

AVL/SE/2026-27

July 16, 2026

To
The Corporate Relations Department
BSE Limited
Floor 25, P J Towers, Dalal Street,
Mumbai – 400 001, India.
Scrip Code: 532406

To
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051, India.
Symbol: AVANTEL

Dear Sir/Madam,

Sub: Notice of Postal Ballot – Reg.

Ref: Scrip Code: 532406 (BSE); ISIN: INE005B01027

Pursuant to the applicable provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice of Postal Ballot dated July 11, 2026, along with the Explanatory Statement, seeking approval of the Members of the Company by way of Postal Ballot through remote e-voting only for the following resolutions:

Sl. No.	Description of Resolution	Type of Resolution
1.	To consider and approve the re-appointment of Mr. Abburi Siddhartha Sagar (DIN: 02312563) as an Executive Director of the Company.	Special Resolution
2.	To consider and approve the appointment of Mr. Peddi Bala Bhaskar Rao (DIN: 10338290) as Director (Operations) of the Company.	Special Resolution
3.	To consider and approve the re-appointment of Mr. Vyasabhattu Ramchander (DIN: 03400005) as an Independent Director of the Company.	Special Resolution

In compliance with the applicable General Circulars issued by the Ministry of Corporate Affairs ("MCA"), including General Circular No. 03/2025 dated September 22, 2025, the Postal Ballot Notice has been sent only through electronic mode to those Members whose e-mail addresses are registered with the Company, Registrar and Share Transfer Agent, Depositories or Depository Participants, and whose names appear in the Register of Members/Register of Beneficial Owners maintained by the Depositories as on **Tuesday, July 14, 2026** (the "Cut-off Date").

The remote e-voting period shall commence at **09:00 A.M. (IST) on Saturday, July 18, 2026**, and end at **05:00 P.M. (IST) on Sunday, August 16, 2026**. The results of the Postal Ballot will be declared within **48 hours** from the conclusion of the remote e-voting process and shall be submitted to the Stock Exchanges along with the Scrutinizer's Report within the prescribed timelines.

Avantel Limited

Corporate office:

Survey No. 17, Unit No. 201 & 202, 2nd Floor,
Block - 1, Vasavi's Shalom Sky City,
Gachibowli, Serilingampally (M), Ranga Reddy (D),
Hyderabad - 500032, Telangana.
Tel : +91-40-6630 5000, Fax : +91-40-6630 5004
marketing@avantel.in www.avantel.in

Registered Office & Unit-1

Plot No.47/P, APIIC Industrial Park,
Gambheeram (V), Anandapuram (M),
Visakhapatnam - 531 163, Andhra Pradesh.
Tel : +91-891-2850000
Fax : +91-891-2850004

CIN - L72200AP1990PLC011334

Unit-2

Plot No. S-119 (M), Sy. No. 49,
E-City, Raviryal (V), Maheswaram (M),
Ranga Reddy (Dt),
Hyderabad - 501510, Telangana.
Tel: +91-40-3537 1900
Fax: +91-40-3537 1904

The Company has engaged the services of KFin Technologies Limited ("KFintech") to facilitate the remote e-voting process. Members may cast their votes electronically by following the instructions contained in the Postal Ballot Notice.

The Postal Ballot Notice is also available on the website of the Company at www.avantel.in and on the website of KFin Technologies Limited at <https://evoting.kfintech.com>.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Avantel Limited**

D Rajasekhara Reddy
Company Secretary & Compliance Officer

Avantel Limited

Corporate office:

Survey No. 17, Unit No. 201 & 202, 2nd Floor,
Block - 1, Vasavi's Shalom Sky City,
Gachibowli, Serilingampally (M), Ranga Reddy (D),
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Fax: +91-40-3537 1904

avantel

AVANTEL LIMITED

CIN: L72200AP1990PLC011334

Reg. Office: Sy No.141, Plot No.47/P, APIIC Industrial Park, Gambheeram (V), Anandapuram (M), Vishakhapatnam - 531163, Andhra Pradesh, India.

Corp. Office: Sy No. 17, Unit No.201 & 202, 2nd Floor, Block - 1, Vasavi's Shalom Sky City, Gachibowli, Serilingampally (M), Ranga Reddy (D), Hyderabad - 500032, Telangana, India.

Website: www.avantel.in; E-mail: cs@avantel.in

Tel: +91 40 6630 5000; Fax: +91 40 6630 5004

NOTICE OF POSTAL BALLOT

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014)

VOTING STARTS ON	VOTING ENDS ON
Saturday, July 18, 2026 at 9:00 A.M. (IST)	Sunday, August 16, 2026 at 5:00 P.M. (IST)

Dear Member(s),

Notice is hereby given pursuant to Section 110 read with Section 108 of the Companies Act, 2013 ("the Act"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") and other applicable provisions of the Act and the Rules (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time) read with the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025, and other relevant circulars and notifications issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as "the MCA Circulars"), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ("SS-2"), relevant circulars issued by Securities and Exchange Board of India ('SEBI') and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), read with all other applicable provisions under the said Regulations and the Circulars, Notifications and Rules issued thereunder by the Securities and Exchange Board of India (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), to transact the special business as set out hereunder by passing Special Resolutions, by way of Postal Ballot only by voting through electronic means (remote e-voting).

In compliance with the MCA Circulars and pursuant to other applicable laws and Regulations, this Postal Ballot Notice ("Notice") is being sent only in electronic form to those Members whose e-mail addresses are registered with Avantel Limited ("Company")/Depositories/RTA to enable them to cast their votes electronically. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members. The instructions for remote e-voting are appended to this Notice.

Pursuant to Sections 102 and 110 of the Act, the Explanatory Statement pertaining to the said Resolutions setting out the material facts and the reasons thereof is annexed to this Postal Ballot Notice.

The Notice will also be placed on the website of the Company at www.avantel.in and on the website of KFin Technologies Limited ("KFinTech") at evoting.kfintech.com. The Notice can also be accessed from the website of the Stock Exchanges i.e. BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at www.bseindia.com and www.nseindia.com respectively.

The Board of Directors has appointed Mr. M. B. Suneel (Membership No. ACS 31197, CP No. 14449), Partner, M/s. P. S. Rao & Associates, Company Secretaries, as the Scrutinizer for conducting the Postal Ballot process through remote e-voting in a fair and transparent manner.

