

**ALKEM LABORATORIES LTD.**

**Regd. Office :** ALKEM HOUSE, Senapati Bapat Marg,  
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

- Phone: +91-22-3982 9999 • Fax: 022-2495 2955
- Email: [contact@alkem.com](mailto:contact@alkem.com) • Website: [www.alkemlabs.com](http://www.alkemlabs.com)
- CIN: L00305MH1973PLC174201

03<sup>rd</sup> August, 2026

To,

|                                                                                                                                                             |                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>The Corporate Relationship Department<br/>BSE Limited</b><br>Phiroze Jeejeebhoy Towers,<br>Dalal Street,<br>Mumbai 400 001.<br><i>Scrip Code: 539523</i> | <b>National Stock Exchange of India Limited</b><br>Exchange Plaza,<br>Bandra Kurla Complex,<br>Bandra East,<br>Mumbai 400 051.<br><i>Scrip Symbol: ALKEM</i> |
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**Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”): Appointment of Senior Management Personnel**

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we wish to inform you that Mr. Rajpal Singh Rana has been appointed at senior management position in the Company effective from 03<sup>rd</sup> August, 2026.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A of the SEBI LODR Regulations and SEBI Master Circular bearing HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 is provided in Annexure I to this letter.

The above information is also available on the website of the Company [www.alkemlabs.com](http://www.alkemlabs.com).

Kindly take the same on your records.

Sincerely,  
For **Alkem Laboratories Limited**

**Divya Mewani**  
**Vice President – Legal & Deputy Company Secretary**

Encl: a/a

**Annexure I**

| Sr. No. | Particulars                                                                                                       | Details                                                                                                                                                                                                                                                                                                                                                                                      |
|---------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Name                                                                                                              | Mr. Rajpal Singh Rana                                                                                                                                                                                                                                                                                                                                                                        |
| 2.      | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise                      | Appointment                                                                                                                                                                                                                                                                                                                                                                                  |
| 3.      | Date of appointment/<br>re-appointment/ cessation<br>(as applicable) and term of<br>appointment/<br>reappointment | <b>Date of appointment:</b> 03 <sup>rd</sup> August, 2026<br><br><b>Term of Appointment:</b> Duration of the contract shall be so long as he is in employment of the Company.                                                                                                                                                                                                                |
| 4.      | Brief Profile                                                                                                     | Mr. Rajpal Rana is an experienced pharmaceutical professional with over 30 years of experience in marketing and sales. Before joining Alkem as Senior Vice President - Marketing & Sales, Acute Cluster, he worked with various pharmaceutical companies. He holds an MBA in Marketing from Sikkim Manipal University and a B.Sc. in Physics, Chemistry & Mathematics from Delhi University. |
| 5.      | Disclosure of relationships between directors                                                                     | Not Applicable                                                                                                                                                                                                                                                                                                                                                                               |