



Abbott India Limited
Godrej BKC, Plot C-68,"G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

May 25, 2026

To,
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Scrip Code: 500488

Dear Sirs,

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Appointment of Senior Management Personnel

In compliance with Regulation 30 of the SEBI Listing Regulations, we hereby inform you that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors have approved the appointment of Ms. Swati Pathak as Associate Director - Operations effective June 1, 2026. She will be part of the Senior Management team of the Company.

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure A**.

You are requested to take the same on record.

For **Abbott India Limited**

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865

Encl: a/a




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Annexure A

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Particulars	Details of Ms. Swati Pathak
1.	Reasons for change	Appointment of Ms. Swati Pathak as Associate Director - Operations
2.	Date of Appointment and Term	Appointed with effect from June 1, 2026.
3.	Brief Profile	 <p>Swati has over 22 years of experience and most recently led the NPI & TAS function for Abbott's Specialty Care business in India, where she established NPI as a key growth engine.</p> <p>She ensured the timely launch of multiple products across therapy areas, including LOE and lifecycle management initiatives, while building a robust pipeline to support sustained growth.</p> <p>Swati joined Abbott in 2007 as a Research Scientist in I&D, subsequently moving into Project Management (2010) and Portfolio Strategy roles, where she served until 2022. She has been a key contributor to Abbott's I&D transformation, acting as a strategic partner in driving incremental growth and delivering critical revenue through strong project execution. She also played a pivotal role in establishing and institutionalizing PMO processes within I&D and has led several major NPI launches across Abbott's pharmaceutical business in India.</p> <p>She has been recognized with multiple prestigious awards, including the VP Award, Da Vinci Award, and MD Awards for her contributions to innovation and delivery excellence.</p> <p>Prior to Abbott, Swati worked with Ipca R&D for four years as a formulation development scientist for US and EU markets.</p> <p>Swati holds a Bachelor's degree in Pharmacy from Pune University and a postgraduate qualification in Bioinformatics and Patent Law from NALSAR, Hyderabad.</p>
4.	Relationship inter-se Directors/ Key Managerial Personnel/ Senior Management	Ms. Swati Pathak is not related to any of the Directors/ Key Managerial Personnel/ Senior Management of the Company.

For Abbott India Limited

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865