RP - Sanjiv Goenka Group
Growing Legacies

firstsource

20th November 2026

To,

National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
(Scrip Code: FSL)

BSE Limited
Phiroze Jeejeebhoy
Towers, Dalal Street,
Mumbai - 400 001
(Scrip Code: 532809)

Dear Madam/ Sir,

Sub: Allotment of Equity Shares under Firstsource Solutions Employee Stock Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee Stock Option Plan 2019 (ESOP 2019 Plan)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 we hereby inform that 140,849 shares have been allotted as per Firstsource Solutions Employee Stock Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee Stock Option Plan 2019 (ESOP 2019 Plan) on 20th November 2026, pursuant to the exercise of the Stock Options granted under the Company's ESOP 2019 Plan. The Trustees of Firstsource Employee Benefit Trust approved the allotment at 2.15 p.m.

We request you to kindly take the same on your record.

Thanking You,
For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR
Digitally signed by POOJA SURESH NAMBIAR

Pooja Nambiar
Company Secretary

Place: Mumbai