In accordance with the provisions of the MCA Circulars, and other applicable laws and regulations, Members are requested to cast their votes only through remote e-voting. Accordingly, the Company is pleased to offer remote e-voting facility to all its Members to cast their votes electronically. Members are requested to read the instructions in the Notes forming part of this Notice to cast their vote electronically through the remote e-voting process which commences from **9:00 A.M. (IST) on Saturday, July 18, 2026**, and shall close at **5:00 P.M. (IST) on Sunday, August 16, 2026**. The remote e-voting will be disabled by KFintech thereafter.

The Scrutinizer will submit the report to the Chairman of the Company, or in his absence any person authorised by him, upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced by the Chairman of the Company or by the Company Secretary, authorised by the Chairman in writing, on Monday, August 17, 2026.

The said results along with the Scrutinizer's Report would be intimated to BSE and NSE, where the Equity Shares of the Company are listed. The results will also be uploaded on the Company's website at www.avantel.in and on the website of KFin Technologies Limited at evoting.kfintech.com.

SPECIAL BUSINESS:

1. To consider and approve the re-appointment of Mr. Abburi Siddhartha Sagar (DIN: 02312563) as an Executive Director of the Company.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and such other applicable laws, rules, regulations and guidelines (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors, consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Abburi Siddhartha Sagar (DIN: 02312563) as an Executive Director (Strategy & Business Development) of the Company, liable to retire by rotation in accordance with the provisions of the Companies Act, 2013, at a remuneration of ₹55,00,000 (Rupees Fifty Five Lakhs Only) per annum together with such allowances, perquisites, retirement benefits and other benefits as set out in the Explanatory Statement annexed hereto, as approved by the Nomination and Remuneration Committee for a further period of five (5) years with effect from March 8, 2027, upon expiry of his existing term.

FURTHER RESOLVED THAT the Board of Directors of the Company be and is hereby authorised to revise the remuneration payable to Mr. Abburi Siddhartha Sagar by way of annual increment(s) and/or revision(s), from time to time, provided that each such increment or revision shall not exceed 25% of the remuneration payable immediately preceding such revision, and that the overall remuneration payable shall remain within the limits prescribed under the provisions of the Companies Act, 2013, read with Schedule V thereto, and subject to such approvals as may be required under the applicable provisions of law.

FURTHER RESOLVED THAT in addition to the aforesaid remuneration, Mr. Abburi Siddhartha Sagar shall be entitled to receive a commission equivalent to 2% of the net profits of the Company, computed in accordance with the provisions of Section 198 of the Companies Act, 2013.

FURTHER RESOLVED THAT the total managerial remuneration payable to Mr. Abburi Siddhartha Sagar, including salary, perquisites and commission, shall be within the limits prescribed under Sections 197 and 198 of the Companies Act, 2013 read with Schedule V thereto.

FURTHER RESOLVED THAT the Board of Directors of the Company (which term shall include any Committee thereof) be and are hereby authorised to alter, vary or revise the terms and conditions of the said re-appointment and remuneration from time to time, within the limits prescribed under the Companies Act, 2013 and Schedule V thereto, and to do all such acts, deeds, matters and things as may be considered necessary, proper or expedient to give effect to this Resolution."

2. To consider and approve the appointment of Mr. Peddi Bala Bhaskar Rao (DIN: 10338290) as Director (Operations) of the Company.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and all other applicable laws, rules, regulations and guidelines (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, consent of the Members of the Company be and is hereby accorded for the appointment of Mr. Peddi Bala Bhaskar Rao (DIN: 10338290), who was appointed as an Additional Director of the Company with effect from July 11, 2026, pursuant to Section 161 of the Companies Act, 2013 and Regulation 17(1C) of Listing Regulations, who holds office up to three months from the date of appointment or the ensuing general meeting, whichever is earlier, as Director (Operations) of the Company, liable to retire by rotation in accordance with the provisions of the Companies Act, 2013, for a period of three (3) years with effect from July 11, 2026, at a remuneration of Rs.55,00,000/- (Rupees Fifty Five Lakhs Only) per annum together with such allowances, perquisites, retirement benefits and other benefits in accordance with the service rules of the Company and as set out in the Explanatory Statement annexed to the Notice.

FURTHER RESOLVED THAT the Board of Directors of the Company be and is hereby authorised to revise the remuneration payable to Mr. Peddi Bala Bhaskar Rao by way of annual increment(s) and/or revision(s), from time to time, provided that each such increment or revision shall not exceed 25% of the remuneration payable immediately preceding such revision, and that the overall remuneration payable shall remain within the limits prescribed under the provisions of the Companies Act, 2013, read with Schedule V thereto, and subject to such approvals as may be required under the applicable provisions of law.

FURTHER RESOLVED THAT the overall remuneration payable to Mr. Peddi Bala Bhaskar Rao shall be within the limits prescribed under Sections 197 and 198 of the Companies Act, 2013 read with Schedule V thereto.

FURTHER RESOLVED THAT the Board of Directors of the Company and/or the Company Secretary be and is/are hereby authorised to alter, vary or revise the terms and conditions of the said appointment and remuneration from time to time, within the limits prescribed under the Companies Act, 2013 and Schedule V thereto, and to do all such acts, deeds, matters and things as may be considered necessary, proper or expedient to give effect to this Resolution."

3. To consider and approve the re-appointment of Mr. Vyasabhattu Ramchander (DIN: 03400005) as an Independent Director of the Company.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Schedule IV to the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulations 17(1A), 17, 25 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Vyasabhattu Ramchander (DIN: 03400005), who has submitted a declaration confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for re-appointment, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, for a second consecutive term of five (5) consecutive years commencing from May 6, 2027 and ending on May 5, 2032.

FURTHER RESOLVED THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Companies Act, 2013, approval of the Members be and is hereby accorded for the continuation of Mr. Vyasabhattu Ramchander (DIN: 03400005) as an Independent Director of the Company, who will attain the age of seventy-five (75) years during his second term.

FURTHER RESOLVED THAT the Board of Directors of the Company (which term shall include any Committee thereof) be and are hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient or desirable in connection with or incidental to giving effect to this Resolution.”

