November 3, 2026

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|---|---|---|
| The Manager, CRD<br>**BSE Limited**<br>P J Towers, Dalal Street, Fort,<br>Mumbai - 400001 | The Manager, Listing Department<br>**National Stock Exchange of India Limited**<br>Exchange Plaza, 5th Floor,<br>Plot No. C-1, Block G, BKC, Bandra (E),<br>Mumbai - 400051 | The Secretary<br>**The Calcutta Stock Exchange Limited**<br>7, Lyons Range,<br>Kolkata - 700001 |
| **BSE Security Code: 500043** | **NSE Symbol: BATAINDIA** | **CSE Scrip Code: 10000003** |

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Reg: Change in Senior Management Personnel (SMP)**

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

| Sr. No. | Details of Information | Information |
|---|---|---|
| 1. | Name and Designation | ***Mr. Sachin Arora***<br>***Head – Industrials*** |
| 2. | Reason for change | Appointment |
| 3. | Date of appointment | W.e.f. November 3, 2026<br>(subject to completion of joining formalities) |
| 4. | Term of appointment | Full time employment |
| 5. | Brief Profile | Mr. Sachin Arora brings 17+ years of extensive experience in sales leadership, business development and channel management across the industrial and safety solutions sectors.<br><br>Prior to joining Bata, he has worked with leading organisations including PIP Global Safety, Honeywell and 3M India, gaining experience in business growth, market expansion and strategic partnerships.<br><br>He holds a B.Tech degree and PGDM in Marketing from NIBM Global, Pune. |
| 6. | Date and Time of occurrence of event / information | November 3, 2026 at 1:15 PM (IST) |

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
**For BATA INDIA LIMITED**

Nitin Bagaria

**NITIN BAGARIA**
*AVP – Company Secretary & Compliance Officer*