KHADIM

September 24, 2026

The Manager
Department of Corporate Services
BSE Limited
P.J. Towers
Dalal Street, Mumbai – 400 001
Scrip Code: 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra, (E), Mumbai – 400 0051
Scrip Symbol: KHADIM

Dear Sir / Madam,

Subject: Consolidated Scrutinizer's Report of the 45th Annual General Meeting (AGM) of Khadim India Limited (the "Company")

With reference to the captioned subject, please find enclosed herewith the consolidated Scrutinizer's Report received from Mr. A.K. Labh, Practicing Company Secretary (FCS - 4848 / CP - 3238) for the remote e-voting before the AGM and e-voting during the AGM, in respect of the business transacted at the 45th AGM of the Members of the Company, held on Thursday, September 24, 2026 at 11:30 a.m. IST through two - way Video Conferencing / Other Audio Visual Means, in compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended).

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Khadim India Limited**

Group Company Secretary & Head - Legal
Membership No.: A21358

Encl: As above

@ frontoffice@khadims.com 033-4009 0501 033-4009 0500 www.khadims.com

KHADIM INDIA LIMITED CIN : L19129WB1981PLC034337

REGD. OFF. : 7TH FLOOR, TOWER C, RDB PRIMARC TECHPARK, 08 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHAT), KOLKATA - 700 156
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 087

A. K. LABH
FCS, ACMA, MBA, M.Com., ACSI (Lond)
DIM, DHRD, PGHDSM, DIRPM
Practicing Company Secretary

A. K. LABH & Co.
Company Secretaries
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e-mail : aklabh@aklabh.com / aklabhcs@gmail.com
Website : www.aklabh.com

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014]

The Chairman
of the 45th Annual General Meeting of
Khadim India Limited
7th Floor, Tower C, RDB Primarc Tech Park,
08 Major Arterial Road
Block – AF, New Town (Rajarhat),
Kolkata – 700 156

Dear Sir,

I, Atul Kumar Labh, Practising Company Secretary (FCS – 4848 / CP – 3238) and proprietor of M/s. A. K. Labh & Co., Company Secretaries, Kolkata was appointed as the scrutinizer in connection with the 45th Annual General Meeting ("AGM") of the members of ***"Khadim India Limited"*** ("*Company*") held on Thursday, the 24th day of September, 2026 at 11:30 A.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") in terms of MCA Circular No. 20/2020 dated the 5th day of May, 2020 and subsequent circulars issued by MCA in this regard (collectively referred as "MCA Circulars") for the purpose of scrutinizing the electronic voting ("e-voting") process through remote e-voting and e-voting at the AGM in a fair and transparent manner and ascertaining the requisite majority for the said voting as per the provisions of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, on the resolutions referred to in this report.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and the Rules relating to remote e-voting and e-voting at the AGM on the resolutions contained in the Notice of the AGM dated the 2nd day of July, 2026. My responsibility as a scrutinizer for remote e-voting and e-voting at the AGM is restricted to make a Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions, based on the reports generated from the e-voting system of National Securities Depository Limited ("NSDL"), the agency engaged by the Company to provide the facilities for both remote e-voting and e-voting at the AGM.

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I submit my report as under:

1. The remote e-voting period remained open from 09:00 A.M. IST on Monday, the 21st day of September, 2026 up to 5:00 P.M. IST on Wednesday, the 23rd day of September, 2026.

2. The shareholders holding shares as on the "cut off" date, i.e. Thursday, the 17th day of September, 2026 were entitled to vote on the proposed 5 (Five) resolutions as mentioned in the Notice of the AGM dated the 2nd day of July, 2026.

3. The Company had also provided e-voting facility at the AGM to enable the shareholders attending the AGM through VC / OAVM to cast the votes in case the same had not been cast by them through remote e-voting.

4. The votes were unblocked on Thursday, the 24th day of September, 2026 around 12:58 P.M. IST after the completion of the AGM in the presence of two witnesses, namely, Mr. Rahul Lal, residing at 5/1L, Bir Ananta Ram Mondal Lane, Kolkata – 700 050 and Ms. Anushree Dasgupta, residing at 28/N, Dwijen Mukherjee Road, Behala, Kolkata – 700 060, who are not in employment of the Company.

5. The e-voting data/results downloaded from the e-voting system of NSDL were scrutinized and reviewed, the votes were counted, and the results were prepared.