By order of the Board of Directors
For **Avantel Limited**

Sd/-

Place: Hyderabad
Date: July 11, 2026

Dr. Abburi Vidyasagar
Chairman & Managing Director
DIN: 00026524

Reg. Office:

Sy No.141, Plot No.47/P,
APIIC Industrial Park, Gambheeram (V),
Anandapuram (M), Vishakhapatnam - 531163,
Andhra Pradesh, India.
CIN: L72200AP1990PLC011334

INSTRUCTIONS FOR REMOTE E-VOTING:

- a) The Explanatory Statement pursuant to Section 102 read with Section 110 of the Companies Act, 2013 ("Act"), read with the applicable provisions of the Companies (Management and Administration) Rules, 2014 ("Rules"), setting out the material facts relating to the proposed Resolutions and the disclosures required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, is annexed hereto and forms an integral part of this Notice.
- b) The Notice is being sent only through electronic mode to those Members whose names appear in the Register of Members and the List of Beneficial Owners maintained by the Depositories as on **Tuesday, July 14, 2026** ("Cut-off Date") and whose e-mail addresses are registered with the Company, the Registrar and Share Transfer Agent ("RTA") or the Depository Participants. The voting rights of the Members shall be reckoned on the paid-up value of the equity shares held by them as on the Cut-off Date.
- c) In accordance with the applicable General Circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time, physical copies of this Postal Ballot Notice, Postal Ballot Forms and pre-paid business reply envelopes are not being sent to the Members. Accordingly, the communication of the assent or dissent of the Members shall take place only through the remote e-voting system.
- d) This Postal Ballot Notice is also available on the website of the Company (www.avantel.in), BSE Limited (www.bseindia.com), National Stock Exchange of India Limited (www.nseindia.com), and KFin Technologies Limited at (evoting.kfintech.com).
- e) Since the Postal Ballot is being conducted through remote e-voting only pursuant to the applicable provisions of the Companies Act, 2013 read with the applicable MCA Circulars, the facility for appointment of proxies by the Members is not available for this Postal Ballot.
- f) Members holding shares either in physical form or in dematerialised form, whose names appear in the Register of Members and the List of Beneficial Owners as on the Cut-off Date, shall be entitled to cast their votes through remote e-voting. A person who is not a Member as on the Cut-off Date should treat this Notice for information purposes only.
- g) The remote e-voting period shall commence at **9:00 A.M. (IST) on Saturday, July 18, 2026**, and shall end at **5:00 P.M. (IST) on Sunday, August 16, 2026**. The remote e-voting module shall be disabled by KFin Technologies Limited immediately thereafter and voting shall not be allowed beyond the said date and time.
- h) Once the vote on the Resolution is cast by the Members, the Members shall not be allowed to change it subsequently.
- i) In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013, Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2), the Company has provided the facility to its Members to exercise their votes electronically through the remote e-voting platform provided by KFin Technologies Limited. The detailed instructions for remote e-voting are provided in this Notice.
- j) The Board of Directors has appointed Mr. M. B. Suneel (Membership No. ACS 31197, CP No. 14449), Partner, M/s. P. S. Rao & Associates, Company Secretaries, as the Scrutinizer for conducting the Postal Ballot process through remote e-voting in a fair and transparent manner.

- k) The Scrutinizer shall submit his Report to the Chairman & Managing Director of the Company or any other person authorised by him in writing after completion of the scrutiny. The results of the Postal Ballot shall be declared on Monday, August 17, 2026. The results along with the Scrutinizer's Report shall be intimated to BSE Limited and the National Stock Exchange of India Limited, uploaded on the websites of the Company (www.avantel.in), and KFin Technologies Limited (evoting.kfintech.com), and shall also be displayed at the Registered Office and Corporate Office of the Company.
- l) The resolutions, if passed by the requisite majority, shall be deemed to have been passed on **Sunday, August 16, 2026**, being the last date specified for remote e-voting.
- m) All documents referred to in the Explanatory Statement shall be available for electronic inspection during the remote e-voting period. Members seeking inspection of such documents may send an e-mail to cs@avantel.in.
- n) The detailed instructions for remote e-voting are annexed to this Notice and Members are requested to read the same carefully before casting their votes.
- o) The details of the process and manner for remote e-voting are explained below:

Step 1: Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Details on Step 1 are mentioned below:

Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login method
Individual shareholders holding securities in demat mode with NSDL	A. User already registered for IDeAS facility: - Visit URL: https://eservices.nsdl.com - Click on the “Beneficial Owner” icon under “Login” under 'IDeAS' section. - On the new page, enter User ID and Password. Post successful authentication, click on “Access to e-Voting” - Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period.
	B. User not registered for IDeAS e-Services: - To register click on link: https://eservices.nsdl.com - Select “Register Online for IDeAS” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Proceed with completing the required fields. - Follow steps given in points 1.
	C. Alternatively, by directly accessing the e-Voting website of NSDL: Open URL: https://www.evoting.nsdl.com/

	ii. Click on the icon “Login” which is available under 'Shareholder/Member' section. iii. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. iv. Post successful authentication, you will be requested to select the name of the company and the e-Voting Service Provider name, i.e., KFintech. v. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period. D. NSDL Speed-e Shareholders/Members can also download NSDL Mobile App "NSDL Speed-e" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL.	A. Existing user who has opted for Easi / Easiest: i. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com ii. Click on New System Myeasi iii. Login with your registered user id and password. iv. The user will see the e-Voting Menu. The Menu will have links of ESP i.e., KFintech e-Voting portal. v. Click on e-Voting service provider name to cast your vote.
	B. User not registered for Easi/Easiest: i. Option to register is available at https://web.cdslindia.com/myeasitoken/home/login ii. Proceed by completing the required fields. iii. Follow the steps given in point 1.
	C. Alternatively, by directly accessing the e-Voting website of CDSL: i. Visit URL: www.cdslindia.com ii. Provide your demat Account Number and PAN No. iii. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. iv. After successful authentication, user will be provided links for the respective ESP, i.e., KFintech where the e- Voting is in progress.

Individual Shareholder login through their demat accounts / Website of Depository Participant	i. You can also login using the login credentials of your demat account through your DP registered with NSDL / CDSL for e-Voting facility. ii. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. iii. Click on options available against company name or e-Voting service provider - Kfintech and you will be redirected to e-Voting website of Kfintech for casting your vote during the remote e-Voting period without any further authentication.
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Important Note: Members who are unable to retrieve their User ID and/or Password are advised to use the "Forgot User ID" and "Forgot Password" options available on the respective e-voting portals.

