding, if any, in the Company.

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, is of the opinion that the proposed revision in remuneration is fair, reasonable and commensurate with the responsibilities discharged by Mrs. Arati Nath and is in the best interests of the Company and its stakeholders.

Accordingly, the Board recommends the **Special Resolution** set out at Item No. 5 of the accompanying Notice for approval of the Members.

By Order of the Board of Directors of
Aartech Solonics Limited

Sd/-
Amit Anil Raje
Chairman & Managing Director
DIN: 00282385
R/o 15, Silver Oak, Green Heights
Gulmohar Colony
Bhopal 462038 (M.P.)

Place: Bhopal
Dated: 05/09/2026

Registered Office:
E-2/57, Ashirvad, Arera Colony,
Bhopal- 462016 (MP)
CIN: L31200MP1982PLC002030
Tel No: 9993091168
Email Id: compliance@aartechsolonics.com
Website: www.aartechsolonics.com

ANNEXURE I REFERRED TO IN THE EXPLANATORY STATEMENT

FOR ITEM NO. 4 & 5

Statement containing the information pursuant to the provisions of clause (B) of Section II of Part II of Schedule V to the Companies Act, 2013 with respect to ITEM NO. 4 & 5.

I. GENERAL INFORMATION:

1. **Nature of Industry:**
   Aartech Solonics Limited ("the Company") is a technology-driven engineering company engaged in the design, development, manufacture and supply of specialized electrical and electronic products and systems catering to the power, industrial automation, railway signalling, energy management and infrastructure sectors. The Company provides innovative engineering solutions to utilities, industries, railways, renewable energy developers and institutional customers in India and overseas.

   The Company has established itself as a leading provider of intelligent electrical engineering solutions with expertise in power quality improvement, electrical automation, railway signalling products, control systems and other value-added engineering solutions.

2. **Date or expected date of commencement of commercial production**: 1988

3. **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus**: Not Applicable

4. **Financial performance based on given indicators:**

₹ in Lakhs

Particulars	Year ended March 31, 2026	Year ended March 31, 2025	Year ended March 31, 2024
Income	4,185.40	3,903.32	3,596.25
Net Profit before interest, Depreciation & Tax	554.78	144.98	275.36
Net Profit as per Statement of Profit and Loss	349.71	204.37	144.29
Amount of dividend	39.71	39.71	79.42
Rate of dividend declared/recommended	2.5%	2.5%	5%

5. **Exports performance and net foreign exchange earnings for the year ended March 31, 2026** is ₹257.14 lakhs.

6. **Foreign investments or collaborations, if any**: Not applicable

II. INFORMATION ABOUT THE APPOINTEE:

A. Amit Anil Raje (DIN: 00282385)
Chairman & Managing Director

1. **Background details:**
Mr. Amit Anil Raje (DIN: 00282385) is the Promoter, Chairman & Managing Director of Aartech Solonics Limited and has been associated with the Company since 2007. He possesses more than three decades of rich and diverse experience in the fields of electrical engineering, power electronics, industrial automation, technology development, business management and corporate leadership.

He has been the driving force behind the establishment, growth and evolution of the Company into a listed technology-driven engineering enterprise. Under his leadership, the Company has consistently strengthened its technological capabilities, expanded its business portfolio, diversified its customer base and established a strong reputation in the power, industrial automation, railway signalling and infrastructure sectors.

His vision, entrepreneurial leadership and deep understanding of the industry have significantly contributed towards the Company's long-term growth, technological innovation, operational excellence and sustainable value creation for all stakeholders.

2. **Past Remuneration**:
Mr. Amit Anil Raje received an amount of ₹34.86 lakhs as remuneration during the financial year ended on March 31, 2026.

3. **Recognition or awards**:
Mr. Amit Anil Raje has played a pivotal role in building the Company into a recognized listed engineering enterprise. Under his leadership, the Company has successfully executed several prestigious projects, strengthened its technological capabilities, enhanced customer confidence and established itself as a trusted provider of specialized engineering solutions.

His contribution towards innovation, business development, strategic planning and corporate governance has been instrumental in the sustained growth of the Company.

