



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.8381 of 2025

M/s Subas Nutrition Private Limited, Jagatpur* *Petitioner

Mr. Gopal Prasad Jena, Advocate

-versus-

M/s Employees State Insurance Corporation, New Delhi and others* *Opp. Parties

Mr. Amarendra Prasad Ray, Standing Counsel
Along with
Mr. N.D. Tripathy, Advocate

**CORAM:
JUSTICE MRUGANKA SEKHAR SAHOO**

ORDER

09.07.2026

(Hybrid Mode)

Order No.

07.

1. The matter having been listed for hearing under the heading for admission is mentioned by the learned counsel for the petitioner as well as the learned Standing Counsel for the Opp. Parties.
2. Learned counsel for the petitioner files memo of date enclosing copy of the letter dated 01.12.2025 issued by the Regional Director, Employee's State Insurance Corporation (Ministry of Labour & Employment, Government of India), Regional Office, Odisha, Bhubaneswar indicating amnesty scheme. The said letter is scanned and reproduced herein:



एम्प्लॉयर्स स्टेट इन्सुरन्स कॉर्पोरेशन
(एन ए स् कोर्पोरेशन फॉर इन्सुरन्स)
कर्मचारी राज्य बीमा निगम
(एन ए स् कोर्पोरेशन फॉर इन्सुरन्स)
EMPLOYERS STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



एम्प्लॉयर्स स्टेट इन्सुरन्स कॉर्पोरेशन, बhubaneswar
REGIONAL OFFICE ODISHA
(एन ए स् कोर्पोरेशन फॉर इन्सुरन्स)
पंचदेव भवन, बhubaneswar, यूनिट-22
PANCHDEEP BHAWAN JAMPA TH
UNIT-22, BHUBANESWAR-75
Email: regoffice@esic.gov.in or Phone: 0674-2561305
Website: www.esic.gov.in

File No.: 44-T-11/12/2025-Legal-Part(1)/756
REF CASE NO - 8381/2025

Date: 11/12/2025

To

M/s. SUGHAS NUTRITION PRIVATE LIMITED, 186, JAGATPUR
NEW INDUSTRIAL ESTATE, CUTACK-754021

Sub:- Amnesty Scheme, 2025 for withdrawal of the Criminal Cases filed against Insured Persons and Employers and settlement of cases filed by Employers u/s 75 and 82 of ESI Act, 1948-regarding.
Dear Sir/Madam,

The Employees' State Insurance Corporation (ESIC) in its 186th meeting held on 27th June 2025, has approved the Amnesty Scheme 2025 which is a progressive step towards compliance with compassion. We aim to minimize litigation, restore employer confidence, and uphold the dignity of Insured persons through this Scheme, which is aimed at significantly reducing litigation and building stronger trust with stakeholders. The scheme will be operational from 01st October 2025 to 30th September 2026. This one-time opportunity is available to employers and Insured persons to settle pending disputes and prosecution cases under various sections of the ESI Act, 1948.

Scope of the Scheme:

A. Settlement of Disputed Cases (u/s 75, 82, & Article 226):

- Applicable to disputes regarding coverage, contribution including damages.
- Closed and running units can settle based on actual or alternate records.

B. Disputed Damages:

- Employers disputing damages after paying contribution and interest can opt to pay only 10% of the damages.
- Cases at higher courts can also be settled under this provision.

C. Withdrawal of Criminal Cases (u/s 84, 85, 85A):

- Insured Persons can settle by refunding excess payments without interest.
- Employers can settle prosecutions by paying due contribution and interest, based on available or alternative records.
- No damages will be claimed in these cases.

You are requested to avail the benefits under the Amnesty Scheme and for any further query, you may visit the Regional Office, ESIC, Bhubaneswar or you can visit the website of ESIC: www.esic.gov.in.

Yours Faithfully

Digitally signed by
Rudradeep Dutta
REGIONAL DIRECTOR
Date: 19/10/2025
09:52:45

J.C.
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Memo shall be taken on record. Scanned copy be updated.

3. The learned counsel for the opposite parties endorses the submissions made at the bar by the



learned counsel for the petitioner regarding the letter dated 01.12.2025.

4. In view of the above developments, it is expected that the parties shall work out amicable settlement acceptable to both the parties as per the Amnesty Scheme and this Court in no uncertain terms encourages such settlement in view of the Amnesty Scheme dated 01.12.2025.

The parties shall work on the Amnesty Scheme dated 01.12.2025 and arrive at a settlement.

5. It is further clarified that contentions raised in the writ application shall not be bar in any manner whatsoever for the parties to work out amicable settlement in terms of the 'Amnesty Scheme'.

Interim order, if any, passed earlier by this Court shall merge with the order passed today. Any order passed earlier shall not in any manner come in the way of the parties to arrive at a settlement.

6. The writ petition is disposed of along with all pending I.As., with the observations as made above.

(Mruganka Sekhar Sahoo)
Judge

Rajesh