Helpdesk for Individual Shareholders holding securities in dematerialised mode for any technical issues relating to login through NSDL or CDSL:

Login type	Helpdesk details
Individual Shareholders holding securities in dematerialised mode with NSDL	Members facing any technical issue in logging in may contact the NSDL Helpdesk by sending an e-mail to evoting@nsdl.com or by calling 022 4886 7000 or 022 2499 7000.
Individual Shareholders holding securities in dematerialised mode with NSDL	Members facing any technical issue in logging in may contact the C D S L Helpdesk by sending an e-mail to helpdesk.evoting@cdslindia.com or by calling the toll-free number 1800 22 55 33.

Details on Step 2 are mentioned below:

Login method for remote e-voting for Members other than Individual Members holding securities in dematerialised mode and Members holding securities in physical mode

A. Members whose e-mail IDs are registered with the Company / Depository Participants

Members whose e-mail IDs are registered with the Company/Depository Participants will receive an e-mail from KFin Technologies Limited containing the E-Voting Event Number (EVEN), User ID and Password. Members are requested to follow the procedure given below:

- a) Launch an internet browser and enter the URL: evoting.kfintech.com
- b) Enter your User ID and Password. In case of shares held in physical form, the User ID will be the EVEN followed by the Folio Number. In case of shares held in dematerialised form, the User ID will be your DP ID and Client ID. Members who are already registered with Kfintech for remote e-voting may use their existing User ID and Password.
- c) After entering the login credentials, click on **"Login"**.
- d) On first login, Members will be required to change their password. The new password should contain a minimum of eight (8) characters, including at least one upper-case letter, one lower-case letter, one numeric digit and one special character (such as @, #, \$, etc.). Members will also be required to update their contact details and may choose a secret question and answer for password retrieval. Members are advised not to share their password and to maintain its confidentiality.

- e) After changing the password, log in again using the new credentials.
- f) Upon successful login, the system will display the E-Voting Event Number (EVEN) relating to the **Postal Ballot of Avantel Limited**. Click on the relevant EVEN to proceed.
- g) On the voting page, enter the number of shares (representing the number of votes) under **"FOR"** or **"AGAINST"** for each resolution. Members may also split their votes between **"FOR"** and **"AGAINST"**, provided that the total votes cast do not exceed the total number of shares held as on the Cut-off Date. Members may also choose to abstain from voting on any resolution.
- h) Members holding shares in multiple folios or demat accounts shall cast their votes separately for each folio/demat account.
- i) Voting shall be exercised separately for each resolution forming part of the Postal Ballot Notice.
- j) After selecting the appropriate option, click **"Submit"**.
- k) A confirmation box will appear. Click **"OK"** to confirm your vote or **"Cancel"** to modify it. Once the vote has been confirmed, it cannot be modified. Members may log in multiple times during the voting period until they have cast their vote.
- l) Corporate/Institutional Members (i.e., other than Individuals, HUFs, NRIs, etc.) are required to upload or send a scanned certified true copy (PDF format) of the Board Resolution/Authority Letter authorising their representative to exercise voting rights through remote e-voting, together with the specimen signature of the authorised representative, to the Scrutinizer at csmb_sunil@gmail.com, with a copy marked to evoting@kfintech.com. The scanned documents should preferably be saved with the file name "Avantel Limited – Board Resolution".

B. Members whose e-mail IDs are not registered with the Company/Depository Participants and consequently the Notice and e-voting instructions cannot be serviced:

Members are requested to follow the process as guided to capture the email address and mobile number for receiving the soft copy of the Notice and e-voting instructions along with the User ID and Password. In case of any queries, members may write to einward.ris@kfintech.com

Procedure for Registration of email and Mobile for holders of securities in physical mode

Physical shareholders are hereby notified that based on SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91, dated June 23, 2025, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. The security holder can register/update the contact details through submitting the requisite Form ISR-1 along with the supporting documents.

Form ISR-1 can be obtained by following the link:
<https://ris.kfintech.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

- a) Through 'In Person Verification' (IPV): The authorised person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

- b) Through hard copies which are self-attested, which can be shared on the address below; or

KFin Technologies Limited
Unit: Avantel Limited
Selenium Building, Tower-B, Plot Nos. 31 & 32,
Financial District, Nanakramguda, Serilingampally,
Hyderabad – 500032, Telangana, India.

- c) Through electronic mode with e-sign by following the link:
<https://ris.kfintech.com/clientservices/isc/default.aspx#>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT A/c is being held.

Members who have forgotten the user id and password, may obtain / retrieve the same in the manner mentioned below:

- a. If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS: MYEPWD<SPACE>E-voting Event Number (EVEN) + Folio No. or DP ID Client ID to +91 9212993399

Example for NSDL: MYEPWD<SPACE>IN12345612345678

Example for CDSL: MYEPWD<SPACE>1402345612345678

Example for Physical: MYEPWD<SPACE>HLL1234567

- b. If email ID of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com>, the member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.
- c. Members may send an email request to einward.ris@kfintech.com. If the member is already registered with the KFinTech e-voting platform, then such member can use his / her existing User ID and password for casting the vote through remote e-voting.
- d. Members may call KFinTech toll free number 1800 309 4001 for any clarifications / assistance that may be required.

Members may also refer to the Frequently Asked Questions (FAQs) and E-Voting User Manual available at the 'download' section of evoting.kfintech.com.

General Instructions for Remote E-Voting

- a) Members are requested to carefully read the instructions before exercising their vote through the remote e-voting facility.
- b) The remote e-voting period shall commence at **9:00 A.M. (IST) on Saturday, July 18, 2026**, and shall end at **5:00 P.M. (IST) on Sunday, August 16, 2026**. The remote e-voting module shall be disabled by KFin Technologies Limited immediately thereafter and no voting shall be permitted beyond the said date and time.
- c) Members holding shares either in physical form or in dematerialised form as on the Cut-off Date, i.e., **Tuesday, July 14, 2026**, shall be entitled to avail the remote e-voting facility.
- d) Institutional/Corporate Members are required to upload or send a scanned certified true copy (PDF format) of the Board Resolution/Authority Letter authorising their representative to exercise voting rights through remote e-voting, together with the specimen signature of the authorised representative, to the Scrutinizer at csmbusunil@gmail.com, with a copy marked to evoting@kfintech.com.