4. **Job profile and his suitability**
As Chairman & Managing Director, Mr. Amit Anil Raje is entrusted with the overall management and strategic direction of the Company and provides leadership in achieving its long-term vision, sustainable growth and business objectives. He is responsible for formulating the Company's long-term corporate strategy, overseeing business planning and policy formulation, driving technology development and innovation, identifying new business opportunities, and leading the Company's expansion into new markets and business segments. He also oversees investor relations and stakeholder engagement, capital allocation and financial management, corporate governance and regulatory compliance, enterprise risk

management, and the development of strategic alliances and business collaborations. In addition, he provides leadership to the executive management team and exercises overall supervision over the affairs and operations of the Company to ensure effective execution of the Company's strategic priorities.

The Board is of the opinion that Mr. Amit Anil Raje's extensive industry experience, entrepreneurial vision, proven leadership capabilities and deep understanding of the Company's business have been instrumental in its growth and success. His continued leadership, strategic guidance and commitment to innovation and value creation are considered critical to the Company's long-term growth, operational excellence and the enhancement of shareholder value. Accordingly, the Board considers his continued association with the Company to be in its best interests and those of its stakeholders.

5. **Remuneration proposed**

It is proposed to revise the overall maximum remuneration payable to Mr. Amit Anil Raje to an amount not exceeding **₹50,00,000 (Rupees Fifty Lakh only) per annum**, with effect from **1st April, 2026**, for the remainder of his present tenure ending on **11th May, 2030**.

The remuneration may comprise salary, allowances, perquisites, commission (where applicable), performance-linked incentives, retirement benefits, reimbursement of expenses incurred in the discharge of official duties and such other benefits and facilities as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time within the overall ceiling approved by the Members.

6. **Comparative Remuneration Profile with respect to Industry, Size of the Company, Profile of the Position and Person**

The proposed remuneration has been determined after taking into consideration:

- the scale and complexity of the Company's operations;
- the strategic leadership responsibilities discharged by Mr. Amit Anil Raje;
- his qualifications, experience and professional expertise;
- remuneration levels prevailing in comparable listed companies operating in similar industries;
- the Company's financial position and future growth plans;
- the Company's Nomination and Remuneration Policy; and
- prevailing market practices for executive leadership positions.

The Board is of the opinion that the proposed remuneration is fair, reasonable, competitive and commensurate with the responsibilities entrusted to him and is in the best interests of the Company and its shareholders.

7. **Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.**

Apart from receiving remuneration as the Chairman & Managing Director and holding 14.84% of the paid-up equity share capital of the Company as a Promoter, Mr. Amit Anil Raje has no other pecuniary relationship with the Company except in the ordinary course of business and as disclosed in the financial statements.

The details of his relationship with other Directors and Key Managerial Personnel, if any, are disclosed in the Corporate Governance Report and the explanatory statement forming part of the Notice.

B. Arati Nath (DIN: 08741034)
CEO & Director

1. **Background details:**
Mrs. Arati Nath is the Chief Executive Officer (CEO) & Director of the Company and has been associated with the executive management of Aartech Solonics Limited for several years. She possesses rich experience in strategic business management, operational leadership, project execution, organizational development, corporate administration and business process optimization.

Over the years, she has played an instrumental role in strengthening the Company's operational framework and driving execution of the strategic vision approved by the Board of Directors. Her deep understanding of the Company's business, coupled with her leadership and management capabilities, has enabled the Company to effectively respond to evolving market dynamics, changing customer expectations and increasing regulatory requirements.

As the Chief Executive Officer, Mrs. Arati Nath has been actively involved in developing and implementing business strategies, improving operational efficiencies, strengthening customer relationships, enhancing organizational capabilities and driving sustainable growth. Her contribution has also been significant in fostering a culture of accountability, innovation, compliance and operational excellence across the organization.

The Board is of the opinion that her extensive experience, proven leadership capabilities and continued commitment to the Company's growth make her an integral part of the Company's executive leadership team.

2. **Past Remuneration**:
Mrs. Arati Nath received an amount of ₹35.43 lakhs as remuneration during the financial year ended on March 31, 2026.

3. **Recognition or awards**:
Mrs. Arati Nath has played a significant role in strengthening the Company's operational excellence and organizational effectiveness. Through her leadership, the Company has enhanced its project execution capabilities, streamlined business processes, improved operational efficiencies and reinforced its customer-centric approach.

She has been instrumental in driving key strategic initiatives of the Company, ensuring effective implementation of Board-approved policies and fostering a performance-oriented organizational culture. Her continued contribution towards business growth, corporate governance, operational discipline and stakeholder value creation has been widely acknowledged by the Board.

