



August 19, 2026

To
The Manager
The Department of Corporate Services
BSE Limited
Floor 25, P. J. Towers,
Dalal Street, Mumbai – 400 001

To
The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Scrip Code: 539450

Scrip Symbol: SHK

Dear Sir / Madam,

Sub: Appointment of Senior Management Personnel of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby inform you that the Board of Directors of the Company, basis the recommendation of the Nomination and Remuneration Committee, has today i.e. August 19, 2026, approved the appointment of Mr. Ranjeet Agrawal as Executive Vice President - Sales (India Subcontinent) and Senior Management Personnel of the Company with effect from August 20, 2026.

The approval of the Board of Directors was received at 05:58 p.m. (IST).

The details as required under Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as '**Annexure I**'.

This intimation is also being uploaded on the Company's website at www.keva.co.in.

We request you to kindly take the same on record.

For S H Kelkar and Company Limited

Deepti Chandratre
Global Legal Counsel and Company Secretary

Encl: As above



S H Kelkar And Company Limited
Lal Bahadur Shastri Marg, Mulund (West), Mumbai - 400 080. Tel : +91 22 6606 7777
Regd. Office : Devkaran Mansion, 36, Mangaldas Road, Mumbai - 400 002. (INDIA)
Phone : (022) 2206 96 09 & 2201 91 30
www.keva.co.in
CIN No. L74999MH1955PLC009593

Annexure I

Sr. No.	Particulars	Details
a.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	The Board of Directors of the Company has today i.e. August 19, 2026, basis the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Ranjeet Agrawal as Executive Vice President - Sales India Subcontinent and Senior Management Personnel of the Company with effect from August 20, 2026.
b.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment.	Date of appointment: August 20, 2026 Term of appointment: Not Applicable
c.	Brief profile (in case of appointment)	Mr. Ranjeet Agrawal joins Keva as Executive Vice President – Sales (India Subcontinent), bringing over 20 years of experience across the fragrance, consumer insights and FMCG industries, with a strong track record in business growth, strategic customer management, sales leadership and general management. Before joining Keva, he was working with Takasago International Corporation as General Manager – Fragrance, India & South Asia. Earlier, he worked with CPL Aromas, Springfield Aromatics Pvt. Ltd., International Flavours & Fragrances (IFF), Aditya Birla Retail Ltd. and Hindustan Unilever Ltd. (HUL). Ranjeet holds an MMS in Marketing from the University of Mumbai and a B.Sc. in Statistics from Mithibai College, University of Mumbai, and has completed an advanced course in Data Analysis for Marketing Decisions from IIM Ahmedabad.
d.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mr. Ranjeet Agrawal is not related to any Director of the Company.



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