- e) The Scrutinizer shall, after completion of the scrutiny of votes cast through remote e-voting, submit his Report to the Chairman & Managing Director of the Company or any other person authorised by him in writing. The results of the Postal Ballot shall be declared on Monday, August 17, 2026, and shall be displayed on the Company's website at www.avantel.in, on the website of KFin Technologies Limited at evoting.kfintech.com, and intimated to BSE Limited and the National Stock Exchange of India Limited.
- f) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password” or “Physical User Reset Password” option available on evoting.kfintech.com to reset the password.
- g) In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of evoting.kfintech.com (KFintech Website) or contact Mr. N Shyam Kumar, at evoting@kfintech.com or call KFintech's toll free No. 1-800-309-4001 for any further clarifications.

By order of the Board of Directors
For **Avantel Limited**

Sd/-

Dr. Abburi Vidyasagar
Chairman & Managing Director
DIN: 00026524

Place: Hyderabad
Date: July 11, 2026

Reg. Office:

Sy No.141, Plot No.47/P,
APIIC Industrial Park, Gambheeram (V),
Anandapuram (M), Vishakhapatnam – 531163,
Andhra Pradesh, India.
CIN: L72200AP1990PLC011334

EXPLANATORY STATEMENT

(Pursuant to Section 102(1) of the Companies Act, 2013)

As required under Section 102(1) and other applicable provisions of the Companies Act, 2013, this Explanatory Statement sets out the material facts relating to the Special Business mentioned under Item Nos. 1 to 3 of the accompanying Postal Ballot Notice, to enable the Members to consider and approve the proposed resolutions.

Item No. 1

The Members are informed that the present term of Mr. Abburi Siddhartha Sagar (DIN: 02312563) as the Executive Director (Strategy & Business Development) of the Company is due to expire on March 7, 2027.

Based on the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors ("Board"), at its Meeting held on July 11, 2026, approved the re-appointment of Mr. Abburi Siddhartha Sagar as the Executive Director (Strategy & Business Development) of the Company, liable to retire by rotation, for a further period of five (5) years commencing from March 8, 2027, to March 7, 2032, subject to the approval of the Members by way of a Special Resolution.

Brief Profile of Mr. Abburi Siddhartha Sagar:

Mr. Abburi Siddhartha Sagar, aged 38 years, holds a Master's degree in Computer Science and an MBA. He brings over a decade of international experience as a Solution Architect with several S&P 500 companies, with deep expertise in enterprise technology, digital transformation and strategic business solutions.

He has served on the Board of Avantel Limited for the past five years and currently holds the position of Executive Director (Strategy & Business Development). He leads the Company's strategic initiatives, business development, production and manufacturing operations, and IT and network infrastructure, and drives market expansion and key customer relationships; functions central to the Company's sustained growth and operational excellence.

His core areas of expertise relevant to the Board include corporate strategy and business development, technology and digital transformation, manufacturing operations and general management.

He also serves as a Director on the Board of Imeds Global Private Limited, where he guides the strategic direction and growth of the company in the medical equipment and healthcare technology sector.

Committed to widening access to education, he co-founded Simply Science, an initiative dedicated to making quality science education accessible and affordable.

He is the Chairperson of the Risk Management Committee of the Company.

Mr. Siddhartha Sagar holds 2,25,15,377 equity shares of the Company, constituting 8.47% of the equity share capital of the Company.

He is the son of Dr. Abburi Vidyasagar, Chairman & Managing Director, and Mrs. Abburi Sarada, Whole-Time Director & Chief Financial Officer of the Company. Except as stated above, he is not related to any other Director or Key Managerial Personnel of the Company.

He is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority.

Mr. Abburi Siddhartha Sagar is not disqualified from being re-appointed as a Director in terms of Section 164 of the Companies Act, 2013. The Company has received his consent to act as a Director, declaration confirming that he is not disqualified from being appointed as a Director under the Act and all other declarations, disclosures and confirmations as required under the Companies Act, 2013, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board, after considering his qualifications, extensive experience, leadership capabilities, strategic vision, knowledge of the defence and technology sectors and his significant contribution to the growth and operations of the Company, is of the opinion that his continued association as Executive Director (Strategy & Business Development) would be of immense value and in the best interests of the Company.

Accordingly, pursuant to the provisions of Sections 152, 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members is sought by way of a Special Resolution for his re-appointment.

Principal Terms and Conditions of Re-appointment

On the recommendation of the Nomination and Remuneration Committee, the Board has approved the following principal terms and conditions of the re-appointment of Mr. Abburi Siddhartha Sagar, subject to the approval of the Members:

1. Period of Appointment

Mr. Abburi Siddhartha Sagar shall be re-appointed as the Executive Director (Strategy & Business Development) of the Company for a period of five (5) years commencing from March 8, 2027, and ending on March 7, 2032, liable to retire by rotation.

2. Remuneration

(a) Basic Salary

Mr. Abburi Siddhartha Sagar shall be paid remuneration of Rs.55,00,000/- (Rupees Fifty Five Lakhs Only) per annum.

The Board of Directors may, on the recommendation of the Nomination and Remuneration Committee, revise the remuneration payable to him by way of annual increment(s), effective from April 1 of each financial year or from such other date as may be determined by the Board. Such increment(s) shall not exceed 25% of the remuneration payable immediately preceding such revision and shall be based on the performance of the Company and the individual performance of Mr. Abburi Siddhartha Sagar, subject to the applicable provisions of the Companies Act, 2013 and other applicable laws.

(b) Perquisites, Allowances and Retirement Benefits

In addition to the above remuneration, he shall be entitled to contribution towards provident fund, superannuation fund or annuity fund, gratuity, leave encashment and such other perquisites, allowances and benefits in accordance with the policies and service rules of the Company.

Any revision in salary, allowances, perquisites or other benefits approved by the Board on the recommendation of the Nomination and Remuneration Committee shall be in addition to the remuneration specified above and shall be subject to the provisions of the Companies Act, 2013.

(c) Commission

In addition to the above remuneration and benefits, Mr. Abburi Siddhartha Sagar shall be entitled to receive commission equivalent to 2% of the net profits of the Company computed in accordance with Section 198 of the Companies Act, 2013.

The aggregate managerial remuneration payable to Mr. Abburi Siddhartha Sagar together with the remuneration payable to all other Executive Directors shall remain within the limits prescribed under Sections 197 and 198 of the Companies Act, 2013 read with Schedule V thereto.

3. Reimbursement of Expenses

Expenses incurred towards travelling, boarding, lodging and other business-related expenses while performing the duties of his office shall be reimbursed by the Company at actuals. Provision of motor vehicles, communication facilities and other business-related facilities shall not be treated as perquisites to the extent permissible under applicable law.

4. General Conditions

- a) He shall devote his whole-time attention to the affairs of the Company and discharge his duties with due care, skill and diligence.
- b) He shall perform his duties in accordance with the provisions of the Companies Act, 2013, the Articles of Association of the Company, the applicable SEBI Regulations and other applicable laws.
- c) He shall comply with the Company's Code of Conduct, Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information, Code of Conduct under the SEBI (Prohibition of Insider Trading) Regulations, 2015 and all other applicable policies of the Company.

The Employment Agreement proposed to be entered into between the Company and Mr. Abburi Siddhartha Sagar setting out the terms and conditions of his re-appointment shall be available for electronic inspection by the Members during the remote e-voting period. Members seeking inspection may send an e-mail to cs@avantel.in.

Except Mr. Abburi Siddhartha Sagar, being the appointee, Dr. Abburi Vidyasagar and Mrs. Abburi Sarada, being related to the appointee, and their respective relatives, to the extent of their shareholding interest, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 1 of the accompanying Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 1 of the accompanying Postal Ballot Notice for approval by the Members of the Company.

Item No. 2

The Board of Directors ("Board"), based on the recommendation of the Nomination and Remuneration Committee ("NRC"), at its Meeting held on July 11, 2026, appointed Mr. Peddi Bala Bhaskar Rao (DIN: 10338290) as an Additional Director of the Company pursuant to Section 161(1) of the Companies Act, 2013 ("Act"), with effect from July 11, 2026. The Board also approved his appointment as Director (Operations) of the Company, liable to retire by rotation, for a period of three (3) years commencing from July 11, 2026, subject to the approval of the Members by way of a Special Resolution.

The Company has received from Mr. Peddi Bala Bhaskar Rao his consent to act as a Director in Form DIR-2, intimation in Form DIR-8 confirming that he is not disqualified from being appointed as a Director under Section 164 of the Act, and all other declarations, disclosures and confirmations as required under the Companies Act, 2013, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief Profile of Mr. Peddi Bala Bhaskar Rao:

Mr. Peddi Bala Bhaskar Rao brings over 30 years of experience spanning RF System Design, Electronic Warfare, Satellite Communication Systems, Strategic Bid & Contract Management, Programme Management, and Key Account Management. He currently serves as Vice President – Marketing & Customer Support at Avantel Limited and heads the Company's Human Resources, Marketing, Quality Assurance, Materials Management and Customer Support functions.

He joined Avantel in 1995 as an RF Design Engineer and has played a key role in the company's growth, contributing to the development of Electronic Warfare RF systems and Mobile Satellite Communication Systems for the Indian Navy and Indian Coast Guard. Over three decades, he has moved across R&D, Production, Project Management, Operations, Quality Assurance, Marketing, and Customer Support.

He has built and sustained deep institutional relationships with IHQ-Navy, Ministry of Defence, Indian Coast Guard, DRDO laboratories, ISRO centres, and Defence PSUs, leading technical evaluations, commercial negotiations, and strategic customer engagements. His major programme contributions include Safari (ECM Jammers), LPJ Systems, Mobile SATCOM Systems for the Indian Navy, UHF SATCOM Systems, RTIS, and the Boeing P-8I Maritime Patrol Aircraft programme.

He holds a Master of Business Administration (MBA) in Manufacturing Management from Birla Institute of Technology and Science (BITS Pilani), and a Bachelor's Degree in Electronics & Communication Engineering from the Institution of Electronics and Telecommunication Engineers (IETE).

He also serves as a Director on the Board of Imeds Global Private Limited.

As on June 30, 2026, he holds 1,41,965 equity shares, constituting 0.05% of the paid-up equity share capital of the Company.

He is not related to any Director, Manager or Key Managerial Personnel of the Company.

He is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority.

The Board, after considering his qualifications, rich professional experience, technical expertise, operational leadership, deep understanding of the Company's business, manufacturing processes, quality systems and project execution capabilities, is of the opinion that his appointment as Director (Operations) would be of immense value and in the best interests of the Company.

Accordingly, pursuant to the provisions of Sections 152, 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members is sought by way of a Special Resolution.

Principal Terms and Conditions of Appointment

On the recommendation of the Nomination and Remuneration Committee, the Board has approved the following principal terms and conditions of appointment, subject to the approval of the Members:

1. Period of Appointment

Mr. Peddi Bala Bhaskar Rao shall be appointed as Director (Operations) of the Company for a period of three (3) years commencing from July 11, 2026, and ending on July 10, 2029, liable to retire by rotation.

2. Remuneration

(a) Basic Salary

Mr. Peddi Bala Bhaskar Rao shall be paid remuneration of Rs.55,00,000/- (Rupees Fifty Five Lakhs Only) per annum.

The Board may, on the recommendation of the Nomination and Remuneration Committee, revise the remuneration payable to him by way of annual increment(s), effective from April 1 of each financial year or from such other date as may be determined by the Board. Such increment(s) shall not exceed 25% of the remuneration payable immediately preceding such revision and shall be based on the performance of the Company as well as the individual performance of Mr. Peddi Bala Bhaskar Rao, subject to the applicable provisions of the Companies Act, 2013 and other applicable laws.

(b) Benefits, Perquisites and Allowances

In addition to the remuneration mentioned above, Mr. Peddi Bala Bhaskar Rao shall be entitled to contribution towards provident fund, superannuation fund or annuity fund,

gratuity, leave encashment and such other perquisites, allowances and benefits in accordance with the policies and service rules of the Company.

Any revision in salary, allowances, perquisites or other benefits approved by the Board on the recommendation of the Nomination and Remuneration Committee shall be in addition to the remuneration specified above and shall be subject to the applicable provisions of the Companies Act, 2013.

(c) Commission

Not Applicable.

(d) Employee Stock Options

Mr. Peddi Bala Bhaskar Rao shall be eligible to participate in the Employee Stock Option Scheme(s) of the Company, if any, in accordance with the terms of such scheme(s), as approved by the Members from time to time and subject to the applicable provisions of the Companies Act, 2013, the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and other applicable laws.

