



September 30, 2026

The Corporate Relationship Department  
BSE Limited  
P.J. Towers, Dalal Street  
Mumbai- 400001  
**Scrip Code: 500089**

The Calcutta Stock Exchange Ltd.  
7, Lyons Range, Dalhousie  
Kolkata- 700001  
**Scrip Code: 10013217**

The Listing Department  
National Stock Exchange of India Limited,  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051  
**NSE Symbol: DICIND**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Madam/ Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and in furtherance to the intimation dated August 31, 2026, regarding notice of postal ballot, please be informed about the below mentioned resolutions approved by the members of the Company by means of postal ballot through E-voting.

**APPOINTMENT OF MR. HAYATO KASHIWAGI (DIN: 10953592) AS MANAGING DIRECTOR OF THE COMPANY.**

The approval of the members was accorded vide a special resolution passed by means of postal ballot for appointment of Mr. Hayato Kashiwagi as the Managing Director of the Company for a term of 3 (three) consecutive years commencing from September 01, 2026, subject to the approval of Central Government and such other approvals, permissions and sanctions, as may be necessary, in accordance with the provisions of the Companies Act, 2013.

**APPOINTMENT OF MR. PRAVEEN KUMAR ASTHANA (DIN: 06830096) AS THE WHOLE TIME DIRECTOR OF THE COMPANY.**

The approval of the members was duly accorded vide a special resolution passed by means of postal ballot for appointment of Mr. Praveen Kumar Asthana as the Whole Time Director of the Company for a term of 3 (three) consecutive years commencing from July 15, 2026.

**DIC INDIA LIMITED**

Corporate Office: Fusion square, 5<sup>th</sup> Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303

Tel: +91-120-6361414 | Fax: +91-120-6361443

GSTIN: 09AABCC0703C1ZF

CIN No. L24223WB1947PLC015202

Website: [www.dic.co.in](http://www.dic.co.in) | Email id: investors@dic.co.in

Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,  
Behala, Kolkata-700038



The details required under Regulation 30 of the Listing Regulations, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are mentioned in **Annexure-1**.

**You are requested to take the same on record.**

**Thanking you,**

**Yours Truly,**

**For DIC India Limited**

**Meghna Saini**  
Digitally signed  
by Meghna Saini  
Date: 2026.09.30  
18:59:10 +05'30'

**Meghna Saini**

**Company Secretary, Compliance Officer & Head-Legal**

**Membership No. A42587**

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## Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

| Sr. | Disclosure requirements                                                                                               | Details                                                                                                                                                                                                                                                                                                                                                         | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Name of Director                                                                                                      | Praveen Kumar Asthana                                                                                                                                                                                                                                                                                                                                           | Hayato Kashiwagi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2   | Reason for Change viz appointment, <del>Resignation, removal, death</del> or otherwise.                               | Appointment of Mr. Praveen Kumar Asthana as Whole Time Director of the Company in the category of Executive Director, not liable to retire by rotation, for a period of 3 years with effect from July 15, 2026.                                                                                                                                                 | Appointment of Mr. Hayato Kashiwagi as Managing Director of the Company, in the category of Executive Director, not liable to retire by rotation, for a period of 3 years with effect from September 01, 2026, subject to the requisite approval of the Central Government.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3   | Date of Appointment/ <del>reappointment</del> / <del>cessation</del> & term of appointment/ <del>re-appointment</del> | Term of Appointment: 3 years with effect from July 15, 2026<br><br>(approved by means of postal ballot conducted through E voting which concluded on September 30, 2026 at 5:00 P.M. (IST).                                                                                                                                                                     | Term of Appointment: 3 years with effect from September 01, 2026<br><br>(approved by means of postal ballot conducted through E voting which concluded on September 30, 2026 at 5:00 P.M. (IST).<br><br>The said appointment is subject to the requisite approval of Central Government.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 4   | Brief Profile (In case of Appointment)                                                                                | Mr. Praveen Kumar Asthana has more than three decades of work experience. He has worked in leading MNCs and Indian companies prior to joining DIC India Limited. He holds a B.Tech. in Chemical Engineering from IIT Kanpur.<br><br>He is responsible for Manufacturing, Quality, Procurement, Supply Chain, Projects, Safety & Excellence at DIC India Limited | Mr. Kashiwagi is Regional Business Product Director of DIC Asia Pacific Pte Ltd ("DICAP") holding Company of DIC India Limited, with overall responsibility for product growth across all operating entities of the packaging and graphic division in the DIC Asia Pacific region. Mr. Kashiwagi has completed Bachelor of Commerce degree from Doshisha University.<br><br>His 25-year career at DIC Corporation, Japan the parent company of DICAP and ultimate holding Company of DIC India Limited, covered multiple areas in sales and marketing, corporate management and international business. He brings with him a wealth of experience of working with Group companies in Japan, Asia Pacific and China region on various projects. Prior to be designated as Managing Director, Mr. Kashiwagi was serving |

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| Sr. | Disclosure requirements                                                                                                                                                                       | Details                                                                                                                                | Details                                                                                                                    |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
|     |                                                                                                                                                                                               |                                                                                                                                        | as Non-Executive Director in DIC India Limited.                                                                            |
| 5   | Disclosure of relationship between directors (In case of Appointment)                                                                                                                         | None                                                                                                                                   | None                                                                                                                       |
| 6   | Information as required pursuant to BSE circular with ref No LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. No. NSE/CM/2018/24 dated June 20, 2018. | Mr. Praveen Kumar Asthana is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. | Mr. Kashiwagi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. |

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