4. **Job profile and his suitability**

As Chief Executive Officer & Director, Mrs. Arati Nath is entrusted with the responsibility of managing the day-to-day affairs of the Company and ensuring the effective implementation of the strategic objectives and policies approved by the Board of Directors. She works closely with the Chairman & Managing Director and the Board in formulating and executing the Company's strategic and operational plans and is responsible for ensuring the efficient utilization of the Company's resources to achieve sustainable growth and long-term value creation. Her key responsibilities include providing executive leadership for the overall operations of the Company, overseeing the implementation of strategic business plans and Board-approved policies, managing the day-to-day business operations and administration of the Company, driving business development initiatives and strengthening customer relationships, monitoring project execution, operational efficiency and productivity, ensuring the achievement of financial and operational performance targets, strengthening internal controls, risk management and compliance systems, leading organizational development, talent management and succession planning, fostering innovation, continuous improvement and operational excellence, ensuring effective coordination across various business functions, maintaining high standards of corporate governance and regulatory compliance, building strategic partnerships and enhancing stakeholder engagement, and supporting the Board in achieving the Company's long-term strategic objectives.

The Board is of the opinion that Mrs. Arati Nath's extensive experience, strategic acumen, proven leadership capabilities and comprehensive understanding of the Company's business and operations have significantly contributed to the Company's growth and operational excellence. Her continued leadership is considered critical for the successful execution of the Company's strategic initiatives, sustainable growth and long-term value creation. Accordingly, the Board considers her continued association with the Company to be in the best interests of the Company and its stakeholders.

5. **Remuneration proposed**

Considering the increased scale of operations, enhanced executive responsibilities, growing complexity of the Company's business and governance requirements applicable to a listed entity, the Company proposes to revise the overall maximum remuneration payable to Mrs. Arati Nath to an amount not exceeding ₹50,00,000 (Rupees Fifty Lakh only) per annum, with effect from 1st April, 2026, for the remaining tenure of her appointment ending on 11th May, 2030.

The remuneration shall comprise salary, allowances, perquisites, performance-linked incentives, commission (where applicable), retirement benefits, reimbursement of expenses incurred in the course of official duties and such other benefits, facilities and emoluments as may be determined by the Board of Directors or the Nomination and Remuneration Committee from time to time, within the overall ceiling approved by the Members.

The actual remuneration payable shall be determined by the Board or the Nomination and Remuneration Committee based on the Company's performance, her individual performance, prevailing market practices and the Company's Remuneration Policy.

6. **Comparative Remuneration Profile with respect to Industry, Size of the Company, Profile of the Position and Person**

   The proposed remuneration has been determined after taking into consideration the nature and scale of the Company's business operations, the responsibilities attached to the office of the Chief Executive Officer, the professional qualifications, experience, expertise and leadership capabilities of Mrs. Arati Nath, as well as prevailing remuneration levels for executive directors occupying comparable positions in similarly placed listed companies.

   While evaluating the proposed remuneration, the Nomination and Remuneration Committee and the Board also considered the Company's financial performance, business prospects, industry practices, governance requirements applicable to listed entities and the need to retain competent executive leadership capable of driving the Company's long-term strategic objectives.

   In the opinion of the Board, the proposed remuneration is fair, reasonable, competitive and commensurate with the responsibilities entrusted to Mrs. Arati Nath and is aligned with the Company's remuneration philosophy and prevailing market practices.

7. **Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.**

   Apart from receiving remuneration as the Chief Executive Officer (CEO) & Director and holding 1.30% of the paid-up equity share capital of the Company, Mrs. Arati Nath has no other pecuniary relationship with the Company except in the ordinary course of business and as disclosed in the financial statements.

   The details of his relationship with other Directors and Key Managerial Personnel, if any, are disclosed in the Corporate Governance Report and the explanatory statement forming part of the Notice.

III. Other Information:

1. **Reasons of loss or inadequate profits:** As of now, the Company is having adequate profits; hence the clause of inadequate profits is not applicable to the company.

2. **Steps taken or proposed to be taken for improvement:** Not Applicable.

3. **Expected increase in productivity and profits in measurable terms:** Not Applicable.