3. Reimbursement of Expenses

Expenses incurred towards travelling, boarding, lodging and other business-related expenses while performing the duties of his office shall be reimbursed by the Company at actuals. Provision of motor vehicles, communication facilities and other business-related facilities shall not be treated as perquisites to the extent permissible under applicable law.

4. General Conditions

- (a) He shall devote his whole-time attention to the affairs of the Company and discharge his duties with due care, skill and diligence.
- (b) He shall perform his duties in accordance with the provisions of the Companies Act, 2013, the Articles of Association of the Company, the applicable SEBI Regulations and other applicable laws.
- (c) He shall comply with the Company's Code of Conduct, Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information, the Code of Conduct under the SEBI (Prohibition of Insider Trading) Regulations, 2015 and all other applicable policies of the Company.

The Employment Agreement proposed to be entered into between the Company and Mr. Peddi Bala Bhaskar Rao setting out the terms and conditions of his appointment shall be available for electronic inspection by the Members during the remote e-voting period. Members seeking inspection may send an e-mail to cs@avantel.in

Except Mr. Peddi Bala Bhaskar Rao, being the appointee, and his relatives, to the extent of their shareholding interest, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 2 of the accompanying Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 2 of the accompanying Postal Ballot Notice for approval by the Members of the Company.

Item No. 3

Mr. Vyasabhattu Ramchander (DIN: 03400005) was appointed as an Independent Director of the Company for a first term of five (5) consecutive years commencing from May 6, 2022, and ending on May 5, 2027, pursuant to the approval of the Members of the Company.

The present term of Mr. Vyasabhattu Ramchander as an Independent Director is due to expire on May 5, 2027. Based on the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors ("Board"), at its Meeting held on July 11, 2026, approved his re-appointment as an Independent Director of the Company for a second consecutive term of five (5) consecutive years commencing from May 6, 2027, and ending on May 5, 2032, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

The Company has received from Mr. Vyasabhattu Ramchander: (i) consent in writing to continue as a Director in Form DIR-2; (ii) declaration pursuant to Section 149(7) of the Companies Act, 2013 confirming that he meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; (iii) intimation in Form DIR-8 confirming that he is not disqualified from being re-appointed as a Director under Section 164 of the Companies Act, 2013; (iv) disclosure of interest in Form MBP-1 pursuant to Section 184 of the Companies Act, 2013; and (v) confirmation that his name continues to be included in the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Profile of Mr. Vyasabhattu Ramchander:

Mr. Vyasabhattu Ramchander, aged 72 years, is a Postgraduate in Management from the Institute of Public Enterprise and holds a Bachelor's Degree in Mechanical Engineering from Osmania University, Hyderabad, with a Specialisation in Foundry Engineering from the National Institute of Foundry and Forge Technology, Ranchi.

He has over four decades of rich and diverse experience in project finance, credit appraisal, implementation and monitoring of industrial projects, promotion and development of small and medium enterprises, entrepreneurship development and institutional finance. During his distinguished career with Andhra Pradesh State Financial Corporation (APSFC), where he retired as General Manager, he played a significant role in extending need-based financial assistance to industrial and service sector enterprises.

He also possesses significant technical and administrative experience, having worked as a Shop Floor Engineer with Singareni Collieries Company Limited before joining APSFC. He subsequently served as the Managing Director of APITCO Limited.

He is presently the Commission Secretary, Telangana State Electricity Regulatory Commission (TSERC).

He serves on the Board of Avantel Limited and Bambino Agro Industries Limited.

At Avantel Limited, he is the Chairperson of the Audit Committee and the Corporate Social Responsibility Committee and a Member of the Nomination and Remuneration Committee and the Risk Management Committee. At Bambino Agro Industries Limited, he is the Chairperson of the Audit Committee and a Member of the Nomination and Remuneration Committee, the Corporate Social Responsibility Committee and the Stakeholders' Relationship Committee.

He was the President of Hyderabad Management Association for the year 2022-23.

His vast knowledge and experience in finance, governance, risk management and strategic decision-making have significantly contributed to the deliberations of the Board and its Committees. He currently serves as the Chairperson of the Audit Committee, Corporate Social Responsibility Committee and is a Member of the Nomination and Remuneration Committee and the Risk Management Committee of the Company.

Mr. Vyasabhattu Ramchander does not hold any equity shares in the Company and is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority.

The Board has taken into consideration the outcome of the annual performance evaluation of Mr. Vyasabhattu Ramchander carried out in accordance with the provisions of the Companies Act, 2013, Schedule IV thereto and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Based on such evaluation, the Board is of the opinion that he possesses the requisite integrity, expertise, experience, proficiency and independent judgment, and that his continued association would be of immense value and in the best interests of the Company.

The Board is satisfied that Mr. Vyasabhattu Ramchander fulfils the conditions specified under Sections 149 and 152 of the Companies Act, 2013 read with Schedule IV thereto and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his re-appointment as an Independent Director of the Company and that he continues to be independent of the management.

Mr. Vyasabhattu Ramchander will attain the age of 75 (Seventy Five) years during the proposed second consecutive term as an Independent Director. Pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, continuation of a Non-Executive Director after attaining the age of seventy-five years requires approval of the Members by way of a Special Resolution.

Accordingly, pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV thereto, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulations 17, 17(1A), 25 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members is sought by way of a Special Resolution for his re-appointment as an Independent Director of the Company for a second consecutive term of five years and for continuation as an Independent Director upon attaining the age of 75 years.

The draft Letter of Re-appointment setting out the terms and conditions of re-appointment of Mr. Vyasabhattu Ramchander shall be available for electronic inspection by the Members during the remote e-voting period. Members seeking inspection may send an e-mail to cs@avantel.in.

Except Mr. Vyasabhattu Ramchander, being the appointee, and his relatives, to the extent of their

shareholding interest, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 3 of the accompanying Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 3 of the accompanying Postal Ballot Notice for approval by the Members of the Company.