6. The combined result of the remote e-voting and e-voting at the AGM **[EVEN : 141658]** are as under:

<A> ***ORDINARY BUSINESS:***

a) Resolution 1 : Ordinary Resolution

To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 together with the Reports of the Board of Directors and Auditors thereon.

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ACCREDITED

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*(i) Voted **in favour** of the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	207	1,10,90,761	
E-voting at AGM	4	13	
Total	**211**	**1,10,90,774**	**99.9963**

*(ii) Voted **against** the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	29	410	
E-voting at AGM	0	0	
Total	**29**	**410**	**0.0037**

*(iii) **Invalid** Votes:*

Total number of members whose votes were declared invalid	*Total number of votes cast by them*
0	0

b) Resolution 2 : Ordinary Resolution

To appoint a Director in place of Mr. Ritoban Roy Burman (DIN: 08020765), who retires by rotation and being eligible, offers himself for re-appointment.

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(i) Voted ***in favour*** *of the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	204	1,10,90,737	
E-voting at AGM	4	13	
Total	**208**	**1,10,90,750**	**99.9961**

(ii) Voted ***against*** *the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	32	434	
E-voting at AGM	0	0	
Total	**32**	**434**	**0.0039**

(iii) ***Invalid*** *Votes:*

Total number of members whose votes were declared invalid	*Total number of votes cast by them*
0	0

c) Resolution 3 : Ordinary Resolution

Re-appointment of M/s. Ray & Ray, Chartered Accountants as the Statutory Auditors of the Company for the second term of period of 5 (Five) consecutive years.

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*(i) Voted **in favour** of the Resolution:*

Mode of voting	***Number of Members voted***	***Number of votes cast by them***	***% of total number of valid votes cast***
Remote e-voting	204	1,10,90,719	
E-voting at AGM	4	13	
Total	**208**	**1,10,90,732**	**99.9959**

*(ii) Voted **against** the Resolution:*

Mode of voting	***Number of Members voted***	***Number of votes cast by them***	***% of total number of valid votes cast***
Remote e-voting	32	452	
E-voting at AGM	0	0	
Total	**32**	**452**	**0.0041**

*(iii) **Invalid** Votes:*

Total number of members whose votes were declared invalid	***Total number of votes cast by them***
0	0

<B> ***SPECIAL BUSINESS:***

d) Resolution 4 : Special Resolution

Continuation of office of Prof. (Dr.) Surabhi Banerjee (DIN: 07829304) as an Independent Director of the Company.

*(i) Voted **in favour** of the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	203	1,10,90,617	
E-voting at AGM	4	13	
Total	**207**	**1,10,90,630**	**99.9950**

*(ii) Voted **against** the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	33	554	
E-voting at AGM	0	0	
Total	**33**	**554**	**0.0050**

*(iii) **Invalid** Votes:*

Total number of members whose votes were declared invalid	*Total number of votes cast by them*
0	0

e) Resolution 5 : Special Resolution

Alteration of Articles of Association of the Company.

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*(i) Voted **in favour** of the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	204	1,10,90,722	
E-voting at AGM	4	13	
Total	**208**	**1,10,90,735**	**99.9960**

*(ii) Voted **against** the Resolution:*

Mode of voting	*Number of Members voted*	*Number of votes cast by them*	*% of total number of valid votes cast*
Remote e-voting	32	449	
E-voting at AGM	0	0	
Total	**32**	**449**	**0.0040**

*(iii) **Invalid** Votes:*

Total number of members whose votes were declared invalid	*Total number of votes cast by them*
0	0

7. The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company.

A. K. LABH Kolkata

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8. The electronic e-voting registers and other documents related thereto are returned herewith for your safe custody.

Thanking You,

Yours truly,
For **A. K. LABH & Co.**
Company Secretaries

A. K. LABH & Co. Kolkata

(CS A. K. LABH)
Proprietor
FCS – 4848 / CP No. – 3238
UIN : S1999WB026800
PRCN : 7207/2025
UDIN : F004848H001594480

Place : Kolkata
Dated : 24.09.2026

A. K. LABH
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Witness:

1. Rahul Lal

(Rahul Lal)
5/1L, Bir Ananta Ram Mondal Lane,
Kolkata – 700 050

A. K. LABH & CO. Kolkata

2.

(Anushree Dasgupta)
28/N, Dwijen Mukherjee Road, Behala
Kolkata – 700 060

Received the Report of the Scrutinizer
For Khadim India Limited

(Abhijit Dan)
Group Company Secretary & Head – Legal
A21358

ACCREDITED

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF