TENNECO

TENNECO CLEAN AIR INDIA LIMITED
(formerly known as Tenneco Clean Air India Private Limited)
CIN: L29308TN2018FLC126510
Telephone: +2135 612501/506
Email: Tennecoindiainfo@tenneco.com
Website: www.tennecoindia.com

Date: August 21, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Symbol: TENNIND

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400001
Scrip Code: 544612

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III, we would like to inform that, the Nomination and Remuneration Committee ("NRC") of Tenneco Clean Air India Limited ("the Company"), has on August 21, 2026 approved the grant of 2,00,453 employee stock options to the eligible employees under Employee Stock Option Plan 2025 ("ESOP Scheme") of the Company, within the shareholders approved limit of 8,072,086 options.

The required information, in compliance with Para B of Part A of Schedule III to the SEBI Listing Regulations read with the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure A**.

Further, the above information is also being made available on the website of the Company at https://tennecoindia.com/investor-relations in accordance with Regulation 46 of the SEBI Listing Regulations.

Kindly take the above information on record.
Sincerely,

For **Tenneco Clean Air India Limited**
(Formerly known as Tenneco Clean Air India Private Limited)

ROOPALI SINGH
Digitally signed by ROOPALI SINGH
Date: 2026.08.21 19:09:24 +05'30'

Roopali Singh
Company Secretary and Compliance Officer
Membership No: A15006

Place: Gurugram

Encl: As above

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Annexure-A

The details, as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

Sl. No.	Particulars	Details
1	Brief details of stock options granted	2,00,453 Options were granted to eligible employees by Nomination and Remuneration Committee under the Tenneco Clean Air India Limited Employee Stock Option Scheme 2025.
2	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	2,00,453 (Each stock option is convertible into one fully paid-up equity share having a face value of INR 10 each).
4	Pricing formula (Exercise Price)	2,00,453 Options at INR 10/- per stock option as Exercise Price
5	Options vested	Not applicable
6	Time within which option may be exercised;	The exercise period shall be 5 years from the date of vesting subject to the terms and conditions of the Scheme.
7	Options exercised	Not Applicable
8	Money realized by exercise of Options	Not Applicable
9	The total number of shares arising as a result of exercise of Options	Not Applicable
10	Options lapsed	Not Applicable
11	Variation in terms of Options	Not Applicable
12	Brief details of significant terms	As defined in the ESOP Scheme 2025 which was ratified by the shareholders post IPO of the Company via Postal Ballot Notice dated March 25, 2026. Link to the Postal Ballot Notice – Click here
13	Subsequent changes or cancellation or exercise of such Options	Not Applicable
14	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options	Not Applicable