ANNEXURE TO THE NOTICE

Additional information as required under the Companies Act, 2013, Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standard-2 in respect to directors seeking appointment/ re-appointment and revision in remuneration of Mr. Amit Anil Raje, Chairman & Managing Director and Mrs. Arati Nath, CEO & Director of the Company, is provided below:

Sr. No.	Particulars	Agenda No. 3	Agenda No. 4	Agenda No. 5
1.	Name of the Director	Anil Anant Raje	Amit Anil Raje	Arati Nath
2.	DIN	01658167	00282385	08741034
3.	Age	81 years	53 years	46 years
4.	Brief Resume and Experience	Mr. Anil Anant Raje is the founder of Aartech and has successfully held the helm of affairs of the company since its foundation in 1982. He possesses more than 40 years of experience in multi-dimensional aspects of business operations in the power sector.	As given in the explanatory statement pursuant to Section 102 of the Act forming part of the Notice.	As given in the explanatory statement pursuant to Section 102 of the Act forming part of the Notice.
5.	Educational Qualifications	Electrical Engineer from MACT (now MANIT) in the year 1966, Bhopal	B.Tech. (Electrical Engineering) from I.I.T Mumbai (1995) and M.S.E.E. (Power System and Power Electronics) from University of Minnesota, Minneapolis, USA	Post Graduate Diploma in Business Analytics-Finance, Bachelor of Commerce from Welingkar Institute of Management, Mumbai
6.	Expertise/ Skills and Capabilities in specific functional areas	General Management and Leadership, Strategy, Industry Knowledge and Experience, Sales & Marketing	General Management and Leadership, Strategy, Industry Knowledge and Experience, Sales & Marketing	General Management and Leadership, Strategy, Industry Knowledge and Experience, Sales & Marketing
7.	Inter-se relationship with other Directors/ Key Managerial Personnel (KMP)	Father of Mr. Amit Anil Raje, Chairman & Managing Director and	Son of Mr. Anil Anant Raje, Non-executive Director and	Daughter of Mr. Anil Anant Raje, Non-executive Director and Sister of

		Mrs. Arati Nath, CEO & Director of the Company	Brother of Mrs. Arati Nath, CEO & Director	Mr. Amit Anil Raje, Chairman & Managing Director
8.	Shareholding in the Company as on the date of this notice	22.08%	14.84%	1.30%
9.	Directorship in other Companies including cessation from listed companies in past three years	a. AIC-Aartech Solonics Private Limited b. Faradigm Ultracapacitors Private Limited Mr. Anil Anant Raje does not hold Directorship in any listed entity other than the Company. Further, he has not resigned / ceased from any other listed entity in past 3 years	a. AIC-Aartech Solonics Private Limited b. Faradigm Ultracapacitors Private Limited c. Energy Swaraj Foundation Mr. Amit Anil Raje does not hold Directorship in any listed entity other than the Company. Further, he has not resigned / ceased from any other listed entity in past 3 years.	a. AIC-Aartech Solonics Private Limited b. Faradigm Ultracapacitors Private Limited c. Enerqual Technology Private Limited d. Umangshridhar Designs Private Limited Mrs. Arati Nath does not hold Directorship in any listed entity other than the Company. Further, she has not resigned / ceased from any other listed entity in past 3 years.
10.	Membership/ Chairmanship of Committees of Companies	**Aartech Solonics Limited:** • Nomination & Remuneration Committee (Member) • Stakeholder Relationship Committee (Member)	**Aartech Solonics Limited:** • Audit Committee (Member) • Stakeholder Relationship Committee (Member)	NIL
11.	No. of Board Meetings attended during the Financial Year 2025-26	Attended 7 Meetings out of 7 Meetings held	Attended 7 Meetings out of 7 Meetings held	Attended 7 Meetings out of 7 Meetings held
12.	Terms and conditions of appointment including remuneration	--	As per the explanatory statement pursuant to Section 102 of the	As per the explanatory statement pursuant to Section 102 of the Act forming part of the Notice.

			Act forming part of the Notice.	
13.	Remuneration last drawn (during FY 2025-26)	--	34.86 Lakhs	35.43 Lakhs

By Order of the Board of Directors of
Aartech Solonics Limited

Sd/-
Amit Anil Raje
Chairman & Managing Director
DIN: 00282385
R/o 15, Silver Oak, Green Heights
Gulmohar Colony
Bhopal 462038 (M.P.)

Place: Bhopal
Dated: 05/09/2026

Registered Office:
E-2/57, Ashirvad, Arera Colony,
Bhopal- 462016 (MP)
CIN: L31200MP1982PLC002030
Tel No: 9993091168
Email Id: compliance@aartechsolonics.com
Website: www.aartechsolonics.com