CIN : L93000DL2013PLC258273
GSTIN : 07AADCI3472Q1Z2
PAN : AADCI3472Q
PF No. : DLCPM-33296
ESI No. : 1100081251000101
MSME : UDYAM-DL-11-0006466

Icon Facilitators Limited
(Formerly known as Icon Facilitators Private Limited)
C-28, 2nd Floor, C-Block, Community Center
Janak Puri New Delhi-110058
Tele No. 011-42603176
Email: iconfacilities@gmail.com

Date: November 06, 2026

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400001

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Grant of Stock Options under Icon Facilitators Limited Employees' Stock Option Scheme 2026

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, this is to inform you that the Nomination and Remuneration Committee ("NRC") of Icon Facilitators Limited ("the Company") at its meeting held on Friday, November 06, 2026, has approved the grant of 6,75,000 stock options to the eligible employees under Icon Facilitators Limited Employees' Stock Option Scheme 2026 ("ESOS 2026 or Scheme 2026").

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as Annexure-A.

This disclosure will also be hosted on the Company's website viz www.iconf.in.

This is for your information and records.

Thank you,

Yours Sincerely,

For **Icon Facilitators Limited**

Pooja
Digitally signed by Pooja
Date: 2026.11.06 13:18:36 +05'30'

Pooja
Company Secretary & Compliance Officer

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Annexure A

S. No.	Particulars	Details
1.	Brief details of options granted	NRC has granted 6,75,000 stock options under ESOS 2026, to the eligible employees on November 06, 2026.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
3.	Total number of shares covered by these options	Each Stock Option is convertible into one fully paid-up equity share having face value of INR 10 each. 6,75,000 equity shares having face value of INR 10 each, are covered by stock options granted.
4.	Pricing formula;	The exercise price shall be INR 10
5.	Options vested	The Options granted under the aforesaid plan shall vest as per the schedule determined by NRC and in the manner specified in the grant letter and ESOS 2026
6.	Time within which option may be exercised	The Stock Options granted shall be exercisable from the respective vesting date during the Option Grantee's continuous employment with the Company, unless otherwise provided under the ESOS 2026, including upon the occurrence of such events or circumstances as may be specified therein.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	1. ESOS 2026 provides for the manner in which options would be dealt with, in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. 2. In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity

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		shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of options in ESOS 2026) shall be appropriately made, in a fair and reasonable manner in accordance with ESOS 2026. 3. The equity shares allotted, pursuant to the exercise of the stock options, would not be subject to lock-in. 4. Equity Shares arising on the conversion of the Options shall rank pari passu with all the other equity shares of the Company for the time being in issue, from the date of allotment.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

For **Icon Facilitators Limited**

Pooja
Digitally signed by Pooja
Date: 2026.11.06 13:18:55 +05'30'

Pooja
Company Secretary & Compliance Officer