By order of the Board of Directors
For **Avantel Limited**

Sd/-

Dr. Abburi Vidyasagar
Chairman & Managing Director
DIN: 00026524

Place: Hyderabad
Date: July 11, 2026

Reg. Office:
Sy No.141, Plot No.47/P,
APIIC Industrial Park, Gambheeram (V),
Anandapuram (M), Vishakhapatnam – 531163,
Andhra Pradesh, India.
CIN: L72200AP1990PLC011334

Annexure to the Notice
Details of Directors seeking Appointment / Re-appointment

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India)

Sl.No.	Particulars	Mr. Abburi Siddhartha Sagar	Mr. Peddi Bala Bhaskar Rao	Mr. Vyasabhattu Ramchander
1.	DIN	02312563	10338290	03400005
2.	Date of birth and Age	26/11/1987; 38 Years	02/08/1975; 50 Years	05/08/1953; 72 years
3.	Qualification	Postgraduate in Master of Business Administration (MBA) from W. P. Carey School of Business, Arizona State University, USA and Master's Degree in Computer Science from Ira A. Fulton Schools of Engineering, Arizona State University, USA.	Master of Business Administration (MBA) in Manufacturing Management from Birla Institute of Technology and Science (BITS), Pilani and Bachelor's Degree in Electronics & Communication Engineering from the Institution of Electronics and Telecommunication Engineers (IETE).	Postgraduate in Management from the Institute of Public Enterprise and Bachelor's Degree in Mechanical Engineering from Osmania University, Hyderabad, with Specialisation in Foundry Engineering from the National Institute of Foundry and Forge Technology, Ranchi.
4.	Experience and expertise in specific functional areas	Over 15 years of experience in strategic planning, business development, production, manufacturing, information technology, networking and organizational leadership.	Over 30 years of experience in RF System Design, Electronic Warfare, Satellite Communication Systems, Strategic Bid & Contract Management, Programme Management, Manufacturing Operations, Key Account Management and Operational Leadership.	Over four decades of experience in project finance, industrial development, corporate governance, strategic management, institutional finance, credit appraisal, risk management and administration.
5.	Brief Profile	Detailed profile is provided in the Explanatory Statement forming part of this Notice.	Detailed profile is provided in the Explanatory Statement forming part of this Notice.	Detailed profile is provided in the Explanatory Statement forming part of this Notice.

Annexure to the Notice
Details of Directors seeking Appointment / Re-appointment

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India)

Sl.No.	Particulars	Mr. Abburi Siddhartha Sagar	Mr. Peddi Bala Bhaskar Rao	Mr. Vyasabhattu Ramchander
6.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Son of Dr. Abburi Vidyasagar, Chairman & Managing Director and Mrs. Abburi Sarada, Whole-Time Director & Chief Financial Officer of the Company.	Not related to any Director, Manager or Key Managerial Personnel of the Company.	Not related to any Director, Manager or Key Managerial Personnel of the Company.
7.	Nature of appointment (appointment/ re-appointment)	Re-appointment as Executive Director (Strategy & Business Development), liable to retire by rotation.	Appointment as Director (Operations), liable to retire by rotation.	Re-appointment as an Independent Director (Second consecutive term), not liable to retire by rotation.
8.	Terms and Conditions of appointment / re-appointment	As set out in the Resolution and Explanatory Statement annexed to this Notice.	As set out in the Resolution and Explanatory Statement annexed to this Notice.	As set out in the Resolution and Explanatory Statement annexed to this Notice.
9.	Remuneration sought to be paid and last drawn remuneration	Remuneration sought to be paid: Rs.55,00,000/- per annum. Last Drawn Remuneration: Rs.48 Lakhs per annum	Remuneration sought to be paid: Rs.55,00,000/- per annum. Last Drawn Remuneration: Rs.46.80 Lakhs per annum.	Sitting fees for attending Meetings of the Board and Committees thereof and reimbursement of expenses, as approved by the Board from time to time. Last drawn remuneration: Sitting fees during FY 2025-26 in accordance with the Company's policy.
10.	Date of first appointment on the Board	01/03/2021	11/07/2026	06/05/2022

Annexure to the Notice Details of Directors seeking Appointment / Re-appointment <i>(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard–2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India)</i>				
Sl.No.	Particulars	Mr. Abburi Siddhartha Sagar	Mr. Peddi Bala Bhaskar Rao	Mr. Vyasabhattu Ramchander
11.	Shareholding in the company including shareholding as a beneficial owner;	2,25,15,377 (8.47%) Equity Shares	1,41,965 (0.05%) Equity Shares	Nil
12.	The number of Meetings of the Board attended during FY 2025-26	5 out of 5	Not applicable	5 out of 5
13.	Directorships in other Companies	1) Imeds Global Private Limited 2) Wiki Kids Private Limited	1) Imeds Global Private Limited	1) Bambino Agro Industries Limited
14.	Membership / Chairmanship of Committees of other Boards *	Nil	Nil	Bambino Agro Industries Limited - Chairman: Audit Committee; Member: Stakeholders' Relationship Committee.
15.	Names of listed entities from which the person has resigned in the past three years	Nil	Nil	Nil
16.	Skills and capabilities required for the role and manner in which the proposed Directors meet such requirements	The role requires strategic leadership, business development expertise, technology and digital transformation capabilities, production and manufacturing	The role requires strong operational leadership, manufacturing excellence, programme management, defence technologies, quality systems,	The role requires expertise in corporate governance, finance, project appraisal, risk management, strategic planning and regulatory compliance. Mr. Vyasabhattu

Annexure to the Notice Details of Directors seeking Appointment / Re-appointment <i>(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India)</i>				
Sl.No.	Particulars	Mr. Abburi Siddhartha Sagar	Mr. Peddi Bala Bhaskar Rao	Mr. Vyasabhattu Ramchander
		oversight, corporate governance and stakeholder management. Mr. Abburi Siddhartha Sagar possesses extensive experience in strategic planning, production, manufacturing, business development, information technology and organizational leadership, enabling him to effectively lead the Company's strategic initiatives and business growth.	project execution and strategic planning. Mr. Peddi Bala Bhaskar Rao possesses more than 30 years of experience in RF System Design, Electronic Warfare, Satellite Communication Systems, Strategic Bid & Contract Management, Programme Management and Manufacturing Operations, making him well suited to lead the Company's operational and manufacturing functions.	Ramchander possesses over four decades of experience in project finance, industrial development, corporate governance and strategic management, enabling him to provide independent judgment and valuable guidance to the Board and its Committees.

*Note: * Only Audit Committee and Stakeholders' Relationship Committee memberships/chairmanships of public companies (including listed companies) have been considered in accordance with Regulation 26 of the SEBI (LODR) Regulations, 2015.*