



VAIBHAV GLOBAL LIMITED

Ref: VGL/CS/2026/31

Date: 20th May, 2026

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra, Mumbai – 400 051

Symbol: VAIBHAVGBL

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code: 532156

Subject: Grant of Restricted Stock Units (RSUs) and Stock Options (ESOPs)

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (LODR) Regulations, 2015, this is to inform you that the Nomination, Remuneration and Compensation Committee of the Company at its meeting held on Wednesday, 20th May, 2026 has inter-alia considered and approved the following:

1. Grant of 3,48,748 Restricted Stock Units (RSUs) convertible into 3,48,748 Equity Shares of the face value of Rs. 2/- each under VGL RSU Plan – 2019 to the eligible employee of the Company / its subsidiaries.
2. Grant of 9,07,502 Stock Options (ESOPs) convertible into 9,07,502 Equity Shares of the face value of Rs. 2/- each under VGL ESOP Plan – 2021 to the eligible employee of the Company / its subsidiaries.

The Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are hereunder:

#	Particular	VGL RSU Plan – 2019	VGL ESOP Plan – 2021
a)	Brief details of options granted	Grant of 3,48,748 Restricted Stock Units (RSUs) convertible into 3,48,748 Equity Shares of the face value of Rs. 2/- each.	Grant of 9,07,502 Stock Options (ESOPs) convertible into 9,07,502 Equity Shares of the face value of Rs. 2/- each.
b)	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2014 / 2021 (if applicable)	Yes	Yes
c)	Total number of shares covered by these options	3,48,748 Restricted Stock Units (RSUs) convertible into 3,48,748 Equity Shares of the face value of Rs. 2/- each.	9,07,502 Stock Options (ESOPs) convertible into 9,07,502 Equity Shares of the face value of Rs. 2/- each.
d)	Exercise Price	Rs. 2/-	Rs. 2/-
e)	Options vested/ Vesting schedule	20% on completion of 1 st year 30% on completion of 2 nd year 50% on completion of 3 rd year	20% on completion of 1 st year 30% on completion of 2 nd year 50% on completion of 3 rd year
f)	Time within which option may be exercised	3 (Three) Months from the date of respective vesting	3 (Three) Months from the date of respective vesting
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 18 of abovesaid SEBI Circular are not applicable.		



VAIBHAV GLOBAL LIMITED

The above information is also available on the Company's website at www.vaibhavglobal.com

Kindly take the same on your record.

Yours Truly,

For Vaibhav Global Limited

Yashasvi Pareek
Company Secretary & Compliance Officer
M. No.: A39220